Implementation Date:
Fiscal Year 1989-90
July 1, 1989

Element Name: **Country of Citizenship**

Definition/Domain

A code to identify the employee's country of citizenship, if other than the United States.

See Appendix C: Country Codes.

Length: 2	**State Reporting Formats Requiring This Data Element:**
Format: Alphabetic	None
Compatibility Requirement: Compatible	
Use Types: ☐ **State Report** ☒ **Local Accountability**	
Data Element Number: 202850	**Reported in Survey Periods:** ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5