

# Intellectual Freedom and Viewpoint Diversity

2022 Florida College System Institutions  
8/26/2022



FLORIDA DEPARTMENT OF  
**EDUCATION**  
fldoe.org



THE *Florida*  
COLLEGE SYSTEM

## Contents

Section 1. Background .....	3
Section 2. Methodology .....	4
Section 3. Student Responses .....	5
Section 4. Instructional Employee Responses .....	17
Section 5. Non-Instructional Employee Responses .....	30
Appendix A: Survey Request .....	43
Appendix B: Student Responses by College .....	49
Appendix C: Instructional Employee Responses by College .....	71
Appendix D: Non-Instructional Employee Responses by College .....	99

## Section 1. Background

During the 2021 legislative session, House Bill (HB) 233 amended sections (s.) 1001.03 and 1001.706, Florida Statutes (F.S.), to define the terms “intellectual freedom and viewpoint diversity” and “shield.” The bill also added a requirement for Florida College System (FCS) and State University System (SUS) institutions to conduct an annual assessment of intellectual freedom and viewpoint diversity.

Specifically, s. 1001.03(19), F.S., provides for the following:

*The State Board of Education shall require each Florida College System institution to conduct an annual assessment of the intellectual freedom and viewpoint diversity at that institution. The State Board of Education shall select or create an objective, nonpartisan, and statistically valid survey to be used by each institution which considers the extent to which competing ideas and perspectives are presented and members of the college community, including students, faculty, and staff, feel free to express their beliefs and viewpoints on campus and in the classroom. The State Board of Education shall annually compile and publish the assessments by September 1 of each year, beginning on September 1, 2022. The State Board of Education may adopt rules to implement this paragraph.*

To implement the provisions of s. 1001.03(19), F.S., two surveys were developed. The first survey was a 21-question multiple choice instrument whose audience was students. The second survey was a 24-question multiple choice instrument whose audience was employees. The two surveys were identical for the SUS and FCS. In this summary, the intellectual freedom and viewpoint diversity assessments for the FCS have been compiled for publication.

## Section 2. Methodology

The two survey instruments were designed to assess the extent to which students and employees feel free to express their beliefs and viewpoints on campus and competing ideas are presented on campus. As shown in Appendix A, the Florida Department of Education’s (FDOE) Division of Florida Colleges (DFC) requested FCS institution assistance in disseminating the survey instruments to their student body and employee populations. Table 2.1 shows a timeline and key activities.

**Table 2.1. Timeline of Intellectual Diversity Survey Activities**

March 23, 2022	DFC requested institutional assistance with survey dissemination
March 31, 2022	FCS institutions sent pre-survey notifications to students and employees, respectively
April 4, 2022	FCS institutions sent survey invitations to students and employees, respectively
April 7, 2022	FCS institutions sent survey reminders to students and employees, respectively
April 8, 2022	Survey collectors closed at 11:59 p.m. ET
April 15, 2022	FCS institutions sent requested information on dissemination method and population size

DFC used the web-based platform SurveyMonkey to create two institution-specific survey URLs: one for students and one for employees. On March 23, 2022, each chief academic officer and reports coordinator received an email containing the unique links with additional instructions for dissemination.

Each FCS institution identified the most appropriate student/employee notification system to disseminate the survey links. The notification system was required to provide a distinct count of recipients and reach the full population of students and employees, respectively.

On March 31, 2022, each FCS institution sent students and employees a pre-survey notification using DFC-provided language. On April 4, 2022, the survey URLs went live, and each FCS institution sent survey invitations using DFC-provided language. FCS institutions were required to send reminders to complete the surveys on April 7, 2022.

All FCS institutional responses to both instruments were submitted directly to DFC. Once the survey window closed on April 8, 2022, DFC closed the survey collector so no additional submissions were accepted. By April 15, 2022, each FCS institution provided additional information regarding the method of survey dissemination and estimated number of recipients.

Once the survey collectors closed, DFC staff extracted the data from SurveyMonkey and created a spreadsheet containing all the submissions. These data were reviewed for data quality and coded to facilitate data analysis. In total, responses from 7,213 students and 6,051 employees are compiled in this report.

## Section 3. Student Responses

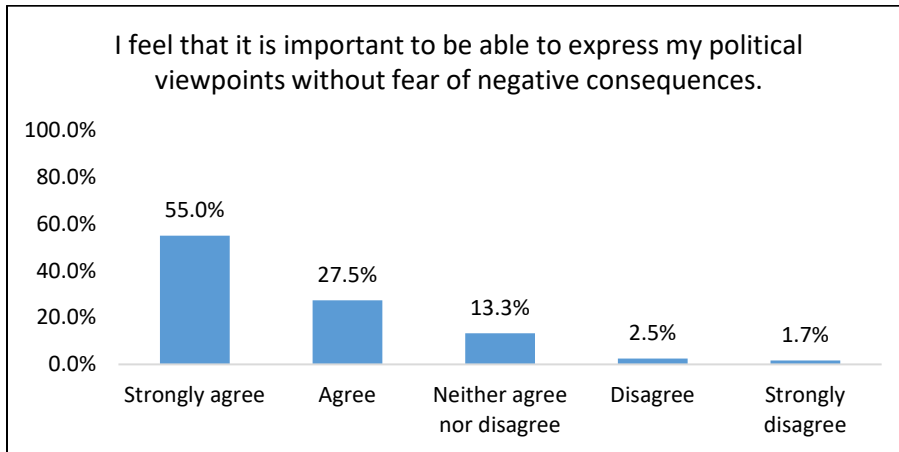
Table 3.1 shows student response rates by FCS institution. The most frequent method of distribution was via student email (n = 26). Of the more than 1.36 million individuals who received the student survey, 7,213 responded, representing a total response rate of 0.5 percent. By college, the minimum response rate was 0.1 percent and the maximum was 4.5 percent.

**Table 3.1. Response Rates – Students**

College	Dissemination Method	Students Who Received Surveys (population)	Student Survey Responses	Student Response Rate
<b>Florida College System</b>		1,361,521	7,213	0.5%
Broward College	Email	842,818	532	0.1%
Chipola College	Email	1,726	18	1.0%
College of Central Florida	Dot Digital	5,198	93	1.8%
Daytona State College	Email	13,109	327	2.5%
Eastern Florida State College	Email	12,284	253	2.1%
Florida Gateway College	Email	2,730	106	3.9%
Florida SouthWestern State College	Email	14,642	416	2.8%
Florida State College at Jacksonville	Email	31,753	180	0.6%
Gulf Coast State College	Email	4,567	3	0.1%
Hillsborough Community College	Email	22,237	338	1.5%
Indian River State College	Email	14,629	408	2.8%
Lake-Sumter State College	Email	4,072	67	1.6%
Miami Dade College	Email	58,248	1,335	2.3%
North Florida College	Email	1,196	31	2.6%
Northwest Florida State College	Email	3,163	105	3.3%
Palm Beach State College	Email	20,894	196	0.9%
Pasco-Hernando State College	Canvas	8,253	85	1.0%
Pensacola State College	Email	10,112	173	1.7%
Polk State College	Email	10,146	182	1.8%
Santa Fe College	Email	166,632	275	0.2%
Seminole State College of Florida	Email	15,819	148	0.9%
South Florida State College	Email	3,107	141	4.5%
St. Johns River State College	Email	6,728	165	2.5%
St. Petersburg College	Email	22,590	380	1.7%
State College of Florida Manatee-Sarasota	Email	14,706	129	0.9%
Tallahassee Community College	Email	10,540	118	1.1%
The College of the Florida Keys	Email	1,107	35	3.2%
Valencia College	Email	38,515	974	2.5%

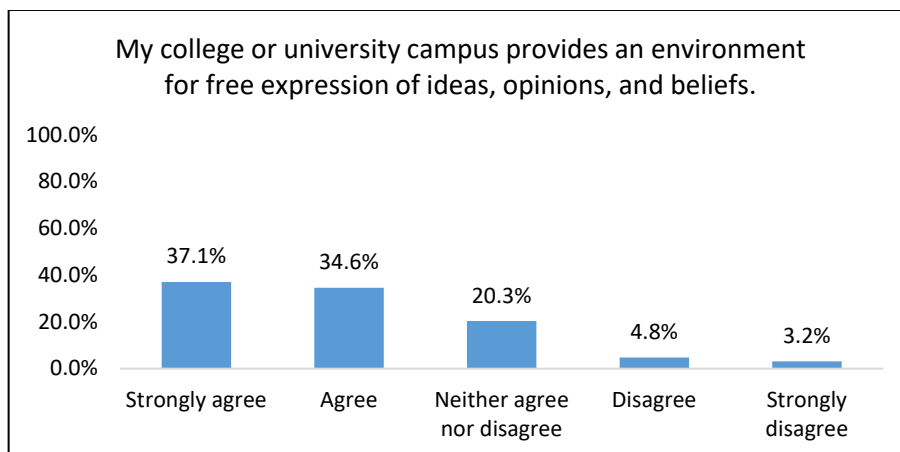
This section contains figures showing student responses to the 21-question survey instrument. Since respondents were able to skip questions, each figure is accompanied by a number of responses to that specific question.

**Figure 3.1** shows student responses ( $n = 7,187$ ) to the question, “I feel that it is important to be able to express my political viewpoints without fear of negative consequences.” In all, more than 82 percent of respondents agreed that it is important to be able to express political viewpoints without fear of negative consequences.



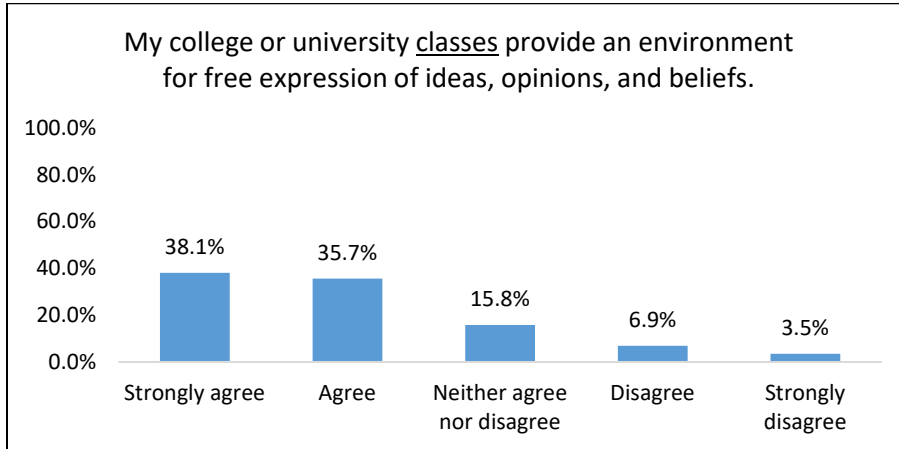
*Figure 3.1. Question 1 Student Responses ( $n = 7,187$ )*

**Figure 3.2** shows student responses ( $n = 7,162$ ) to the question, “My college or university campus provides an environment for free expression of ideas, opinions, and beliefs.” In all, about 72 percent of respondents agreed their campus provides an environment for free expression of ideas, opinions, and beliefs. Eight (8) percent of respondents disagreed, indicating their campus does not provide an environment for free expression. Roughly 20 percent neither agreed nor disagreed.



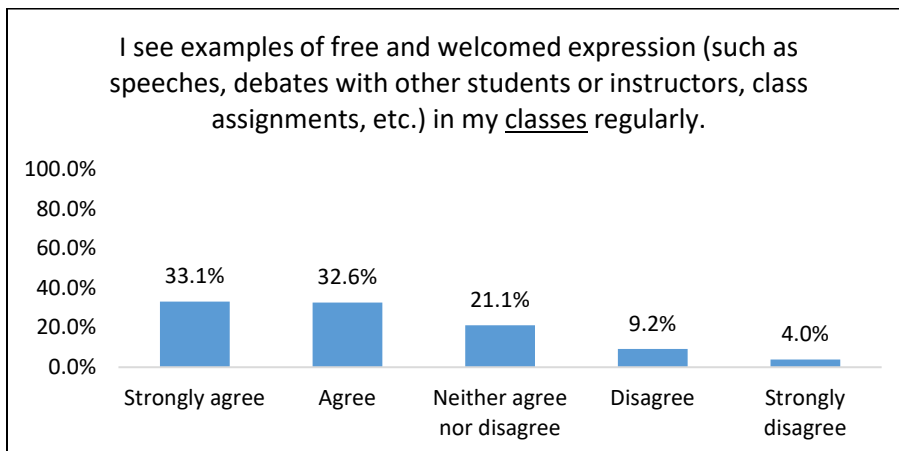
*Figure 3.2. Question 2 Student Responses ( $n = 7,162$ )*

**Figure 3.3** shows student responses (n = 7,165) to the question, “My college or university classes provide an environment for free expression of ideas, opinions, and beliefs.” About 74 percent of respondents agreed their classes provide an environment for free expression of ideas, opinions, and beliefs. Ten (10) percent of respondents disagreed, indicating their classes do not provide an environment for free expression. Roughly 16 percent of respondents neither agreed nor disagreed.



*Figure 3.3. Question 3 Student Responses (n = 7,165)*

**Figure 3.4** shows student responses (n = 7,171) to the question, “I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) in my classes regularly.” Around 66 percent of respondents agreed they see examples of free and welcomed expression in classes regularly. About 13 percent of students disagreed that they see examples of free and welcomed expression in their classes, while about 21 percent neither agreed nor disagreed.



*Figure 3.4. Question 4 Student Responses (n = 7,171)*

**Figure 3.5** shows student responses (n = 7,152) to the question, “My professors or course instructors use class time to express their own social or political beliefs without objectively discussing opposing social or political beliefs.” About 31 percent of respondents agree that their professors or course instructors use class time to express their own beliefs without objectively discussing opposing social or political beliefs, compared to about 36 percent of respondents who disagreed. About 33 percent of respondents neither agreed nor disagreed.

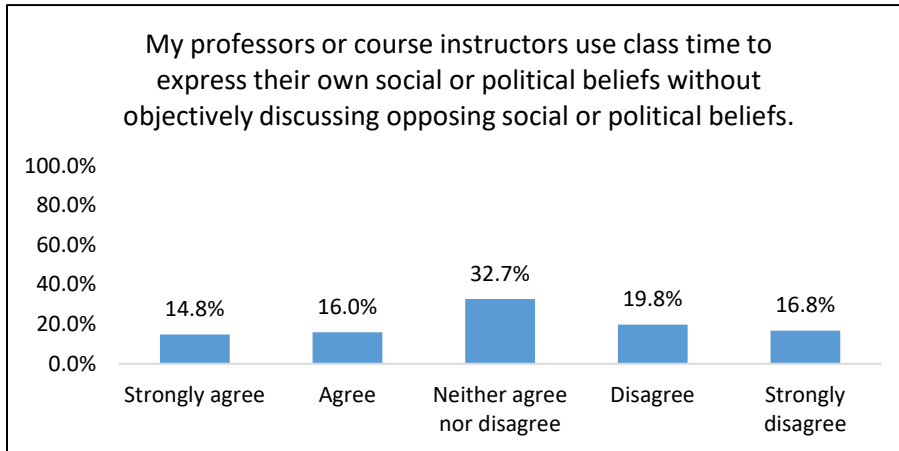


Figure 3.5. Question 5 Student Responses (n = 7,152)

**Figure 3.6** shows student responses (n = 2,134) to the question, “If you agree or strongly agree that your instructors use class time to express their own beliefs, indicate the ideas and beliefs that are more prevalent.” About 49 percent of respondents who agreed or strongly agreed indicated that liberal beliefs were more prevalent, while about 22 percent indicated that conservative beliefs were more prevalent. Twenty-nine (29) percent of respondents indicated that other beliefs were more prevalent during class time.

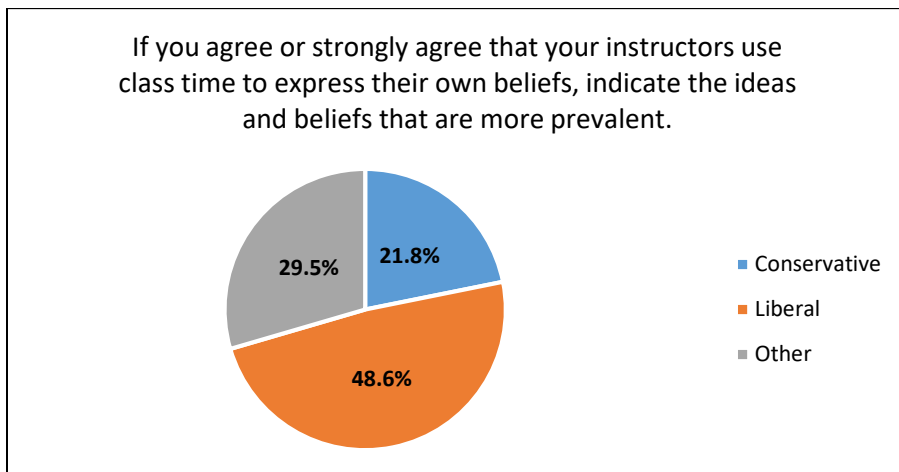
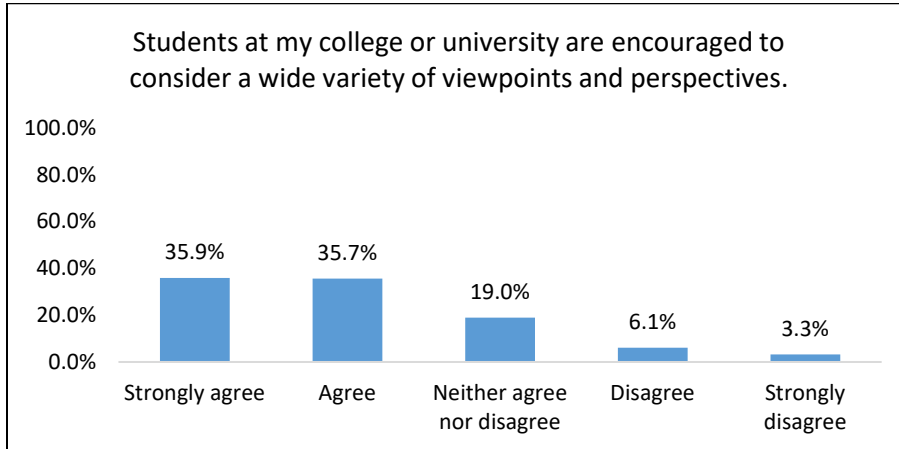


Figure 3.6. Question 6 Student Responses (n = 2,134)

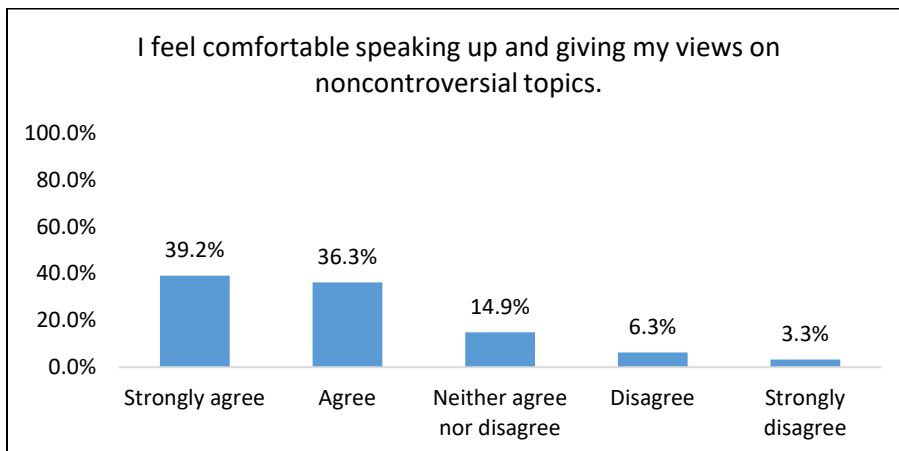


**Figure 3.7** shows student responses (n = 6,547) to the question, “Students at my college or university are encouraged to consider a wide variety of viewpoints and perspectives.” Around 72 percent of respondents agreed that they are encouraged to consider a wide variety of viewpoints and perspectives. About 9 percent of students disagreed that they are encouraged to consider a wide variety of viewpoints and perspectives, and 19 percent neither agreed nor disagreed.



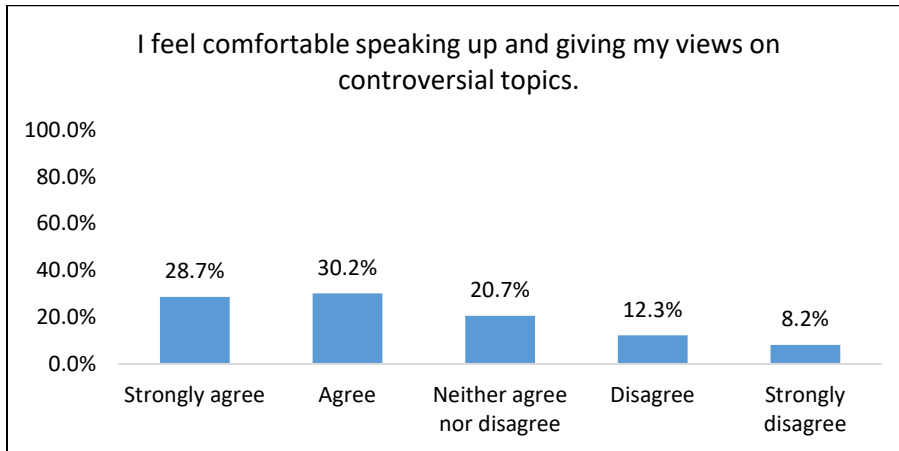
*Figure 3.7. Question 7 Student Responses (n = 6,547)*

**Figure 3.8** shows student responses (n = 6,554) to the question, “I feel comfortable speaking up and giving my views on noncontroversial topics.” Around 75 percent of students agreed that they feel comfortable giving their views on controversial topics. About 10 percent of students disagreed that they feel comfortable speaking up on noncontroversial topics. Fifteen (15) percent of students neither agreed nor disagreed.



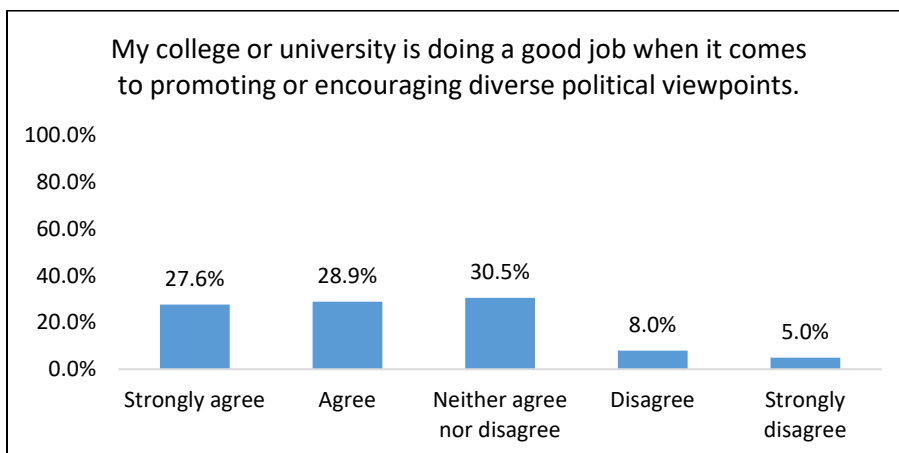
*Figure 3.8. Question 8 Student Responses (n = 6,554)*

**Figure 3.9** shows student responses (n = 6,560) to the question, “I feel comfortable speaking up and giving my views on controversial topics.” Fifty-nine (59) percent of students agreed they feel comfortable speaking up and giving views on controversial topics. Around 20 percent of students disagreed that they feel comfortable speaking up on controversial topics, while about 21 percent of students neither agreed nor disagreed.



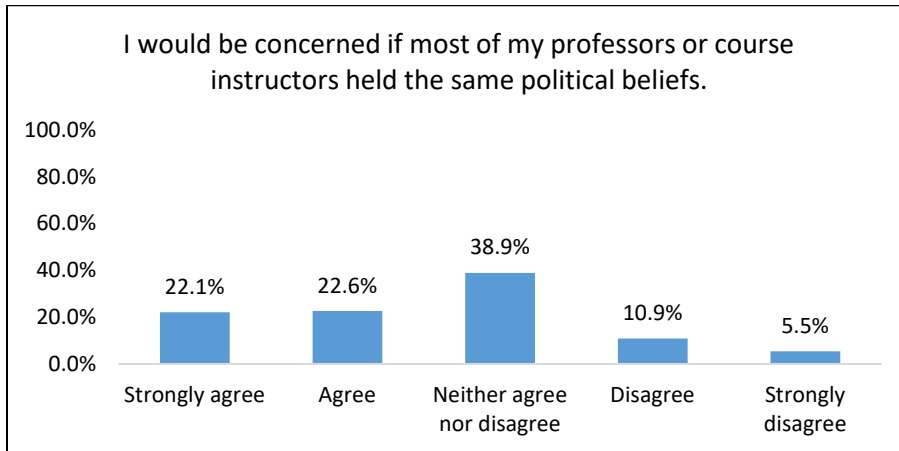
*Figure 3.9. Question 9 Student Responses (n = 6,560)*

**Figure 3.10** shows student responses (n = 6,541) to the question, “My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints.” About 56 percent of respondents believe their college or university is doing a good job promoting or encouraging diverse political viewpoints. Thirteen (13) percent of students disagreed that their college is doing a good job promoting diverse political viewpoints. Around 31 percent of students neither agreed nor disagreed.



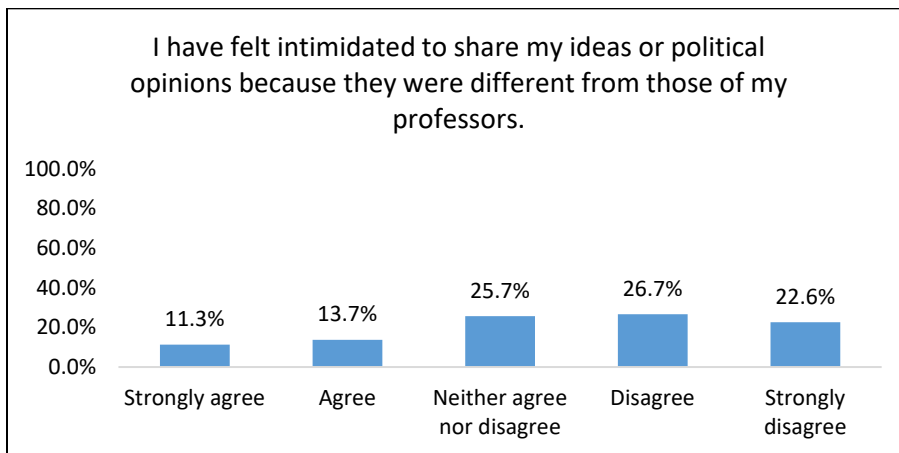
*Figure 3.10. Question 10 Student Responses (n = 6,541)*

**Figure 3.11** shows student responses (n = 6,544) to the question, “I would be concerned if most of my professors or course instructors held the same political beliefs.” About 45 percent of students indicated they would be concerned if most of their professors or course instructors held the same political beliefs. Around 16 percent of students disagreed that they would be concerned if most of their course instructors held the same political beliefs. Almost 39 percent of students neither agreed nor disagreed.



*Figure 3.11. Question 11 Student Responses (n = 6,544)*

**Figure 3.12** shows student responses (n = 6,545) to the question, “I have felt intimidated to share my ideas or political opinions because they were different from those of my professors.” Twenty-five (25) percent of students agreed that they have felt intimidated to share their ideas or political beliefs because they were different than those of their professors. About 49 percent of students disagreed that they have felt intimidated to share their political opinions because they differ from their professors. Around 26 percent of students neither agreed nor disagreed.



*Figure 3.12. Question 12 Student Responses (n = 6,545)*

**Figure 3.13** shows student responses (n = 6,438) to the question, “My professors or course instructors are generally more: conservative, liberal, other, don’t know.” Around 61 percent of students responded that they did not know the political beliefs of their course instructors. Twenty-five (25) percent of students indicated they believed their course instructors to generally be more liberal, while 9 percent of students believed their instructors to be more conservative. About 5 percent of students responded with “other”.

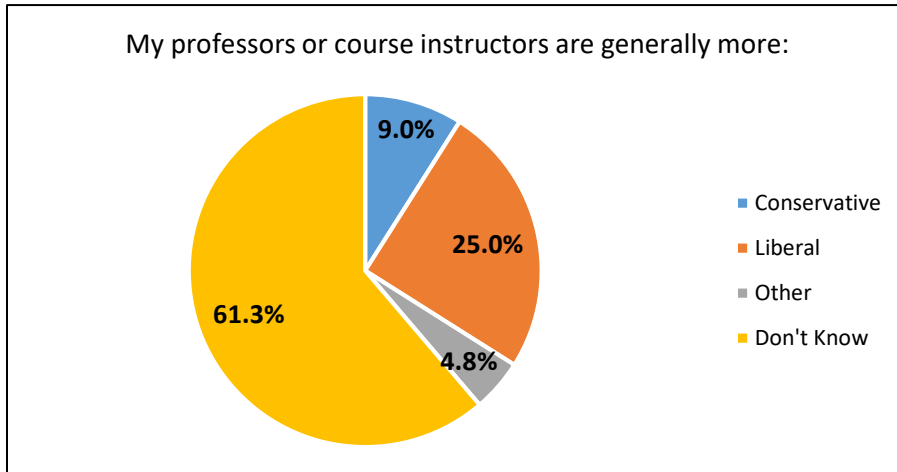


Figure 3.13. Question 13 Student Responses (n = 6,438)

**Figure 3.14** shows student responses (n = 6,278) to the question, “My college or university is generally: equally tolerant of both liberal and conservative ideas and beliefs, more tolerant of conservative ideas and beliefs, or more tolerant of liberal ideas and beliefs.” Almost 68 percent of FCS students believe their college is equally tolerant of both liberal and conservative ideas and beliefs. About 25 percent of students indicated their college is more tolerant of liberal ideas and beliefs, and close to 7 percent of students said their college is more tolerant of conservative ideas and beliefs.

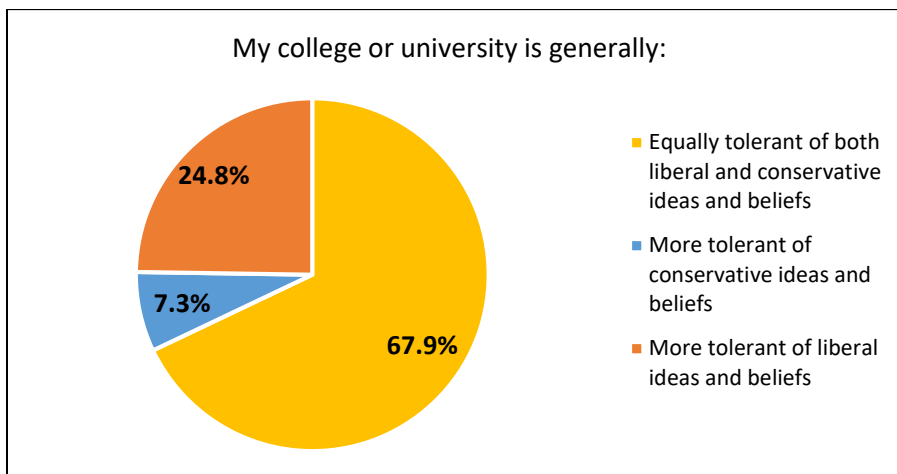
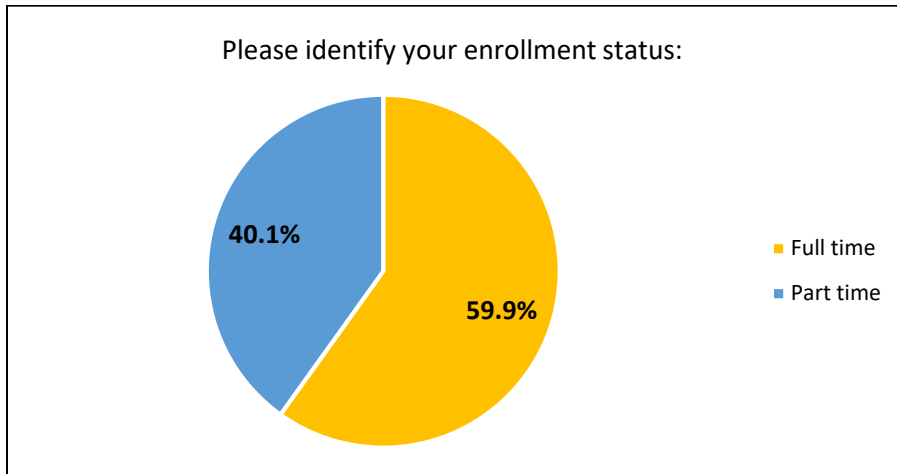


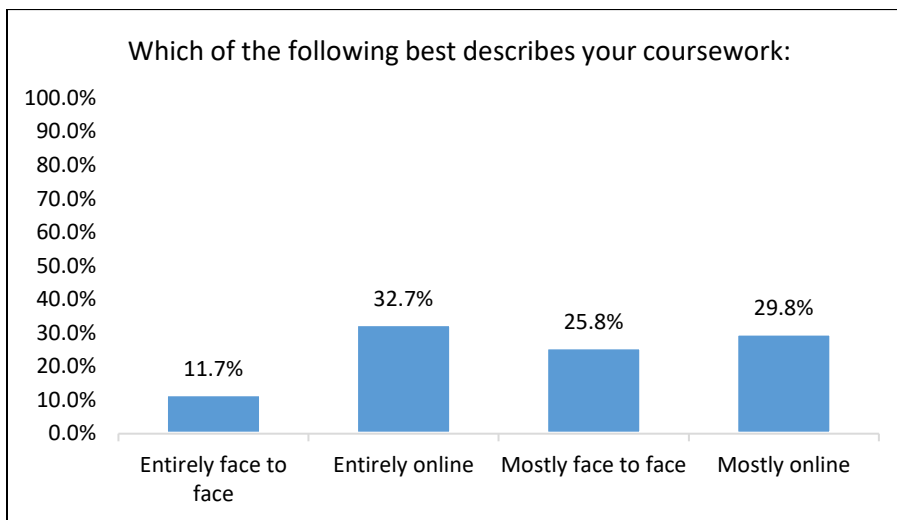
Figure 3.14. Question 14 Student Responses (n = 6,278)

**Figure 3.15** shows student responses (n = 6,342) to the question, “Please identify your enrollment status.” Almost 60 percent of respondents are enrolled full time, while about 40 percent are enrolled part time.



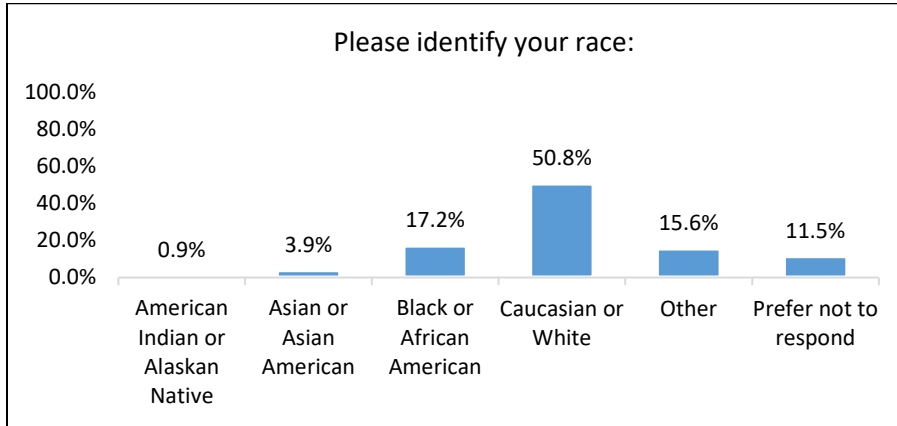
*Figure 3.15. Question 15 Student Responses (n = 6,342)*

**Figure 3.16** shows student responses (n = 6,349) to the question, “Which of the following best describes your coursework.” About 33 percent of students have coursework entirely online, and almost 30 percent have their coursework mostly online. About 26 percent of students indicated their coursework is mostly face to face, while just under 12 percent said their coursework is entirely face to face.



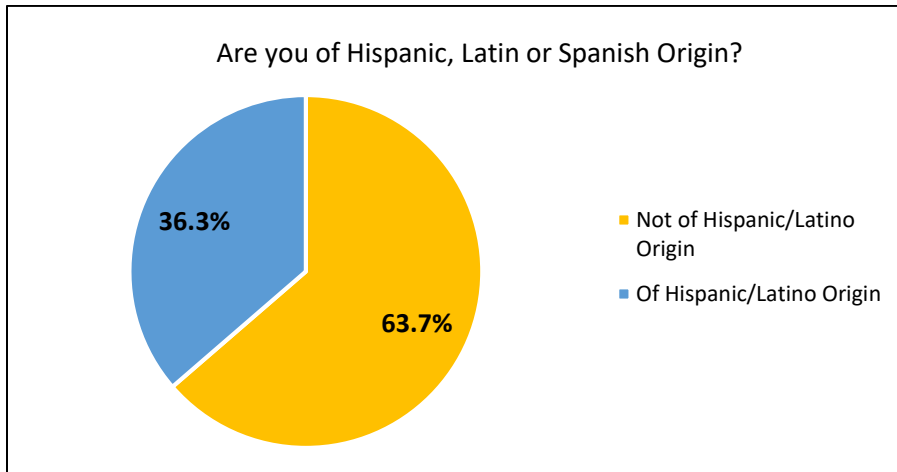
*Figure 3.16. Question 16 Student Responses (n = 6,349)*

**Figure 3.17** shows student responses (n = 6,334) to the question, “Please identify your race.” Almost 51 percent of respondents answered that they were Caucasian or White, and about 17 percent indicated they were Black or African American. About 4 percent of respondents were Asian or Asian American, and about 16 percent of students indicated their race as “other,” with 1 percent indicating American Indian or Alaskan Native. About 11 percent of respondents preferred not to indicate their race.



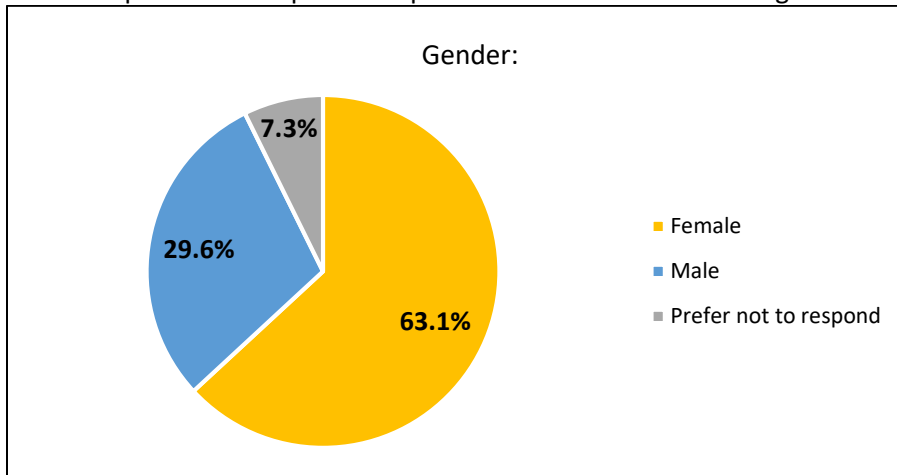
*Figure 3.17. Question 17 Student Responses (n = 6,334)*

**Figure 3.18** shows student responses (n = 6,276) to the question, “Are you of Hispanic, Latin or Spanish Origin?” Almost 64 percent of respondents indicated they were not of Hispanic/Latino Origin, while about 36 percent of respondents were of Hispanic/Latino Origin.



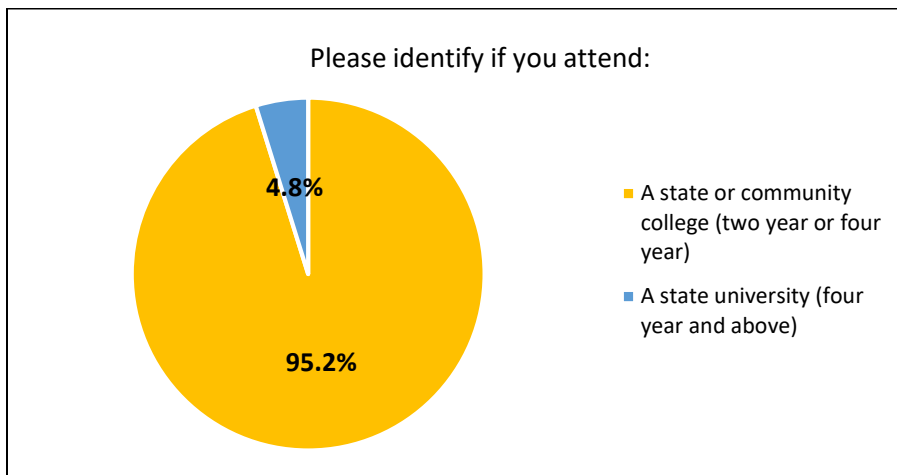
*Figure 3.18. Question 18 Student Responses (n = 6,276)*

**Figure 3.19** shows student responses (n = 6,351) to the question asking students to indicate their gender. About 63 percent of students identified as female, while about 30 percent identified as male. Around 7 percent of respondents preferred not to indicate their gender.



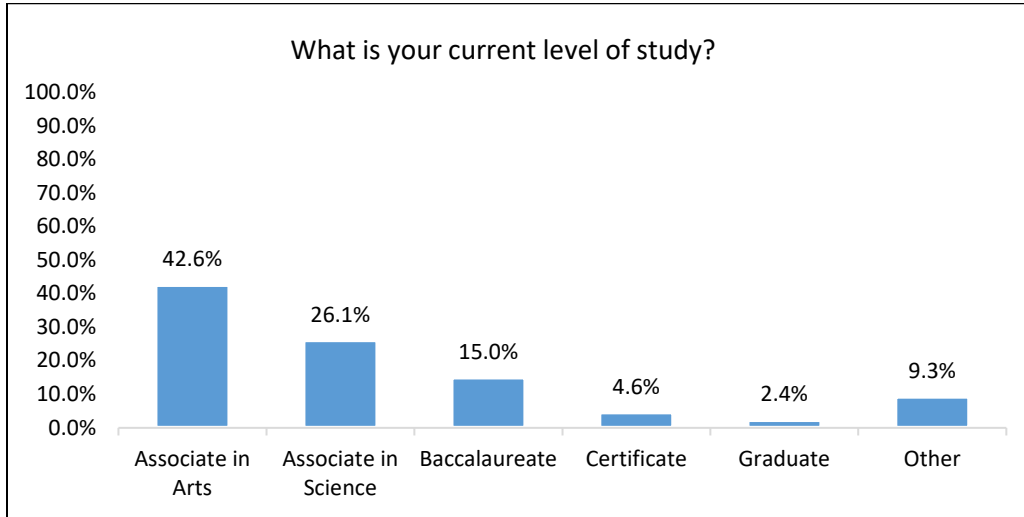
*Figure 3.19. Question 19 Student Responses (n = 6,351)*

**Figure 3.20** shows student responses (n = 6,291) to the question asking to identify which type of institution they attend. About 95 percent of students responded they attend a state or community college, while almost 5 percent of students answered they attend a state university.



*Figure 3.20. Question 20 Student Responses (n = 6,291)*

**Figure 3.21** shows student responses (n = 6,336) to the question, “What is your current level of study?” Almost 69 percent of students indicated they are in an associate program, and about 15 percent indicated they are in baccalaureate degree programs. Roughly 5 percent of respondents indicated they are in a certificate program while 9 percent selected “other” as their program. Two (2) percent indicated they are graduate students.



*Figure 3.21. Question 21 Student Responses (n = 6,336)*



## Section 4. Instructional Employee Responses

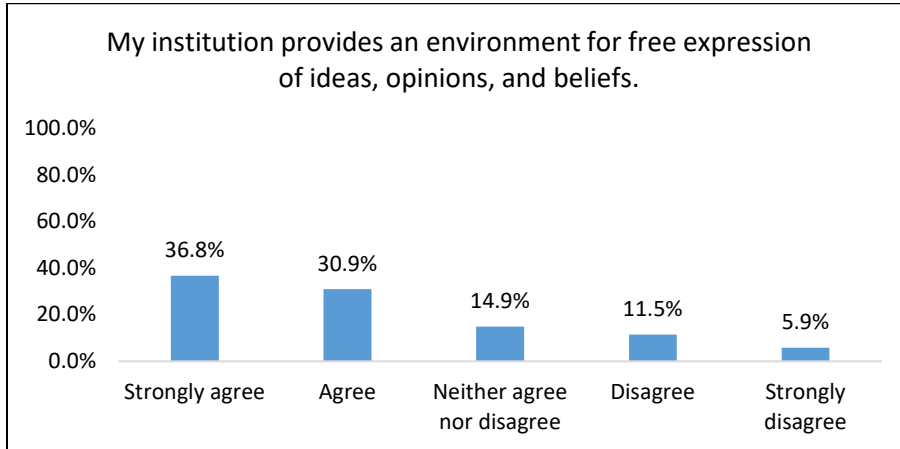
Table 4.1 shows instructional employee response rates by FCS institution. “Instructional employees” include faculty with continuing contracts/tenure and faculty without continuing contracts/tenure. The most frequent method of distribution was via email (n = 27). Of the more than 20,000 instructional employees who received the survey, 2,245 responded, representing a total response rate of 10.8 percent.

**Table 4.1. Response Rates – Instructional Employees**

College	Dissemination Method	Instructors Who Received Surveys (population)	Instructors Survey Responses	Instructors Response Rate
<b>Florida College System</b>		<b>20,817</b>	<b>2,245</b>	<b>10.8%</b>
Broward College	Email	2,359	84	3.6%
Chipola College	Email	123	7	5.7%
College of Central Florida	Email	275	41	14.9%
Daytona State College	Email	536	113	21.1%
Eastern Florida State College	Email	1,010	84	8.3%
Florida Gateway College	Email	150	45	30.0%
Florida SouthWestern State College	Email	634	73	11.5%
Florida State College at Jacksonville	Email	1,335	92	6.9%
Gulf Coast State College	Email	94	32	34.0%
Hillsborough Community College	Email	1,042	100	9.6%
Indian River State College	Email	658	87	13.2%
Lake-Sumter State College	Email	119	14	11.8%
Miami Dade College	Email	3,016	185	6.1%
North Florida College	Email	28	8	28.6%
Northwest Florida State College	Email	217	44	20.3%
Palm Beach State College	Email	956	86	9.0%
Pasco-Hernando State College	Canvas	132	30	22.7%
Pensacola State College	Email	560	58	10.4%
Polk State College	Email	772	82	10.6%
Santa Fe College	Email	*	112	*
Seminole State College of Florida	Email	760	104	13.7%
South Florida State College	Email	255	41	16.1%
St. Johns River State College	Email	293	62	21.2%
St. Petersburg College	Email	1,924	78	4.1%
State College of Florida, Manatee-Sarasota	Email	563	63	11.2%
Tallahassee Community College	Email	790	86	10.9%
The College of the Florida Keys	Email	154	11	7.1%
Valencia College	Email	2,062	423	20.5%

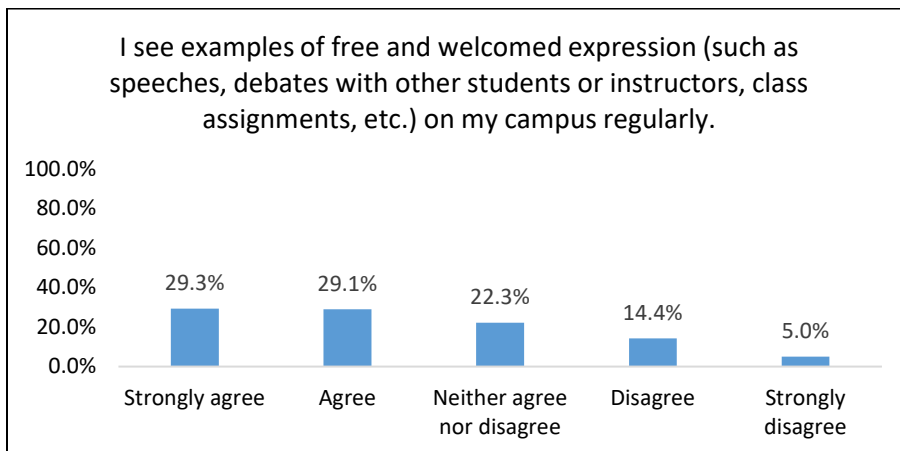
\* Santa Fe College did not provide employee counts disaggregated by employee type, so a response rate for instructional employees was not calculated.

**Figure 4.1** shows instructional employee responses (n = 2,236) to the question, “My institution provides an environment for free expression of ideas, opinions, and beliefs.” About 68 percent of instructional employees agreed that their institution provides such an environment. Around 17 percent of instructional employees disagreed that their institution provides an environment for free expression of ideas. Almost 15 percent of respondents neither agreed nor disagreed.



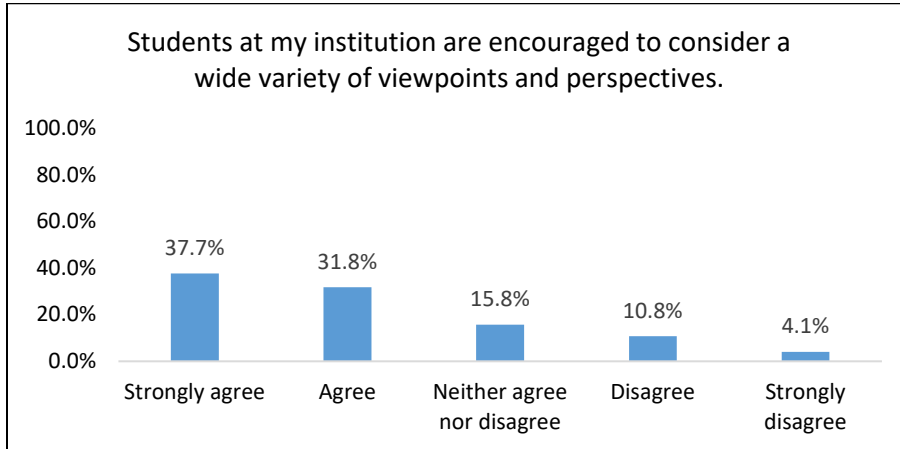
*Figure 4.1. Question 1 Instructional Employee Responses (n = 2,236)*

**Figure 4.2** shows instructional employee responses (n = 2,229) to the question, “I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on my campus regularly.” About 59 percent of respondents agreed that they see examples of free and welcomed expression on campus. Around 19 percent of instructional employees disagreed. About 22 percent of respondents neither agreed nor disagreed.



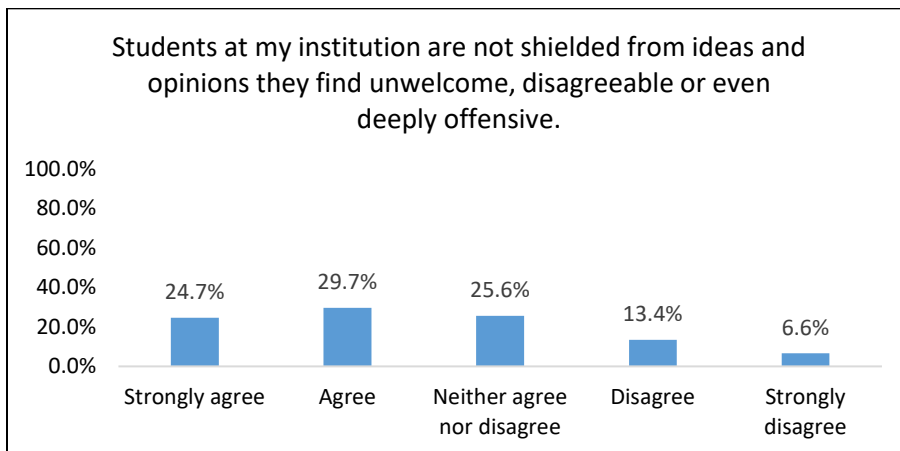
*Figure 4.2. Question 2 Instructional Employee Responses (n = 2,229)*

**Figure 4.3** shows instructional employee responses (n = 2,220) to the question, “Students at my institution are encouraged to consider a wide variety of viewpoints and perspectives.” Around 69 percent of instructional employees agreed that students are encouraged to consider a wide variety of viewpoints and perspectives. About 15 percent of respondents disagreed that students are encouraged to consider a wide variety of viewpoints, while 16 percent neither agreed nor disagreed.



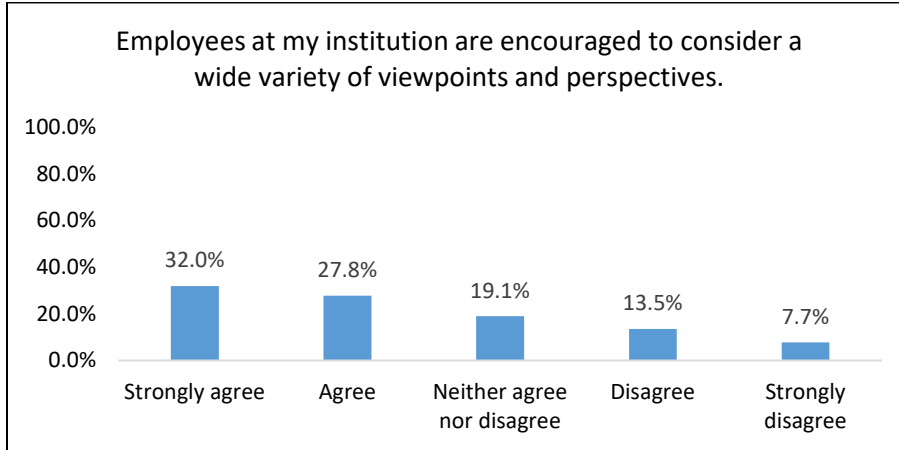
*Figure 4.3. Question 3 Instructional Employee Responses (n = 2,220)*

**Figure 4.4** shows instructional employee responses (n = 2,202) to the question, “Students at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.” About 54 percent of respondents agreed that students are not shielded from unwelcome opinions. Twenty (20) percent of respondents disagreed that students are not shielded from ideas and opinions they find unwelcome, disagreeable, or deeply offensive. Around 26 percent of respondents neither agreed nor disagreed.



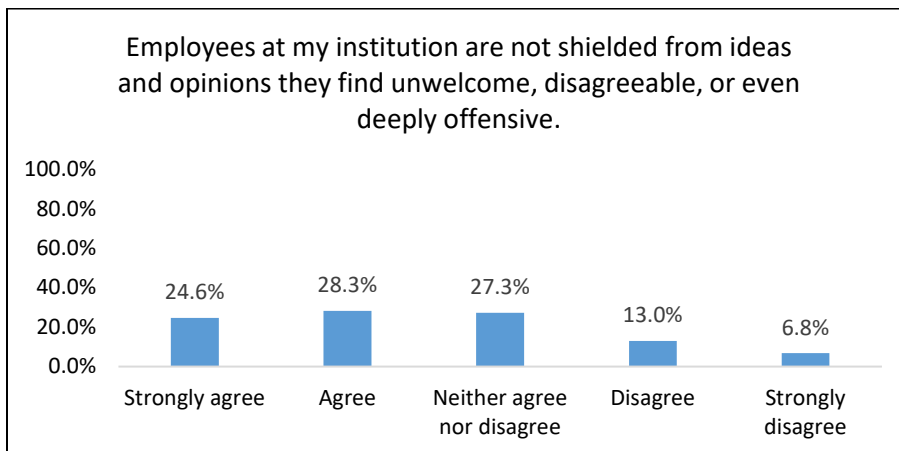
*Figure 4.4. Question 4 Instructional Employee Responses (n = 2,202)*

**Figure 4.5** shows instructional employee responses (n = 2,219) to the question, “Employees at my institution are encouraged to consider a wide variety of viewpoints and perspectives.” About 60 percent of instructional employees agreed that employees are encouraged to consider a wide variety of viewpoints and perspectives. About 21 percent disagreed and 19 percent neither agreed nor disagreed.



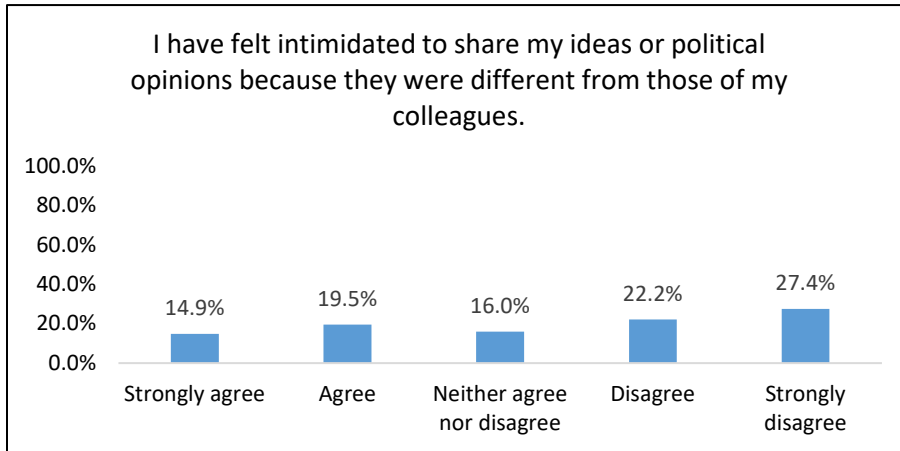
*Figure 4.5. Question 5 Instructional Employee Responses (n = 2,219)*

**Figure 4.6** shows instructional employee responses (n = 2,196) to the question, “Employees at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.” Almost 53 percent of instructional respondents agreed that employees are not shielded from ideas and opinions they find unwelcome. About 20 percent of respondents disagreed that employees are not shielded from ideas they may find offensive, while about 27 percent neither agreed nor disagreed.



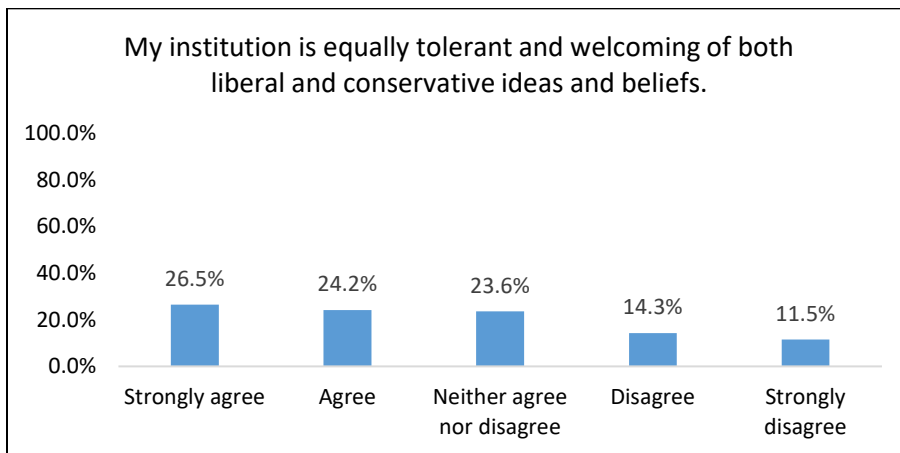
*Figure 4.6. Question 6 Instructional Employee Responses (n = 2,196)*

**Figure 4.7** shows instructional employee responses (n = 2,222) to the question, “I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues.” About 34 percent of instructional employees agreed they have felt intimidated to share their ideas because they were different from their colleagues. Almost 50 percent of respondents disagreed that they have felt intimidated to share their political opinions. Sixteen (16) percent of respondents neither agreed nor disagreed.



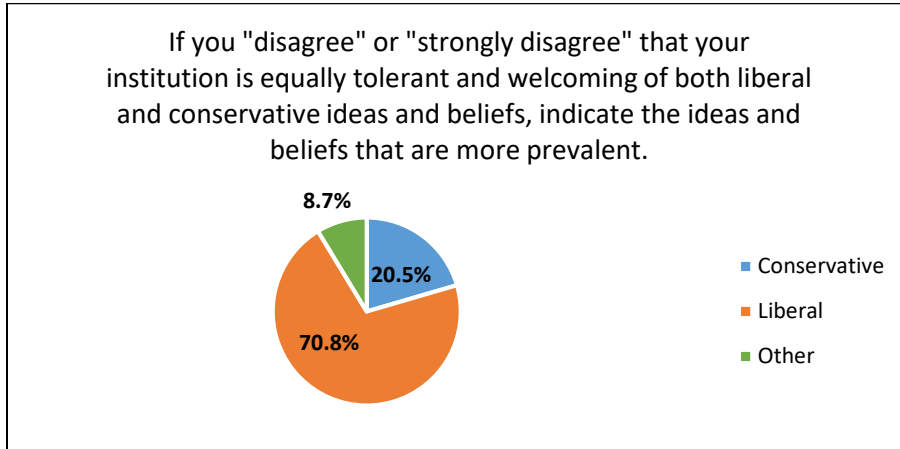
*Figure 4.7. Question 7 Instructional Employee Responses (n = 2,222)*

**Figure 4.8** shows instructional employee responses (n = 2,225) to the question, “My institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs.” Almost 51 percent of respondents agreed their institution is equally tolerant and welcoming of both liberal and conservative beliefs. Almost 26 percent of respondents disagreed that their institution is equally welcoming, while about 23 percent of respondents neither agreed nor disagreed.



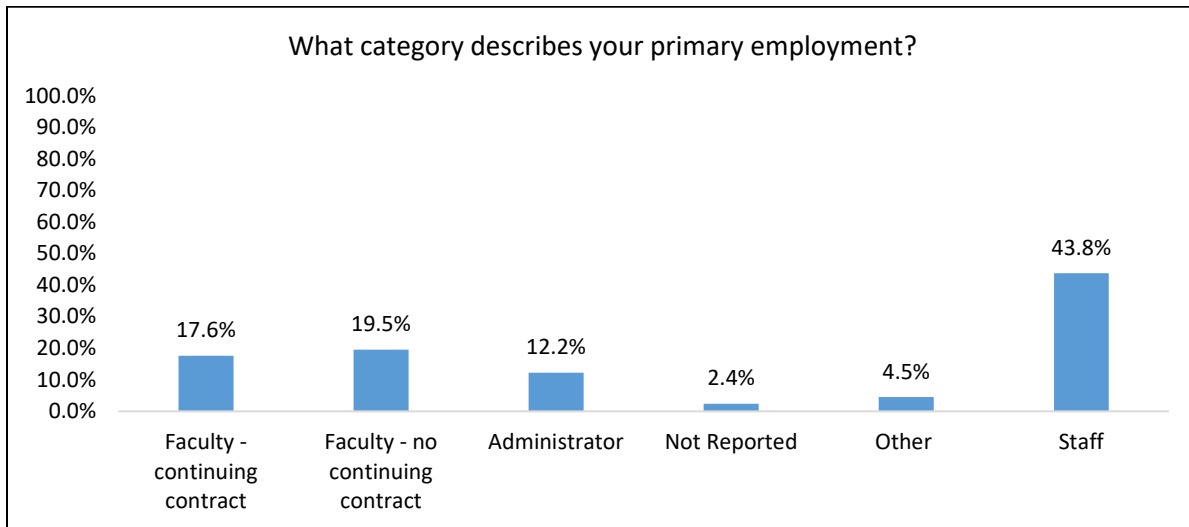
*Figure 4.8. Question 8 Instructional Employee Responses (n = 2,225)*

**Figure 4.9** shows instructional employee responses (n = 576) to the question, “If you ‘disagree’ or ‘strongly disagree’ that your institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs, indicate the ideas and beliefs that are more prevalent.” Almost 71 percent of respondents indicated they believed liberal beliefs to be more prevalent. About 20 percent indicated conservative beliefs, while about 9 percent responded with “other.”



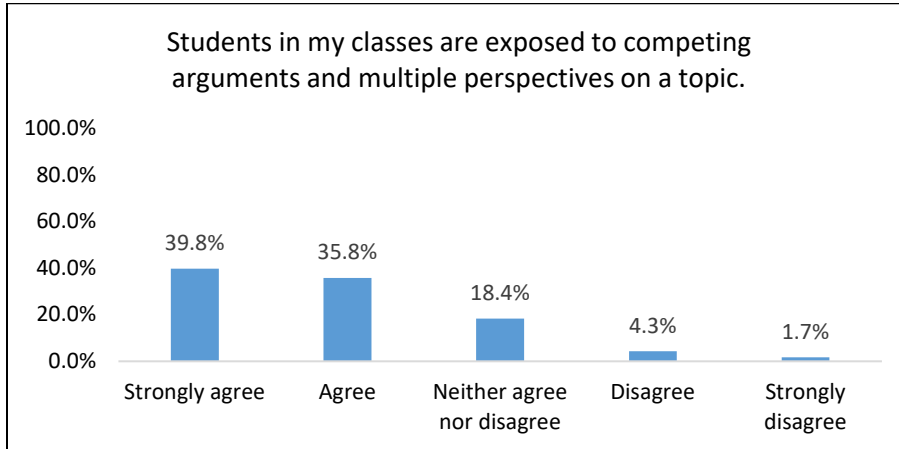
*Figure 4.9. Question 9 Instructional Employee Responses (n = 576)*

**Figure 4.10** shows employee responses (n = 6,051) to the question, “What category describes your primary employment with your institution?” Nearly 18 percent of respondents identified as faculty with continuing contract/tenure and nearly 20 percent of respondents identified as faculty without continuing contract/tenure.



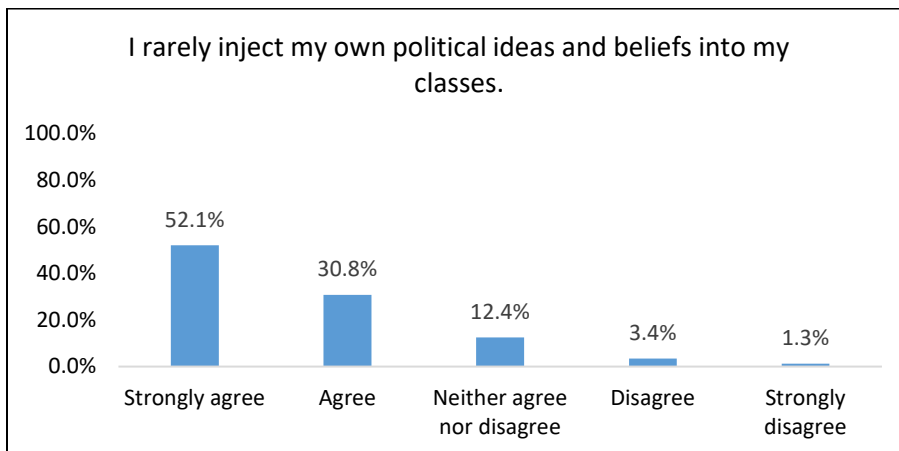
*Figure 4.10. Question 10 Employee Responses (n = 6,051)*

**Figure 4.11** shows instructional employee responses (n = 2,165) to the question, “Students in my class are exposed to competing arguments and multiple perspectives on a topic.” Almost 76 percent of instructional employees agreed that students in their classes are exposed to multiple perspectives on topics. Six (6) percent of respondents disagreed that students are exposed to competing arguments in class. About 18 percent of respondents neither agreed nor disagreed.



*Figure 4.11. Question 11 Instructional Employee Responses (n = 2,165)*

**Figure 4.12** shows instructional employee responses (n = 2,178) to the question, “I rarely inject my own political ideas and beliefs into my classes.” Almost 83 percent of instructional employees agreed they rarely inject their own political ideas into their classes. About 5 percent of instructional employees disagreed that they rarely inject their own political beliefs into their classes. Around 12 percent of respondents neither agreed nor disagreed.



*Figure 4.12. Question 12 Instructional Employee Responses (n = 2,178)*

**Figure 4.13** shows instructional employee responses (n = 2,168) to the question, “An expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint.” Almost 13 percent of instructional employee respondents agreed. About 58 percent of respondents disagreed that an expectation of continuing contract is ascribing to a particular political viewpoint. Almost 29 percent of respondents neither agreed nor disagreed.

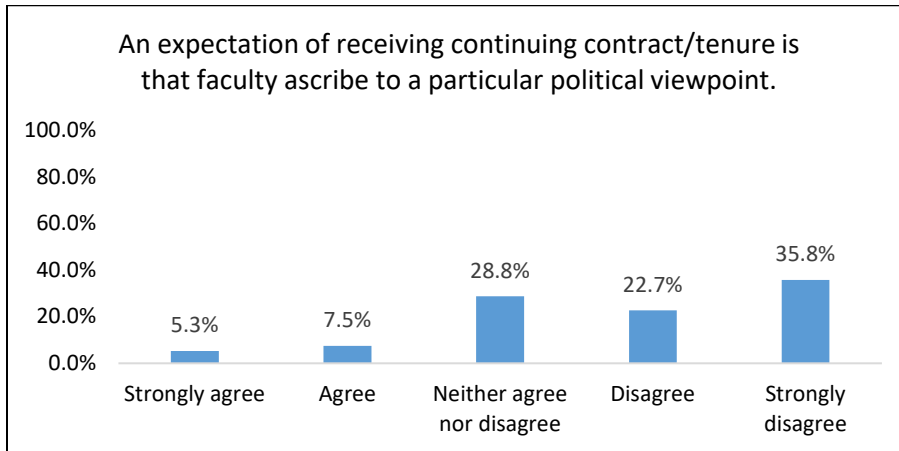


Figure 4.13. Question 13 Instructional Employee Responses (n = 2,168)

**Figure 4.14** shows instructional employee responses (n = 279) to the question, “If you ‘agree’ or ‘strongly agree’ that an expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint, indicate which political viewpoint is the expectation.” About 65 percent of respondents indicated they believed liberal viewpoints are the expectation. Almost 21 percent of respondents indicated conservative viewpoints, and 14 percent responded with “other.”

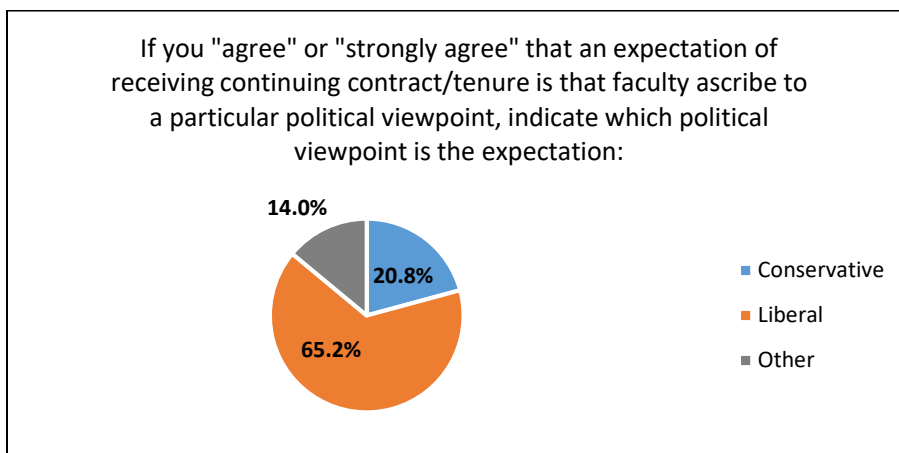
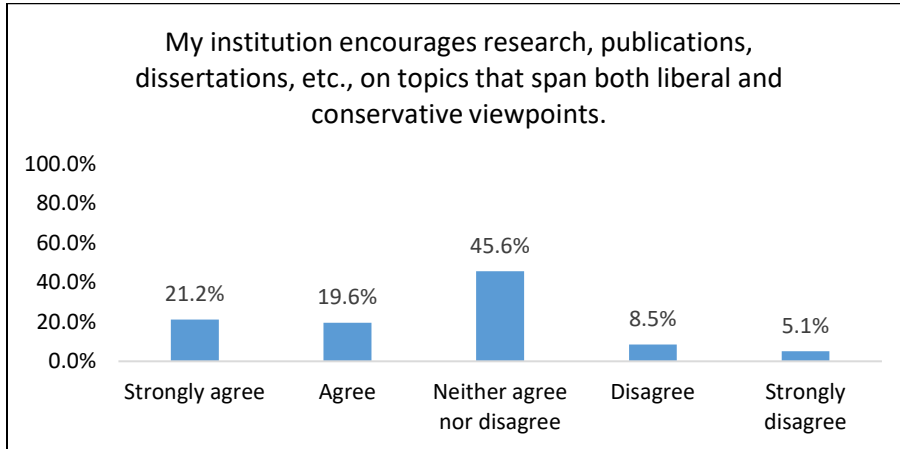


Figure 4.14. Question 14 Instructional Employee Responses (n = 279)

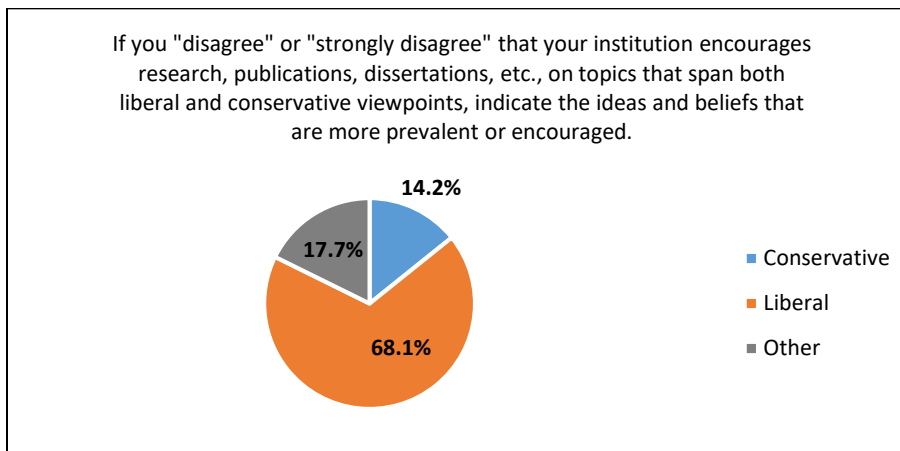


**Figure 4.15** shows instructional employee responses (n = 2,145) to the question, “My institution encourages research, publications, dissertations, etc., on topics that span both liberal and conservative viewpoints.” Almost 41 percent of respondents agreed that their institutions encourage research that spans both liberal and conservative viewpoints. About 45 percent of respondents neither agreed nor disagreed, while about 14 percent of respondents disagreed.



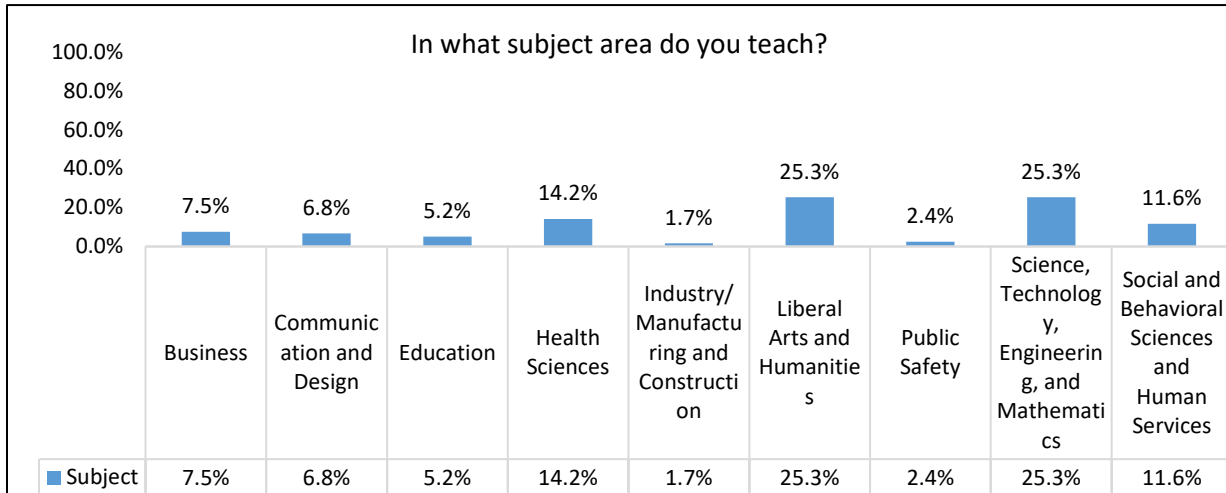
*Figure 4.15. Question 15 Instructional Employee Responses (n = 2,145)*

**Figure 4.16** shows instructional employee responses (n = 288) to the question, “If you ‘disagree’ or ‘strongly disagree’ that your institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints, indicate the ideas and beliefs that are more prevalent or encouraged.” About 68 percent of respondents indicated they believed liberal beliefs are encouraged. Around 14 percent indicated conservative beliefs, while almost 18 percent of respondents indicated “other.”



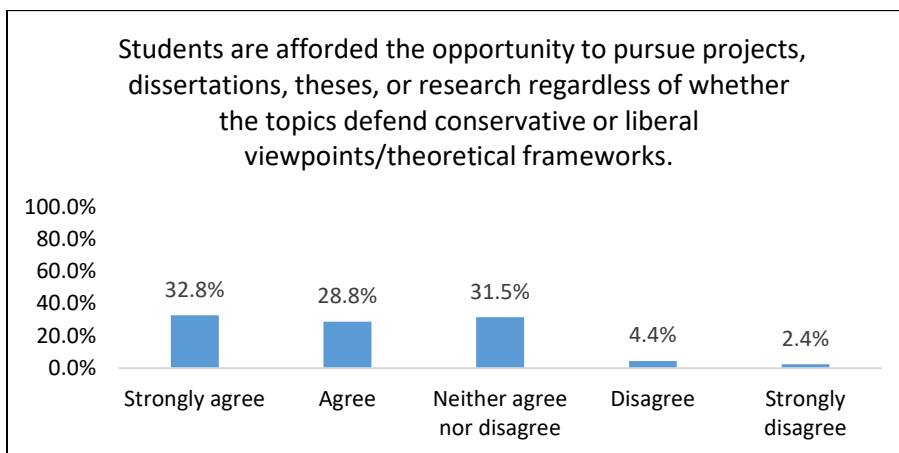
*Figure 4.16. Question 16 Instructional Employee Responses (n = 288)*

**Figure 4.17** shows instructional employee responses (n = 2,111) to the question, “In what subject area do you teach?” About 25 percent of respondents indicated they teach in the Science, Technology, Engineering, and Mathematics (STEM) field, with another 25 percent indicating they teach in liberal arts and humanities. About 14 percent were in health sciences, 12 percent in social and behavioral sciences, and human services, and 8 percent in business. The remaining respondents taught in other subject areas.



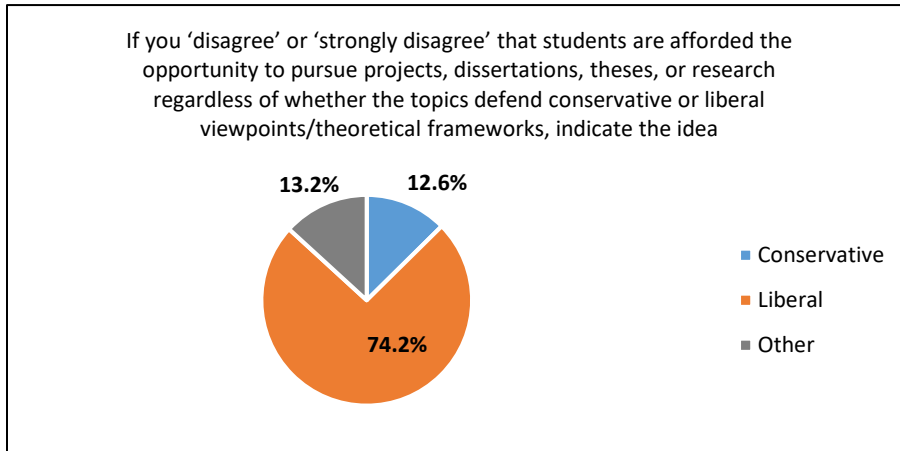
*Figure 4.17. Question 17 Instructional Employee Responses (n = 2,111)*

**Figure 4.18** shows instructional employee responses (n = 2,133) to the question, “Students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks.” About 61 percent of instructional employees responded they agreed that students are afforded the opportunity to pursue projects regardless of whether the topics defend conservative or liberal viewpoints. Almost 7 percent of respondents disagreed, while about 32 percent of respondents neither agreed nor disagreed.



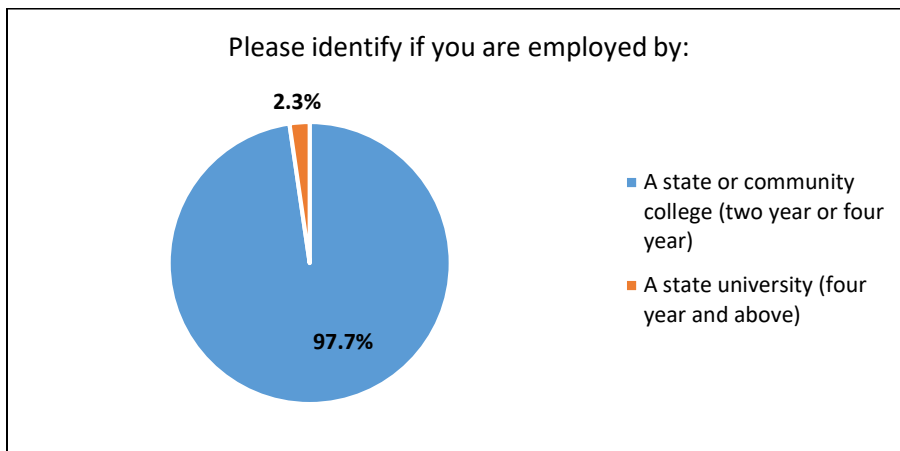
*Figure 4.18. Question 18 Instructional Employee Responses (n = 2,133)*

**Figure 4.19** shows instructional employee responses (n = 151) to the question, “If you ‘disagree’ or ‘strongly disagree’ that students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks, indicate the ideas and beliefs that are more prevalent or encouraged.” The majority of respondents (74 percent) indicated liberal viewpoints/theoretical frameworks are more prevalent or encouraged.



*Figure 4.19. Question 19 Instructional Employee Responses (n = 151)*

**Figure 4.20** shows instructional employee responses (n = 2,132) to the question, “Please identify if you are employed by: a state or community college (two year or four year) or a state university (four year and above).” Nearly 98 percent of responses indicated they are employed by a state or community college.



*Figure 4.20. Question 20 Instructional Employee Responses (n = 2,132)*

**Figure 4.21** shows instructional employee responses (n = 2,114) to the question, “Please identify your race.” Almost 67 percent of respondents indicated they were Caucasian or White. About 18 percent indicated they preferred not to respond. About 6 percent indicated they were Black or African American and another 6 percent indicated “other.” Around 2 percent indicated Asian or Asian American, while about 1 percent indicated American Indian or Alaskan Native.

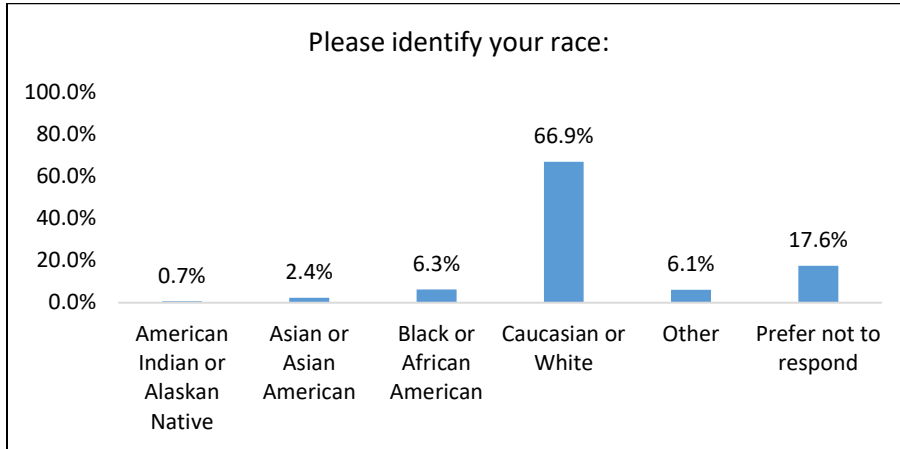


Figure 4.21. Question 21 Instructional Employee Responses (n = 2,114)

**Figure 4.22** shows instructional employee responses (n = 2,004) to the question, “Are you of Hispanic, Latin or Spanish Origin?” About 86 percent of respondents indicated they were not of Hispanic origin, while about 14 percent of respondents indicated they were of Hispanic, Latin, or Spanish origin.

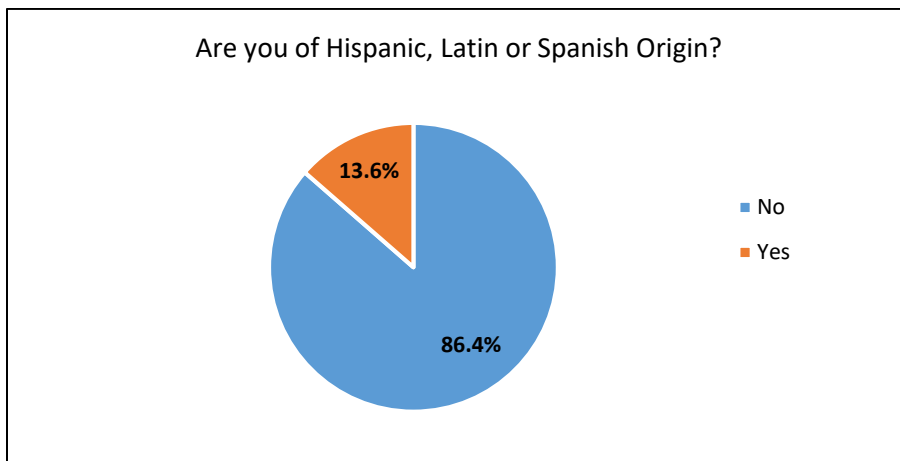


Figure 4.22. Question 22 Instructional Employee Responses (n = 2,004)

**Figure 4.23** shows instructional employee responses (n = 2,120) asking to identify their gender. Forty-six (46) percent of respondents indicated they were female. About 40 percent of respondents indicated they were male, while almost 14 percent of respondents preferred not to respond.

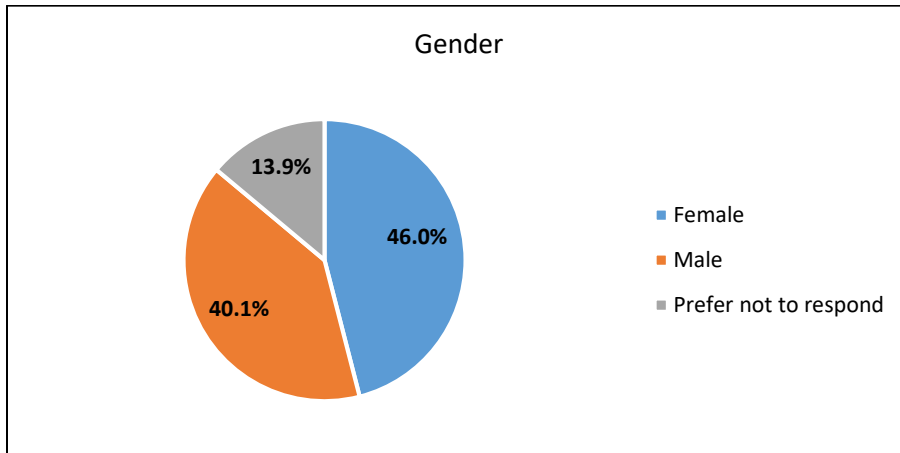


Figure 4.23. Question 23 Instructional Employee Responses (n = 2,120)

**Figure 4.24** shows instructional employee responses (n = 2,063) to the question, “Where would you place yourself on the following scale?” About 37 percent of respondents indicated they consider themselves to be moderate. About 25 percent of respondents indicated they were conservative. Almost 22 percent of respondents answered “none of the above,” while about 16 percent indicated they were liberal.

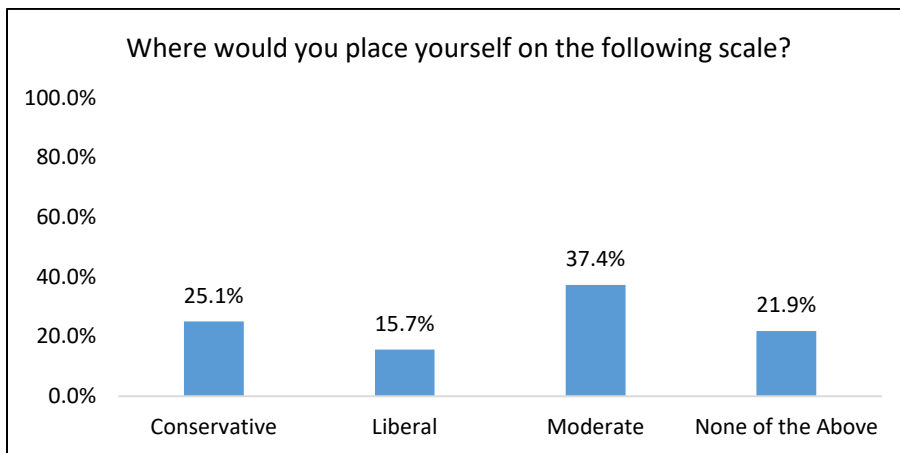


Figure 4.24. Question 24 Instructional Employee Responses (n = 2,063)

## Section 5. Non-Instructional Employee Responses

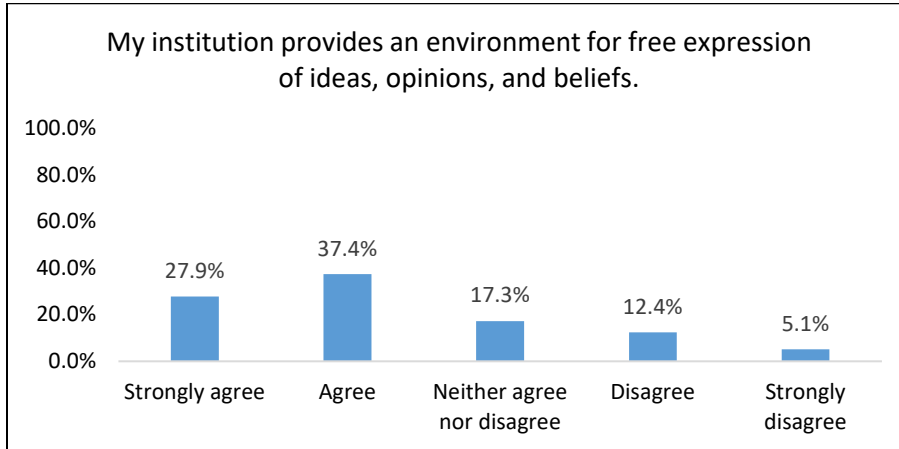
Table 5.1 shows non-instructional employee response rates by FCS institution. “Non-instructional employees” include administrators, staff, other employees, or employees who did not report their primary area of employment. The most frequent method of distribution was via email (n = 27). Of the more than 23,000 non-instructional employees who received the survey, 3,802 responded, representing a total response rate of 16.3 percent.

**Table 5.1. Response Rates – Non-Instructional Personnel**

College	Dissemination Method	Non-Instructional Employees Who Received Surveys (population)	Non-Instructional Employees Survey Responses	Non-Instructional Employees Response Rate
<b>Florida College System</b>		<b>23,302</b>	<b>3,806</b>	<b>16.3%</b>
Broward College	Email	1,801	213	11.8%
Chipola College	Email	140	19	13.6%
College of Central Florida	Email	541	85	15.7%
Daytona State College	Email	567	166	29.3%
Eastern Florida State College	Email	606	170	28.1%
Florida Gateway College	Email	236	46	19.5%
Florida SouthWestern State College	Email	884	104	11.8%
Florida State College at Jacksonville	Email	1,609	220	13.7%
Gulf Coast State College	Email	229	52	22.7%
Hillsborough Community College	Email	1,239	141	11.4%
Indian River State College	Email	992	157	15.8%
Lake-Sumter State College	Email	309	46	14.9%
Miami Dade College	Email	4,390	404	9.2%
North Florida College	Email	159	38	23.9%
Northwest Florida State College	Email	397	70	17.6%
Palm Beach State College	Email	803	156	19.4%
Pasco-Hernando State College	Canvas	317	49	15.5%
Pensacola State College	Email	528	136	25.8%
Polk State College	Email	501	116	23.2%
Santa Fe College	Email	*	154	*
Seminole State College of Florida	Email	686	142	20.7%
South Florida State College	Email	269	78	29.0%
St. Johns River State College	Email	263	102	38.8%
St. Petersburg College	Email	2,622	203	7.7%
State College of Florida, Manatee-Sarasota	Email	319	110	34.5%
Tallahassee Community College	Email	822	115	14.0%
The College of the Florida Keys	Email	120	31	25.8%
Valencia College	Email	1,953	483	24.7%

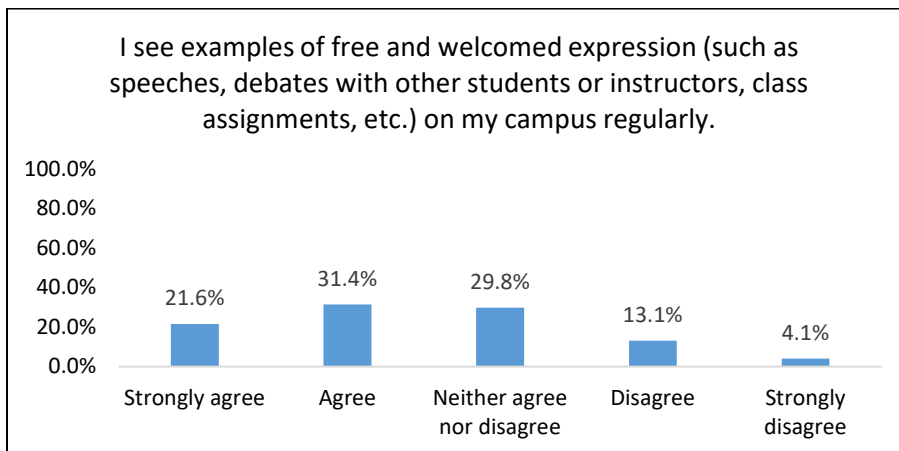
\* Santa Fe College did not provide employee counts disaggregated by employee type, so a response rate for non-instructional employees was not calculated.

**Figure 5.1** shows non-instructional employee responses (n = 3,766) to the question, “My institution provides an environment for free expression of ideas, opinions, and beliefs.” About 65 percent of respondents agreed that their institution provides such an environment. Around 18 percent of respondents disagreed that their institution provides an environment for free expression of ideas, opinions, and beliefs. About 17 percent of respondents neither agreed nor disagreed.



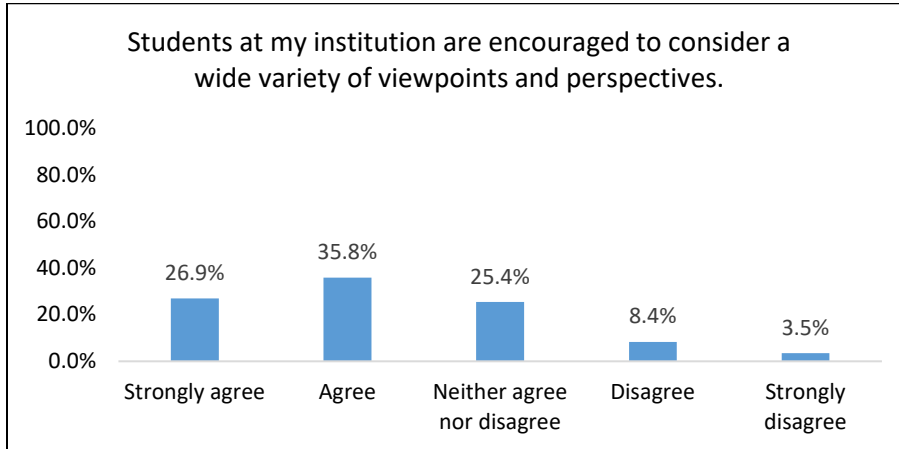
*Figure 5.1. Question 1 Non-Instructional Employee Responses (n = 3,766)*

**Figure 5.2** shows non-instructional employee responses (n = 3,717) to the question, “I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on my campus regularly.” Fifty-three (53) percent of non-instructional respondents agreed that they see examples of free and welcomed expression on their campuses. About 17 percent of respondents disagreed, while almost 30 percent of respondents neither agreed nor disagreed.



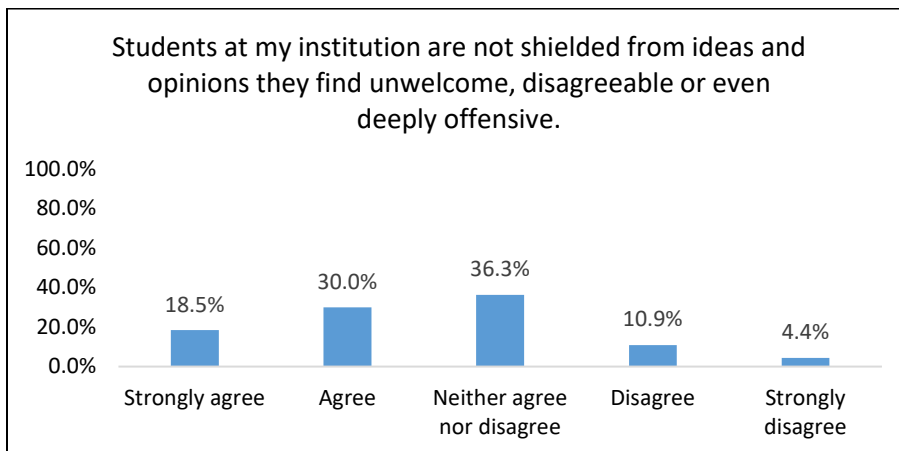
*Figure 5.2. Question 2 Non-Instructional Employee Responses (n = 3,717)*

**Figure 5.3** shows non-instructional employee responses (n = 3,696) to the question, “Students at my institution are encouraged to consider a wide variety of viewpoints and perspectives.” Almost 63 percent of respondents agreed that students are encouraged to consider a wide variety of viewpoints. Almost 12 percent of respondents disagreed. Around 25 percent of respondents neither agreed nor disagreed.



*Figure 5.3. Question 3 Non-Instructional Employee Responses (n = 3,696)*

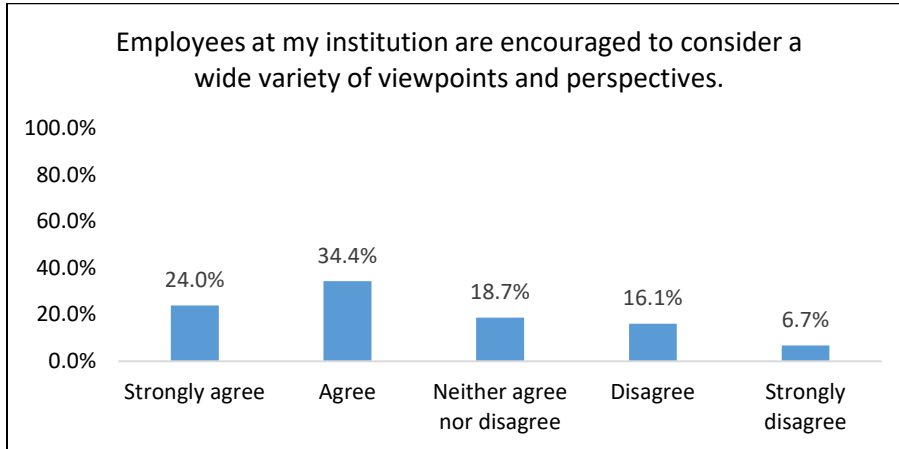
**Figure 5.4** shows non-instructional employee responses (n = 3,652) to the question, “Students at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable or even deeply offensive.” Almost 49 percent of respondents agreed that students at their institution are not shielded from ideas they might find unwelcome or offensive. About 15 percent of non-instructional employee respondents indicated they disagreed. About 36 percent of respondents neither agreed nor disagreed.



*Figure 5.4. Question 4 Non-Instructional Employee Responses (n = 3,652)*

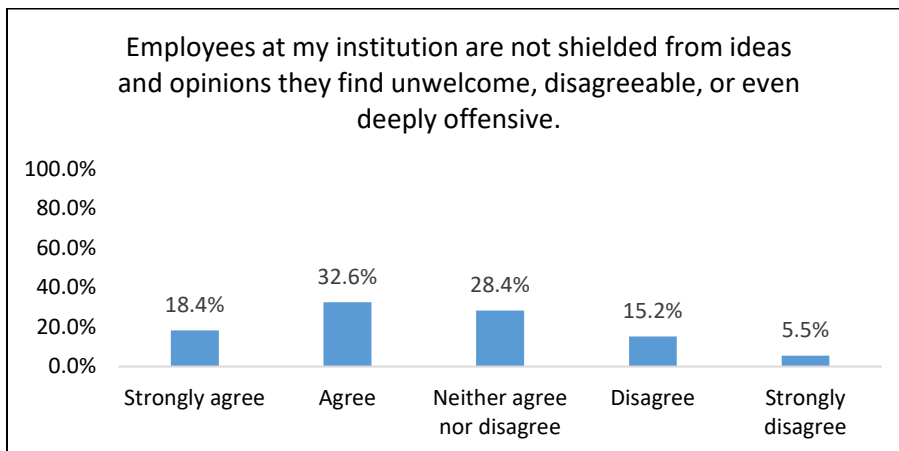


**Figure 5.5** shows non-instructional employee responses (n = 3,736) to the question, “Employees at my institution are encouraged to consider a wide variety of viewpoints and perspectives.” About 58 percent of respondents agreed that employees are encouraged to consider a wide variety of viewpoints. Nearly 23 percent of respondents disagreed that employees are encouraged to consider a wide variety of perspectives. Almost 19 percent neither agreed nor disagreed.



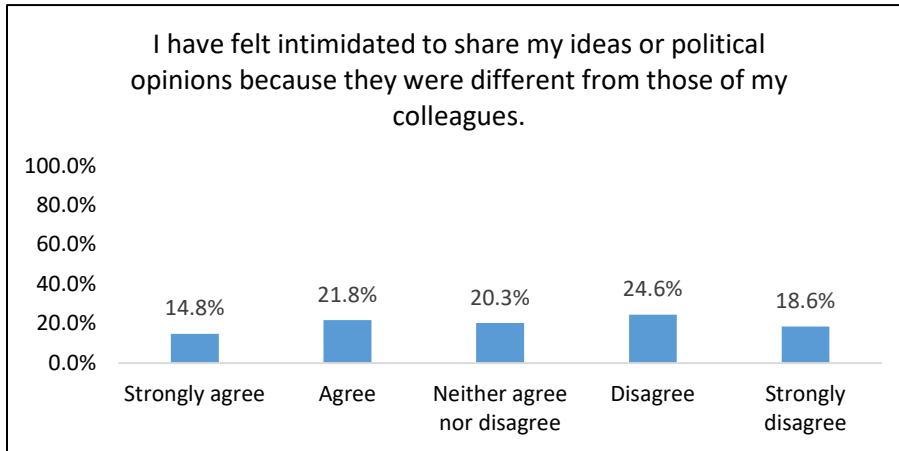
*Figure 5.5. Question 5 Non-Instructional Employee Responses (n = 3,736)*

**Figure 5.6** shows non-instructional employee responses (n = 3,689) to the question, “Employees at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.” Fifty-one (51) percent of non-instructional respondents agreed that employees are not shielded from ideas they find unwelcome. Almost 21 percent of respondents disagreed, while about 28 percent of respondents neither agreed nor disagreed.



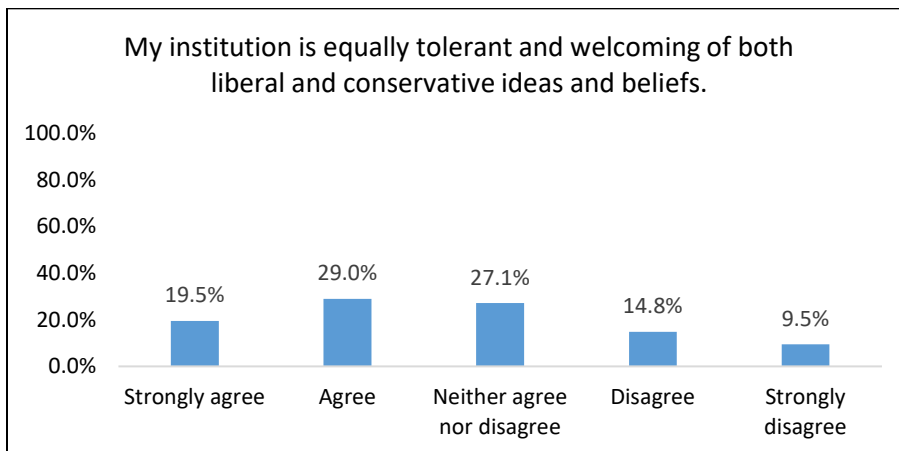
*Figure 5.6. Question 6 Non-Instructional Employee Responses (n = 3,689)*

**Figure 5.7** shows non-instructional employee responses (n = 3,749) to the question, “I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues.” About 37 percent of respondents agreed that they have felt intimidated to share ideas because they were different from their colleagues. About 42 percent of non-instructional respondents disagreed that they have felt intimidated to share political beliefs with colleagues. Around 20 percent of respondents neither agreed nor disagreed.



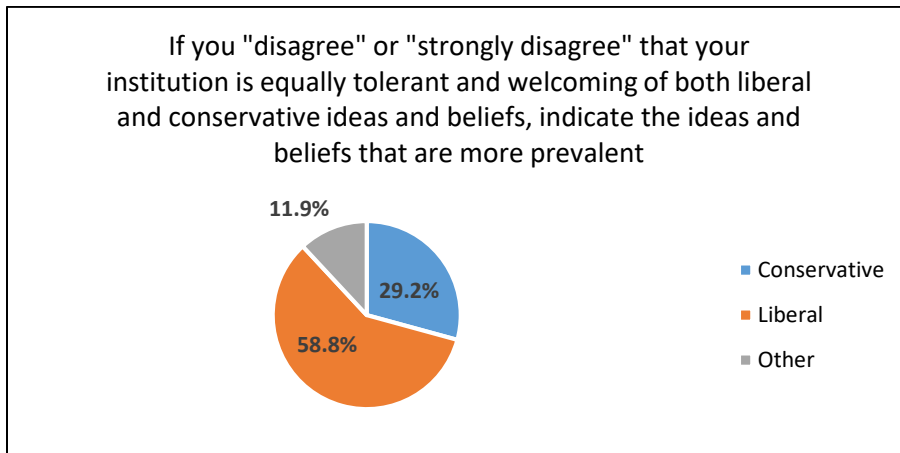
*Figure 5.7. Question 7 Non-Instructional Employee Responses (n = 3,749)*

**Figure 5.8** shows non-instructional employee responses (n = 3,745) to the question, “My institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs.” About 49 percent of non-instructional respondents agreed that their institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs. Around 24 percent of non-instructional respondents disagreed, while about 27 percent neither agreed nor disagreed.



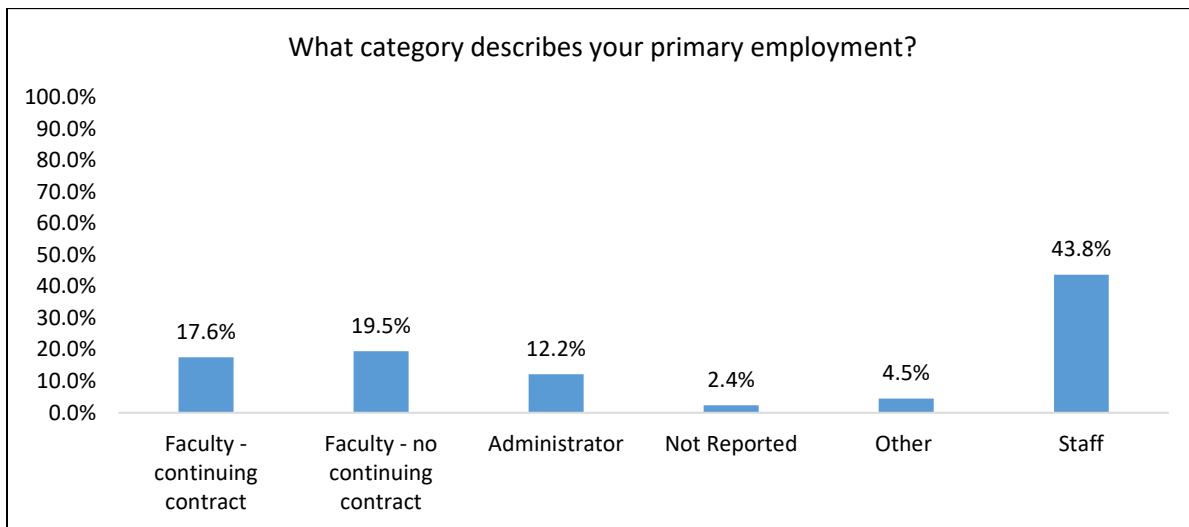
*Figure 5.8. Question 8 Non-Instructional Employee Responses (n = 3,745)*

**Figure 5.9** shows non-instructional employee responses (n = 889) to the question, “If you ‘disagree’ or ‘strongly disagree’ that your institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs, indicate the ideas and beliefs that are more prevalent.” Of the respondents who disagreed or strongly disagreed, about 60 percent of non-instructional employees indicated that liberal beliefs were more prevalent. About 29 percent of respondents indicated conservative beliefs were more prevalent, while almost 12 percent indicated other beliefs were more prevalent.



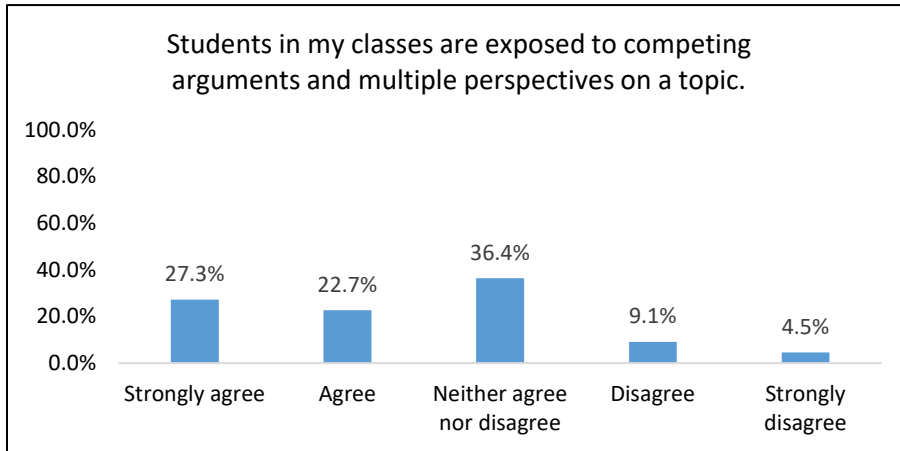
*Figure 5.9. Question 9 Non-Instructional Employee Responses (n = 889)*

**Figure 5.10** shows employee responses (n = 6,051) to the question, “What category describes your primary employment with your institution?” Twelve (12) percent of respondents indicated they are administrators and almost 44 percent indicated they are staff. “Other” accounted for nearly 5 percent of respondents. About 2 percent did not report an employee category. For purposes of summarizing results, these respondents are reflected as non-instructional personnel.



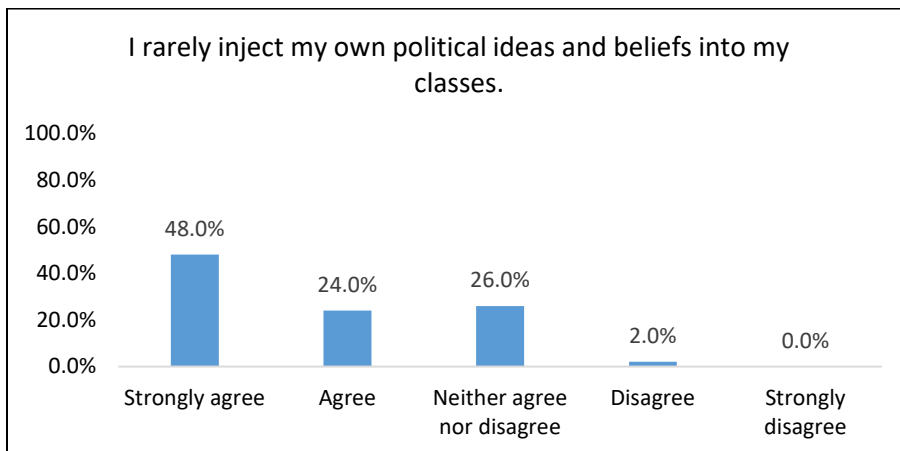
*Figure 5.10. Question 10 Employee Responses (n = 6,051)*

**Figure 5.11** shows non-instructional employee responses (n = 44) to the question, “Students in my class are exposed to competing arguments and multiple perspectives on a topic.” While these respondents did not identify as faculty members as their primary employment, it is feasible that employees who fall into other employment categories serve as adjunct instructors. Therefore, the results are reported. Fifty (50) percent of the respondents agreed that students are exposed to competing arguments and multiple perspectives. Almost 14 percent disagreed, while 36 percent neither agreed nor disagreed.



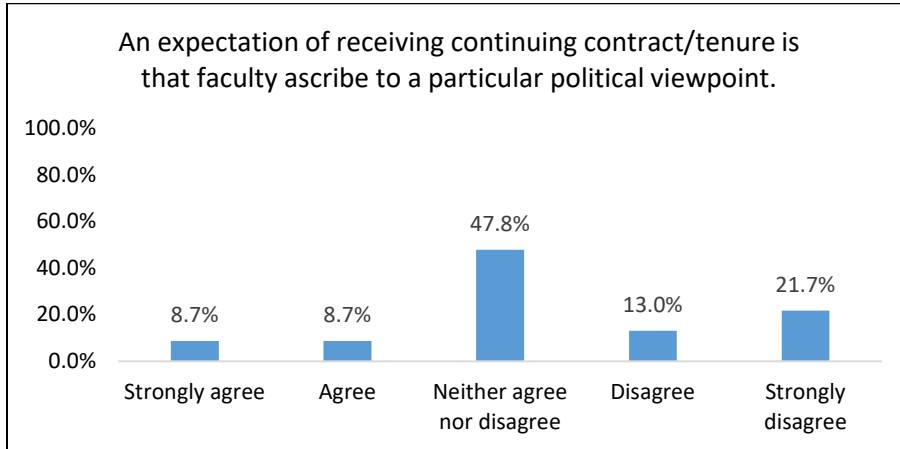
*Figure 5.11. Question 11 Non-Instructional Employee Responses (n = 44)*

**Figure 5.12** shows non-instructional employee responses (n = 50) to the question, “I rarely inject my own political ideas and beliefs into my classes.” The majority (72 percent) of non-instructional employees agreed that they rarely inject their own political beliefs into their classes. Twenty-six percent of respondents neither agreed nor disagreed, and 2 percent disagreed.



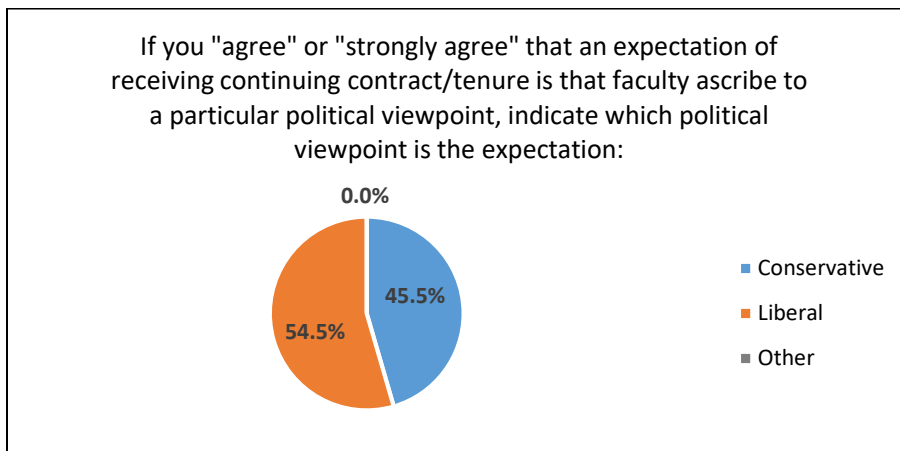
*Figure 5.12. Question 12 Non-Instructional Employee Responses (n = 50)*

**Figure 5.13** shows non-instructional employee responses (n = 46) to the question, “An expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint.” Almost 17 percent of non-instructional employee respondents agreed. About 35 percent of respondents disagreed that an expectation of continuing contract is ascribing to a particular political viewpoint. Almost 48 percent of respondents neither agreed nor disagreed.



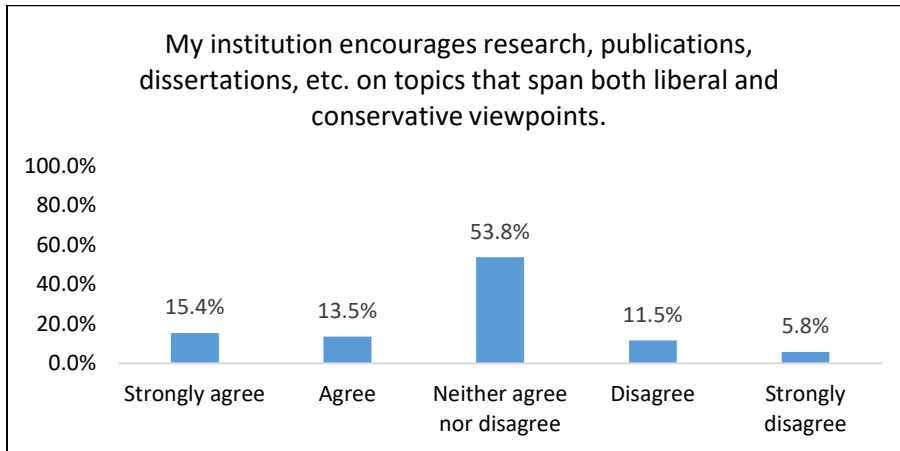
*Figure 5.13. Question 13 Non-Instructional Employee Responses (n = 46)*

**Figure 5.14** shows non-instructional employee responses (n = 11) to the question, “If you ‘agree’ or ‘strongly agree’ that an expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint, indicate which political viewpoint is the expectation.” About 55 percent of respondents indicated they believed liberal viewpoints are the expectation. Almost 45 percent of respondents indicated conservative viewpoints.



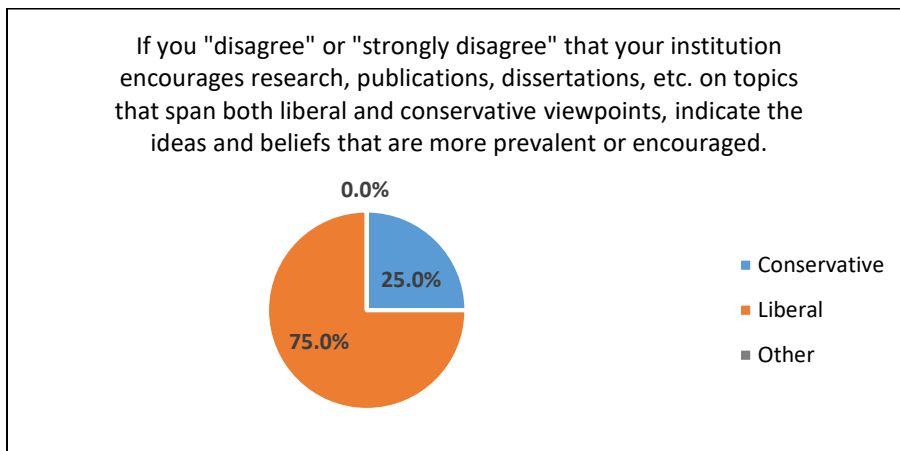
*Figure 5.14. Question 14 Non-Instructional Employee Responses (n = 11)*

**Figure 5.15** shows non-instructional employee responses (n = 52) to the question, “My institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints.” Almost 29 percent of respondents agreed that their institutions encourage research that spans both liberal and conservative viewpoints. About 54 percent of respondents neither agreed nor disagreed, while about 17 percent of respondents disagreed.



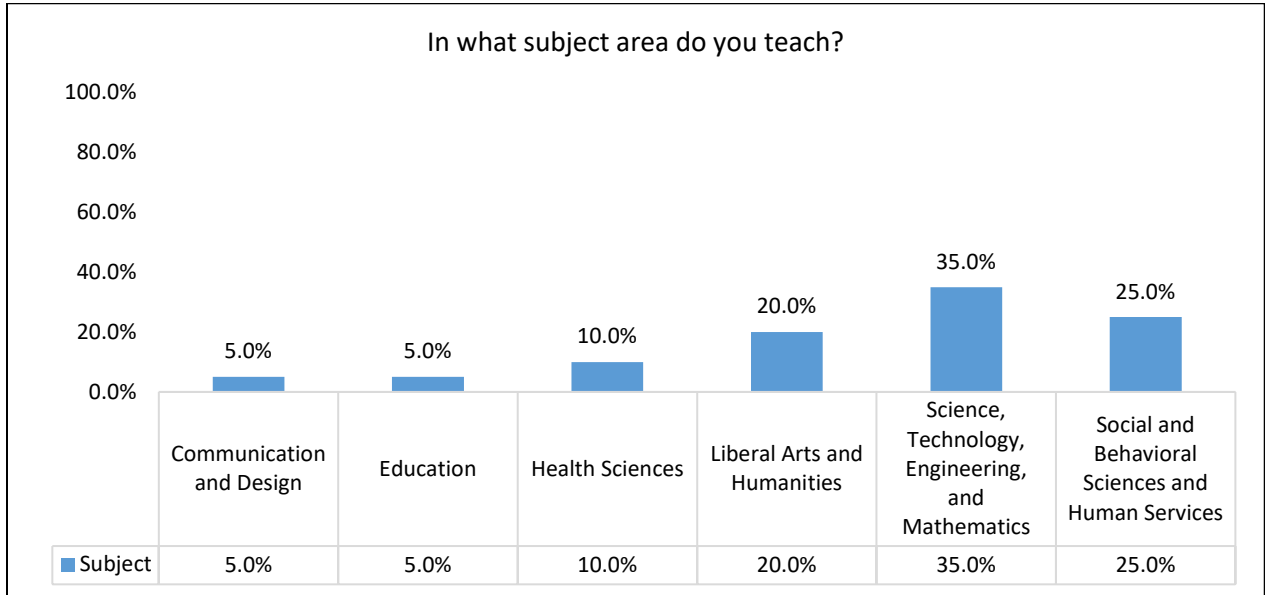
*Figure 5.15. Question 15 Non-Instructional Employee Responses (n = 52)*

**Figure 5.16** shows non-instructional employee responses (n = 8) to the question, “If you ‘disagree’ or ‘strongly disagree’ that your institution encourages research, publications, dissertations, etc., on topics that span both liberal and conservative viewpoints, indicate the ideas and beliefs that are more prevalent or encouraged.” About 75 percent of respondents indicated they believed liberal beliefs are encouraged. Around 25 percent indicated conservative beliefs are encouraged.



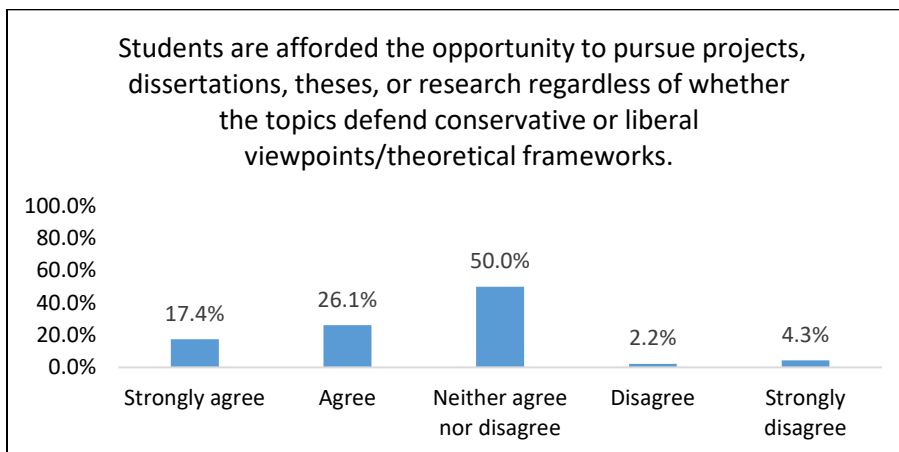
*Figure 5.16. Question 16 Non-Instructional Employee Responses (n = 8)*

**Figure 5.17** shows non-instructional employee responses (n = 20) to the question, “In what subject area do you teach?” About 35 percent of respondents indicated they teach in the STEM field, with another 25 percent indicating they teach in social and behavioral sciences, and human services. Liberal arts and humanities accounted for 20 percent of respondents. The remaining respondents taught in other subject areas.



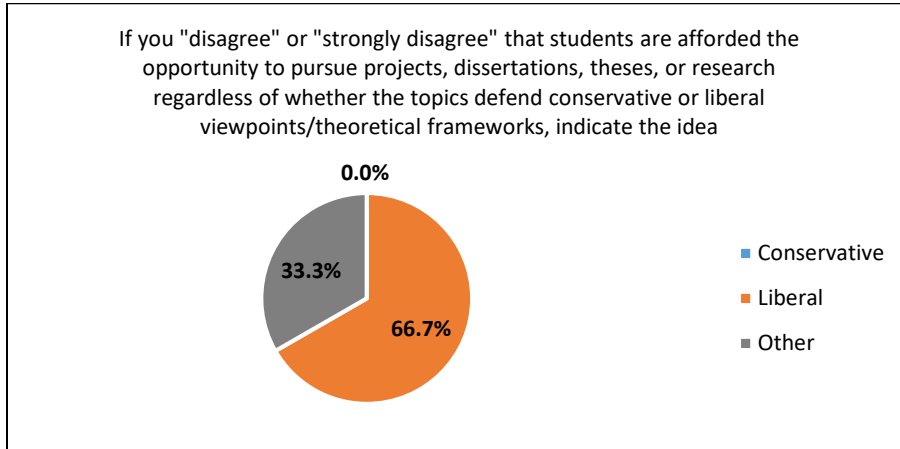
*Figure 5.17. Question 17 Non-Instructional Employee Responses (n = 20)*

**Figure 5.18** shows non-instructional employee responses (n = 46) to the question, “Students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks.” About 43 percent of non-instructional employees responded they agreed that students are afforded the opportunity to pursue projects regardless of whether the topics defend conservative or liberal viewpoints. Almost 7 percent of respondents disagreed, while 50 percent of respondents neither agreed nor disagreed.



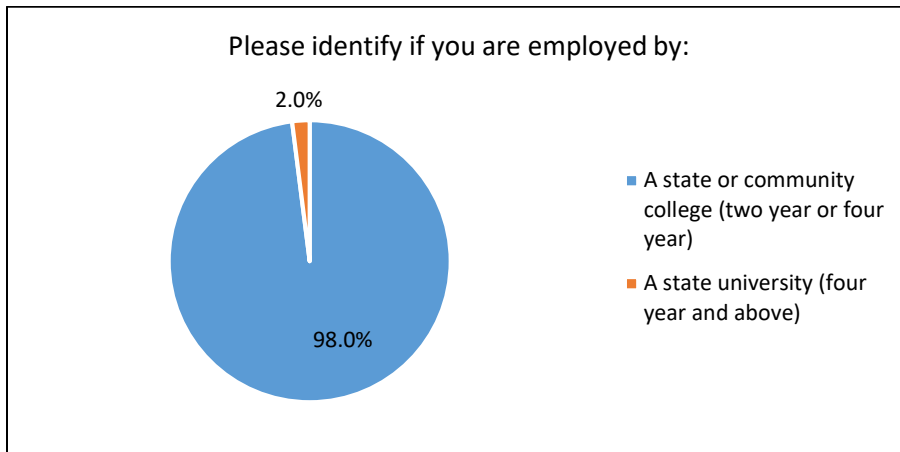
*Figure 5.18. Question 18 Non-Instructional Employee Responses (n = 46)*

**Figure 5.19** shows non-instructional employee responses (n = 3) to the question, “If you ‘disagree’ or ‘strongly disagree’ that students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks, indicate the ideas and beliefs that are more prevalent or encouraged.” Nearly 67 percent indicated liberal beliefs while the other 30 percent indicated “other.”



*Figure 5.19. Question 19 Non-Instructional Employee Responses (n = 3)*

**Figure 5.20** shows non-instructional employee responses (n = 3,625) to the question, “Please identify if you are employed by: a state or community college (two year or four year) or a state university (four year and above).” Ninety-eight (98) percent of respondents indicated they are employed by a state or community college.



*Figure 5.20. Question 20 Non-Instructional Employee Responses (n = 3,625)*



**Figure 5.21** shows non-instructional employee responses (n = 3,622) to the question, “Please identify your race.” About 62 percent of non-instructional employees identified as Caucasian or white, while about 14 percent preferred not to respond. Around 13 percent of non-instructional employees identified as Black or African American. Nine (9) percent of employees identified as “Other,” while 2 percent identified as Asian or Asian American, and a little less than 1 percent identified as American Indian or Alaskan Native.

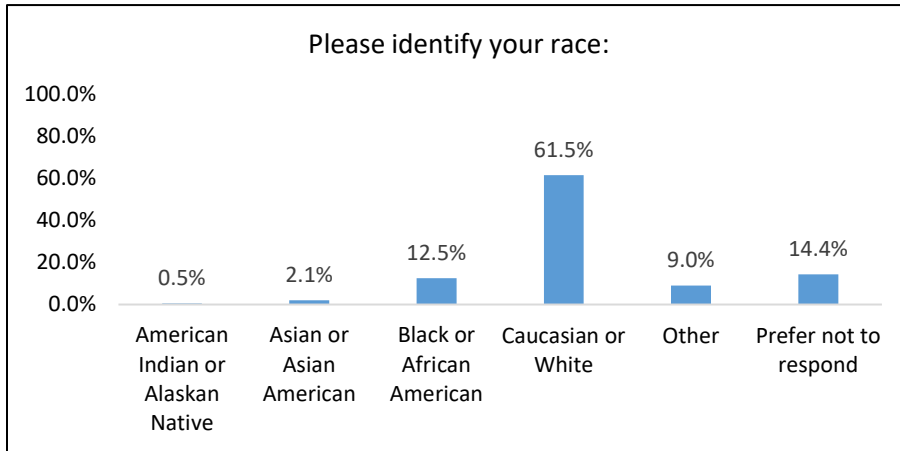


Figure 5.21. Question 21 Non-Instructional Employee Responses (n = 3,622)

**Figure 5.22** shows non-instructional employee responses (n = 3,487) to the question, “Are you of Hispanic, Latin or Spanish Origin?” Almost 80 percent of non-instructional employee responses indicated they were not of Hispanic origin while about 20 percent of non-instructional employees indicated they were of Hispanic, Latin, or Spanish origin.

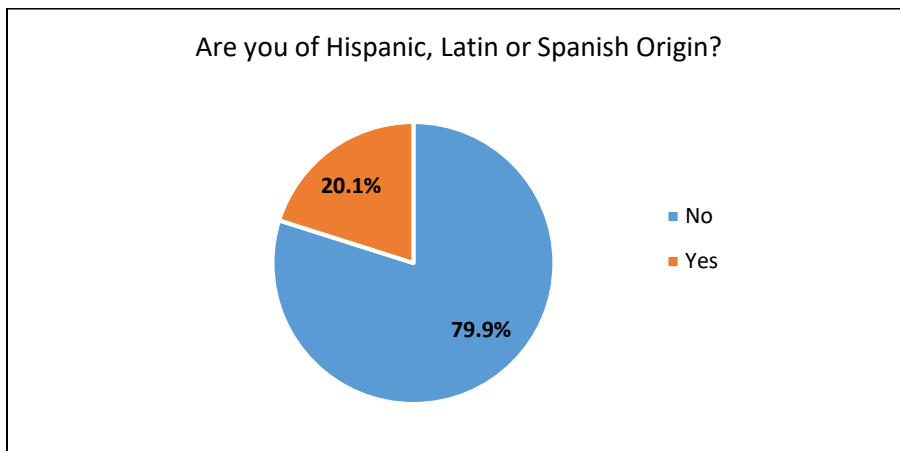


Figure 5.22. Question 22 Non-Instructional Employee Responses (n = 3,487)

**Figure 5.23** shows non-instructional employee responses (n = 3,621) to the question asking for respondent's gender. Fifty-eight (58) percent of respondents indicated they were female, while about 30 percent indicated they were male. Almost 12 percent preferred not to respond.

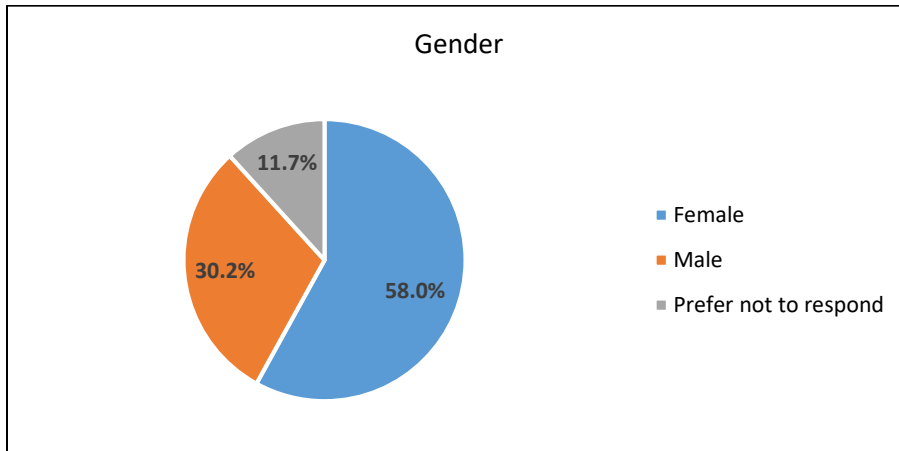


Figure 5.23. Question 23 Non-Instructional Employee Responses (n = 3,621)

**Figure 5.24** shows non-instructional employee responses (n = 3,539) to the question, "Where would you place yourself on the following scale?" Almost 38 percent of respondents indicated they considered themselves Moderate. Twenty-four (24) percent of non-instructional respondents indicated they were conservative. Almost 22 percent of respondents answered "none of the above," while about 16 percent of non-instructional employees indicated they were liberal.

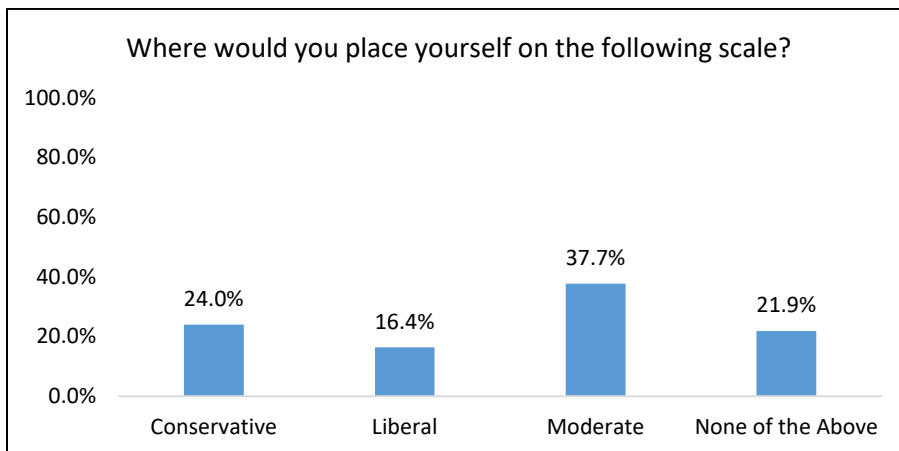


Figure 5.24. Question 24 Non-Instructional Employee Responses (n = 3,539)

## Appendix A: Survey Request




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**State Board of Education**

Tom Grady, *Chair*  
Ben Gibson, *Vice Chair*  
*Members*  
Monesia Brown  
Esther Byrd  
Grazie Pozo Christie  
Ryan Petty  
Joe York

Richard Corcoran  
Commissioner of Education

### **MEMORANDUM**

**TO:** Florida College System Presidents  
**FROM:** Kathy Hebda   
**DATE:** March 23, 2022  
**SUBJECT: Intellectual Freedom and Viewpoint Diversity - Survey Request**

During the 2021 legislative session, House Bill (HB) 233 amended sections 1001.03 and 1001.706, Florida Statutes, to define the terms “intellectual freedom and viewpoint diversity” and “shield.” The bill also added a requirement for Florida College System (FCS) and State University System (SUS) institutions to conduct an annual assessment of intellectual freedom and viewpoint diversity.

To that end, the Florida Department of Education, Division of Florida Colleges (DFC) requests your assistance in disseminating the instruments to students and employees, respectively. These instruments will assess the extent to which students and employees feel free to express their beliefs and viewpoints on campus and competing ideas are presented on campus.

#### **Institutional Action Required**

Instructions for disseminating the survey are provided in Appendix A. Please note the following institutional actions are required.

- As soon as possible – Institution identifies method of dissemination (Appendix A, Step 2)
- March 31, 2022 – Institution sends pre-survey notifications to students and employees, respectively, using DFC-provided language (Appendix A, Step 3).
- April 4, 2022 – Institution sends survey invitations to students and employees, respectively, using DFC-provided language (Appendix A, Step 4).
- April 7, 2022 – Institution sends survey reminders to students and employees, respectively, using DFC-provided language (Appendix A, Step 5).
- No later than April 15, 2022 – College president submits requested information on dissemination method and population size to [FCsresearch@fldoe.org](mailto:FCsresearch@fldoe.org) (Appendix A, Step 6).

KATHRYN S. HERDA  
FLORIDA COLLEGE SYSTEM CHANCELLOR

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[www.fldoe.org](http://www.fldoe.org)  
325 W. Gaines Street - Suite 1244 | Tallahassee, FL 32399-0400 | 850-245-0407

Florida College System Presidents  
Page Two  
March 23, 2022

On April 8, 2022, the survey collectors will close at 11:59 p.m. ET. Once all responses are collected, the State Board of Education will compile and publish the assessments annually, beginning on September 1, 2022. The Board of Governors for the SUS is operating under the same timeframe and using the same instruments.

Facilitating student and employee responses to this state survey should not impact any of your local relationships or obligations.

We appreciate your assistance in facilitating this request. Should you have any questions, please contact Dr. Carrie Henderson, Executive Vice Chancellor, at [Carrie.Henderson@fldoe.org](mailto:Carrie.Henderson@fldoe.org).

KH/hl

Cc: Marshall Criser, Chancellor, State University System  
Henry Mack, Senior Chancellor, Florida Department of Education  
Anastasios Kamoutsas, General Counsel, DOE  
Carrie Henderson, Ph.D., Executive Vice Chancellor, DFC  
Caleb Hawkes, Director of External and Governmental Affairs, DFC  
Hayley Spencer, Ph.D., Director of Research and Analytics, DFC  
Kimberly Pippin, Bureau Chief, CCTCMIS  
FCS Chief Academic Officers  
FCS Reports Coordinators

Appendix A: Instructions

**Intellectual Freedom and Viewpoint Diversity - Instructions for Survey  
Dissemination**

**Background**

House Bill (HB) 233 amended sections (ss.) 1001.03 and 1001.706, Florida Statutes (F.S.), to define the terms “intellectual freedom and viewpoint diversity” and “shield.” The bill also added a requirement for Florida College System (FCS) and State University System (SUS) institutions to conduct an annual assessment of intellectual freedom and viewpoint diversity. The annual survey is required to be objective, nonpartisan and statistically valid. The instrument assesses the extent to which students, faculty and staff feel free to express their beliefs and viewpoints on campus and that competing ideas are presented on campus.

Public postsecondary colleges and universities have as their primary aim the preparation of students to become informed citizens of a democratic society. This requires students to cultivate the skills necessary to become intellectually autonomous, critical thinkers, and empathetic and ethical actors. This survey will inform state leaders with data and information about the extent to which students, faculty, and staff feel a part of a campus and intellectual environment conducive to achieving these aims.

**Key Dates**

Each FCS institution is responsible for assisting the Division of Florida Colleges (DFC) in disseminating the survey to its student body and employee populations in accordance with the following deadlines.

Pre-notification	<u>March 31, 2022</u> – Each institution sends pre-survey notifications to students and employees, respectively.
Survey	<u>April 4, 2022</u> – Each institution sends survey invitations to students and employees, respectively.
Reminders	<u>April 7, 2022</u> – Each institution sends survey reminders to students and employees, respectively.
Closing	<u>April 8, 2022</u> – Survey collectors close at 11:59 p.m. ET.
Certification	<u>No later than April 15, 2022</u> – College president submits requested information on dissemination method and population size to <a href="mailto:FCSresearch@fldoe.org">FCSresearch@fldoe.org</a> .
Results	<u>By September 1, 2022</u> – The State Board of Education publishes the results annually, with the first report of the survey results published by September 1, 2022.

### Instructions

#### Step 1: Retrieve survey links for your institution (as soon as possible)

The survey instruments have already been created for each FCS institution on DFC's web-based survey platform. On March 23, 2022, each chief academic officer and reports coordinator will receive an email from [FCSresearch@fldoe.org](mailto:FCSresearch@fldoe.org) containing two links to the institution-specific survey URLs: a student survey link and an employee survey link. Please note the survey collectors will not be open until April 4, 2022.

Institutions are requested to share the web-based collector link with their student and employee populations, respectively. **These should be separate notifications—one notification to all students with the student URL and one notification to all employees with the employee URL. Do not group students and employees in the same notification, as the survey URLs will be different.**

DFC will aggregate the responses and produce a system-wide report for the State Board of Education. Note: Chief academic officers and reports coordinators may contact [FCSresearch@fldoe.org](mailto:FCSresearch@fldoe.org) to request that survey links be re-sent, if needed.

#### Step 2: Determine method of dissemination (as soon as possible)

Each institution will use the most appropriate student/employee notification system to disseminate the survey link. The notification system must provide a distinct count of recipients and is anticipated to reach the full population. For consistency, institutions should select only one method of distribution per cohort type.

#### Step 3: Send pre-survey notifications (March 31, 2022)

On March 31, 2022, each institution will send students and employees a pre-survey notification using the text provided. Modify [student or employee] to reflect the population receiving the notification. Modify [platform] to reflect the method of dissemination your institution is using for that population. **As a reminder: do not group students and employees in the same notification, as the survey URLs will be different.**

*Dear [Student or Employee]:*

*Early next week, you will receive a communication via [platform] inviting you to fill out a survey for an important study being conducted by the Florida Department of Education. The purpose of this survey is to assess the extent to which you feel free to express your beliefs and viewpoints on campus.*

*Here are a few things to keep in mind:*

- *Only complete the survey once. It will take approximately 5-10 minutes to complete.*
- *Your participation in this survey is completely voluntary. You are free to not answer any question or withdraw from the survey at any time.*
- *This is an anonymous survey that is being conducted by the Florida Department of Education. Responses will only be reported at the group level, not at the individual level.*

## Intellectual Freedom and Viewpoint Diversity 2022 Florida College System Summary

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- Don't share the survey with anyone else.
- Look out for a notification by the end of the day on April 4, 2022. If you miss the first notification, a reminder will be sent out prior to the survey close date of April 8, 2022.

Should you have any questions, please contact the Florida Department of Education at [FCSresearch@fldoe.org](mailto:FCSresearch@fldoe.org).

### Step 4: Send survey invitation (April 4, 2022)

On April 4, 2022, each institution will send a survey invitation using the text provided. Modify [student or employee] to reflect the population receiving the invitation. Modify [Student URL or Employee URL] to reflect the unique URL provided to your college in step 1. **As a reminder: do not group students and employees in the same notification, as the survey URLs will be different.**

Dear [Student or Employee]:

*You are invited to participate in a survey on Intellectual Freedom and Viewpoint Diversity. This survey is designed to assess the extent to which you feel free to express your beliefs and viewpoints on campus. This survey is being conducted by the Florida Department of Education as part of implementation of House Bill 233, which passed during the 2021 legislative session.*

*Please follow this link (or copy and paste the link into your web browser) to complete the brief survey, which should take 5-10 minutes: [Student URL or Employee URL]*

*Your participation in this survey is completely voluntary. You are free to not answer any question or withdraw from the survey at any time. No personally identifiable information will be associated with your responses. This survey is anonymous, and responses will only be reported at the group level, not at the individual level.*

Should you have any questions, please contact the Florida Department of Education at [FCSresearch@fldoe.org](mailto:FCSresearch@fldoe.org). Thank you for your time and consideration.

### Step 5: Send survey reminder (April 7, 2022)

On April 7, 2022, each institution will send reminder notifications using the text provided. Because the survey responses are not linked to individual students or employees, the reminder notification should be disseminated to all students and employees, respectively. Modify [Student URL or Employee URL] to reflect the unique URL provided to your college in step 1. **As a reminder: do not group student and employees in the same notification, as the survey URLs will be different.**

Dear [Student or Employee]:

*You were recently invited to participate in a survey on Intellectual Freedom and Viewpoint Diversity, aimed at understanding the extent to which you feel free to express your beliefs and viewpoints on*

## Intellectual Freedom and Viewpoint Diversity 2022 Florida College System Summary

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campus. If you have not already completed the survey, please do so before April 8, 2022, at 11:59 p.m. Eastern Time. Access the survey at:

[Student URL or Employee URL]

*PLEASE NOTE: Your participation in this survey is completely voluntary. You are free to not answer any question or withdraw from the survey at any time. All responses are anonymous. Surveys will close on April 8, 2022, at 11:59 p.m. ET.*

Should you have any questions, please contact the Florida Department of Education at [FCSresearch@fldoe.org](mailto:FCSresearch@fldoe.org). Thank you for your participation.

### **Step 6: Notify DFC of dissemination method and population size (By April 15, 2022)**

By April 15, 2022, each college president will provide the following requested information via email to [FCSresearch@fldoe.org](mailto:FCSresearch@fldoe.org).

	Students	Faculty/ Instructors	Administrators, Staff & Other
Method of survey dissemination (e.g., email, LMS)			
Estimated number of recipients (i.e., the number of students, instructors, and staff that received the survey; this will be used to approximate response rates)			

Once steps 1-6 are complete, no further action is required of any institution. DFC will compile and the State Board of Education will report the results annually, with the first report of the survey results published by September 1, 2022.

### **Contact**

Should you have any questions, please contact the Florida Department of Education at [FCSresearch@fldoe.org](mailto:FCSresearch@fldoe.org).



## Appendix B: Student Responses by College

**Table B.1. I feel that it is important to be able to express my political viewpoints without fear of negative consequences.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	530	59.8%	25.8%	11.1%	2.1%	1.1%
Chipola College	18	33.3%	44.4%	22.2%	0.0%	0.0%
College of Central Florida	93	51.6%	31.2%	10.8%	4.3%	2.2%
Daytona State College	327	51.7%	27.8%	14.4%	4.3%	1.8%
Eastern Florida State College	252	55.6%	26.2%	12.7%	3.6%	2.0%
Florida Gateway College	106	47.2%	42.5%	9.4%	0.0%	0.9%
Florida SouthWestern State College	416	57.5%	29.6%	11.1%	1.2%	0.7%
Florida State College at Jacksonville	179	53.1%	26.8%	9.5%	7.3%	3.4%
Gulf Coast State College	3	33.3%	0.0%	33.3%	33.3%	0.0%
Hillsborough Community College	336	53.6%	25.9%	14.9%	4.2%	1.5%
Indian River State College	406	45.3%	30.8%	19.5%	2.7%	1.7%
Lake-Sumter State College	67	40.3%	37.3%	19.4%	3.0%	0.0%
Miami Dade College	1330	59.0%	24.9%	13.7%	1.4%	1.1%
North Florida College	31	41.9%	45.2%	6.5%	3.2%	3.2%
Northwest Florida State College	104	59.6%	20.2%	14.4%	3.8%	1.9%
Palm Beach State College	196	62.2%	21.9%	11.2%	3.6%	1.0%
Pasco-Hernando State College	83	62.7%	21.7%	10.8%	2.4%	2.4%
Pensacola State College	173	48.0%	30.1%	15.0%	4.6%	2.3%
Polk State College	182	49.5%	31.3%	14.8%	3.3%	1.1%
Santa Fe College	274	61.3%	24.1%	8.4%	1.8%	4.4%
Seminole State College of Florida	147	61.2%	23.8%	10.9%	2.7%	1.4%
South Florida State College	141	56.7%	27.7%	12.1%	2.1%	1.4%
St. Johns River State College	165	47.3%	33.3%	17.6%	1.8%	0.0%
St. Petersburg College	374	51.9%	28.1%	15.5%	1.9%	2.7%
State College of Florida, Manatee-Sarasota	129	52.7%	26.4%	15.5%	3.9%	1.6%
Tallahassee Community College	118	56.8%	34.7%	4.2%	1.7%	2.5%
The College of the Florida Keys	35	48.6%	22.9%	17.1%	5.7%	5.7%
Valencia College	972	54.5%	27.9%	13.8%	1.7%	2.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.2. My college or university campus provides an environment for free expression of ideas, opinions, and beliefs.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	529	35.0%	35.5%	20.8%	4.7%	4.0%
Chipola College	18	11.1%	27.8%	33.3%	22.2%	5.6%
College of Central Florida	92	26.1%	47.8%	18.5%	3.3%	4.3%
Daytona State College	324	31.8%	36.7%	23.5%	4.0%	4.0%
Eastern Florida State College	250	27.2%	34.8%	28.0%	6.8%	3.2%
Florida Gateway College	106	37.7%	51.9%	6.6%	1.9%	1.9%
Florida SouthWestern State College	412	36.9%	38.8%	16.3%	5.6%	2.4%
Florida State College at Jacksonville	177	29.4%	29.4%	28.2%	8.5%	4.5%
Gulf Coast State College	3	66.7%	33.3%	0.0%	0.0%	0.0%
Hillsborough Community College	335	30.4%	32.8%	25.4%	7.5%	3.9%
Indian River State College	404	29.5%	39.1%	25.0%	4.0%	2.5%
Lake-Sumter State College	67	25.4%	41.8%	23.9%	7.5%	1.5%
Miami Dade College	1331	48.1%	31.9%	14.7%	2.8%	2.5%
North Florida College	31	25.8%	51.6%	9.7%	9.7%	3.2%
Northwest Florida State College	105	27.6%	32.4%	31.4%	7.6%	1.0%
Palm Beach State College	195	36.9%	32.3%	20.5%	7.7%	2.6%
Pasco-Hernando State College	83	28.9%	37.3%	19.3%	8.4%	6.0%
Pensacola State College	171	26.3%	33.9%	29.2%	7.6%	2.9%
Polk State College	181	33.7%	31.5%	27.1%	3.3%	4.4%
Santa Fe College	274	29.6%	35.0%	19.7%	9.5%	6.2%
Seminole State College of Florida	145	31.7%	31.7%	27.6%	6.9%	2.1%
South Florida State College	140	45.0%	37.9%	14.3%	1.4%	1.4%
St. Johns River State College	162	22.8%	41.4%	27.8%	5.6%	2.5%
St. Petersburg College	376	38.3%	29.3%	22.3%	6.4%	3.7%
State College of Florida, Manatee-Sarasota	128	28.9%	35.2%	28.9%	3.9%	3.1%
Tallahassee Community College	118	37.3%	33.1%	18.6%	6.8%	4.2%
The College of the Florida Keys	34	41.2%	29.4%	23.5%	2.9%	2.9%
Valencia College	971	45.9%	33.0%	15.8%	2.4%	3.0%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.3. My college or university classes provide an environment for free expression of ideas, opinions, and beliefs.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	529	34.0%	36.3%	16.8%	8.9%	4.0%
Chipola College	18	11.1%	27.8%	33.3%	22.2%	5.6%
College of Central Florida	91	29.7%	50.5%	12.1%	5.5%	2.2%
Daytona State College	327	33.3%	41.0%	15.3%	5.8%	4.6%
Eastern Florida State College	251	26.7%	38.2%	21.9%	9.2%	4.0%
Florida Gateway College	106	37.7%	47.2%	7.5%	5.7%	1.9%
Florida SouthWestern State College	415	35.2%	37.1%	17.3%	6.7%	3.6%
Florida State College at Jacksonville	176	30.1%	34.1%	19.3%	9.7%	6.8%
Gulf Coast State College	3	33.3%	33.3%	33.3%	0.0%	0.0%
Hillsborough Community College	337	34.4%	31.5%	19.3%	10.7%	4.2%
Indian River State College	404	29.0%	43.3%	19.3%	5.7%	2.7%
Lake-Sumter State College	66	30.3%	47.0%	13.6%	7.6%	1.5%
Miami Dade College	1326	48.8%	32.4%	12.1%	4.0%	2.7%
North Florida College	31	41.9%	38.7%	12.9%	3.2%	3.2%
Northwest Florida State College	105	27.6%	41.0%	18.1%	12.4%	1.0%
Palm Beach State College	196	37.8%	31.1%	15.8%	12.2%	3.1%
Pasco-Hernando State College	85	31.8%	40.0%	11.8%	12.9%	3.5%
Pensacola State College	173	29.5%	32.9%	19.1%	12.7%	5.8%
Polk State College	177	33.9%	32.8%	21.5%	7.3%	4.5%
Santa Fe College	273	32.6%	33.0%	15.0%	13.2%	6.2%
Seminole State College of Florida	147	30.6%	40.1%	22.4%	4.8%	2.0%
South Florida State College	140	47.1%	37.9%	12.9%	1.4%	0.7%
St. Johns River State College	164	23.2%	50.6%	15.2%	9.1%	1.8%
St. Petersburg College	376	41.0%	29.3%	17.8%	7.2%	4.8%
State College of Florida, Manatee-Sarasota	128	32.0%	28.9%	25.8%	8.6%	4.7%
Tallahassee Community College	118	34.7%	37.3%	16.9%	6.8%	4.2%
The College of the Florida Keys	34	38.2%	35.3%	17.6%	8.8%	0.0%
Valencia College	969	47.8%	33.6%	12.1%	3.8%	2.7%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.4. I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) in my classes regularly.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	530	31.1%	32.6%	23.2%	8.3%	4.7%
Chipola College	18	5.6%	33.3%	16.7%	33.3%	11.1%
College of Central Florida	91	30.8%	38.5%	25.3%	3.3%	2.2%
Daytona State College	327	31.5%	36.7%	16.2%	8.9%	6.7%
Eastern Florida State College	251	23.9%	31.5%	27.1%	13.1%	4.4%
Florida Gateway College	105	31.4%	42.9%	18.1%	4.8%	2.9%
Florida SouthWestern State College	414	35.7%	32.4%	18.6%	10.1%	3.1%
Florida State College at Jacksonville	177	24.9%	29.4%	24.3%	16.4%	5.1%
Gulf Coast State College	3	33.3%	33.3%	0.0%	0.0%	33.3%
Hillsborough Community College	337	31.5%	28.2%	24.0%	12.8%	3.6%
Indian River State College	407	23.3%	33.7%	30.2%	9.3%	3.4%
Lake-Sumter State College	67	29.9%	40.3%	14.9%	10.4%	4.5%
Miami Dade College	1330	42.3%	32.9%	16.9%	5.0%	2.9%
North Florida College	31	25.8%	38.7%	12.9%	16.1%	6.5%
Northwest Florida State College	105	21.9%	29.5%	33.3%	11.4%	3.8%
Palm Beach State College	196	35.2%	32.1%	15.8%	13.8%	3.1%
Pasco-Hernando State College	85	32.9%	30.6%	18.8%	11.8%	5.9%
Pensacola State College	173	27.2%	30.1%	20.2%	16.8%	5.8%
Polk State College	179	30.2%	33.0%	26.3%	6.7%	3.9%
Santa Fe College	273	28.9%	32.6%	15.8%	15.4%	7.3%
Seminole State College of Florida	147	23.1%	31.3%	27.9%	14.3%	3.4%
South Florida State College	140	34.3%	36.4%	24.3%	4.3%	0.7%
St. Johns River State College	162	25.3%	39.5%	19.8%	13.0%	2.5%
St. Petersburg College	375	32.3%	28.8%	22.7%	9.3%	6.9%
State College of Florida, Manatee-Sarasota	128	27.3%	25.8%	28.9%	13.3%	4.7%
Tallahassee Community College	118	31.4%	25.4%	29.7%	10.2%	3.4%
The College of the Florida Keys	35	31.4%	25.7%	31.4%	11.4%	0.0%
Valencia College	967	38.7%	33.6%	18.7%	6.1%	2.9%

**Table B.5. My professors or course instructors use class time to express their own social or political beliefs without objectively discussing opposing social or political beliefs.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	528	15.9%	14.8%	37.3%	17.8%	14.2%
Chipola College	18	16.7%	16.7%	44.4%	16.7%	5.6%
College of Central Florida	92	8.7%	12.0%	34.8%	21.7%	22.8%
Daytona State College	324	14.8%	16.0%	33.0%	18.5%	17.6%
Eastern Florida State College	252	11.9%	13.9%	30.6%	21.0%	22.6%
Florida Gateway College	106	10.4%	12.3%	34.9%	24.5%	17.9%
Florida SouthWestern State College	413	13.8%	20.6%	31.7%	20.1%	13.8%
Florida State College at Jacksonville	177	10.2%	14.1%	31.1%	21.5%	23.2%
Gulf Coast State College	3	33.3%	0.0%	0.0%	33.3%	33.3%
Hillsborough Community College	337	13.6%	15.7%	35.6%	20.5%	14.5%
Indian River State College	404	9.4%	13.1%	37.1%	25.7%	14.6%
Lake-Sumter State College	67	3.0%	16.4%	37.3%	23.9%	19.4%
Miami Dade College	1323	20.8%	18.7%	29.6%	16.7%	14.1%
North Florida College	31	12.9%	12.9%	25.8%	22.6%	25.8%
Northwest Florida State College	104	7.7%	16.3%	31.7%	23.1%	21.2%
Palm Beach State College	196	17.3%	16.8%	26.0%	23.5%	16.3%
Pasco-Hernando State College	84	14.3%	17.9%	31.0%	19.0%	17.9%
Pensacola State College	173	10.4%	14.5%	35.8%	23.1%	16.2%
Polk State College	178	15.2%	14.0%	37.1%	18.5%	15.2%
Santa Fe College	273	13.9%	17.9%	23.8%	22.3%	22.0%
Seminole State College of Florida	147	10.2%	17.7%	34.0%	15.0%	23.1%
South Florida State College	140	14.3%	15.7%	42.9%	16.4%	10.7%
St. Johns River State College	162	6.8%	18.5%	35.8%	21.6%	17.3%
St. Petersburg College	372	14.2%	12.6%	26.6%	19.6%	26.9%
State College of Florida, Manatee-Sarasota	127	9.4%	8.7%	45.7%	19.7%	16.5%
Tallahassee Community College	118	15.3%	15.3%	28.0%	22.9%	18.6%
The College of the Florida Keys	35	14.3%	8.6%	28.6%	22.9%	25.7%
Valencia College	968	16.6%	15.5%	33.9%	19.4%	14.6%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.6. If you agree or strongly agree that your instructors use class time to express their own beliefs, indicate the ideas and beliefs that are more prevalent.**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	150	18.7%	52.7%	28.7%
Chipola College	4	0.0%	75.0%	25.0%
College of Central Florida	19	31.6%	52.6%	15.8%
Daytona State College	94	33.0%	37.2%	29.8%
Eastern Florida State College	64	32.8%	45.3%	21.9%
Florida Gateway College	21	38.1%	19.0%	42.9%
Florida SouthWestern State College	139	18.7%	46.8%	34.5%
Florida State College at Jacksonville	44	18.2%	61.4%	20.5%
Gulf Coast State College	1	0.0%	100.0%	0.0%
Hillsborough Community College	91	17.6%	49.5%	33.0%
Indian River State College	90	21.1%	38.9%	40.0%
Lake-Sumter State College	13	23.1%	53.8%	23.1%
Miami Dade College	509	21.8%	46.0%	32.2%
North Florida College	8	12.5%	37.5%	50.0%
Northwest Florida State College	26	42.3%	26.9%	30.8%
Palm Beach State College	64	18.8%	56.3%	25.0%
Pasco-Hernando State College	25	12.0%	68.0%	20.0%
Pensacola State College	42	19.0%	38.1%	42.9%
Polk State College	48	20.8%	56.3%	22.9%
Santa Fe College	84	11.9%	70.2%	17.9%
Seminole State College of Florida	41	19.5%	53.7%	26.8%
South Florida State College	40	27.5%	37.5%	35.0%
St. Johns River State College	42	26.2%	54.8%	19.0%
St. Petersburg College	99	25.3%	50.5%	24.2%
State College of Florida, Manatee-Sarasota	23	21.7%	47.8%	30.4%
Tallahassee Community College	36	19.4%	55.6%	25.0%
The College of the Florida Keys	8	37.5%	50.0%	12.5%
Valencia College	309	20.7%	49.8%	29.4%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.7. Students at my college or university are encouraged to consider a wide variety of viewpoints and perspectives.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	466	35.8%	34.5%	18.0%	6.9%	4.7%
Chipola College	17	11.8%	41.2%	35.3%	5.9%	5.9%
College of Central Florida	88	26.1%	39.8%	28.4%	4.5%	1.1%
Daytona State College	296	34.8%	38.9%	15.5%	5.7%	5.1%
Eastern Florida State College	228	27.6%	36.0%	24.6%	8.3%	3.5%
Florida Gateway College	99	31.3%	54.5%	13.1%	0.0%	1.0%
Florida SouthWestern State College	382	36.9%	36.9%	16.5%	8.1%	1.6%
Florida State College at Jacksonville	164	32.3%	32.9%	19.5%	9.1%	6.1%
Gulf Coast State College	3	33.3%	33.3%	0.0%	33.3%	0.0%
Hillsborough Community College	302	33.1%	31.8%	21.5%	10.3%	3.3%
Indian River State College	356	31.2%	38.8%	23.3%	3.7%	3.1%
Lake-Sumter State College	60	23.3%	31.7%	30.0%	13.3%	1.7%
Miami Dade College	1229	42.3%	35.2%	16.1%	3.7%	2.7%
North Florida College	27	33.3%	51.9%	14.8%	0.0%	0.0%
Northwest Florida State College	94	23.4%	34.0%	28.7%	10.6%	3.2%
Palm Beach State College	184	35.9%	33.2%	19.6%	9.2%	2.2%
Pasco-Hernando State College	80	35.0%	36.3%	12.5%	8.8%	7.5%
Pensacola State College	154	31.2%	31.2%	24.0%	9.1%	4.5%
Polk State College	153	32.7%	37.9%	22.2%	5.2%	2.0%
Santa Fe College	244	33.2%	29.5%	17.6%	12.3%	7.4%
Seminole State College of Florida	137	34.3%	30.7%	25.5%	6.6%	2.9%
South Florida State College	128	38.3%	40.6%	18.8%	1.6%	0.8%
St. Johns River State College	152	23.0%	47.4%	21.7%	7.9%	0.0%
St. Petersburg College	343	37.3%	30.0%	21.6%	6.1%	5.0%
State College of Florida, Manatee-Sarasota	116	28.4%	39.7%	20.7%	7.8%	3.4%
Tallahassee Community College	107	37.4%	29.0%	24.3%	4.7%	4.7%
The College of the Florida Keys	33	30.3%	24.2%	33.3%	9.1%	3.0%
Valencia College	905	41.5%	36.9%	15.4%	3.6%	2.5%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.8. I feel comfortable speaking up and giving my views on noncontroversial topics.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	467	36.0%	35.5%	16.7%	8.1%	3.6%
Chipola College	17	35.3%	47.1%	5.9%	11.8%	0.0%
College of Central Florida	88	35.2%	39.8%	15.9%	4.5%	4.5%
Daytona State College	297	37.7%	40.7%	12.1%	5.7%	3.7%
Eastern Florida State College	231	33.8%	43.3%	14.7%	4.3%	3.9%
Florida Gateway College	99	36.4%	42.4%	14.1%	5.1%	2.0%
Florida SouthWestern State College	382	36.4%	35.1%	17.0%	8.1%	3.4%
Florida State College at Jacksonville	165	40.0%	40.0%	10.3%	6.1%	3.6%
Gulf Coast State College	3	33.3%	33.3%	33.3%	0.0%	0.0%
Hillsborough Community College	303	38.3%	37.6%	13.9%	7.6%	2.6%
Indian River State College	358	31.8%	40.5%	17.0%	6.4%	4.2%
Lake-Sumter State College	60	35.0%	38.3%	11.7%	11.7%	3.3%
Miami Dade College	1224	43.2%	34.6%	15.4%	4.1%	2.6%
North Florida College	27	40.7%	44.4%	3.7%	7.4%	3.7%
Northwest Florida State College	95	33.7%	34.7%	18.9%	9.5%	3.2%
Palm Beach State College	184	36.4%	34.2%	14.1%	12.0%	3.3%
Pasco-Hernando State College	82	48.8%	28.0%	13.4%	8.5%	1.2%
Pensacola State College	153	34.6%	31.4%	15.7%	9.8%	8.5%
Polk State College	154	37.0%	37.0%	16.9%	5.2%	3.9%
Santa Fe College	245	39.2%	32.7%	12.2%	10.6%	5.3%
Seminole State College of Florida	138	34.8%	47.1%	10.1%	5.8%	2.2%
South Florida State College	128	44.5%	32.8%	18.8%	3.1%	0.8%
St. Johns River State College	150	28.7%	51.3%	14.0%	4.0%	2.0%
St. Petersburg College	341	44.6%	29.3%	14.4%	6.7%	5.0%
State College of Florida, Manatee-Sarasota	118	40.7%	36.4%	13.6%	6.8%	2.5%
Tallahassee Community College	106	41.5%	36.8%	12.3%	4.7%	4.7%
The College of the Florida Keys	33	42.4%	30.3%	18.2%	0.0%	9.1%
Valencia College	906	43.3%	33.7%	15.6%	5.5%	2.0%



**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.9. I feel comfortable speaking up and giving my views on controversial topics.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	467	30.0%	28.9%	19.5%	12.4%	9.2%
Chipola College	17	23.5%	35.3%	17.6%	23.5%	0.0%
College of Central Florida	88	26.1%	36.4%	21.6%	10.2%	5.7%
Daytona State College	298	23.2%	34.9%	18.5%	12.1%	11.4%
Eastern Florida State College	230	18.3%	31.3%	18.7%	19.1%	12.6%
Florida Gateway College	99	27.3%	44.4%	17.2%	7.1%	4.0%
Florida SouthWestern State College	382	24.6%	31.9%	20.9%	14.7%	7.9%
Florida State College at Jacksonville	165	29.1%	23.0%	15.2%	20.6%	12.1%
Gulf Coast State College	3	33.3%	66.7%	0.0%	0.0%	0.0%
Hillsborough Community College	302	25.5%	25.8%	22.2%	18.5%	7.9%
Indian River State College	358	20.9%	30.2%	25.7%	13.7%	9.5%
Lake-Sumter State College	60	16.7%	36.7%	20.0%	16.7%	10.0%
Miami Dade College	1227	36.8%	30.7%	20.6%	7.5%	4.4%
North Florida College	27	18.5%	48.1%	22.2%	3.7%	7.4%
Northwest Florida State College	96	24.0%	22.9%	27.1%	15.6%	10.4%
Palm Beach State College	184	28.3%	34.2%	15.2%	13.6%	8.7%
Pasco-Hernando State College	82	29.3%	26.8%	20.7%	15.9%	7.3%
Pensacola State College	154	28.6%	22.1%	18.8%	12.3%	18.2%
Polk State College	154	25.3%	26.6%	24.0%	11.7%	12.3%
Santa Fe College	244	22.1%	23.4%	20.1%	18.0%	16.4%
Seminole State College of Florida	138	21.0%	28.3%	23.2%	18.8%	8.7%
South Florida State College	128	33.6%	36.7%	22.7%	4.7%	2.3%
St. Johns River State College	152	13.8%	41.4%	21.1%	15.1%	8.6%
St. Petersburg College	342	31.6%	28.9%	16.4%	12.6%	10.5%
State College of Florida, Manatee-Sarasota	118	25.4%	32.2%	21.2%	11.9%	9.3%
Tallahassee Community College	106	34.0%	23.6%	18.9%	14.2%	9.4%
The College of the Florida Keys	33	36.4%	21.2%	33.3%	3.0%	6.1%
Valencia College	906	33.2%	29.9%	22.2%	9.6%	5.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.10. My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	467	29.3%	28.9%	27.8%	7.7%	6.2%
Chipola College	17	5.9%	23.5%	52.9%	5.9%	11.8%
College of Central Florida	88	19.3%	38.6%	35.2%	2.3%	4.5%
Daytona State College	298	22.5%	31.5%	33.6%	5.7%	6.7%
Eastern Florida State College	228	18.9%	26.8%	39.9%	9.2%	5.3%
Florida Gateway College	99	23.2%	41.4%	33.3%	1.0%	1.0%
Florida SouthWestern State College	381	26.5%	32.8%	26.2%	9.7%	4.7%
Florida State College at Jacksonville	163	22.7%	22.7%	33.1%	14.1%	7.4%
Gulf Coast State College	3	33.3%	33.3%	0.0%	0.0%	33.3%
Hillsborough Community College	301	27.9%	21.9%	32.2%	11.6%	6.3%
Indian River State College	356	18.0%	30.9%	36.5%	11.2%	3.4%
Lake-Sumter State College	60	21.7%	18.3%	45.0%	10.0%	5.0%
Miami Dade College	1221	34.8%	30.8%	26.5%	4.1%	3.8%
North Florida College	27	25.9%	40.7%	25.9%	3.7%	3.7%
Northwest Florida State College	94	12.8%	22.3%	46.8%	12.8%	5.3%
Palm Beach State College	183	27.9%	28.4%	27.9%	11.5%	4.4%
Pasco-Hernando State College	81	23.5%	30.9%	27.2%	11.1%	7.4%
Pensacola State College	154	22.7%	20.1%	30.5%	18.8%	7.8%
Polk State College	153	31.4%	20.9%	34.0%	9.2%	4.6%
Santa Fe College	244	27.5%	18.4%	28.7%	13.5%	11.9%
Seminole State College of Florida	136	19.9%	30.1%	32.4%	11.0%	6.6%
South Florida State College	127	33.1%	33.9%	29.9%	2.4%	0.8%
St. Johns River State College	151	15.9%	37.1%	30.5%	13.2%	3.3%
St. Petersburg College	343	30.9%	24.5%	31.2%	7.9%	5.5%
State College of Florida, Manatee-Sarasota	118	22.0%	31.4%	31.4%	11.0%	4.2%
Tallahassee Community College	107	26.2%	33.6%	23.4%	8.4%	8.4%
The College of the Florida Keys	33	21.2%	15.2%	54.5%	9.1%	0.0%
Valencia College	908	32.4%	30.5%	28.6%	4.8%	3.6%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.11. I would be concerned if most of my professors or course instructors held the same political beliefs.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	465	23.9%	22.4%	38.9%	9.2%	5.6%
Chipola College	17	23.5%	35.3%	23.5%	11.8%	5.9%
College of Central Florida	88	19.3%	30.7%	31.8%	13.6%	4.5%
Daytona State College	297	25.3%	20.2%	39.4%	9.8%	5.4%
Eastern Florida State College	229	24.5%	24.5%	32.3%	13.1%	5.7%
Florida Gateway College	99	15.2%	22.2%	48.5%	10.1%	4.0%
Florida SouthWestern State College	382	20.4%	24.3%	38.7%	11.5%	5.0%
Florida State College at Jacksonville	164	25.6%	29.9%	27.4%	11.0%	6.1%
Gulf Coast State College	3	0.0%	33.3%	66.7%	0.0%	0.0%
Hillsborough Community College	301	20.3%	20.6%	41.9%	10.3%	7.0%
Indian River State College	356	18.8%	22.2%	44.1%	10.1%	4.8%
Lake-Sumter State College	60	20.0%	25.0%	33.3%	13.3%	8.3%
Miami Dade College	1220	23.9%	19.8%	40.9%	10.7%	4.7%
North Florida College	27	18.5%	22.2%	33.3%	22.2%	3.7%
Northwest Florida State College	95	18.9%	26.3%	41.1%	12.6%	1.1%
Palm Beach State College	184	18.5%	26.6%	39.1%	10.3%	5.4%
Pasco-Hernando State College	81	28.4%	19.8%	33.3%	9.9%	8.6%
Pensacola State College	154	19.5%	24.0%	36.4%	11.7%	8.4%
Polk State College	153	20.3%	20.9%	34.6%	17.0%	7.2%
Santa Fe College	245	24.5%	24.5%	35.1%	8.6%	7.3%
Seminole State College of Florida	138	26.1%	23.9%	32.6%	10.1%	7.2%
South Florida State College	128	24.2%	21.1%	39.1%	10.9%	4.7%
St. Johns River State College	151	15.2%	37.1%	29.1%	15.9%	2.6%
St. Petersburg College	340	23.2%	20.0%	38.8%	9.4%	8.5%
State College of Florida, Manatee-Sarasota	118	16.9%	26.3%	40.7%	12.7%	3.4%
Tallahassee Community College	107	18.7%	29.0%	35.5%	10.3%	6.5%
The College of the Florida Keys	33	12.1%	15.2%	48.5%	15.2%	9.1%
Valencia College	909	22.1%	20.8%	42.1%	10.5%	4.5%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.12. I have felt intimidated to share my ideas or political opinions because they were different than those of my professors.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	465	13.5%	13.8%	25.8%	23.4%	23.4%
Chipola College	17	11.8%	23.5%	17.6%	29.4%	17.6%
College of Central Florida	88	8.0%	15.9%	28.4%	29.5%	18.2%
Daytona State College	297	11.4%	14.1%	25.6%	24.6%	24.2%
Eastern Florida State College	230	12.2%	15.2%	23.9%	31.3%	17.4%
Florida Gateway College	99	4.0%	12.1%	25.3%	31.3%	27.3%
Florida SouthWestern State College	380	11.8%	18.2%	26.8%	24.7%	18.4%
Florida State College at Jacksonville	164	12.2%	15.2%	22.0%	23.2%	27.4%
Gulf Coast State College	3	0.0%	0.0%	0.0%	33.3%	66.7%
Hillsborough Community College	302	9.9%	17.2%	27.8%	22.5%	22.5%
Indian River State College	356	10.1%	12.9%	29.8%	27.0%	20.2%
Lake-Sumter State College	60	5.0%	11.7%	30.0%	31.7%	21.7%
Miami Dade College	1221	13.6%	12.2%	24.5%	27.5%	22.2%
North Florida College	27	0.0%	11.1%	18.5%	59.3%	11.1%
Northwest Florida State College	95	6.3%	14.7%	31.6%	26.3%	21.1%
Palm Beach State College	183	11.5%	14.2%	21.9%	31.1%	21.3%
Pasco-Hernando State College	82	15.9%	14.6%	22.0%	28.0%	19.5%
Pensacola State College	154	13.0%	11.0%	25.3%	27.9%	22.7%
Polk State College	153	13.1%	12.4%	26.1%	25.5%	22.9%
Santa Fe College	245	15.9%	20.8%	22.0%	18.0%	23.3%
Seminole State College of Florida	138	11.6%	17.4%	27.5%	23.2%	20.3%
South Florida State College	128	8.6%	10.2%	25.8%	33.6%	21.9%
St. Johns River State College	150	8.0%	15.3%	29.3%	27.3%	20.0%
St. Petersburg College	342	9.9%	12.6%	20.2%	23.4%	33.9%
State College of Florida, Manatee-Sarasota	118	6.8%	16.9%	30.5%	24.6%	21.2%
Tallahassee Community College	107	12.1%	9.3%	22.4%	28.0%	28.0%
The College of the Florida Keys	33	9.1%	9.1%	30.3%	27.3%	24.2%
Valencia College	908	9.4%	10.9%	27.8%	29.6%	22.4%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.13. My professors or course instructors are generally more:**

College	Grand Total	Conservative	Don't know	Liberal	Other
Broward College	458	11.1%	56.1%	26.4%	6.3%
Chipola College	17	23.5%	47.1%	29.4%	0.0%
College of Central Florida	88	10.2%	65.9%	22.7%	1.1%
Daytona State College	294	11.6%	62.6%	20.7%	5.1%
Eastern Florida State College	226	7.1%	65.9%	23.5%	3.5%
Florida Gateway College	98	10.2%	77.6%	10.2%	2.0%
Florida SouthWestern State College	378	9.0%	60.1%	25.9%	5.0%
Florida State College at Jacksonville	160	6.3%	63.8%	25.6%	4.4%
Gulf Coast State College	3	0.0%	33.3%	33.3%	33.3%
Hillsborough Community College	300	8.0%	57.0%	28.3%	6.7%
Indian River State College	353	5.7%	66.6%	22.9%	4.8%
Lake-Sumter State College	58	6.9%	60.3%	27.6%	5.2%
Miami Dade College	1195	10.6%	60.2%	23.8%	5.4%
North Florida College	27	22.2%	66.7%	11.1%	0.0%
Northwest Florida State College	93	18.3%	59.1%	17.2%	5.4%
Palm Beach State College	180	9.4%	52.2%	30.0%	8.3%
Pasco-Hernando State College	78	6.4%	46.2%	42.3%	5.1%
Pensacola State College	152	9.2%	63.8%	20.4%	6.6%
Polk State College	148	10.1%	57.4%	30.4%	2.0%
Santa Fe College	244	4.9%	51.6%	41.4%	2.0%
Seminole State College of Florida	136	8.1%	60.3%	25.7%	5.9%
South Florida State College	124	11.3%	66.9%	14.5%	7.3%
St. Johns River State College	150	10.7%	63.3%	24.7%	1.3%
St. Petersburg College	336	9.8%	61.3%	22.0%	6.8%
State College of Florida, Manatee-Sarasota	114	8.8%	65.8%	18.4%	7.0%
Tallahassee Community College	107	4.7%	59.8%	31.8%	3.7%
The College of the Florida Keys	33	15.2%	57.6%	21.2%	6.1%
Valencia College	888	6.1%	66.2%	24.9%	2.8%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.14. My college or university is generally:**

<b>College</b>	<b>Grand Total</b>	<b>Equally tolerant of both liberal and conservative ideas and beliefs</b>	<b>More tolerant of conservative ideas and beliefs</b>	<b>More tolerant of liberal ideas and beliefs</b>
Broward College	449	65.0%	6.5%	28.5%
Chipola College	16	62.5%	31.3%	6.3%
College of Central Florida	86	72.1%	5.8%	22.1%
Daytona State College	283	66.4%	11.7%	21.9%
Eastern Florida State College	218	67.0%	8.7%	24.3%
Florida Gateway College	94	87.2%	7.4%	5.3%
Florida SouthWestern State College	367	69.8%	7.4%	22.9%
Florida State College at Jacksonville	147	61.9%	5.4%	32.7%
Gulf Coast State College	3	66.7%	0.0%	33.3%
Hillsborough Community College	296	64.2%	7.1%	28.7%
Indian River State College	347	76.1%	4.9%	19.0%
Lake-Sumter State College	54	66.7%	7.4%	25.9%
Miami Dade College	1173	70.2%	7.0%	22.8%
North Florida College	27	74.1%	14.8%	11.1%
Northwest Florida State College	87	51.7%	21.8%	26.4%
Palm Beach State College	175	66.9%	5.1%	28.0%
Pasco-Hernando State College	76	55.3%	9.2%	35.5%
Pensacola State College	147	64.6%	12.9%	22.4%
Polk State College	143	62.2%	6.3%	31.5%
Santa Fe College	243	53.9%	4.1%	42.0%
Seminole State College of Florida	134	57.5%	5.2%	37.3%
South Florida State College	119	79.8%	7.6%	12.6%
St. Johns River State College	146	65.1%	11.6%	23.3%
St. Petersburg College	327	64.5%	7.6%	27.8%
State College of Florida, Manatee-Sarasota	109	72.5%	9.2%	18.3%
Tallahassee Community College	106	66.0%	4.7%	29.2%
The College of the Florida Keys	33	57.6%	12.1%	30.3%
Valencia College	873	73.0%	5.5%	21.5%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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**Table B.15. Please identify your enrollment status:**

<b>College</b>	<b>Grand Total</b>	<b>Full time</b>	<b>Part time</b>
Broward College	447	56.2%	43.8%
Chipola College	17	58.8%	41.2%
College of Central Florida	86	57.0%	43.0%
Daytona State College	290	59.3%	40.7%
Eastern Florida State College	223	54.7%	45.3%
Florida Gateway College	97	66.0%	34.0%
Florida SouthWestern State College	369	69.9%	30.1%
Florida State College at Jacksonville	160	48.8%	51.3%
Gulf Coast State College	3	33.3%	66.7%
Hillsborough Community College	300	58.0%	42.0%
Indian River State College	347	55.9%	44.1%
Lake-Sumter State College	57	66.7%	33.3%
Miami Dade College	1181	59.4%	40.6%
North Florida College	26	42.3%	57.7%
Northwest Florida State College	92	65.2%	34.8%
Palm Beach State College	181	54.1%	45.9%
Pasco-Hernando State College	78	53.8%	46.2%
Pensacola State College	148	66.9%	33.1%
Polk State College	140	68.6%	31.4%
Santa Fe College	239	60.3%	39.7%
Seminole State College of Florida	134	54.5%	45.5%
South Florida State College	115	60.9%	39.1%
St. Johns River State College	148	61.5%	38.5%
St. Petersburg College	333	61.9%	38.1%
State College of Florida, Manatee-Sarasota	109	61.5%	38.5%
Tallahassee Community College	105	60.0%	40.0%
The College of the Florida Keys	33	75.8%	24.2%
Valencia College	884	61.4%	38.6%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.16. Which of the following best describes your coursework:**

<b>College</b>	<b>Grand Total</b>	<b>Entirely face to face</b>	<b>Entirely online</b>	<b>Mostly face to face</b>	<b>Mostly online</b>
Broward College	450	19.8%	18.9%	34.9%	26.4%
Chipola College	17	23.5%	17.6%	47.1%	11.8%
College of Central Florida	86	14.0%	31.4%	25.6%	29.1%
Daytona State College	291	11.7%	25.4%	33.0%	29.9%
Eastern Florida State College	222	14.9%	25.7%	32.9%	26.6%
Florida Gateway College	97	13.4%	36.1%	23.7%	26.8%
Florida SouthWestern State College	373	10.5%	23.9%	31.9%	33.8%
Florida State College at Jacksonville	159	13.2%	27.0%	24.5%	35.2%
Gulf Coast State College	3	33.3%	0.0%	66.7%	0.0%
Hillsborough Community College	301	14.6%	35.5%	28.2%	21.6%
Indian River State College	348	7.8%	32.2%	29.0%	31.0%
Lake-Sumter State College	58	3.4%	43.1%	20.7%	32.8%
Miami Dade College	1177	7.1%	36.6%	19.5%	36.7%
North Florida College	26	26.9%	42.3%	11.5%	19.2%
Northwest Florida State College	92	18.5%	25.0%	32.6%	23.9%
Palm Beach State College	181	14.4%	28.2%	22.7%	34.8%
Pasco-Hernando State College	78	10.3%	25.6%	28.2%	35.9%
Pensacola State College	148	31.8%	15.5%	21.6%	31.1%
Polk State College	140	9.3%	35.7%	29.3%	25.7%
Santa Fe College	239	20.5%	18.0%	40.2%	21.3%
Seminole State College of Florida	135	8.1%	34.8%	27.4%	29.6%
South Florida State College	116	21.6%	26.7%	27.6%	24.1%
St. Johns River State College	148	14.2%	31.8%	31.1%	23.0%
St. Petersburg College	333	9.3%	43.8%	22.2%	24.6%
State College of Florida, Manatee-Sarasota	109	22.9%	29.4%	21.1%	26.6%



**Intellectual Freedom and Viewpoint Diversity**  
**2022 Florida College System Summary**

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<b>College</b>	<b>Grand Total</b>	<b>Entirely face to face</b>	<b>Entirely online</b>	<b>Mostly face to face</b>	<b>Mostly online</b>
Tallahassee Community College	105	21.0%	27.6%	22.9%	28.6%
The College of the Florida Keys	33	6.1%	24.2%	42.4%	27.3%
Valencia College	884	4.4%	48.0%	17.4%	30.2%

Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary

**Table B.17. Please identify your race:**

College	Grand Total	American Indian or Alaskan Native	Asian or Asian American	Black or African American	Caucasian or White	Other	Prefer not to respond
Broward College	449	0.2%	5.3%	38.5%	31.2%	14.0%	10.7%
Chipola College	17	0.0%	0.0%	11.8%	88.2%	0.0%	0.0%
College of Central Florida	86	1.2%	1.2%	1.2%	69.8%	16.3%	10.5%
Daytona State College	289	1.4%	3.1%	11.1%	59.9%	10.4%	14.2%
Eastern Florida State College	223	0.0%	2.2%	11.2%	65.5%	9.0%	12.1%
Florida Gateway College	97	1.0%	1.0%	20.6%	67.0%	4.1%	6.2%
Florida SouthWestern State College	371	0.8%	4.0%	14.8%	54.7%	16.4%	9.2%
Florida State College at Jacksonville	158	0.6%	1.3%	20.9%	53.8%	8.9%	14.6%
Gulf Coast State College	3	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%
Hillsborough Community College	300	1.7%	6.0%	15.0%	46.3%	15.0%	16.0%
Indian River State College	347	1.4%	4.3%	13.0%	57.9%	11.0%	12.4%
Lake-Sumter State College	58	1.7%	8.6%	8.6%	60.3%	12.1%	8.6%
Miami Dade College	1171	0.5%	1.3%	20.8%	44.1%	24.4%	9.0%
North Florida College	26	7.7%	3.8%	23.1%	57.7%	3.8%	3.8%
Northwest Florida State College	92	2.2%	8.7%	4.3%	60.9%	12.0%	12.0%
Palm Beach State College	179	2.2%	5.0%	22.9%	45.8%	14.5%	9.5%
Pasco-Hernando State College	78	2.6%	5.1%	2.6%	62.8%	12.8%	14.1%
Pensacola State College	148	2.7%	4.1%	12.8%	60.8%	8.1%	11.5%
Polk State College	146	0.0%	7.5%	15.1%	54.8%	6.2%	16.4%
Santa Fe College	238	1.3%	3.4%	10.5%	64.3%	9.7%	10.9%
Seminole State College of Florida	134	1.5%	8.2%	6.7%	55.2%	11.2%	17.2%
South Florida State College	117	0.0%	3.4%	13.7%	41.9%	31.6%	9.4%
St. Johns River State College	148	0.0%	5.4%	6.1%	73.6%	4.1%	10.8%
St. Petersburg College	332	0.6%	3.6%	12.7%	54.5%	12.7%	16.0%
State College of Florida	109	0.0%	5.5%	7.3%	63.3%	11.0%	12.8%
Tallahassee Community College	105	1.9%	1.0%	33.3%	43.8%	6.7%	13.3%
The College of the Florida Keys	33	3.0%	3.0%	9.1%	57.6%	3.0%	24.2%
Valencia College	880	0.5%	5.6%	19.4%	41.8%	22.3%	10.5%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.18. Are you of Hispanic, Latin or Spanish origin?**

<b>College</b>	<b>Grand Total</b>	<b>Not of Hispanic/Latino Origin</b>	<b>Of Hispanic/Latino Origin</b>
Broward College	441	66.2%	33.8%
Chipola College	17	88.2%	11.8%
College of Central Florida	86	82.6%	17.4%
Daytona State College	285	77.2%	22.8%
Eastern Florida State College	219	86.8%	13.2%
Florida Gateway College	97	90.7%	9.3%
Florida SouthWestern State College	371	58.5%	41.5%
Florida State College at Jacksonville	151	83.4%	16.6%
Gulf Coast State College	3	66.7%	33.3%
Hillsborough Community College	297	62.0%	38.0%
Indian River State College	346	73.7%	26.3%
Lake-Sumter State College	56	78.6%	21.4%
Miami Dade College	1171	28.4%	71.6%
North Florida College	26	92.3%	7.7%
Northwest Florida State College	89	87.6%	12.4%
Palm Beach State College	180	67.2%	32.8%
Pasco-Hernando State College	77	74.0%	26.0%
Pensacola State College	146	90.4%	9.6%
Polk State College	144	77.1%	22.9%
Santa Fe College	235	79.1%	20.9%
Seminole State College of Florida	130	75.4%	24.6%
South Florida State College	116	53.4%	46.6%
St. Johns River State College	147	88.4%	11.6%
St. Petersburg College	326	79.8%	20.2%
State College of Florida, Manatee-Sarasota	106	80.2%	19.8%
Tallahassee Community College	104	87.5%	12.5%
The College of the Florida Keys	31	67.7%	32.3%
Valencia College	879	57.1%	42.9%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.19. Gender:**

<b>College</b>	<b>Grand Total</b>	<b>Female</b>	<b>Male</b>	<b>Prefer not to respond</b>
Broward College	450	61.6%	32.7%	5.8%
Chipola College	16	62.5%	25.0%	12.5%
College of Central Florida	85	75.3%	20.0%	4.7%
Daytona State College	290	57.9%	30.3%	11.7%
Eastern Florida State College	223	63.7%	25.1%	11.2%
Florida Gateway College	95	69.5%	25.3%	5.3%
Florida SouthWestern State College	373	72.7%	21.7%	5.6%
Florida State College at Jacksonville	157	55.4%	33.1%	11.5%
Gulf Coast State College	3	66.7%	0.0%	33.3%
Hillsborough Community College	300	57.0%	34.7%	8.3%
Indian River State College	348	67.0%	25.3%	7.8%
Lake-Sumter State College	58	65.5%	25.9%	8.6%
Miami Dade College	1180	64.3%	32.0%	3.6%
North Florida College	26	76.9%	11.5%	11.5%
Northwest Florida State College	92	58.7%	30.4%	10.9%
Palm Beach State College	181	64.1%	32.0%	3.9%
Pasco-Hernando State College	78	52.6%	39.7%	7.7%
Pensacola State College	148	61.5%	29.7%	8.8%
Polk State College	147	66.0%	23.8%	10.2%
Santa Fe College	238	56.3%	35.3%	8.4%
Seminole State College of Florida	135	54.8%	34.8%	10.4%
South Florida State College	117	74.4%	22.2%	3.4%
St. Johns River State College	148	62.8%	27.0%	10.1%
St. Petersburg College	332	55.4%	29.5%	15.1%
State College of Florida, Manatee-Sarasota	110	59.1%	32.7%	8.2%
Tallahassee Community College	105	64.8%	24.8%	10.5%
The College of the Florida Keys	33	48.5%	42.4%	9.1%
Valencia College	883	65.8%	28.8%	5.4%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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**Table B.20. Please identify if you attend:**

<b>College</b>	<b>Grand Total</b>	<b>A state or community college (two year or four year)</b>	<b>A state university (four year and above)</b>
Broward College	440	91.8%	8.2%
Chipola College	17	100.0%	0.0%
College of Central Florida	84	98.8%	1.2%
Daytona State College	288	94.4%	5.6%
Eastern Florida State College	222	96.4%	3.6%
Florida Gateway College	94	96.8%	3.2%
Florida SouthWestern State College	373	96.8%	3.2%
Florida State College at Jacksonville	153	95.4%	4.6%
Gulf Coast State College	3	66.7%	33.3%
Hillsborough Community College	301	96.0%	4.0%
Indian River State College	347	95.4%	4.6%
Lake-Sumter State College	57	98.2%	1.8%
Miami Dade College	1169	95.5%	4.5%
North Florida College	26	96.2%	3.8%
Northwest Florida State College	91	95.6%	4.4%
Palm Beach State College	181	97.8%	2.2%
Pasco-Hernando State College	77	89.6%	10.4%
Pensacola State College	149	94.6%	5.4%
Polk State College	137	95.6%	4.4%
Santa Fe College	234	94.9%	5.1%
Seminole State College of Florida	134	97.0%	3.0%
South Florida State College	114	98.2%	1.8%
St. Johns River State College	146	99.3%	0.7%
St. Petersburg College	332	85.2%	14.8%
State College of Florida, Manatee-Sarasota	110	96.4%	3.6%
Tallahassee Community College	104	96.2%	3.8%
The College of the Florida Keys	33	93.9%	6.1%
Valencia College	875	96.9%	3.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table B.21. What is your current level of study?**

College	Grand Total	Associate in Arts	Associate in Science	Baccalaureate	Certificate	Graduate	Other
Broward College	451	41.7%	25.5%	17.7%	2.9%	4.0%	8.2%
Chipola College	17	58.8%	17.6%	17.6%	0.0%	0.0%	5.9%
College of Central Florida	86	62.8%	19.8%	7.0%	4.7%	0.0%	5.8%
Daytona State College	291	45.7%	25.8%	15.1%	4.8%	1.0%	7.6%
Eastern Florida State College	223	48.0%	19.3%	21.1%	5.4%	0.9%	5.4%
Florida Gateway College	97	40.2%	35.1%	6.2%	11.3%	2.1%	5.2%
Florida SouthWestern State College	372	55.9%	20.7%	9.4%	2.4%	2.7%	8.9%
Florida State College at Jacksonville	156	33.3%	35.3%	22.4%	2.6%	0.6%	5.8%
Gulf Coast State College	3	33.3%	0.0%	0.0%	33.3%	0.0%	33.3%
Hillsborough Community College	300	41.0%	33.7%	5.7%	3.3%	2.3%	14.0%
Indian River State College	347	32.0%	25.6%	25.1%	4.0%	1.4%	11.8%
Lake-Sumter State College	57	63.2%	10.5%	5.3%	1.8%	8.8%	10.5%
Miami Dade College	1176	37.3%	26.7%	14.8%	7.1%	2.7%	11.3%
North Florida College	26	42.3%	34.6%	7.7%	7.7%	0.0%	7.7%
Northwest Florida State College	92	34.8%	35.9%	20.7%	4.3%	0.0%	4.3%
Palm Beach State College	179	53.6%	19.6%	11.2%	4.5%	1.7%	9.5%
Pasco-Hernando State College	77	40.3%	32.5%	15.6%	3.9%	2.6%	5.2%
Pensacola State College	148	25.0%	31.8%	23.6%	7.4%	2.0%	10.1%
Polk State College	141	44.7%	18.4%	18.4%	2.1%	4.3%	12.1%
Santa Fe College	236	44.9%	22.0%	14.8%	3.4%	2.5%	12.3%
Seminole State College of Florida	133	37.6%	21.8%	21.1%	6.0%	3.0%	10.5%
South Florida State College	117	23.9%	29.9%	9.4%	11.1%	1.7%	23.9%
St. Johns River State College	148	54.1%	24.3%	12.2%	2.7%	0.7%	6.1%
St. Petersburg College	334	31.1%	23.7%	31.7%	3.0%	4.5%	6.0%
State College of Florida, Manatee-Sarasota	109	40.4%	41.3%	9.2%	2.8%	1.8%	4.6%
Tallahassee Community College	105	55.2%	24.8%	4.8%	1.9%	2.9%	10.5%
The College of the Florida Keys	33	21.2%	30.3%	30.3%	9.1%	0.0%	9.1%
Valencia College	882	51.1%	27.2%	8.6%	4.0%	1.9%	7.1%

## Appendix C: Instructional Employee Responses by College

**Table C.1. My institution provides an environment for free expression of ideas, opinions, and beliefs.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	84	42.9%	20.2%	16.7%	14.3%	6.0%
Chipola College	7	42.9%	14.3%	14.3%	28.6%	0.0%
College of Central Florida	41	26.8%	43.9%	14.6%	12.2%	2.4%
Daytona State College	112	33.9%	41.1%	8.0%	10.7%	6.3%
Eastern Florida State College	83	28.9%	39.8%	19.3%	7.2%	4.8%
Florida Gateway College	45	28.9%	46.7%	13.3%	8.9%	2.2%
Florida SouthWestern State College	73	21.9%	47.9%	12.3%	13.7%	4.1%
Florida State College at Jacksonville	91	38.5%	23.1%	17.6%	14.3%	6.6%
Gulf Coast State College	32	46.9%	28.1%	21.9%	3.1%	0.0%
Hillsborough Community College	100	33.0%	36.0%	16.0%	9.0%	6.0%
Indian River State College	87	31.0%	25.3%	24.1%	16.1%	3.4%
Lake-Sumter State College	14	28.6%	28.6%	28.6%	7.1%	7.1%
Miami Dade College	185	49.7%	23.2%	14.6%	7.6%	4.9%
North Florida College	7	42.9%	42.9%	14.3%	0.0%	0.0%
Northwest Florida State College	43	27.9%	32.6%	16.3%	11.6%	11.6%
Palm Beach State College	85	30.6%	38.8%	17.6%	7.1%	5.9%
Pasco-Hernando State College	30	33.3%	36.7%	20.0%	3.3%	6.7%
Pensacola State College	58	19.0%	29.3%	20.7%	20.7%	10.3%
Polk State College	82	28.0%	36.6%	12.2%	13.4%	9.8%
Santa Fe College	110	39.1%	30.9%	12.7%	9.1%	8.2%
Seminole State College of Florida	104	29.8%	26.9%	19.2%	19.2%	4.8%
South Florida State College	41	36.6%	31.7%	17.1%	12.2%	2.4%
St. Johns River State College	62	40.3%	30.6%	16.1%	8.1%	4.8%
St. Petersburg College	78	32.1%	38.5%	7.7%	15.4%	6.4%
State College of Florida, Manatee-Sarasota	63	30.2%	41.3%	11.1%	12.7%	4.8%
Tallahassee Community College	86	37.2%	29.1%	16.3%	11.6%	5.8%
The College of the Florida Keys	11	27.3%	36.4%	9.1%	18.2%	9.1%
Valencia College	422	46.7%	23.5%	12.3%	11.1%	6.4%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.2. I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on my campus regularly.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	83	38.6%	24.1%	20.5%	10.8%	6.0%
Chipola College	7	42.9%	14.3%	42.9%	0.0%	0.0%
College of Central Florida	41	31.7%	29.3%	22.0%	14.6%	2.4%
Daytona State College	113	23.9%	40.7%	20.4%	11.5%	3.5%
Eastern Florida State College	82	22.0%	30.5%	31.7%	7.3%	8.5%
Florida Gateway College	45	20.0%	44.4%	26.7%	6.7%	2.2%
Florida SouthWestern State College	73	15.1%	41.1%	19.2%	19.2%	5.5%
Florida State College at Jacksonville	91	36.3%	26.4%	19.8%	16.5%	1.1%
Gulf Coast State College	32	37.5%	31.3%	18.8%	12.5%	0.0%
Hillsborough Community College	100	23.0%	32.0%	19.0%	21.0%	5.0%
Indian River State College	86	23.3%	30.2%	29.1%	15.1%	2.3%
Lake-Sumter State College	14	7.1%	42.9%	21.4%	21.4%	7.1%
Miami Dade College	184	40.2%	26.6%	17.4%	12.0%	3.8%
North Florida College	8	37.5%	37.5%	12.5%	12.5%	0.0%
Northwest Florida State College	43	11.6%	34.9%	30.2%	14.0%	9.3%
Palm Beach State College	85	23.5%	31.8%	24.7%	12.9%	7.1%
Pasco-Hernando State College	30	30.0%	30.0%	23.3%	10.0%	6.7%
Pensacola State College	58	17.2%	17.2%	32.8%	25.9%	6.9%
Polk State College	82	20.7%	28.0%	25.6%	19.5%	6.1%
Santa Fe College	111	30.6%	25.2%	24.3%	12.6%	7.2%
Seminole State College of Florida	104	25.0%	22.1%	26.9%	21.2%	4.8%
South Florida State College	41	31.7%	24.4%	26.8%	14.6%	2.4%
St. Johns River State College	61	26.2%	34.4%	24.6%	9.8%	4.9%
St. Petersburg College	77	20.8%	40.3%	18.2%	15.6%	5.2%
State College of Florida, Manatee-Sarasota	62	21.0%	40.3%	21.0%	14.5%	3.2%
Tallahassee Community College	86	26.7%	29.1%	18.6%	22.1%	3.5%
The College of the Florida Keys	11	27.3%	36.4%	9.1%	18.2%	9.1%
Valencia College	419	40.3%	22.4%	19.6%	11.7%	6.0%



**Table C.3. Students at my institution are encouraged to consider a wide variety of viewpoints and perspectives.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	81	42.0%	28.4%	16.0%	7.4%	6.2%
Chipola College	7	42.9%	28.6%	28.6%	0.0%	0.0%
College of Central Florida	41	36.6%	31.7%	19.5%	12.2%	0.0%
Daytona State College	112	39.3%	33.9%	15.2%	8.9%	2.7%
Eastern Florida State College	82	34.1%	28.0%	32.9%	3.7%	1.2%
Florida Gateway College	45	28.9%	46.7%	17.8%	4.4%	2.2%
Florida SouthWestern State College	73	30.1%	41.1%	13.7%	8.2%	6.8%
Florida State College at Jacksonville	91	35.2%	30.8%	13.2%	15.4%	5.5%
Gulf Coast State College	32	37.5%	34.4%	25.0%	3.1%	0.0%
Hillsborough Community College	100	32.0%	35.0%	16.0%	13.0%	4.0%
Indian River State College	86	38.4%	29.1%	18.6%	12.8%	1.2%
Lake-Sumter State College	14	7.1%	57.1%	14.3%	14.3%	7.1%
Miami Dade College	183	47.5%	26.8%	12.0%	10.4%	3.3%
North Florida College	6	33.3%	50.0%	16.7%	0.0%	0.0%
Northwest Florida State College	42	26.2%	47.6%	14.3%	7.1%	4.8%
Palm Beach State College	85	36.5%	25.9%	23.5%	10.6%	3.5%
Pasco-Hernando State College	29	44.8%	17.2%	20.7%	13.8%	3.4%
Pensacola State College	58	12.1%	46.6%	20.7%	15.5%	5.2%
Polk State College	82	24.4%	42.7%	15.9%	11.0%	6.1%
Santa Fe College	111	43.2%	22.5%	15.3%	12.6%	6.3%
Seminole State College of Florida	104	28.8%	33.7%	13.5%	17.3%	6.7%
South Florida State College	41	43.9%	34.1%	14.6%	7.3%	0.0%
St. Johns River State College	62	37.1%	37.1%	17.7%	6.5%	1.6%
St. Petersburg College	77	29.9%	41.6%	9.1%	18.2%	1.3%
State College of Florida, Manatee-Sarasota	62	25.8%	45.2%	16.1%	11.3%	1.6%
Tallahassee Community College	86	38.4%	29.1%	11.6%	17.4%	3.5%
The College of the Florida Keys	11	27.3%	27.3%	36.4%	9.1%	0.0%
Valencia College	417	48.4%	24.5%	12.5%	8.9%	5.8%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.4. Students at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable or even deeply offensive.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	81	34.6%	21.0%	25.9%	9.9%	8.6%
Chipola College	7	28.6%	42.9%	14.3%	14.3%	0.0%
College of Central Florida	40	25.0%	27.5%	37.5%	5.0%	5.0%
Daytona State College	112	20.5%	27.7%	26.8%	22.3%	2.7%
Eastern Florida State College	81	22.2%	32.1%	32.1%	8.6%	4.9%
Florida Gateway College	44	9.1%	43.2%	34.1%	13.6%	0.0%
Florida SouthWestern State College	73	23.3%	32.9%	24.7%	12.3%	6.8%
Florida State College at Jacksonville	90	24.4%	26.7%	21.1%	21.1%	6.7%
Gulf Coast State College	32	25.0%	37.5%	25.0%	6.3%	6.3%
Hillsborough Community College	98	16.3%	38.8%	22.4%	16.3%	6.1%
Indian River State College	85	21.2%	32.9%	32.9%	10.6%	2.4%
Lake-Sumter State College	14	7.1%	42.9%	28.6%	14.3%	7.1%
Miami Dade College	182	36.8%	28.0%	20.3%	9.9%	4.9%
North Florida College	6	33.3%	50.0%	16.7%	0.0%	0.0%
Northwest Florida State College	42	11.9%	42.9%	26.2%	16.7%	2.4%
Palm Beach State College	84	17.9%	34.5%	26.2%	15.5%	6.0%
Pasco-Hernando State College	29	17.2%	31.0%	34.5%	10.3%	6.9%
Pensacola State College	58	13.8%	27.6%	24.1%	22.4%	12.1%
Polk State College	82	19.5%	29.3%	23.2%	17.1%	11.0%
Santa Fe College	110	23.6%	27.3%	23.6%	13.6%	11.8%
Seminole State College of Florida	103	19.4%	28.2%	25.2%	19.4%	7.8%
South Florida State College	40	15.0%	30.0%	40.0%	10.0%	5.0%
St. Johns River State College	60	23.3%	33.3%	30.0%	6.7%	6.7%
St. Petersburg College	76	15.8%	42.1%	21.1%	17.1%	3.9%
State College of Florida, Manatee-Sarasota	61	18.0%	34.4%	32.8%	11.5%	3.3%
Tallahassee Community College	85	24.7%	29.4%	27.1%	10.6%	8.2%
The College of the Florida Keys	10	20.0%	20.0%	50.0%	10.0%	0.0%
Valencia College	417	35.0%	22.5%	22.3%	11.8%	8.4%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.5. Employees at my institution are encouraged to consider a wide variety of viewpoints and perspectives.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	83	37.3%	22.9%	20.5%	8.4%	10.8%
Chipola College	7	28.6%	28.6%	28.6%	14.3%	0.0%
College of Central Florida	41	26.8%	41.5%	17.1%	9.8%	4.9%
Daytona State College	112	25.9%	38.4%	17.0%	12.5%	6.3%
Eastern Florida State College	81	25.9%	29.6%	25.9%	13.6%	4.9%
Florida Gateway College	45	28.9%	42.2%	22.2%	6.7%	0.0%
Florida SouthWestern State College	73	21.9%	35.6%	13.7%	20.5%	8.2%
Florida State College at Jacksonville	90	34.4%	23.3%	17.8%	18.9%	5.6%
Gulf Coast State College	32	40.6%	21.9%	21.9%	15.6%	0.0%
Hillsborough Community College	99	25.3%	32.3%	22.2%	10.1%	10.1%
Indian River State College	86	25.6%	20.9%	29.1%	19.8%	4.7%
Lake-Sumter State College	14	7.1%	42.9%	7.1%	35.7%	7.1%
Miami Dade College	184	40.2%	27.7%	16.3%	7.6%	8.2%
North Florida College	7	28.6%	42.9%	14.3%	14.3%	0.0%
Northwest Florida State College	43	23.3%	23.3%	18.6%	20.9%	14.0%
Palm Beach State College	84	20.2%	34.5%	26.2%	11.9%	7.1%
Pasco-Hernando State College	30	36.7%	20.0%	26.7%	10.0%	6.7%
Pensacola State College	58	12.1%	31.0%	24.1%	19.0%	13.8%
Polk State College	82	24.4%	29.3%	24.4%	13.4%	8.5%
Santa Fe College	111	34.2%	22.5%	18.0%	16.2%	9.0%
Seminole State College of Florida	103	28.2%	19.4%	21.4%	22.3%	8.7%
South Florida State College	40	32.5%	27.5%	30.0%	7.5%	2.5%
St. Johns River State College	61	31.1%	31.1%	26.2%	8.2%	3.3%
St. Petersburg College	76	27.6%	35.5%	11.8%	15.8%	9.2%
State College of Florida, Manatee-Sarasota	61	24.6%	34.4%	18.0%	16.4%	6.6%
Tallahassee Community College	86	32.6%	27.9%	16.3%	11.6%	11.6%
The College of the Florida Keys	11	18.2%	36.4%	27.3%	0.0%	18.2%
Valencia College	419	44.9%	21.5%	13.4%	12.2%	8.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.6. Employees at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	80	38.8%	26.3%	22.5%	6.3%	6.3%
Chipola College	7	28.6%	42.9%	28.6%	0.0%	0.0%
College of Central Florida	41	31.7%	19.5%	34.1%	9.8%	4.9%
Daytona State College	112	18.8%	39.3%	21.4%	17.0%	3.6%
Eastern Florida State College	81	13.6%	43.2%	27.2%	9.9%	6.2%
Florida Gateway College	45	8.9%	35.6%	44.4%	8.9%	2.2%
Florida SouthWestern State College	71	19.7%	33.8%	28.2%	11.3%	7.0%
Florida State College at Jacksonville	89	27.0%	25.8%	22.5%	16.9%	7.9%
Gulf Coast State College	32	31.3%	34.4%	21.9%	9.4%	3.1%
Hillsborough Community College	99	22.2%	30.3%	22.2%	20.2%	5.1%
Indian River State College	85	22.4%	21.2%	38.8%	15.3%	2.4%
Lake-Sumter State College	14	7.1%	42.9%	14.3%	28.6%	7.1%
Miami Dade College	179	34.6%	26.3%	24.6%	8.9%	5.6%
North Florida College	6	16.7%	33.3%	33.3%	0.0%	16.7%
Northwest Florida State College	42	16.7%	23.8%	35.7%	16.7%	7.1%
Palm Beach State College	84	11.9%	35.7%	31.0%	15.5%	6.0%
Pasco-Hernando State College	29	20.7%	24.1%	37.9%	10.3%	6.9%
Pensacola State College	58	15.5%	29.3%	37.9%	6.9%	10.3%
Polk State College	82	17.1%	32.9%	25.6%	12.2%	12.2%
Santa Fe College	108	27.8%	25.9%	25.9%	11.1%	9.3%
Seminole State College of Florida	103	17.5%	25.2%	27.2%	19.4%	10.7%
South Florida State College	39	17.9%	23.1%	43.6%	15.4%	0.0%
St. Johns River State College	61	23.0%	34.4%	31.1%	6.6%	4.9%
St. Petersburg College	75	18.7%	40.0%	24.0%	13.3%	4.0%
State College of Florida, Manatee-Sarasota	60	16.7%	35.0%	28.3%	18.3%	1.7%
Tallahassee Community College	85	24.7%	23.5%	31.8%	12.9%	7.1%
The College of the Florida Keys	11	27.3%	9.1%	54.5%	9.1%	0.0%
Valencia College	418	34.2%	20.6%	22.5%	13.2%	9.6%

**Table C.7. I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	83	16.9%	13.3%	20.5%	16.9%	32.5%
Chipola College	7	14.3%	14.3%	0.0%	28.6%	42.9%
College of Central Florida	41	17.1%	26.8%	9.8%	22.0%	24.4%
Daytona State College	113	12.4%	18.6%	21.2%	21.2%	26.5%
Eastern Florida State College	80	10.0%	30.0%	23.8%	17.5%	18.8%
Florida Gateway College	45	4.4%	15.6%	20.0%	35.6%	24.4%
Florida SouthWestern State College	72	18.1%	20.8%	8.3%	27.8%	25.0%
Florida State College at Jacksonville	90	20.0%	14.4%	14.4%	20.0%	31.1%
Gulf Coast State College	32	6.3%	18.8%	15.6%	28.1%	31.3%
Hillsborough Community College	99	15.2%	21.2%	16.2%	23.2%	24.2%
Indian River State College	86	14.0%	19.8%	25.6%	15.1%	25.6%
Lake-Sumter State College	14	14.3%	14.3%	7.1%	42.9%	21.4%
Miami Dade College	185	11.9%	17.8%	12.4%	21.1%	36.8%
North Florida College	7	28.6%	14.3%	14.3%	14.3%	28.6%
Northwest Florida State College	43	14.0%	18.6%	23.3%	20.9%	23.3%
Palm Beach State College	85	15.3%	29.4%	10.6%	23.5%	21.2%
Pasco-Hernando State College	30	6.7%	26.7%	13.3%	23.3%	30.0%
Pensacola State College	57	24.6%	26.3%	12.3%	28.1%	8.8%
Polk State College	82	17.1%	28.0%	18.3%	19.5%	17.1%
Santa Fe College	110	18.2%	20.0%	14.5%	20.0%	27.3%
Seminole State College of Florida	102	21.6%	22.5%	11.8%	22.5%	21.6%
South Florida State College	40	5.0%	15.0%	22.5%	30.0%	27.5%
St. Johns River State College	62	11.3%	12.9%	19.4%	25.8%	30.6%
St. Petersburg College	76	10.5%	15.8%	17.1%	27.6%	28.9%
State College of Florida, Manatee-Sarasota	62	16.1%	17.7%	30.6%	16.1%	19.4%
Tallahassee Community College	86	10.5%	19.8%	19.8%	19.8%	30.2%
The College of the Florida Keys	11	0.0%	36.4%	9.1%	27.3%	27.3%
Valencia College	422	17.1%	16.4%	12.1%	22.0%	32.5%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.8. My institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	84	29.8%	23.8%	16.7%	17.9%	11.9%
Chipola College	7	28.6%	42.9%	14.3%	14.3%	0.0%
College of Central Florida	41	34.1%	19.5%	26.8%	17.1%	2.4%
Daytona State College	113	16.8%	26.5%	30.1%	15.0%	11.5%
Eastern Florida State College	82	23.2%	20.7%	34.1%	17.1%	4.9%
Florida Gateway College	45	22.2%	46.7%	22.2%	8.9%	0.0%
Florida SouthWestern State College	73	15.1%	35.6%	19.2%	13.7%	16.4%
Florida State College at Jacksonville	90	31.1%	17.8%	18.9%	15.6%	16.7%
Gulf Coast State College	31	38.7%	19.4%	35.5%	3.2%	3.2%
Hillsborough Community College	99	24.2%	25.3%	24.2%	14.1%	12.1%
Indian River State College	86	24.4%	19.8%	32.6%	17.4%	5.8%
Lake-Sumter State College	14	21.4%	21.4%	28.6%	21.4%	7.1%
Miami Dade College	184	39.7%	21.7%	20.1%	8.2%	10.3%
North Florida College	6	33.3%	33.3%	16.7%	0.0%	16.7%
Northwest Florida State College	43	11.6%	37.2%	23.3%	14.0%	14.0%
Palm Beach State College	86	20.9%	23.3%	29.1%	10.5%	16.3%
Pasco-Hernando State College	30	30.0%	20.0%	26.7%	13.3%	10.0%
Pensacola State College	58	8.6%	17.2%	36.2%	13.8%	24.1%
Polk State College	82	20.7%	30.5%	18.3%	19.5%	11.0%
Santa Fe College	111	24.3%	18.9%	26.1%	16.2%	14.4%
Seminole State College of Florida	102	19.6%	24.5%	21.6%	18.6%	15.7%
South Florida State College	40	30.0%	32.5%	27.5%	5.0%	5.0%
St. Johns River State College	62	21.0%	29.0%	32.3%	12.9%	4.8%
St. Petersburg College	77	26.0%	27.3%	22.1%	11.7%	13.0%
State College of Florida, Manatee-Sarasota	62	19.4%	32.3%	21.0%	19.4%	8.1%
Tallahassee Community College	86	32.6%	15.1%	23.3%	15.1%	14.0%
The College of the Florida Keys	11	27.3%	18.2%	45.5%	9.1%	0.0%
Valencia College	420	32.6%	22.4%	17.6%	15.0%	12.4%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.9. If you “disagree” or “strongly disagree” that your institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs, indicate the ideas and beliefs that are more prevalent.**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	25	8.0%	88.0%	4.0%
Chipola College	1	100.0%	0.0%	0.0%
College of Central Florida	8	25.0%	50.0%	25.0%
Daytona State College	30	33.3%	53.3%	13.3%
Eastern Florida State College	20	30.0%	65.0%	5.0%
Florida Gateway College	4	100.0%	0.0%	0.0%
Florida SouthWestern State College	22	27.3%	63.6%	9.1%
Florida State College at Jacksonville	29	6.9%	89.7%	3.4%
Gulf Coast State College	3	66.7%	33.3%	0.0%
Hillsborough Community College	24	4.2%	95.8%	0.0%
Indian River State College	19	47.4%	42.1%	10.5%
Lake-Sumter State College	4	0.0%	75.0%	25.0%
Miami Dade College	34	20.6%	70.6%	8.8%
North Florida College	1	100.0%	0.0%	0.0%
Northwest Florida State College	12	33.3%	50.0%	16.7%
Palm Beach State College	23	30.4%	56.5%	13.0%
Pasco-Hernando State College	7	14.3%	71.4%	14.3%
Pensacola State College	22	40.9%	50.0%	9.1%
Polk State College	25	20.0%	76.0%	4.0%
Santa Fe College	35	11.4%	88.6%	0.0%
Seminole State College of Florida	35	17.1%	68.6%	14.3%
South Florida State College	5	80.0%	20.0%	0.0%
St. Johns River State College	11	36.4%	63.6%	0.0%
St. Petersburg College	19	5.3%	84.2%	10.5%
State College of Florida, Manatee-Sarasota	17	41.2%	52.9%	5.9%
Tallahassee Community College	25	12.0%	72.0%	16.0%
The College of the Florida Keys	1	100.0%	0.0%	0.0%
Valencia College	115	7.8%	81.7%	10.4%

Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary

**Table C.10. What category describes your primary employment with your institution?**

College	Grand Total	Faculty with continuing contract/tenure	Faculty /instructor without continuing contract/tenure	Administrator	Staff	Other	Not Reported
Broward College	297	11.4%	16.8%	19.2%	47.5%	1.7%	3.4%
Chipola College	26	11.5%	15.4%	30.8%	34.6%	3.8%	3.8%
College of Central Florida	126	20.6%	11.9%	9.5%	50.8%	4.8%	2.4%
Daytona State College	279	22.2%	18.3%	9.0%	42.7%	6.1%	1.8%
Eastern Florida State College	254	14.6%	18.5%	4.3%	57.9%	1.6%	3.1%
Florida Gateway College	91	28.6%	20.9%	13.2%	33.0%	2.2%	2.2%
Florida SouthWestern State College	177	21.5%	19.8%	9.0%	42.9%	2.8%	4.0%
Florida State College at Jacksonville	312	16.3%	13.1%	13.8%	47.1%	7.1%	2.6%
Gulf Coast State College	84	29.8%	8.3%	17.9%	40.5%	2.4%	1.2%
Hillsborough Community College	241	26.1%	15.4%	10.0%	45.2%	1.7%	1.7%
Indian River State College	244	18.0%	17.6%	7.4%	50.4%	4.5%	2.0%
Lake-Sumter State College	60	5.0%	18.3%	20.0%	55.0%	0.0%	1.7%
Miami Dade College	589	15.1%	16.3%	22.6%	38.4%	5.8%	1.9%
North Florida College	46	8.7%	8.7%	6.5%	60.9%	8.7%	6.5%
Northwest Florida State College	114	14.9%	23.7%	14.0%	42.1%	4.4%	0.9%
Palm Beach State College	242	11.2%	24.4%	9.9%	47.9%	5.0%	1.7%
Pasco-Hernando State College	79	7.6%	30.4%	8.9%	45.6%	5.1%	2.5%
Pensacola State College	194	12.4%	17.5%	15.5%	43.8%	9.8%	1.0%
Polk State College	198	20.7%	20.7%	9.1%	41.4%	3.5%	4.5%
Santa Fe College	266	18.4%	23.7%	10.5%	41.4%	4.1%	1.9%



**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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<b>College</b>	<b>Grand Total</b>	<b>Faculty with continuing contract/tenure</b>	<b>Faculty /instructor without continuing contract/tenure</b>	<b>Administrator</b>	<b>Staff</b>	<b>Other</b>	<b>Not Reported</b>
Seminole State College of Florida	246	19.5%	22.8%	9.8%	43.5%	3.3%	1.2%
South Florida State College	119	16.0%	18.5%	11.8%	42.9%	9.2%	1.7%
St. Johns River State College	164	17.7%	20.1%	11.6%	43.3%	4.9%	2.4%
St. Petersburg College	281	14.2%	13.5%	19.2%	42.3%	7.1%	3.6%
State College of Florida, Manatee-Sarasota	173	11.6%	24.9%	12.7%	44.5%	3.5%	2.9%
Tallahassee Community College	201	18.4%	24.4%	9.5%	37.3%	8.0%	2.5%
The College of the Florida Keys	42	7.1%	19.0%	28.6%	40.5%	2.4%	2.4%
Valencia College	906	21.9%	24.8%	7.0%	40.7%	2.8%	2.9%

**Table C.11. Students in my classes are exposed to competing arguments and multiple perspectives on a topic.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	78	43.6%	38.5%	12.8%	3.8%	1.3%
Chipola College	7	57.1%	42.9%	0.0%	0.0%	0.0%
College of Central Florida	40	47.5%	35.0%	12.5%	5.0%	0.0%
Daytona State College	110	30.0%	48.2%	18.2%	3.6%	0.0%
Eastern Florida State College	82	30.5%	48.8%	17.1%	2.4%	1.2%
Florida Gateway College	43	23.3%	60.5%	11.6%	2.3%	2.3%
Florida SouthWestern State College	70	47.1%	34.3%	11.4%	2.9%	4.3%
Florida State College at Jacksonville	90	36.7%	28.9%	21.1%	7.8%	5.6%
Gulf Coast State College	32	40.6%	31.3%	21.9%	6.3%	0.0%
Hillsborough Community College	96	43.8%	31.3%	18.8%	5.2%	1.0%
Indian River State College	85	37.6%	34.1%	21.2%	5.9%	1.2%
Lake-Sumter State College	13	23.1%	46.2%	30.8%	0.0%	0.0%
Miami Dade College	179	49.2%	29.1%	16.2%	3.9%	1.7%
North Florida College	7	28.6%	28.6%	14.3%	28.6%	0.0%
Northwest Florida State College	43	41.9%	44.2%	14.0%	0.0%	0.0%
Palm Beach State College	80	48.8%	27.5%	17.5%	5.0%	1.3%
Pasco-Hernando State College	30	36.7%	40.0%	20.0%	0.0%	3.3%
Pensacola State College	57	31.6%	36.8%	17.5%	8.8%	5.3%
Polk State College	77	37.7%	36.4%	24.7%	1.3%	0.0%
Santa Fe College	106	40.6%	32.1%	15.1%	8.5%	3.8%
Seminole State College of Florida	98	27.6%	37.8%	21.4%	9.2%	4.1%
South Florida State College	38	28.9%	47.4%	21.1%	0.0%	2.6%
St. Johns River State College	60	46.7%	31.7%	20.0%	1.7%	0.0%
St. Petersburg College	78	34.6%	42.3%	19.2%	3.8%	0.0%
State College of Florida, Manatee-Sarasota	62	37.1%	41.9%	12.9%	4.8%	3.2%
Tallahassee Community College	85	41.2%	30.6%	23.5%	3.5%	1.2%
The College of the Florida Keys	11	36.4%	18.2%	36.4%	9.1%	0.0%
Valencia College	408	43.4%	32.6%	19.9%	3.2%	1.0%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.12. I rarely inject my own political ideas and beliefs into my classes.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	80	57.5%	26.3%	11.3%	2.5%	2.5%
Chipola College	7	28.6%	57.1%	14.3%	0.0%	0.0%
College of Central Florida	40	57.5%	27.5%	5.0%	7.5%	2.5%
Daytona State College	110	52.7%	30.9%	11.8%	3.6%	0.9%
Eastern Florida State College	81	49.4%	37.0%	11.1%	1.2%	1.2%
Florida Gateway College	44	47.7%	25.0%	22.7%	4.5%	0.0%
Florida SouthWestern State College	70	37.1%	38.6%	17.1%	4.3%	2.9%
Florida State College at Jacksonville	90	51.1%	33.3%	11.1%	2.2%	2.2%
Gulf Coast State College	32	56.3%	31.3%	9.4%	3.1%	0.0%
Hillsborough Community College	98	42.9%	37.8%	15.3%	3.1%	1.0%
Indian River State College	85	50.6%	27.1%	17.6%	4.7%	0.0%
Lake-Sumter State College	13	61.5%	30.8%	0.0%	0.0%	7.7%
Miami Dade College	181	50.8%	32.0%	13.3%	1.7%	2.2%
North Florida College	7	57.1%	28.6%	0.0%	0.0%	14.3%
Northwest Florida State College	43	51.2%	41.9%	4.7%	2.3%	0.0%
Palm Beach State College	81	40.7%	32.1%	18.5%	8.6%	0.0%
Pasco-Hernando State College	30	56.7%	33.3%	3.3%	6.7%	0.0%
Pensacola State College	57	56.1%	21.1%	21.1%	1.8%	0.0%
Polk State College	78	55.1%	26.9%	10.3%	6.4%	1.3%
Santa Fe College	108	49.1%	31.5%	14.8%	4.6%	0.0%
Seminole State College of Florida	99	56.6%	26.3%	13.1%	3.0%	1.0%
South Florida State College	39	56.4%	28.2%	15.4%	0.0%	0.0%
St. Johns River State College	62	50.0%	35.5%	9.7%	3.2%	1.6%
St. Petersburg College	77	51.9%	27.3%	18.2%	0.0%	2.6%
State College of Florida, Manatee-Sarasota	62	61.3%	27.4%	6.5%	3.2%	1.6%
Tallahassee Community College	85	51.8%	38.8%	7.1%	2.4%	0.0%
The College of the Florida Keys	11	54.5%	18.2%	18.2%	0.0%	9.1%
Valencia College	408	55.9%	28.4%	10.5%	3.9%	1.2%

**Table C.13. An expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	81	7.4%	8.6%	37.0%	17.3%	29.6%
Chipola College	7	0.0%	14.3%	0.0%	42.9%	42.9%
College of Central Florida	40	0.0%	0.0%	17.5%	30.0%	52.5%
Daytona State College	111	3.6%	9.9%	25.2%	31.5%	29.7%
Eastern Florida State College	80	5.0%	3.8%	27.5%	27.5%	36.3%
Florida Gateway College	44	0.0%	2.3%	20.5%	43.2%	34.1%
Florida SouthWestern State College	70	5.7%	7.1%	24.3%	17.1%	45.7%
Florida State College at Jacksonville	89	3.4%	5.6%	32.6%	24.7%	33.7%
Gulf Coast State College	32	0.0%	6.3%	9.4%	37.5%	46.9%
Hillsborough Community College	98	5.1%	5.1%	24.5%	25.5%	39.8%
Indian River State College	85	7.1%	7.1%	34.1%	17.6%	34.1%
Lake-Sumter State College	13	7.7%	23.1%	30.8%	15.4%	23.1%
Miami Dade College	179	4.5%	4.5%	26.8%	27.9%	36.3%
North Florida College	6	0.0%	0.0%	33.3%	33.3%	33.3%
Northwest Florida State College	43	4.7%	7.0%	53.5%	16.3%	18.6%
Palm Beach State College	80	12.5%	6.3%	36.3%	23.8%	21.3%
Pasco-Hernando State College	30	3.3%	3.3%	36.7%	13.3%	43.3%
Pensacola State College	57	7.0%	8.8%	47.4%	21.1%	15.8%
Polk State College	78	2.6%	10.3%	33.3%	15.4%	38.5%
Santa Fe College	108	8.3%	7.4%	21.3%	25.9%	37.0%
Seminole State College of Florida	97	12.4%	8.2%	32.0%	17.5%	29.9%
South Florida State College	39	2.6%	0.0%	30.8%	25.6%	41.0%
St. Johns River State College	61	1.6%	3.3%	39.3%	26.2%	29.5%
St. Petersburg College	76	3.9%	10.5%	28.9%	26.3%	30.3%
State College of Florida, Manatee-Sarasota	62	6.5%	9.7%	35.5%	24.2%	24.2%
Tallahassee Community College	84	6.0%	4.8%	29.8%	20.2%	39.3%
The College of the Florida Keys	11	0.0%	9.1%	27.3%	18.2%	45.5%
Valencia College	407	4.7%	11.3%	23.1%	16.7%	44.2%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.14. If you “agree” or “strongly agree” that an expectation of receiving continuing contract/tenure is that faculty ascribe to a particular viewpoint, indicate which political viewpoint is the expectation:**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	13	7.7%	69.2%	23.1%
Chipola College	1	0.0%	100.0%	0.0%
College of Central Florida	0			
Daytona State College	15	40.0%	46.7%	13.3%
Eastern Florida State College	7	28.6%	57.1%	14.3%
Florida Gateway College	1	100.0%	0.0%	0.0%
Florida SouthWestern State College	9	22.2%	77.8%	0.0%
Florida State College at Jacksonville	8	37.5%	50.0%	12.5%
Gulf Coast State College	2	50.0%	50.0%	0.0%
Hillsborough Community College	9	0.0%	88.9%	11.1%
Indian River State College	11	9.1%	45.5%	45.5%
Lake-Sumter State College	4	25.0%	75.0%	0.0%
Miami Dade College	17	23.5%	47.1%	29.4%
North Florida College	0			
Northwest Florida State College	5	40.0%	20.0%	40.0%
Palm Beach State College	16	31.3%	62.5%	6.3%
Pasco-Hernando State College	2	0.0%	50.0%	50.0%
Pensacola State College	9	33.3%	55.6%	11.1%
Polk State College	10	20.0%	70.0%	10.0%
Santa Fe College	19	5.3%	94.7%	0.0%
Seminole State College of Florida	20	15.0%	75.0%	10.0%
South Florida State College	1	100.0%	0.0%	0.0%
St. Johns River State College	3	0.0%	100.0%	0.0%
St. Petersburg College	12	25.0%	58.3%	16.7%
State College of Florida, Manatee-Sarasota	10	40.0%	50.0%	10.0%
Tallahassee Community College	8	25.0%	62.5%	12.5%
The College of the Florida Keys	1	100.0%	0.0%	0.0%
Valencia College	66	13.6%	72.7%	13.6%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.15. My institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	80	28.8%	13.8%	45.0%	6.3%	6.3%
Chipola College	7	28.6%	28.6%	42.9%	0.0%	0.0%
College of Central Florida	40	25.0%	20.0%	47.5%	7.5%	0.0%
Daytona State College	110	13.6%	24.5%	48.2%	7.3%	6.4%
Eastern Florida State College	79	17.7%	25.3%	50.6%	3.8%	2.5%
Florida Gateway College	45	22.2%	24.4%	51.1%	0.0%	2.2%
Florida SouthWestern State College	71	22.5%	28.2%	32.4%	12.7%	4.2%
Florida State College at Jacksonville	85	20.0%	12.9%	50.6%	11.8%	4.7%
Gulf Coast State College	31	35.5%	22.6%	29.0%	9.7%	3.2%
Hillsborough Community College	95	20.0%	12.6%	54.7%	6.3%	6.3%
Indian River State College	83	24.1%	16.9%	51.8%	4.8%	2.4%
Lake-Sumter State College	13	15.4%	0.0%	69.2%	7.7%	7.7%
Miami Dade College	177	27.7%	24.9%	37.3%	6.2%	4.0%
North Florida College	6	33.3%	16.7%	16.7%	33.3%	0.0%
Northwest Florida State College	42	9.5%	11.9%	59.5%	11.9%	7.1%
Palm Beach State College	82	15.9%	25.6%	40.2%	14.6%	3.7%
Pasco-Hernando State College	29	27.6%	13.8%	44.8%	10.3%	3.4%
Pensacola State College	57	8.8%	14.0%	63.2%	8.8%	5.3%
Polk State College	78	17.9%	17.9%	50.0%	10.3%	3.8%
Santa Fe College	104	21.2%	15.4%	45.2%	8.7%	9.6%
Seminole State College of Florida	96	19.8%	16.7%	39.6%	14.6%	9.4%
South Florida State College	38	21.1%	26.3%	50.0%	0.0%	2.6%
St. Johns River State College	61	9.8%	21.3%	60.7%	3.3%	4.9%
St. Petersburg College	75	14.7%	22.7%	42.7%	12.0%	8.0%
State College of Florida, Manatee-Sarasota	62	16.1%	19.4%	54.8%	8.1%	1.6%
Tallahassee Community College	83	19.3%	22.9%	47.0%	2.4%	8.4%
The College of the Florida Keys	11	18.2%	9.1%	45.5%	0.0%	27.3%
Valencia College	405	26.4%	18.8%	39.8%	10.9%	4.2%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.16. If you “disagree” or “strongly disagree” that your institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints, indicate the ideas and beliefs that are more prevalent or encouraged.**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	10	10.0%	80.0%	10.0%
Chipola College	0			
College of Central Florida	3	0.0%	33.3%	66.7%
Daytona State College	14	35.7%	42.9%	21.4%
Eastern Florida State College	5	40.0%	60.0%	0.0%
Florida Gateway College	1	0.0%	0.0%	100.0%
Florida SouthWestern State College	12	16.7%	75.0%	8.3%
Florida State College at Jacksonville	13	7.7%	84.6%	7.7%
Gulf Coast State College	3	0.0%	33.3%	66.7%
Hillsborough Community College	12	0.0%	66.7%	33.3%
Indian River State College	6	16.7%	33.3%	50.0%
Lake-Sumter State College	2	0.0%	100.0%	0.0%
Miami Dade College	18	22.2%	61.1%	16.7%
North Florida College	2	50.0%	0.0%	50.0%
Northwest Florida State College	8	25.0%	50.0%	25.0%
Palm Beach State College	13	30.8%	61.5%	7.7%
Pasco-Hernando State College	4	0.0%	75.0%	25.0%
Pensacola State College	7	42.9%	42.9%	14.3%
Polk State College	11	18.2%	63.6%	18.2%
Santa Fe College	19	5.3%	89.5%	5.3%
Seminole State College of Florida	23	8.7%	73.9%	17.4%
South Florida State College	1	100.0%	0.0%	0.0%
St. Johns River State College	6	0.0%	83.3%	16.7%
St. Petersburg College	16	0.0%	75.0%	25.0%
State College of Florida, Manatee-Sarasota	6	50.0%	33.3%	16.7%
Tallahassee Community College	9	22.2%	44.4%	33.3%
The College of the Florida Keys	3	33.3%	0.0%	66.7%
Valencia College	61	4.9%	85.2%	9.8%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.17. In what subject area do you teach?**

<b>College</b>	<b>Grand Total</b>	<b>Business</b>	<b>Communication and Design</b>	<b>Education</b>	<b>Health Sciences</b>	<b>Industry/ Manufacturing and Construction</b>	<b>Liberal Arts and Humanities</b>	<b>Public Safety</b>	<b>Science, Technology, Engineering, and Mathematics</b>	<b>Social and Behavioral Sciences and Human Services</b>
Broward College	79	7.6%	8.9%	6.3%	2.5%	1.3%	32.9%	1.3%	25.3%	13.9%
Chipola College	7	14.3%	0.0%	0.0%	14.3%	0.0%	57.1%	0.0%	14.3%	0.0%
College of Central Florida	40	10.0%	10.0%	5.0%	20.0%	0.0%	32.5%	0.0%	10.0%	12.5%
Daytona State College	107	5.6%	6.5%	4.7%	18.7%	3.7%	26.2%	2.8%	25.2%	6.5%
Eastern Florida State College	80	7.5%	15.0%	1.3%	17.5%	0.0%	15.0%	5.0%	27.5%	11.3%
Florida Gateway College	42	0.0%	7.1%	9.5%	28.6%	4.8%	23.8%	4.8%	14.3%	7.1%
Florida SouthWestern State College	69	1.4%	4.3%	7.2%	11.6%	0.0%	42.0%	0.0%	21.7%	11.6%
Florida State College at Jacksonville	86	3.5%	5.8%	2.3%	12.8%	3.5%	32.6%	3.5%	24.4%	11.6%
Gulf Coast State College	32	3.1%	3.1%	0.0%	43.8%	0.0%	21.9%	0.0%	25.0%	3.1%
Hillsborough Community College	98	6.1%	13.3%	6.1%	10.2%	0.0%	17.3%	1.0%	30.6%	15.3%



**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

<b>College</b>	<b>Grand Total</b>	<b>Business</b>	<b>Communication and Design</b>	<b>Education</b>	<b>Health Sciences</b>	<b>Industry/ Manufacturing and Construction</b>	<b>Liberal Arts and Humanities</b>	<b>Public Safety</b>	<b>Science, Technology, Engineering, and Mathematics</b>	<b>Social and Behavioral Sciences and Human Services</b>
Indian River State College	79	6.3%	1.3%	8.9%	17.7%	5.1%	21.5%	7.6%	22.8%	8.9%
Lake-Sumter State College	13	0.0%	0.0%	0.0%	23.1%	0.0%	15.4%	7.7%	38.5%	15.4%
Miami Dade College	174	11.5%	6.3%	9.2%	9.8%	0.6%	23.0%	2.3%	25.9%	11.5%
North Florida College	6	16.7%	0.0%	0.0%	0.0%	16.7%	16.7%	0.0%	33.3%	16.7%
Northwest Florida State College	44	13.6%	0.0%	15.9%	4.5%	2.3%	20.5%	2.3%	22.7%	18.2%
Palm Beach State College	79	6.3%	3.8%	8.9%	10.1%	1.3%	32.9%	3.8%	24.1%	8.9%
Pasco-Hernando State College	30	16.7%	6.7%	0.0%	13.3%	6.7%	30.0%	0.0%	10.0%	16.7%
Pensacola State College	53	11.3%	5.7%	3.8%	26.4%	3.8%	26.4%	0.0%	13.2%	9.4%
Polk State College	77	15.6%	1.3%	2.6%	7.8%	0.0%	26.0%	3.9%	29.9%	13.0%
Santa Fe College	101	9.9%	2.0%	6.9%	14.9%	5.0%	34.7%	0.0%	19.8%	6.9%
Seminole State College of Florida	96	11.5%	3.1%	3.1%	14.6%	2.1%	21.9%	3.1%	35.4%	5.2%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

<b>College</b>	<b>Grand Total</b>	<b>Business</b>	<b>Communication and Design</b>	<b>Education</b>	<b>Health Sciences</b>	<b>Industry/ Manufacturing and Construction</b>	<b>Liberal Arts and Humanities</b>	<b>Public Safety</b>	<b>Science, Technology, Engineering, and Mathematics</b>	<b>Social and Behavioral Sciences and Human Services</b>
South Florida State College	37	8.1%	5.4%	8.1%	13.5%	5.4%	24.3%	5.4%	16.2%	13.5%
St. Johns River State College	59	0.0%	8.5%	1.7%	15.3%	0.0%	28.8%	3.4%	25.4%	16.9%
St. Petersburg College	76	6.6%	6.6%	3.9%	23.7%	0.0%	23.7%	1.3%	22.4%	11.8%
State College of Florida, Manatee-Sarasota	60	11.7%	1.7%	8.3%	18.3%	0.0%	16.7%	1.7%	21.7%	20.0%
Tallahassee Community College	80	7.5%	5.0%	3.8%	16.3%	1.3%	20.0%	0.0%	23.8%	22.5%
The College of the Florida Keys	11	9.1%	0.0%	0.0%	18.2%	0.0%	27.3%	0.0%	45.5%	0.0%
Valencia College	396	5.6%	11.4%	3.3%	11.4%	0.8%	23.5%	2.5%	30.3%	11.4%

**Table C.18. Students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	79	32.9%	32.9%	22.8%	7.6%	3.8%
Chipola College	7	28.6%	42.9%	28.6%	0.0%	0.0%
College of Central Florida	40	37.5%	35.0%	25.0%	2.5%	0.0%
Daytona State College	108	28.7%	26.9%	36.1%	7.4%	0.9%
Eastern Florida State College	81	32.1%	27.2%	37.0%	1.2%	2.5%
Florida Gateway College	44	36.4%	45.5%	15.9%	2.3%	0.0%
Florida SouthWestern State College	71	40.8%	29.6%	21.1%	5.6%	2.8%
Florida State College at Jacksonville	87	27.6%	27.6%	32.2%	10.3%	2.3%
Gulf Coast State College	32	46.9%	25.0%	25.0%	3.1%	0.0%
Hillsborough Community College	97	32.0%	34.0%	28.9%	3.1%	2.1%
Indian River State College	80	36.3%	25.0%	35.0%	3.8%	0.0%
Lake-Sumter State College	13	15.4%	46.2%	30.8%	7.7%	0.0%
Miami Dade College	176	39.8%	26.7%	26.7%	4.0%	2.8%
North Florida College	6	33.3%	16.7%	50.0%	0.0%	0.0%
Northwest Florida State College	41	26.8%	31.7%	39.0%	2.4%	0.0%
Palm Beach State College	79	24.1%	35.4%	31.6%	5.1%	3.8%
Pasco-Hernando State College	29	31.0%	34.5%	27.6%	6.9%	0.0%
Pensacola State College	58	17.2%	34.5%	37.9%	3.4%	6.9%
Polk State College	76	30.3%	30.3%	32.9%	2.6%	3.9%
Santa Fe College	104	34.6%	23.1%	29.8%	5.8%	6.7%
Seminole State College of Florida	97	25.8%	26.8%	34.0%	8.2%	5.2%
South Florida State College	38	26.3%	42.1%	28.9%	2.6%	0.0%
St. Johns River State College	61	31.1%	23.0%	41.0%	3.3%	1.6%
St. Petersburg College	75	28.0%	37.3%	26.7%	6.7%	1.3%
State College of Florida, Manatee-Sarasota	60	26.7%	30.0%	38.3%	3.3%	1.7%
Tallahassee Community College	84	32.1%	25.0%	39.3%	1.2%	2.4%
The College of the Florida Keys	11	18.2%	36.4%	45.5%	0.0%	0.0%
Valencia College	399	38.6%	24.1%	32.1%	3.3%	2.0%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.19. If you "disagree" or "strongly disagree" that students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks, indicate the ideas and beliefs that are more prevalent or encouraged.**

College	Grand Total	Conservative	Liberal	Other
Broward College	10	20.0%	70.0%	10.0%
Chipola College	0			
College of Central Florida	1	0.0%	100.0%	0.0%
Daytona State College	9	11.1%	88.9%	0.0%
Eastern Florida State College	3	0.0%	66.7%	33.3%
Florida Gateway College	1	100.0%	0.0%	0.0%
Florida SouthWestern State College	7	14.3%	85.7%	0.0%
Florida State College at Jacksonville	11	9.1%	81.8%	9.1%
Gulf Coast State College	1	0.0%	100.0%	0.0%
Hillsborough Community College	5	0.0%	80.0%	20.0%
Indian River State College	4	0.0%	25.0%	75.0%
Lake-Sumter State College	1	0.0%	100.0%	0.0%
Miami Dade College	11	27.3%	54.5%	18.2%
North Florida College	0			
Northwest Florida State College	1	0.0%	0.0%	100.0%
Palm Beach State College	8	25.0%	50.0%	25.0%
Pasco-Hernando State College	2	0.0%	50.0%	50.0%
Pensacola State College	6	33.3%	66.7%	0.0%
Polk State College	5	20.0%	80.0%	0.0%
Santa Fe College	14	0.0%	100.0%	0.0%
Seminole State College of Florida	14	21.4%	64.3%	14.3%
South Florida State College	1	0.0%	0.0%	100.0%
St. Johns River State College	3	0.0%	100.0%	0.0%
St. Petersburg College	6	0.0%	83.3%	16.7%
State College of Florida, Manatee-Sarasota	3	0.0%	66.7%	33.3%
Tallahassee Community College	3	0.0%	66.7%	33.3%
The College of the Florida Keys	0			
Valencia College	21	9.5%	85.7%	4.8%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C. 20. Please identify if you are employed by:**

<b>College</b>	<b>Grand Total</b>	<b>A state or community college (two year or four year)</b>	<b>A state university (four year and above)</b>
Broward College	78	98.7%	1.3%
Chipola College	7	100.0%	0.0%
College of Central Florida	38	100.0%	0.0%
Daytona State College	104	99.0%	1.0%
Eastern Florida State College	82	95.1%	4.9%
Florida Gateway College	44	100.0%	0.0%
Florida SouthWestern State College	70	98.6%	1.4%
Florida State College at Jacksonville	86	94.2%	5.8%
Gulf Coast State College	32	100.0%	0.0%
Hillsborough Community College	96	100.0%	0.0%
Indian River State College	80	96.3%	3.8%
Lake-Sumter State College	13	92.3%	7.7%
Miami Dade College	174	97.7%	2.3%
North Florida College	7	100.0%	0.0%
Northwest Florida State College	43	97.7%	2.3%
Palm Beach State College	79	97.5%	2.5%
Pasco-Hernando State College	30	96.7%	3.3%
Pensacola State College	58	98.3%	1.7%
Polk State College	75	96.0%	4.0%
Santa Fe College	107	99.1%	0.9%
Seminole State College of Florida	98	99.0%	1.0%
South Florida State College	38	97.4%	2.6%
St. Johns River State College	61	98.4%	1.6%
St. Petersburg College	76	93.4%	6.6%
State College of Florida, Manatee-Sarasota	60	98.3%	1.7%
Tallahassee Community College	84	97.6%	2.4%
The College of the Florida Keys	11	81.8%	18.2%
Valencia College	401	98.0%	2.0%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.21. Please identify your race.**

<b>College</b>	<b>Grand Total</b>	<b>American Indian or Alaskan Native</b>	<b>Asian or Asian American</b>	<b>Black or African American</b>	<b>Caucasian or White</b>	<b>Other</b>	<b>Prefer not to respond</b>
Broward College	79	0.0%	2.5%	8.9%	62.0%	6.3%	20.3%
Chipola College	7	0.0%	0.0%	0.0%	85.7%	0.0%	14.3%
College of Central Florida	38	0.0%	0.0%	0.0%	89.5%	2.6%	7.9%
Daytona State College	105	1.0%	1.0%	5.7%	65.7%	3.8%	22.9%
Eastern Florida State College	79	0.0%	1.3%	5.1%	74.7%	1.3%	17.7%
Florida Gateway College	44	0.0%	0.0%	4.5%	79.5%	6.8%	9.1%
Florida SouthWestern State College	69	0.0%	1.4%	2.9%	76.8%	5.8%	13.0%
Florida State College at Jacksonville	84	1.2%	1.2%	9.5%	63.1%	7.1%	17.9%
Gulf Coast State College	32	3.1%	0.0%	0.0%	81.3%	9.4%	6.3%
Hillsborough Community College	93	2.2%	2.2%	7.5%	67.7%	4.3%	16.1%
Indian River State College	78	1.3%	1.3%	5.1%	66.7%	2.6%	23.1%
Lake-Sumter State College	13	0.0%	0.0%	7.7%	69.2%	0.0%	23.1%
Miami Dade College	176	0.0%	2.3%	11.9%	52.8%	12.5%	20.5%
North Florida College	7	0.0%	14.3%	0.0%	57.1%	14.3%	14.3%
Northwest Florida State College	43	2.3%	2.3%	9.3%	67.4%	9.3%	9.3%
Palm Beach State College	79	1.3%	2.5%	12.7%	57.0%	7.6%	19.0%
Pasco-Hernando State College	30	0.0%	0.0%	0.0%	70.0%	6.7%	23.3%
Pensacola State College	57	0.0%	0.0%	5.3%	80.7%	3.5%	10.5%
Polk State College	74	0.0%	4.1%	8.1%	63.5%	4.1%	20.3%
Santa Fe College	106	0.9%	1.9%	4.7%	73.6%	3.8%	15.1%
Seminole State College of Florida	97	0.0%	3.1%	3.1%	64.9%	6.2%	22.7%
South Florida State College	36	2.8%	0.0%	2.8%	72.2%	5.6%	16.7%
St. Johns River State College	61	3.3%	0.0%	1.6%	73.8%	3.3%	18.0%
St. Petersburg College	75	1.3%	0.0%	4.0%	80.0%	2.7%	12.0%
State College of Florida, Manatee-Sarasota	60	0.0%	5.0%	1.7%	75.0%	0.0%	18.3%
Tallahassee Community College	83	0.0%	2.4%	10.8%	61.4%	7.2%	18.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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<b>College</b>	<b>Grand Total</b>	<b>American Indian or Alaskan Native</b>	<b>Asian or Asian American</b>	<b>Black or African American</b>	<b>Caucasian or White</b>	<b>Other</b>	<b>Prefer not to respond</b>
The College of the Florida Keys	11	0.0%	0.0%	0.0%	81.8%	0.0%	18.2%
Valencia College	398	0.3%	5.0%	6.5%	61.6%	8.5%	18.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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**Table C.22. Are you of Hispanic, Latin or Spanish Origin?**

<b>College</b>	<b>Grand Total</b>	<b>No</b>	<b>Yes</b>
Broward College	72	76.4%	23.6%
Chipola College	7	100.0%	0.0%
College of Central Florida	36	86.1%	13.9%
Daytona State College	99	91.9%	8.1%
Eastern Florida State College	77	97.4%	2.6%
Florida Gateway College	41	100.0%	0.0%
Florida SouthWestern State College	67	95.5%	4.5%
Florida State College at Jacksonville	81	90.1%	9.9%
Gulf Coast State College	31	96.8%	3.2%
Hillsborough Community College	91	90.1%	9.9%
Indian River State College	73	91.8%	8.2%
Lake-Sumter State College	12	91.7%	8.3%
Miami Dade College	169	42.6%	57.4%
North Florida College	7	85.7%	14.3%
Northwest Florida State College	41	100.0%	0.0%
Palm Beach State College	76	88.2%	11.8%
Pasco-Hernando State College	25	92.0%	8.0%
Pensacola State College	55	100.0%	0.0%
Polk State College	70	91.4%	8.6%
Santa Fe College	99	85.9%	14.1%
Seminole State College of Florida	88	93.2%	6.8%
South Florida State College	36	83.3%	16.7%
St. Johns River State College	60	98.3%	1.7%
St. Petersburg College	70	100.0%	0.0%
State College of Florida, Manatee-Sarasota	56	98.2%	1.8%
Tallahassee Community College	78	84.6%	15.4%
The College of the Florida Keys	11	81.8%	18.2%
Valencia College	376	85.4%	14.6%



**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.23. Gender**

<b>College</b>	<b>Grand Total</b>	<b>Female</b>	<b>Male</b>	<b>Prefer not to respond</b>
Broward College	80	48.8%	35.0%	16.3%
Chipola College	7	71.4%	14.3%	14.3%
College of Central Florida	38	57.9%	34.2%	7.9%
Daytona State College	105	41.9%	42.9%	15.2%
Eastern Florida State College	80	41.3%	48.8%	10.0%
Florida Gateway College	43	60.5%	25.6%	14.0%
Florida SouthWestern State College	69	49.3%	36.2%	14.5%
Florida State College at Jacksonville	84	40.5%	44.0%	15.5%
Gulf Coast State College	32	53.1%	34.4%	12.5%
Hillsborough Community College	95	42.1%	47.4%	10.5%
Indian River State College	80	47.5%	36.3%	16.3%
Lake-Sumter State College	13	53.8%	23.1%	23.1%
Miami Dade College	176	39.2%	48.3%	12.5%
North Florida College	7	28.6%	57.1%	14.3%
Northwest Florida State College	43	53.5%	39.5%	7.0%
Palm Beach State College	79	46.8%	36.7%	16.5%
Pasco-Hernando State College	30	33.3%	36.7%	30.0%
Pensacola State College	57	49.1%	40.4%	10.5%
Polk State College	75	46.7%	42.7%	10.7%
Santa Fe College	105	51.4%	39.0%	9.5%
Seminole State College of Florida	96	51.0%	31.3%	17.7%
South Florida State College	38	55.3%	28.9%	15.8%
St. Johns River State College	61	34.4%	50.8%	14.8%
St. Petersburg College	74	47.3%	43.2%	9.5%
State College of Florida, Manatee-Sarasota	61	41.0%	42.6%	16.4%
Tallahassee Community College	84	42.9%	41.7%	15.5%
The College of the Florida Keys	11	36.4%	45.5%	18.2%
Valencia College	397	47.1%	38.0%	14.9%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.24. Where would you place yourself on the following scale?**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Moderate</b>	<b>None of the Above</b>
Broward College	76	26.3%	18.4%	35.5%	19.7%
Chipola College	7	14.3%	0.0%	42.9%	42.9%
College of Central Florida	37	24.3%	13.5%	35.1%	27.0%
Daytona State College	102	22.5%	10.8%	41.2%	25.5%
Eastern Florida State College	77	29.9%	15.6%	37.7%	16.9%
Florida Gateway College	41	34.1%	14.6%	34.1%	17.1%
Florida SouthWestern State College	68	22.1%	25.0%	30.9%	22.1%
Florida State College at Jacksonville	84	22.6%	11.9%	33.3%	32.1%
Gulf Coast State College	32	43.8%	6.3%	31.3%	18.8%
Hillsborough Community College	92	22.8%	16.3%	44.6%	16.3%
Indian River State College	75	36.0%	13.3%	25.3%	25.3%
Lake-Sumter State College	13	38.5%	7.7%	38.5%	15.4%
Miami Dade College	171	18.1%	14.6%	42.7%	24.6%
North Florida College	7	28.6%	28.6%	42.9%	0.0%
Northwest Florida State College	43	37.2%	9.3%	37.2%	16.3%
Palm Beach State College	77	11.7%	23.4%	44.2%	20.8%
Pasco-Hernando State College	29	27.6%	27.6%	27.6%	17.2%
Pensacola State College	58	37.9%	10.3%	34.5%	17.2%
Polk State College	75	29.3%	17.3%	38.7%	14.7%
Santa Fe College	101	26.7%	19.8%	36.6%	16.8%
Seminole State College of Florida	94	25.5%	21.3%	38.3%	14.9%
South Florida State College	36	19.4%	22.2%	22.2%	36.1%
St. Johns River State College	60	31.7%	3.3%	38.3%	26.7%
St. Petersburg College	72	26.4%	11.1%	41.7%	20.8%
State College of Florida, Manatee-Sarasota	58	24.1%	19.0%	32.8%	24.1%
Tallahassee Community College	83	26.5%	18.1%	33.7%	21.7%
The College of the Florida Keys	11	9.1%	9.1%	18.2%	63.6%
Valencia College	384	21.6%	15.4%	39.8%	23.2%

## Appendix D: Non-Instructional Employee Responses by College

**Table D.1. My institution provides an environment for free expression of ideas, opinions, and beliefs.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	211	33.2%	37.0%	15.2%	9.0%	5.7%
Chipola College	19	21.1%	63.2%	10.5%	5.3%	0.0%
College of Central Florida	84	25.0%	32.1%	21.4%	14.3%	7.1%
Daytona State College	164	29.3%	35.4%	18.9%	13.4%	3.0%
Eastern Florida State College	168	13.1%	39.3%	22.6%	14.9%	10.1%
Florida Gateway College	46	37.0%	39.1%	10.9%	6.5%	6.5%
Florida SouthWestern State College	104	23.1%	36.5%	22.1%	12.5%	5.8%
Florida State College at Jacksonville	217	25.3%	41.0%	13.8%	11.1%	8.8%
Gulf Coast State College	51	23.5%	43.1%	11.8%	13.7%	7.8%
Hillsborough Community College	141	24.8%	41.1%	15.6%	14.9%	3.5%
Indian River State College	156	21.8%	42.9%	21.2%	8.3%	5.8%
Lake-Sumter State College	46	19.6%	41.3%	17.4%	19.6%	2.2%
Miami Dade College	402	38.3%	34.6%	12.4%	9.7%	5.0%
North Florida College	38	39.5%	34.2%	13.2%	7.9%	5.3%
Northwest Florida State College	69	14.5%	46.4%	21.7%	11.6%	5.8%
Palm Beach State College	153	19.6%	36.6%	21.6%	14.4%	7.8%
Pasco-Hernando State College	49	24.5%	32.7%	6.1%	22.4%	14.3%
Pensacola State College	135	13.3%	28.1%	28.1%	23.0%	7.4%
Polk State College	112	26.8%	43.8%	16.1%	11.6%	1.8%
Santa Fe College	151	33.8%	35.8%	12.6%	13.2%	4.6%
Seminole State College of Florida	141	26.2%	41.1%	18.4%	12.8%	1.4%
South Florida State College	78	19.2%	37.2%	29.5%	11.5%	2.6%
St. Johns River State College	100	21.0%	42.0%	26.0%	8.0%	3.0%
St. Petersburg College	202	27.2%	34.2%	16.3%	17.8%	4.5%
State College of Florida, Manatee-Sarasota	109	19.3%	43.1%	18.3%	15.6%	3.7%
Tallahassee Community College	112	28.6%	36.6%	18.8%	9.8%	6.3%
The College of the Florida Keys	30	43.3%	36.7%	10.0%	10.0%	0.0%
Valencia College	478	38.5%	33.7%	14.6%	10.0%	3.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.2. I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on my campus regularly.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	206	25.2%	39.3%	21.8%	10.7%	2.9%
Chipola College	17	17.6%	41.2%	35.3%	5.9%	0.0%
College of Central Florida	83	21.7%	25.3%	38.6%	10.8%	3.6%
Daytona State College	163	21.5%	31.9%	30.7%	13.5%	2.5%
Eastern Florida State College	168	10.1%	28.0%	38.1%	17.3%	6.5%
Florida Gateway College	46	19.6%	37.0%	28.3%	10.9%	4.3%
Florida SouthWestern State College	104	20.2%	29.8%	34.6%	13.5%	1.9%
Florida State College at Jacksonville	216	19.9%	30.6%	26.4%	13.9%	9.3%
Gulf Coast State College	51	19.6%	31.4%	35.3%	9.8%	3.9%
Hillsborough Community College	139	20.1%	28.8%	32.4%	14.4%	4.3%
Indian River State College	152	13.2%	32.9%	34.9%	15.1%	3.9%
Lake-Sumter State College	45	20.0%	24.4%	33.3%	22.2%	0.0%
Miami Dade College	398	33.7%	33.4%	20.6%	9.0%	3.3%
North Florida College	37	18.9%	37.8%	21.6%	13.5%	8.1%
Northwest Florida State College	68	11.8%	32.4%	36.8%	13.2%	5.9%
Palm Beach State College	151	16.6%	31.8%	36.4%	9.3%	6.0%
Pasco-Hernando State College	48	16.7%	25.0%	35.4%	16.7%	6.3%
Pensacola State College	134	10.4%	22.4%	39.6%	21.6%	6.0%
Polk State College	109	19.3%	35.8%	28.4%	14.7%	1.8%
Santa Fe College	150	25.3%	33.3%	24.0%	12.7%	4.7%
Seminole State College of Florida	136	17.6%	33.1%	33.8%	14.0%	1.5%
South Florida State College	77	10.4%	33.8%	31.2%	20.8%	3.9%
St. Johns River State College	101	10.9%	32.7%	44.6%	6.9%	5.0%
St. Petersburg College	200	19.5%	30.0%	30.0%	16.5%	4.0%
State College of Florida, Manatee-Sarasota	108	14.8%	36.1%	29.6%	14.8%	4.6%
Tallahassee Community College	109	23.9%	24.8%	33.9%	11.9%	5.5%
The College of the Florida Keys	30	16.7%	33.3%	36.7%	13.3%	0.0%
Valencia College	471	32.5%	29.9%	24.0%	11.3%	2.3%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.3. Students at my institution are encouraged to consider a wide variety of viewpoints and perspectives.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	207	29.5%	44.0%	16.4%	5.3%	4.8%
Chipola College	18	16.7%	50.0%	16.7%	11.1%	5.6%
College of Central Florida	82	23.2%	34.1%	26.8%	11.0%	4.9%
Daytona State College	162	27.2%	35.2%	27.2%	8.6%	1.9%
Eastern Florida State College	166	15.1%	31.9%	36.7%	12.7%	3.6%
Florida Gateway College	46	19.6%	50.0%	21.7%	4.3%	4.3%
Florida SouthWestern State College	102	22.5%	42.2%	22.5%	8.8%	3.9%
Florida State College at Jacksonville	214	23.8%	36.0%	24.8%	8.4%	7.0%
Gulf Coast State College	51	27.5%	33.3%	25.5%	11.8%	2.0%
Hillsborough Community College	136	25.7%	37.5%	23.5%	8.8%	4.4%
Indian River State College	150	15.3%	38.7%	35.3%	8.7%	2.0%
Lake-Sumter State College	46	26.1%	26.1%	30.4%	15.2%	2.2%
Miami Dade College	395	39.5%	33.9%	17.7%	6.6%	2.3%
North Florida College	36	30.6%	44.4%	22.2%	2.8%	0.0%
Northwest Florida State College	67	19.4%	37.3%	34.3%	3.0%	6.0%
Palm Beach State College	153	24.2%	33.3%	30.1%	7.2%	5.2%
Pasco-Hernando State College	48	18.8%	31.3%	31.3%	16.7%	2.1%
Pensacola State College	134	14.2%	31.3%	39.6%	11.9%	3.0%
Polk State College	109	28.4%	34.9%	26.6%	10.1%	0.0%
Santa Fe College	151	26.5%	43.7%	14.6%	9.9%	5.3%
Seminole State College of Florida	137	21.9%	35.8%	36.5%	3.6%	2.2%
South Florida State College	77	22.1%	29.9%	37.7%	7.8%	2.6%
St. Johns River State College	97	21.6%	39.2%	30.9%	4.1%	4.1%
St. Petersburg College	198	24.2%	33.3%	23.7%	14.1%	4.5%
State College of Florida, Manatee-Sarasota	108	21.3%	43.5%	29.6%	3.7%	1.9%
Tallahassee Community College	111	30.6%	30.6%	26.1%	7.2%	5.4%
The College of the Florida Keys	29	34.5%	48.3%	6.9%	10.3%	0.0%
Valencia College	466	38.0%	31.8%	19.7%	7.9%	2.6%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.4. Students at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable or even deeply offensive.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	200	22.5%	27.5%	33.0%	10.0%	7.0%
Chipola College	17	17.6%	23.5%	47.1%	11.8%	0.0%
College of Central Florida	82	15.9%	28.0%	39.0%	7.3%	9.8%
Daytona State College	157	16.6%	27.4%	40.8%	12.7%	2.5%
Eastern Florida State College	165	12.7%	32.1%	40.6%	9.1%	5.5%
Florida Gateway College	44	18.2%	31.8%	36.4%	9.1%	4.5%
Florida SouthWestern State College	101	19.8%	28.7%	37.6%	10.9%	3.0%
Florida State College at Jacksonville	210	16.2%	32.4%	34.8%	10.0%	6.7%
Gulf Coast State College	51	13.7%	47.1%	25.5%	11.8%	2.0%
Hillsborough Community College	135	16.3%	28.9%	37.0%	13.3%	4.4%
Indian River State College	149	11.4%	30.2%	41.6%	12.1%	4.7%
Lake-Sumter State College	44	18.2%	25.0%	52.3%	4.5%	0.0%
Miami Dade College	392	25.5%	29.6%	31.1%	9.2%	4.6%
North Florida College	34	23.5%	41.2%	26.5%	8.8%	0.0%
Northwest Florida State College	67	9.0%	32.8%	41.8%	10.4%	6.0%
Palm Beach State College	151	11.9%	34.4%	39.7%	9.3%	4.6%
Pasco-Hernando State College	48	14.6%	22.9%	41.7%	18.8%	2.1%
Pensacola State College	134	9.0%	35.1%	41.8%	10.4%	3.7%
Polk State College	107	16.8%	34.6%	36.4%	7.5%	4.7%
Santa Fe College	144	20.8%	31.9%	27.8%	13.2%	6.3%
Seminole State College of Florida	135	23.0%	18.5%	42.2%	13.3%	3.0%
South Florida State College	76	11.8%	27.6%	40.8%	15.8%	3.9%
St. Johns River State College	99	15.2%	36.4%	40.4%	5.1%	3.0%
St. Petersburg College	196	16.8%	27.0%	36.7%	14.8%	4.6%
State College of Florida, Manatee-Sarasota	108	15.7%	33.3%	40.7%	9.3%	0.9%
Tallahassee Community College	112	22.3%	24.1%	35.7%	13.4%	4.5%
The College of the Florida Keys	30	23.3%	43.3%	30.0%	3.3%	0.0%
Valencia College	464	24.6%	28.2%	31.7%	11.9%	3.7%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.5. Employees at my institution are encouraged to consider a wide variety of viewpoints and perspectives.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	207	30.0%	34.3%	18.4%	12.1%	5.3%
Chipola College	18	11.1%	38.9%	33.3%	16.7%	0.0%
College of Central Florida	82	23.2%	30.5%	19.5%	22.0%	4.9%
Daytona State College	162	27.2%	29.6%	17.3%	21.6%	4.3%
Eastern Florida State College	168	10.1%	32.1%	23.2%	25.0%	9.5%
Florida Gateway College	44	25.0%	47.7%	15.9%	4.5%	6.8%
Florida SouthWestern State College	103	21.4%	34.0%	15.5%	23.3%	5.8%
Florida State College at Jacksonville	214	21.0%	35.0%	18.7%	15.4%	9.8%
Gulf Coast State College	51	17.6%	39.2%	15.7%	17.6%	9.8%
Hillsborough Community College	139	22.3%	32.4%	20.9%	15.8%	8.6%
Indian River State College	156	14.7%	41.7%	24.4%	14.1%	5.1%
Lake-Sumter State College	46	19.6%	32.6%	19.6%	23.9%	4.3%
Miami Dade College	398	32.2%	35.2%	13.6%	12.6%	6.5%
North Florida College	36	36.1%	38.9%	13.9%	5.6%	5.6%
Northwest Florida State College	69	10.1%	36.2%	27.5%	13.0%	13.0%
Palm Beach State College	154	18.8%	36.4%	22.1%	13.6%	9.1%
Pasco-Hernando State College	48	20.8%	31.3%	16.7%	18.8%	12.5%
Pensacola State College	133	8.3%	29.3%	28.6%	22.6%	11.3%
Polk State College	113	27.4%	34.5%	18.6%	16.8%	2.7%
Santa Fe College	152	22.4%	38.8%	17.1%	14.5%	7.2%
Seminole State College of Florida	140	25.0%	34.3%	17.9%	18.6%	4.3%
South Florida State College	78	17.9%	32.1%	23.1%	20.5%	6.4%
St. Johns River State College	101	13.9%	41.6%	24.8%	13.9%	5.9%
St. Petersburg College	200	23.5%	34.0%	18.5%	18.5%	5.5%
State College of Florida, Manatee-Sarasota	108	18.5%	34.3%	24.1%	16.7%	6.5%
Tallahassee Community College	113	26.5%	36.3%	17.7%	9.7%	9.7%
The College of the Florida Keys	30	23.3%	56.7%	10.0%	10.0%	0.0%
Valencia College	473	36.6%	29.4%	14.2%	14.6%	5.3%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.6. Employees at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	204	19.6%	31.4%	28.9%	14.7%	5.4%
Chipola College	18	11.1%	38.9%	27.8%	16.7%	5.6%
College of Central Florida	81	16.0%	27.2%	32.1%	17.3%	7.4%
Daytona State College	158	17.1%	31.0%	27.8%	19.6%	4.4%
Eastern Florida State College	167	12.0%	37.1%	28.7%	16.2%	6.0%
Florida Gateway College	45	20.0%	33.3%	24.4%	15.6%	6.7%
Florida SouthWestern State College	102	21.6%	35.3%	25.5%	12.7%	4.9%
Florida State College at Jacksonville	208	18.3%	28.8%	29.8%	15.9%	7.2%
Gulf Coast State College	51	11.8%	47.1%	25.5%	13.7%	2.0%
Hillsborough Community College	136	18.4%	28.7%	32.4%	11.8%	8.8%
Indian River State College	154	13.6%	31.8%	30.5%	18.8%	5.2%
Lake-Sumter State College	45	11.1%	40.0%	26.7%	22.2%	0.0%
Miami Dade College	395	22.5%	31.6%	25.1%	15.4%	5.3%
North Florida College	34	23.5%	47.1%	17.6%	11.8%	0.0%
Northwest Florida State College	68	7.4%	27.9%	45.6%	10.3%	8.8%
Palm Beach State College	154	14.9%	35.1%	30.5%	14.3%	5.2%
Pasco-Hernando State College	48	20.8%	27.1%	25.0%	16.7%	10.4%
Pensacola State College	133	8.3%	34.6%	34.6%	14.3%	8.3%
Polk State College	112	19.6%	33.9%	27.7%	14.3%	4.5%
Santa Fe College	147	18.4%	38.8%	17.0%	20.4%	5.4%
Seminole State College of Florida	138	21.0%	21.7%	35.5%	15.2%	6.5%
South Florida State College	76	10.5%	32.9%	31.6%	19.7%	5.3%
St. Johns River State College	100	14.0%	37.0%	36.0%	8.0%	5.0%
St. Petersburg College	200	20.5%	31.0%	26.0%	18.5%	4.0%
State College of Florida, Manatee-Sarasota	107	16.8%	33.6%	31.8%	15.0%	2.8%
Tallahassee Community College	113	19.5%	30.1%	31.0%	11.5%	8.0%
The College of the Florida Keys	30	16.7%	53.3%	23.3%	6.7%	0.0%
Valencia College	465	25.4%	31.8%	24.7%	13.5%	4.5%



**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.7. I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	207	11.6%	19.3%	23.2%	26.6%	19.3%
Chipola College	18	11.1%	27.8%	11.1%	38.9%	11.1%
College of Central Florida	84	17.9%	25.0%	16.7%	27.4%	13.1%
Daytona State College	165	12.1%	23.6%	23.0%	23.0%	18.2%
Eastern Florida State College	166	19.9%	24.1%	23.5%	19.3%	13.3%
Florida Gateway College	46	13.0%	10.9%	23.9%	28.3%	23.9%
Florida SouthWestern State College	102	11.8%	25.5%	20.6%	26.5%	15.7%
Florida State College at Jacksonville	215	16.7%	21.9%	19.1%	22.8%	19.5%
Gulf Coast State College	51	17.6%	19.6%	25.5%	21.6%	15.7%
Hillsborough Community College	139	15.8%	15.1%	25.9%	16.5%	26.6%
Indian River State College	157	16.6%	20.4%	18.5%	31.8%	12.7%
Lake-Sumter State College	46	10.9%	34.8%	15.2%	23.9%	15.2%
Miami Dade College	400	12.5%	17.5%	19.8%	28.3%	22.0%
North Florida College	36	5.6%	19.4%	19.4%	25.0%	30.6%
Northwest Florida State College	70	14.3%	27.1%	20.0%	25.7%	12.9%
Palm Beach State College	154	16.2%	24.0%	21.4%	22.7%	15.6%
Pasco-Hernando State College	48	25.0%	37.5%	10.4%	14.6%	12.5%
Pensacola State College	134	13.4%	34.3%	21.6%	22.4%	8.2%
Polk State College	115	10.4%	24.3%	20.0%	30.4%	14.8%
Santa Fe College	152	20.4%	23.7%	17.1%	19.7%	19.1%
Seminole State College of Florida	140	13.6%	23.6%	16.4%	24.3%	22.1%
South Florida State College	77	16.9%	20.8%	19.5%	29.9%	13.0%
St. Johns River State College	102	17.6%	25.5%	19.6%	25.5%	11.8%
St. Petersburg College	200	19.5%	24.0%	22.5%	14.5%	19.5%
State College of Florida, Manatee-Sarasota	108	13.9%	20.4%	25.0%	25.9%	14.8%
Tallahassee Community College	114	18.4%	18.4%	20.2%	22.8%	20.2%
The College of the Florida Keys	30	3.3%	16.7%	16.7%	43.3%	20.0%
Valencia College	473	12.1%	17.3%	18.6%	26.8%	25.2%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.8. My institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs.**

<b>College</b>	<b>Grand Total</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
Broward College	207	21.3%	32.4%	27.5%	10.1%	8.7%
Chipola College	19	15.8%	52.6%	21.1%	5.3%	5.3%
College of Central Florida	84	17.9%	28.6%	25.0%	17.9%	10.7%
Daytona State College	165	20.6%	27.9%	30.3%	15.2%	6.1%
Eastern Florida State College	167	7.2%	25.1%	36.5%	21.0%	10.2%
Florida Gateway College	46	21.7%	43.5%	19.6%	6.5%	8.7%
Florida SouthWestern State College	102	15.7%	31.4%	27.5%	18.6%	6.9%
Florida State College at Jacksonville	214	16.4%	26.2%	28.0%	14.0%	15.4%
Gulf Coast State College	51	15.7%	31.4%	25.5%	9.8%	17.6%
Hillsborough Community College	139	20.9%	26.6%	24.5%	17.3%	10.8%
Indian River State College	156	14.7%	31.4%	29.5%	17.3%	7.1%
Lake-Sumter State College	46	13.0%	30.4%	23.9%	30.4%	2.2%
Miami Dade College	400	28.8%	29.8%	24.3%	11.3%	6.0%
North Florida College	36	33.3%	41.7%	19.4%	5.6%	0.0%
Northwest Florida State College	70	8.6%	34.3%	34.3%	12.9%	10.0%
Palm Beach State College	154	14.9%	30.5%	28.6%	14.3%	11.7%
Pasco-Hernando State College	48	20.8%	14.6%	20.8%	25.0%	18.8%
Pensacola State College	134	9.7%	22.4%	35.1%	22.4%	10.4%
Polk State College	113	19.5%	24.8%	31.0%	20.4%	4.4%
Santa Fe College	153	19.0%	29.4%	23.5%	15.0%	13.1%
Seminole State College of Florida	141	20.6%	27.0%	27.7%	15.6%	9.2%
South Florida State College	77	15.6%	31.2%	24.7%	19.5%	9.1%
St. Johns River State College	102	13.7%	35.3%	35.3%	8.8%	6.9%
St. Petersburg College	199	19.6%	25.6%	24.1%	18.6%	12.1%
State College of Florida, Manatee-Sarasota	108	13.9%	35.2%	29.6%	16.7%	4.6%
Tallahassee Community College	113	23.0%	26.5%	31.0%	7.1%	12.4%
The College of the Florida Keys	31	25.8%	35.5%	12.9%	22.6%	3.2%
Valencia College	470	26.2%	27.9%	23.2%	11.5%	11.3%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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**Table D.9. If you “disagree” or “strongly disagree” that your institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs, indicate the ideas and beliefs that are more prevalent.**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	38	18.4%	76.3%	5.3%
Chipola College	2	0.0%	50.0%	50.0%
College of Central Florida	24	37.5%	62.5%	0.0%
Daytona State College	34	38.2%	50.0%	11.8%
Eastern Florida State College	50	42.0%	34.0%	24.0%
Florida Gateway College	7	28.6%	71.4%	0.0%
Florida SouthWestern State College	26	34.6%	57.7%	7.7%
Florida State College at Jacksonville	63	23.8%	68.3%	7.9%
Gulf Coast State College	14	35.7%	50.0%	14.3%
Hillsborough Community College	37	29.7%	54.1%	16.2%
Indian River State College	37	45.9%	40.5%	13.5%
Lake-Sumter State College	16	56.3%	43.8%	0.0%
Miami Dade College	68	38.2%	48.5%	13.2%
North Florida College	2	0.0%	100.0%	0.0%
Northwest Florida State College	15	60.0%	20.0%	20.0%
Palm Beach State College	41	17.1%	56.1%	26.8%
Pasco-Hernando State College	22	31.8%	54.5%	13.6%
Pensacola State College	44	40.9%	50.0%	9.1%
Polk State College	27	29.6%	59.3%	11.1%
Santa Fe College	41	2.4%	95.1%	2.4%
Seminole State College of Florida	32	12.5%	78.1%	9.4%
South Florida State College	21	42.9%	47.6%	9.5%
St. Johns River State College	14	35.7%	42.9%	21.4%
St. Petersburg College	58	13.8%	75.9%	10.3%
State College of Florida, Manatee-Sarasota	22	40.9%	40.9%	18.2%
Tallahassee Community College	24	37.5%	41.7%	20.8%
The College of the Florida Keys	7	28.6%	71.4%	0.0%
Valencia College	103	19.4%	70.9%	9.7%

Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary

**Table D.10. What category describes your primary employment with your institution?**

College	Grand Total	Faculty with continuing contract/tenure	Faculty /instructor without continuing contract/tenure	Administrator	Staff	Other	Not Reported
Broward College	297	11.4%	16.8%	19.2%	47.5%	1.7%	3.4%
Chipola College	26	11.5%	15.4%	30.8%	34.6%	3.8%	3.8%
College of Central Florida	126	20.6%	11.9%	9.5%	50.8%	4.8%	2.4%
Daytona State College	279	22.2%	18.3%	9.0%	42.7%	6.1%	1.8%
Eastern Florida State College	254	14.6%	18.5%	4.3%	57.9%	1.6%	3.1%
Florida Gateway College	91	28.6%	20.9%	13.2%	33.0%	2.2%	2.2%
Florida SouthWestern State College	177	21.5%	19.8%	9.0%	42.9%	2.8%	4.0%
Florida State College at Jacksonville	312	16.3%	13.1%	13.8%	47.1%	7.1%	2.6%
Gulf Coast State College	84	29.8%	8.3%	17.9%	40.5%	2.4%	1.2%
Hillsborough Community College	241	26.1%	15.4%	10.0%	45.2%	1.7%	1.7%
Indian River State College	244	18.0%	17.6%	7.4%	50.4%	4.5%	2.0%
Lake-Sumter State College	60	5.0%	18.3%	20.0%	55.0%	0.0%	1.7%
Miami Dade College	589	15.1%	16.3%	22.6%	38.4%	5.8%	1.9%
North Florida College	46	8.7%	8.7%	6.5%	60.9%	8.7%	6.5%
Northwest Florida State College	114	14.9%	23.7%	14.0%	42.1%	4.4%	0.9%
Palm Beach State College	242	11.2%	24.4%	9.9%	47.9%	5.0%	1.7%
Pasco-Hernando State College	79	7.6%	30.4%	8.9%	45.6%	5.1%	2.5%
Pensacola State College	194	12.4%	17.5%	15.5%	43.8%	9.8%	1.0%
Polk State College	198	20.7%	20.7%	9.1%	41.4%	3.5%	4.5%
Santa Fe College	266	18.4%	23.7%	10.5%	41.4%	4.1%	1.9%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

<b>College</b>	<b>Grand Total</b>	<b>Faculty with continuing contract/tenure</b>	<b>Faculty /instructor without continuing contract/tenure</b>	<b>Administrator</b>	<b>Staff</b>	<b>Other</b>	<b>Not Reported</b>
Seminole State College of Florida	246	19.5%	22.8%	9.8%	43.5%	3.3%	1.2%
South Florida State College	119	16.0%	18.5%	11.8%	42.9%	9.2%	1.7%
St. Johns River State College	164	17.7%	20.1%	11.6%	43.3%	4.9%	2.4%
St. Petersburg College	281	14.2%	13.5%	19.2%	42.3%	7.1%	3.6%
State College of Florida, Manatee-Sarasota	173	11.6%	24.9%	12.7%	44.5%	3.5%	2.9%
Tallahassee Community College	201	18.4%	24.4%	9.5%	37.3%	8.0%	2.5%
The College of the Florida Keys	42	7.1%	19.0%	28.6%	40.5%	2.4%	2.4%
Valencia College	906	21.9%	24.8%	7.0%	40.7%	2.8%	2.9%

**Table D.11. Students in my classes are exposed to competing arguments and multiple perspectives on a topic.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Chipola College	0					
College of Central Florida	0					
Daytona State College	3	0.0%	33.3%	33.3%	33.3%	0.0%
Eastern Florida State College	2	0.0%	0.0%	100.0%	0.0%	0.0%
Florida Gateway College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Florida SouthWestern State College	1	100.0%	0.0%	0.0%	0.0%	0.0%
Florida State College at Jacksonville	0					
Gulf Coast State College	1	100.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Indian River State College	3	0.0%	0.0%	66.7%	33.3%	0.0%
Lake-Sumter State College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Miami Dade College	7	28.6%	42.9%	28.6%	0.0%	0.0%
North Florida College	0					
Northwest Florida State College	0					
Palm Beach State College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Pasco-Hernando State College	0					
Pensacola State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Polk State College	3	0.0%	33.3%	66.7%	0.0%	0.0%
Santa Fe College	1	0.0%	0.0%	0.0%	0.0%	100.0%
Seminole State College of Florida	0					
South Florida State College	0					
St. Johns River State College	2	50.0%	0.0%	50.0%	0.0%	0.0%
St. Petersburg College	4	25.0%	25.0%	50.0%	0.0%	0.0%
State College of Florida, Manatee-Sarasota	2	50.0%	0.0%	0.0%	50.0%	0.0%
Tallahassee Community College	2	50.0%	0.0%	0.0%	0.0%	50.0%
The College of the Florida Keys	0					
Valencia College	7	57.1%	14.3%	14.3%	14.3%	0.0%

**Table D.12. I rarely inject my own political ideas and beliefs into my classes.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	1	0.0%	0.0%	100.0%	0.0%	1
Chipola College	1	0.0%	100.0%	0.0%	0.0%	1
College of Central Florida						
Daytona State College	3	33.3%	66.7%	0.0%	0.0%	3
Eastern Florida State College	2	50.0%	0.0%	50.0%	0.0%	2
Florida Gateway College	1	100.0%	0.0%	0.0%	0.0%	1
Florida SouthWestern State College	1	100.0%	0.0%	0.0%	0.0%	1
Florida State College at Jacksonville	1	100.0%	0.0%	0.0%	0.0%	1
Gulf Coast State College	1	100.0%	0.0%	0.0%	0.0%	1
Hillsborough Community College	1	100.0%	0.0%	0.0%	0.0%	1
Indian River State College	3	33.3%	0.0%	66.7%	0.0%	3
Lake-Sumter State College	1	0.0%	100.0%	0.0%	0.0%	1
Miami Dade College	7	14.3%	42.9%	28.6%	14.3%	7
North Florida College						
Northwest Florida State College						
Palm Beach State College	1	100.0%	0.0%	0.0%	0.0%	1
Pasco-Hernando State College						
Pensacola State College	1	0.0%	0.0%	100.0%	0.0%	1
Polk State College	3	66.7%	0.0%	33.3%	0.0%	3
Santa Fe College	2	100.0%	0.0%	0.0%	0.0%	2
Seminole State College of Florida	1	0.0%	100.0%	0.0%	0.0%	1
South Florida State College						
St. Johns River State College	2	50.0%	0.0%	50.0%	0.0%	2
St. Petersburg College	4	25.0%	25.0%	50.0%	0.0%	4
State College of Florida, Manatee-Sarasota	3	66.7%	33.3%	0.0%	0.0%	3
Tallahassee Community College	2	100.0%	0.0%	0.0%	0.0%	2
The College of the Florida Keys						
Valencia College	8	50.0%	25.0%	25.0%	0.0%	8

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.13. An expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	2	0.0%	0.0%	50.0%	0.0%	50.0%
Chipola College	1	0.0%	0.0%	0.0%	100.0%	0.0%
College of Central Florida	0					
Daytona State College	3	0.0%	33.3%	66.7%	0.0%	0.0%
Eastern Florida State College	2	0.0%	0.0%	100.0%	0.0%	0.0%
Florida Gateway College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Florida SouthWestern State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Florida State College at Jacksonville	1	0.0%	0.0%	0.0%	0.0%	100.0%
Gulf Coast State College	1	0.0%	0.0%	0.0%	0.0%	100.0%
Hillsborough Community College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Indian River State College	3	0.0%	0.0%	100.0%	0.0%	0.0%
Lake-Sumter State College	1	0.0%	0.0%	0.0%	100.0%	0.0%
Miami Dade College	6	0.0%	16.7%	16.7%	50.0%	16.7%
North Florida College	0					
Northwest Florida State College	0					
Palm Beach State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Pasco-Hernando State College	0					
Pensacola State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Polk State College	3	0.0%	33.3%	66.7%	0.0%	0.0%
Santa Fe College	1	100.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College of Florida	1	0.0%	0.0%	0.0%	0.0%	100.0%
South Florida State College	0					
St. Johns River State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
St. Petersburg College	3	0.0%	0.0%	66.7%	33.3%	0.0%
State College of Florida, Manatee-Sarasota	2	0.0%	0.0%	100.0%	0.0%	0.0%
Tallahassee Community College	2	100.0%	0.0%	0.0%	0.0%	0.0%
The College of the Florida Keys	0					
Valencia College	8	12.5%	0.0%	25.0%	0.0%	62.5%



**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.14. If you “agree” or “strongly agree” that an expectation of receiving continuing contract/tenure is that faculty ascribe to a particular viewpoint, indicate which political viewpoint is the expectation:**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	1	100.00%	0.00%	0.0%
Chipola College				
College of Central Florida				
Daytona State College	1	100.00%	0.00%	0.0%
Eastern Florida State College				
Florida Gateway College				
Florida SouthWestern State College				
Florida State College at Jacksonville	1	0.00%	100.00%	0.0%
Gulf Coast State College				
Hillsborough Community College	1	100.00%	0.00%	0.0%
Indian River State College				
Lake-Sumter State College				
Miami Dade College	2	50.00%	50.00%	0.0%
North Florida College	1	100.00%	0.00%	0.0%
Northwest Florida State College				
Palm Beach State College				
Pasco-Hernando State College				
Pensacola State College				
Polk State College	1	0.00%	100.00%	0.0%
Santa Fe College	1	0.00%	100.00%	0.0%
Seminole State College of Florida				
South Florida State College				
St. Johns River State College				
St. Petersburg College				
State College of Florida, Manatee-Sarasota				
Tallahassee Community College	1	0.00%	100.00%	0.0%
The College of the Florida Keys				
Valencia College	1	0.00%	100.00%	

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.15. My institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	2	0.0%	0.0%	50.0%	0.0%	50.0%
Chipola College	1	0.0%	100.0%	0.0%	0.0%	0.0%
College of Central Florida	0					
Daytona State College	3	0.0%	0.0%	100.0%	0.0%	0.0%
Eastern Florida State College	2	0.0%	0.0%	100.0%	0.0%	0.0%
Florida Gateway College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Florida SouthWestern State College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Florida State College at Jacksonville	2	50.0%	0.0%	0.0%	50.0%	0.0%
Gulf Coast State College	1	100.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Indian River State College	4	0.0%	0.0%	50.0%	50.0%	0.0%
Lake-Sumter State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Miami Dade College	7	14.3%	14.3%	42.9%	14.3%	14.3%
North Florida College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Northwest Florida State College	0					
Palm Beach State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Pasco-Hernando State College	0					
Pensacola State College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Polk State College	2	0.0%	0.0%	100.0%	0.0%	0.0%
Santa Fe College	1	0.0%	0.0%	0.0%	0.0%	100.0%
Seminole State College of Florida	1	0.0%	100.0%	0.0%	0.0%	0.0%
South Florida State College	0					
St. Johns River State College	2	0.0%	0.0%	100.0%	0.0%	0.0%
St. Petersburg College	4	0.0%	25.0%	75.0%	0.0%	0.0%
State College of Florida, Manatee-Sarasota	2	50.0%	0.0%	50.0%	0.0%	0.0%
Tallahassee Community College	3	0.0%	0.0%	33.3%	66.7%	0.0%
The College of the Florida Keys	0					
Valencia College	8	50.0%	0.0%	50.0%	0.0%	0.0%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.16. If you “disagree” or “strongly disagree” that your institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints, indicate the ideas and beliefs that are more prevalent or encouraged.**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	0			
Chipola College	0			
College of Central Florida	0			
Daytona State College	0			
Eastern Florida State College	0			
Florida Gateway College	0			
Florida SouthWestern State College	0			
Florida State College at Jacksonville	1	0.0%	100.0%	0.0%
Gulf Coast State College	0			
Hillsborough Community College	0			
Indian River State College	2	0.0%	0.0%	100.0%
Lake-Sumter State College	0			
Miami Dade College	1	0.0%	100.0%	0.0%
North Florida College	0			
Northwest Florida State College	0			
Palm Beach State College	0			
Pasco-Hernando State College	0			
Pensacola State College	0			
Polk State College	1	0.0%	100.0%	0.0%
Santa Fe College	1	0.0%	100.0%	0.0%
Seminole State College of Florida	0			
South Florida State College	0			
St. Johns River State College	0			
St. Petersburg College	0			
State College of Florida, Manatee-Sarasota	0			
Tallahassee Community College	2	0.0%	100.0%	0.0%
The College of the Florida Keys	0			
Valencia College	0			

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table C.17. In what subject area do you teach?**

College	Grand Total	Communication and Design	Education	Health Sciences	Liberal Arts and Humanities	Science, Technology, Engineering, and Mathematics	Social and Behavioral Sciences and Human Services
Broward College	0						
Chipola College	1	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
College of Central Florida	0						
Daytona State College	0						
Eastern Florida State College	1	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Gateway College	0						
Florida SouthWestern State College	0						
Florida State College at Jacksonville	1	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Gulf Coast State College	1	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Hillsborough Community College	1	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Indian River State College	1	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Lake-Sumter State College	1	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Miami Dade College	6	0.0%	16.7%	0.0%	16.7%	33.3%	33.3%
North Florida College	0						
Northwest Florida State College	0						
Palm Beach State College	0						
Pasco-Hernando State College	0						

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

College	Grand Total	Communication and Design	Education	Health Sciences	Liberal Arts and Humanities	Science, Technology, Engineering, and Mathematics	Social and Behavioral Sciences and Human Services
Pensacola State College	0						
Polk State College	1	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Santa Fe College	1	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Seminole State College of Florida	0						
South Florida State College	0						
St. Johns River State College	0						
St. Petersburg College	2	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%
State College of Florida, Manatee-Sarasota	0						
Tallahassee Community College	0						
The College of the Florida Keys	0						
Valencia College	3	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.18. Students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks.**

College	Grand Total	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Broward College	2	0.0%	50.0%	0.0%	50.0%	0.0%
Chipola College	0					
College of Central Florida	0					
Daytona State College	3	0.0%	0.0%	100.0%	0.0%	0.0%
Eastern Florida State College	2	0.0%	0.0%	100.0%	0.0%	0.0%
Florida Gateway College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Florida SouthWestern State College	2	0.0%	50.0%	50.0%	0.0%	0.0%
Florida State College at Jacksonville	0					
Gulf Coast State College	1	100.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College	0					
Indian River State College	3	0.0%	0.0%	100.0%	0.0%	0.0%
Lake-Sumter State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Miami Dade College	7	14.3%	57.1%	14.3%	0.0%	14.3%
North Florida College	1	0.0%	100.0%	0.0%	0.0%	0.0%
Northwest Florida State College	0					
Palm Beach State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Pasco-Hernando State College	0					
Pensacola State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
Polk State College	2	0.0%	50.0%	50.0%	0.0%	0.0%
Santa Fe College	0					
Seminole State College of Florida	1	100.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College	0					
St. Johns River State College	1	0.0%	0.0%	100.0%	0.0%	0.0%
St. Petersburg College	4	0.0%	25.0%	75.0%	0.0%	0.0%
State College of Florida, Manatee-Sarasota	2	50.0%	50.0%	0.0%	0.0%	0.0%
Tallahassee Community College	2	0.0%	0.0%	100.0%	0.0%	0.0%
The College of the Florida Keys	0					
Valencia College	9	44.4%	11.1%	33.3%	0.0%	11.1%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.19. If you "disagree" or "strongly disagree" that students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks, indicate the ideas and beliefs that are more prevalent or encouraged.**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Other</b>
Broward College	1	0.0%	100.0%	0.0%
Chipola College	0			
College of Central Florida	0			
Daytona State College	0			
Eastern Florida State College	0			
Florida Gateway College	0			
Florida SouthWestern State College	0			
Florida State College at Jacksonville	0			
Gulf Coast State College	0			
Hillsborough Community College	0			
Indian River State College	0			
Lake-Sumter State College	0			
Miami Dade College	1	0.0%	100.0%	0.0%
North Florida College	0			
Northwest Florida State College	0			
Palm Beach State College	0			
Pasco-Hernando State College	0			
Pensacola State College	0			
Polk State College	1	0.0%	0.0%	100.0%
Santa Fe College	0			
Seminole State College of Florida	0			
South Florida State College	0			
St. Johns River State College	0			
St. Petersburg College	0			
State College of Florida, Manatee-Sarasota	0			
Tallahassee Community College	0			
The College of the Florida Keys	0			
Valencia College	0			

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D. 20. Please identify if you are employed by:**

<b>College</b>	<b>Grand Total</b>	<b>A state or community college (two year or four year)</b>	<b>A state university (four year and above)</b>
Broward College	202	99.5%	0.5%
Chipola College	18	100.0%	0.0%
College of Central Florida	82	97.6%	2.4%
Daytona State College	157	96.8%	3.2%
Eastern Florida State College	161	98.8%	1.2%
Florida Gateway College	44	100.0%	0.0%
Florida SouthWestern State College	95	98.9%	1.1%
Florida State College at Jacksonville	206	93.2%	6.8%
Gulf Coast State College	50	98.0%	2.0%
Hillsborough Community College	136	100.0%	0.0%
Indian River State College	154	98.7%	1.3%
Lake-Sumter State College	46	93.5%	6.5%
Miami Dade College	391	98.0%	2.0%
North Florida College	35	100.0%	0.0%
Northwest Florida State College	66	100.0%	0.0%
Palm Beach State College	151	98.7%	1.3%
Pasco-Hernando State College	47	97.9%	2.1%
Pensacola State College	132	99.2%	0.8%
Polk State College	108	97.2%	2.8%
Santa Fe College	148	98.6%	1.4%
Seminole State College of Florida	140	96.4%	3.6%
South Florida State College	75	98.7%	1.3%
St. Johns River State College	98	96.9%	3.1%
St. Petersburg College	196	99.0%	1.0%
State College of Florida, Manatee-Sarasota	105	98.1%	1.9%
Tallahassee Community College	108	98.1%	1.9%
The College of the Florida Keys	29	100.0%	0.0%
Valencia College	445	97.8%	2.2%



**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.21. Please identify your race.**

<b>College</b>	<b>Grand Total</b>	<b>American Indian or Alaskan Native</b>	<b>Asian or Asian American</b>	<b>Black or African American</b>	<b>Caucasian or White</b>	<b>Other</b>	<b>Prefer not to respond</b>
Broward College	202	0.5%	2.5%	21.8%	52.5%	10.9%	11.9%
Chipola College	18	0.0%	0.0%	0.0%	83.3%	0.0%	16.7%
College of Central Florida	82	1.2%	3.7%	14.6%	65.9%	6.1%	8.5%
Daytona State College	160	0.6%	2.5%	8.1%	70.6%	5.0%	13.1%
Eastern Florida State College	161	0.0%	1.9%	6.8%	72.7%	4.3%	14.3%
Florida Gateway College	43	0.0%	0.0%	7.0%	76.7%	2.3%	14.0%
Florida SouthWestern State College	93	1.1%	1.1%	2.2%	69.9%	7.5%	18.3%
Florida State College at Jacksonville	208	0.0%	1.0%	21.6%	55.8%	5.8%	15.9%
Gulf Coast State College	50	0.0%	0.0%	4.0%	76.0%	4.0%	16.0%
Hillsborough Community College	135	0.0%	4.4%	16.3%	53.3%	13.3%	12.6%
Indian River State College	154	0.0%	0.6%	11.7%	74.0%	4.5%	9.1%
Lake-Sumter State College	46	0.0%	0.0%	6.5%	71.7%	6.5%	15.2%
Miami Dade College	387	0.5%	1.6%	17.8%	49.6%	19.1%	11.4%
North Florida College	36	0.0%	2.8%	2.8%	69.4%	2.8%	22.2%
Northwest Florida State College	67	0.0%	3.0%	9.0%	76.1%	3.0%	9.0%
Palm Beach State College	151	0.0%	4.0%	18.5%	47.7%	11.3%	18.5%
Pasco-Hernando State College	47	0.0%	2.1%	6.4%	72.3%	2.1%	17.0%
Pensacola State College	132	0.0%	3.0%	13.6%	61.4%	6.8%	15.2%
Polk State College	108	0.0%	1.9%	11.1%	63.0%	13.9%	10.2%
Santa Fe College	148	2.0%	0.7%	14.2%	66.9%	3.4%	12.8%
Seminole State College of Florida	138	0.0%	1.4%	8.0%	57.2%	14.5%	18.8%
South Florida State College	76	0.0%	0.0%	0.0%	75.0%	5.3%	19.7%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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<b>College</b>	<b>Grand Total</b>	<b>American Indian or Alaskan Native</b>	<b>Asian or Asian American</b>	<b>Black or African American</b>	<b>Caucasian or White</b>	<b>Other</b>	<b>Prefer not to respond</b>
St. Johns River State College	99	0.0%	0.0%	5.1%	74.7%	5.1%	15.2%
St. Petersburg College	192	1.0%	2.6%	7.3%	70.3%	4.2%	14.6%
State College of Florida, Manatee-Sarasota	105	1.9%	3.8%	1.9%	68.6%	5.7%	18.1%
Tallahassee Community College	108	1.9%	0.9%	29.6%	53.7%	2.8%	11.1%
The College of the Florida Keys	30	0.0%	0.0%	3.3%	90.0%	0.0%	6.7%
Valencia College	446	0.7%	3.4%	12.1%	51.3%	14.3%	18.2%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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**Table D.22. Are you of Hispanic, Latin or Spanish Origin?**

<b>College</b>	<b>Grand Total</b>	<b>No</b>	<b>Yes</b>
Broward College	200	72.0%	28.0%
Chipola College	18	94.4%	5.6%
College of Central Florida	79	88.6%	11.4%
Daytona State College	155	88.4%	11.6%
Eastern Florida State College	154	94.2%	5.8%
Florida Gateway College	43	97.7%	2.3%
Florida SouthWestern State College	91	84.6%	15.4%
Florida State College at Jacksonville	196	91.3%	8.7%
Gulf Coast State College	48	95.8%	4.2%
Hillsborough Community College	131	78.6%	21.4%
Indian River State College	146	84.2%	15.8%
Lake-Sumter State College	43	88.4%	11.6%
Miami Dade College	378	39.2%	60.8%
North Florida College	33	93.9%	6.1%
Northwest Florida State College	66	93.9%	6.1%
Palm Beach State College	143	79.7%	20.3%
Pasco-Hernando State College	46	95.7%	4.3%
Pensacola State College	126	96.8%	3.2%
Polk State College	107	88.8%	11.2%
Santa Fe College	141	87.2%	12.8%
Seminole State College of Florida	129	69.8%	30.2%
South Florida State College	71	83.1%	16.9%
St. Johns River State College	92	95.7%	4.3%
St. Petersburg College	184	94.6%	5.4%
State College of Florida, Manatee-Sarasota	100	88.0%	12.0%
Tallahassee Community College	105	96.2%	3.8%
The College of the Florida Keys	29	89.7%	10.3%
Valencia College	433	69.3%	30.7%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

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**Table D.23. Gender**

<b>College</b>	<b>Grand Total</b>	<b>Female</b>	<b>Male</b>	<b>Prefer not to respond</b>
Broward College	203	62.6%	29.1%	8.4%
Chipola College	18	66.7%	16.7%	16.7%
College of Central Florida	82	58.5%	28.0%	13.4%
Daytona State College	160	56.3%	32.5%	11.3%
Eastern Florida State College	160	60.6%	26.9%	12.5%
Florida Gateway College	44	70.5%	15.9%	13.6%
Florida SouthWestern State College	92	46.7%	34.8%	18.5%
Florida State College at Jacksonville	206	55.8%	32.0%	12.1%
Gulf Coast State College	50	52.0%	38.0%	10.0%
Hillsborough Community College	135	56.3%	29.6%	14.1%
Indian River State College	151	70.2%	24.5%	5.3%
Lake-Sumter State College	46	52.2%	34.8%	13.0%
Miami Dade College	384	61.2%	32.8%	6.0%
North Florida College	36	52.8%	27.8%	19.4%
Northwest Florida State College	67	73.1%	22.4%	4.5%
Palm Beach State College	152	48.0%	28.9%	23.0%
Pasco-Hernando State College	46	54.3%	30.4%	15.2%
Pensacola State College	130	56.2%	28.5%	15.4%
Polk State College	108	62.0%	29.6%	8.3%
Santa Fe College	148	56.1%	35.8%	8.1%
Seminole State College of Florida	137	59.9%	27.0%	13.1%
South Florida State College	75	57.3%	22.7%	20.0%
St. Johns River State College	99	65.7%	21.2%	13.1%
St. Petersburg College	197	50.8%	33.5%	15.7%
State College of Florida, Manatee-Sarasota	106	60.4%	28.3%	11.3%
Tallahassee Community College	110	52.7%	38.2%	9.1%
The College of the Florida Keys	30	40.0%	40.0%	20.0%
Valencia College	449	57.5%	31.6%	10.9%

**Intellectual Freedom and Viewpoint Diversity  
2022 Florida College System Summary**

**Table D.24. Where would you place yourself on the following scale?**

<b>College</b>	<b>Grand Total</b>	<b>Conservative</b>	<b>Liberal</b>	<b>Moderate</b>	<b>None of the Above</b>
Broward College	197	15.2%	18.3%	44.7%	21.8%
Chipola College	18	44.4%	5.6%	44.4%	5.6%
College of Central Florida	79	26.6%	13.9%	31.6%	27.8%
Daytona State College	156	25.0%	16.7%	41.0%	17.3%
Eastern Florida State College	160	28.1%	13.8%	39.4%	18.8%
Florida Gateway College	42	35.7%	0.0%	35.7%	28.6%
Florida SouthWestern State College	90	32.2%	12.2%	42.2%	13.3%
Florida State College at Jacksonville	202	28.2%	15.3%	34.2%	22.3%
Gulf Coast State College	49	24.5%	14.3%	44.9%	16.3%
Hillsborough Community College	131	20.6%	18.3%	32.8%	28.2%
Indian River State College	148	25.0%	14.2%	38.5%	22.3%
Lake-Sumter State College	46	17.4%	30.4%	32.6%	19.6%
Miami Dade College	383	17.0%	19.1%	39.9%	24.0%
North Florida College	34	26.5%	8.8%	32.4%	32.4%
Northwest Florida State College	67	31.3%	10.4%	38.8%	19.4%
Palm Beach State College	148	18.9%	20.3%	28.4%	32.4%
Pasco-Hernando State College	47	23.4%	17.0%	42.6%	17.0%
Pensacola State College	130	31.5%	16.2%	33.1%	19.2%
Polk State College	106	23.6%	18.9%	43.4%	14.2%
Santa Fe College	144	26.4%	14.6%	35.4%	23.6%
Seminole State College of Florida	133	23.3%	15.8%	41.4%	19.5%
South Florida State College	73	37.0%	6.8%	39.7%	16.4%
St. Johns River State College	96	32.3%	12.5%	31.3%	24.0%
St. Petersburg College	190	24.7%	21.6%	37.9%	15.8%
State College of Florida, Manatee-Sarasota	103	19.4%	17.5%	39.8%	23.3%
Tallahassee Community College	102	20.6%	18.6%	42.2%	18.6%
The College of the Florida Keys	28	25.0%	28.6%	28.6%	17.9%
Valencia College	437	22.7%	15.8%	36.2%	25.4%