

**STATE BOARD OF EDUCATION**  
**Consent Item**  
September 29, 2014

**SUBJECT:** Approval of Appointments to the Education Practices Commission (EPC)

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**PROPOSED BOARD ACTION**

For Approval

**AUTHORITY FOR STATE BOARD ACTION**

Section 1012.79, Florida Statutes

**EXECUTIVE SUMMARY**

Section 1012.79, Florida Statutes, requires that the EPC must be comprised of 25 members appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Of the 25 members, 8 must be teachers, 5 administrators (at least one of whom shall represent a private school), 7 lay citizens (5 of whom shall be parents of public school students and who are unrelated to public school employees and 2 of whom shall be former district school board members), and 5 sworn law enforcement officials.

Nominations for appointments include:

Jillian D. Rose, Teacher  
K. Lynn Wade, Private School Administrator  
Nicholas Pietkiewicz, Teacher  
Susan Hershey, former School Board Member

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**Supporting Documentation Included:** Resumes for Jillian D. Rose, K. Lynn Wade, Nicholas Pietkiewicz, and Susan Hershey; List of Present EPC Members and Section 1012.79, Florida Statutes

**Facilitator:** Brian Dassler, Deputy Chancellor for Educator Quality

# Jillian D. Rose

Jacksonville, FL 32207

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**OBJECTIVE** As a Teacher Representative for the Education Practices Commission, I find that being a fair and just individual means more than just following and abiding rules and the law. There is the necessity to consistently practice and demonstrate the use of reasonable judgment at every level. It is my hope that by demonstrating a consistent method of best practices regarding classroom interactions, parental communications, faculty and staff rapport, and adherence to appropriate curriculum choices I will be able to provide insight and reflection onto the seriousness of upholding our professional standards and the repercussions of its consequences.

**CERTIFICATIONS & SKILLS** FLDOE Common Core Training and Implementation  
Certified Clinical Educator and mentor teacher for Duval County Public Schools  
Professional Teaching Certificate issued by the state of Florida for English 6-12, Drama 6-12, Gifted Endorsement K-12, Educational Leadership (all levels), currently completing Dance K-12.  
Member of the Educational Theatre Association and the National Dance Education Organization  
American Red Cross CPR and AED Certified for children and adults

**EXPERIENCE** **TEACHER**, James Weldon Johnson College Preparatory Middle School, Jacksonville, FL (2006-Present)

- Duval County 2014 Curriculum and Assessment Writing Team - Phase II, Middle School Theatre Team Leader
- Team Member for the Duval County Curriculum and Assessment Writing for Theatre
- Dance and Theatre Program Director (2008-Present) with approximately 200 students; producing and preparing various performance and fundraising opportunities throughout the year including competitions, dinner theaters, and variety shows through community partnerships.
- Managing and developing marketing, recruiting, advertising, and fundraising materials with considerations to multi-event coordination for two independently functioning programs with regards to Dinner Theater's, various in-school performances, and community engagement with FSC-J
- Curriculum development, implementation, and evaluation for 4 individual performing arts courses that provide interdisciplinary and cross-curricular learning opportunities to target multiple learning modalities while engaging in the Common Core Literacy Standards
- Member of the Teacher Leadership Team as Electives Department Head; providing Professional Development for Common Core Literacy integration and lesson development
- Magnet Lead Teacher (2009-2012), requiring recruitment, marketing, advertising, and presentation skills needed in order to meet county mandated quotas of enrollment through the lottery system and coordinating a variety of school-wide recruitment events.
- Foundations Committee Member, Peer Mediation Trainer
- Shared Decision Making Committee Member—Electives Representative
- JWJ Academic Review Board, 2014
- Florida Junior Thespian Troupe 88176, Sponsor
- National Junior Honor Society for Dance Arts, Chapter Sponsor
- JWJ Boys Swim and Girls Soccer Coach
- Member of the School Technology Committee
- English Language Arts Teacher (2006-2008), 7<sup>th</sup> & 8<sup>th</sup> grade both Gifted and Academically Talented
- Volunteer Judge for "Teen Fest" sponsored by Teen Leaders of America

**TEACHER**, Dynamics Dance, Jacksonville, FL (2011-Present)

- Competition Summer Intensive Instructor for Ballet and Contemporary Modern Dance.
- Currently in program development for a Contemporary Modern Intensive to prepare students for auditioning skills for LaVilla School of the Arts, Douglas Anderson School of the Arts, and beyond.

**ASSISTANT BOX OFFICE MANAGER**, Seaside Music Theater, Daytona Beach, FL (2005-2007)

- Created time schedules to manage a staff between 10-12 individuals to include adults and interns
- Designing advertising campaigns for multi-show seasons
- Maintaining and recruiting season performance subscriptions and patron records
- Attending production meetings for production information regarding viewing appropriateness, seating availability, and cast member ticket allotments
- Managing computer glitches with the ticketing system
- Responsible for making large financial deposits and balancing financial paperwork
- Providing a wide array of customer service requests and decisions regarding

**EDUCATION**

**Med. Education Administration**, GRAND CANYON UNIVERSITY, Phoenix, AZ, 2011.

**BA in Theatre, minors in English and English Education**, FLORIDA STATE UNIVERSITY, Tallahassee, FL, 2006.

*Summer Study through Florida State University at Trinity College, Dublin, IRE, 2005.*

**PERSONAL**

During my high school years I was a member of our Dance & Drill team in which our motto was "Discipline, Dedication, and Determination". These three words have helped to guide both my personal and professional choices and continue to do so. They communicate an elevated level of intrinsic respect for one's self in all aspects of their life. These three words also help to guide my moral compass, specifically as an arts area teacher. It is routine to me to consciously make choices for myself and my students that are age, skill, morally, and ethically appropriate in order to maintain the quality and validity of my program and the integrity of the public education system.

**REFERENCES**

Sharwonda Peek, Principal  
James Weldon Johnson  
College Preparatory Middle School  
3276 Norman E Thagard Blvd.  
Jacksonville, FL 32254  
(904) 693-7600  
Peeks@duvalschools.org

Mildred Sierra, Guidance Counselor  
Patriot Oaks Academy  
475 Longleaf Pine Parkway  
St Johns, FL 32259  
(904) 547-4050  
Millys05@gmail.com

Anthony Copeland  
Supervisor of Magnet Programs  
Duval County Public Schools  
1701 Prudential Drive  
2<sup>nd</sup> Floor  
Jacksonville, FL 32207  
(904) 391-2144  
Copeland1@duvalschools.org

Kartina McCray, Principal  
Mayport Middle School  
2600 Mayport Road  
Atlantic Beach, FL 32233  
(904) 247-5977

# Mr. K. Lynn Wade

Tampa, Florida 33618

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## EDUCATION

University of South Florida, Tampa  
B.A. in Education March, 1972  
Elementary Education  
M.E. in Education December 1975  
Administration & Supervision

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## WORK EXPERIENCE

Shaw Elementary School 1972-1979  
Teacher – Second through Fifth Grade  
Westshore Elementary School 1979-1983  
Curriculum Intervention Specialist ( Assistant Principal )  
Lee Sixth Grade Center 1983-1986  
Principal  
Northwest Elementary School 1986-1998  
Principal  
Adams Middle School 1998-2000  
Principal  
Office of Training and Staff Development 2000- 2008  
Supervisor of Management Training  
The responsibility involves the mentoring and training of school  
and district level administrators for the eight largest school  
district in America  
Adjunct Professor. College of Education, Florida College, 1999-Present

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## AWARDS / RECOGNITION

Boss of the Year HCAEOP 1988-1989  
PTA County Council Principal of the Year 1989-1990  
PDK President, Chapter 1133 1991-1992  
PTA County Council Principal of the Year 1995-1996  
PTA County Council Principal of the Year 1997-1998  
Requested as motivational speaker for various functions in schools and the  
state level.  
State and national trainer

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## **CERTIFIED AS TRAINING INSTRUCTOR**

Development Dimensions International  
Targeted Selection  
Interaction Management  
70 other training modules  
Covey - 4 Roles of Leadership  
Code of Ethics  
FPMS Summative  
Leadership I with 360 assessments

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## **OTHER TRAININGS CONDUCTED OR DEVELOPED**

Inspirational Leadership  
Critical Connections for Student Achievement  
8 Step Process for Successful Change  
Visionary Leadership  
Selling the Invisible  
Providing Effective Feedback  
Working Through Conflict  
Haberman STAR Teacher Interview  
Team Building

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## **PROGRAM RESPONSIBILITIES**

### **Introduction to School Administration**

*Wrote the course for future school administrators which included various case studies related to the effective school correlates. A local university has offered 3 hours as an elective toward an Ed. Leadership degree for those who completed this district training.*

### **Preparing New Leaders**

### **Preparing New Principals**

*The first Florida district to implement the new 10 state standards and provide pre-assessment online.*

### **Summer Leadership Institute/Academy**

### **Required Training Strands for School Administrators**

*Developed the strands and implemented them in 2004. Numerous districts requested a copy to modify or implement with their school administrators. I conducted a number of the trainings in the four strands. Most of the ones I conducted I developed.*

Served as mentor to school administrators and other district personnel

2008 – Present      Principal of Florida College Academy, Pre-K through 8

Adjunct professor Florida College

Consultant for Council for Educational Change – Principal Coach

National trainer for the Haberman Foundation

Consultant for Elam Leadership

I have my own educational leadership consulting business

I conduct trainings for school leaders and faculties in Hillsborough, Pinellas County and throughout the state and nation.

# Nicholas Pietkiewicz

Fort Myers, FL 33913

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## CERTIFIED ELEMENTARY SCHOOL TEACHER (K-6)

Dedicated curriculum master teacher, with strong leadership and communication skills eager to obtain position as member of Education Practices Commission (Teacher Representative). Offer a proven track record of commended performance coaching and teaching in the elementary school, with a passion for education and a commitment to optimizing student, teacher, and school success.

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### Responsibilities

Model Instructional Best-Practices	Provide Curriculum Pacing Guidance
Creation and Implementation of Math Lab	Facilitate Professional Development
District-Wide Data Analysis	Collaboration with Classroom Teachers
Organization of Community Outreach	Classroom Teacher Coaching

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### Experience

**CURRICULUM MASTER TEACHER, ELEMENTARY MATHEMATICS (K-5)**, May 2013 to present  
LEE COUNTY SCHOOL DISTRICT ■ Curriculum Services ■ Fort Myers, FL

#### ***Key Responsibilities and Contributions:***

- Development of curriculum trainings to support the district's elementary math goals, along with targeted school-based trainings.
- Creation of higher order questions for district-wide elementary mathematics common course exams, along with assessment creation.
- Delivery of model math lessons and best practices for classroom teachers and administrators.
- Common Core State Standards and Next Generation Sunshine State Standards alignment to district academic plans; scope and sequence of academic calendar year.
- Creation and facilitation of trainings for district elementary math coaches and math leaders.
- Creation and maintenance of district STEM calendars to support classroom teachers.
- Creation of authentic math tasks to supplement adopted curriculum materials and support classroom teachers

**ELEMENTARY MATH COACH (K-5)**, July 2012 to May 2013

LEE COUNTY SCHOOL DISTRICT ■ San Carlos Park Elementary ■ Fort Myers, FL

#### ***Key Responsibilities and Contributions:***

- Work collaboratively with classroom teachers to best meet the needs of and enhance mathematics learning experience for students at all ability levels.
- Model creative math lesson planning and instructional best practice strategies for grade K-5 teachers.
- Conceptualized, developed, and implemented school Math Lab; designed to expose students and teachers to FCAT 2.0 power standards through hands-on experiential learning, while building to mastery.
- Complete data analysis to identify areas of need within the math standards, based on student performance; communicate results, both written and verbally, to teachers and administrators.

- Organized school-wide Family Math Night encouraging community involvement to aid students' mastery of math concepts. Invited and engaged district personnel participation, partnering to implement a math-rich learning environment for students and their families during afterschool hours to foster family participation.
- Facilitated K-5 Math-a-thon fundraiser to benefit St. Jude Children's Hospital.
- Creation of curriculum pacing calendars for all grade levels, adapted from the district academic plan.
- School representative, trainer, and workshop facilitator for FCAT 2.0, CCSS Math Practices, Compass Learning Odyssey, and Performance Matters.
- Served on school and district committees focused on Mathematics lesson planning, standardized testing preparation, and textbook adoption.
- Creation and maintenance of school math website, providing visibility and access to math curriculum.
- Coach K-5 general education, ESE, ESOL, and IA classroom teachers in effective instruction methods to promote students' adoption and retention of math concepts.
- Co-creation of school-wide iii plan for math and reading remediation and enrichment.

**Elementary Teacher (K-5)**, August 2004 to June 2012

LEE COUNTY SCHOOL DISTRICT ■ San Carlos Park Elementary ■ Fort Myers, FL

***Key Contributions:***

- Utilized consistent classroom management, curriculum development, standardized testing preparation, and learner assessment to create an environment which fostered and encouraged student participation and accomplishment in the learning process.
- Ensured student success through imaginative lesson planning, experiential learning, and instructional best practices.
- Cultivated learning for special needs students based on IEPs.
- Developed and administered classroom websites, to inspire parent / guardian awareness and interaction.
- *Grade Level Chairperson* (2008 – 2009) and 2010 – 2011) Appointed grade level chair for third grade for two (2) separate school years. Fostered collaboration and grade-level alignment. Encouraged team approach to curriculum pacing and planning.
- *Collegial Coach / Classroom Supervising Teacher* (2008 – 2011) Mentored, modeled, and oversaw teaching responsibilities for five (5) Florida Gulf Coast University final level internship teachers.
- *School Yearbook Advisor* (2005 – 2011) Created school yearbook through web-based software: delivered finished product on time and within budget.

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**Education & Credentials**

BALL STATE UNIVERSITY — Muncie, IN

BS : Elementary Education with Math Concentration, July 2003, *Cum laude*

Florida Teacher Certification (Grades K-6), 2004 (renewed 2014)

ESOL Certification, 2010 (renewed 2014)



# Susan Hershey

Stuart, Florida 34995

## **EDUCATION**

1982-84

Nova University, graduated with a M.S. degree in Administration and Supervision.

1968-70

Temple University, enrolled in Ph.D program specializing in social and group process.

1963-66

Lebanon Valley College, graduated with a B.A. degree in psychology and education.

## **WORK EXPERIENCE**

2000-2012 Member of the Martin County School Board

1990-96 Member of the Stuart City Commission

1974-2000 Teacher, Martin County Schools

## **LEADERSHIP**

Board Member:

2008-2014, Treasure Coast Regional Planning Council, served as chair 2009.

2009-2010, Leroy Collins Institute, Florida State University, appointed by Senator Ken Pruitt.

2004-2012, South East Regional Education Laboratory, University North Carolina.

2000-2012, Florida State School Board Association, chaired 2004-2005.

1994-1995, Mayor, City of Stuart.

Served as Chair:

United Way of Martin County

Children Services Council

Martin County Council for the Arts

United Way Foundation

Character Counts!, founding member.

**EPC Commission Member List as of August 18, 2014**

Name: Term (1 <sup>st</sup> Term): Category:	<b>Cristina Basso – Dade October 2011-September 2015 Teacher</b>	Name: Term (2 <sup>nd</sup> Term): Category:	<b>Pam Bondurant – Jackson October 2012 – September 2016 Teacher</b>
Name: Term (1stTerm): Category:	<b>Judie Budnick – St. Lucie May 2014 – September 2015 Former School Board Member</b>	Name: Term (1stTerm): Category:	<b>Ann Copenhaver – Escambia May 2014 – September 2017 Teacher</b>
Name: Term (1stTerm): Category:	<b>Marisol Diaz – Mami-Dade November 2013 – October 2017 Administrator</b>	Name: Term (2nd Term): Category:	<b>Diane Farmer - Hillsborough October 2013 - September 2017 Administrator</b>
Name: Term (1st Term): Category:	<b>Christie Gold - Hillsborough October 2011- September 2015 Teacher</b>	Name: Term (2nd Term): Category:	<b>Annette Marcadis - Hillsborough October 2013-July 2017 Lay Citizen-Parent</b>
Name: Term: (2nd term) Category:	<b>David Lee - Alachua August 2012-August 2016 Law Enforcement</b>	Name: Term (1st Term): Category:	<b>Katrina McCray - Duval December 2010 – September 2014 Administrator</b>
Name: Term (2nd Term): Category:	<b>Bernard Presha - Orange August 2012-August 2016 Law Enforcement</b>	Name: Term (1 <sup>st</sup> Term): Category:	<b>C. David Schneider - Pinellas October 2010- September 2014 Teacher</b>
Name: Term (2nd Term): Category:	<b>Mark Strauss - Broward November 2011– September 2015 Administrator</b>	Name: Term (2nd Term): Category:	<b>David Thompson – St. Lucie August 2012-August 2016 Law Enforcement</b>
Name: Term (1st Term): Category:	<b>Elizabeth Trop-Roberts -Broward August 2012– July 2016 Lay Citizen – Parent</b>	Name: Term (2 <sup>nd</sup> Term): Category:	<b>Cindi Walker – Palm Beach January 2013-January 2017 Lay Citizen-Parent</b>
Name: Term (1st Term): Category:	<b>Troy Williamson – Seminole March 2013 – August 2016 Law Enforcement</b>		

**ADMINISTRATORS (4/5)**

Marisol Diaz

Diane Farmer

Katrina McCray

Mark Strauss

**LAW ENFORCEMENT (4/5)**

David Lee

Bernard Presha

David Thompson

Troy Williamson

**TEACHERS (5/8)**

Cristina Basso

Pamela Bondurant

Ann Copenhaver

Christie Gold

C. David Schneider

**FORMER SCHOOL BOARD MEMBERS (1/2)**

Judie Budnick

**PARENTS (3/5)**

Annette Marcadis

Elizabeth Trop-Roberts

Cindi Walker

EPC member criteria and term information are identified in Section 1012.79, *Fla. Stat.* (2013).

**1012.79 Education Practices Commission; organization.--**

(1) The Education Practices Commission consists of 25 members, including 8 teachers; 5 administrators, at least one of whom shall represent a private school; 7 lay citizens, 5 of whom shall be parents of public school students and who are unrelated to public school employees and 2 of whom shall be former district school board members; and 5 sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Prior to making nominations, the commissioner shall consult with teaching associations, parent organizations, law enforcement agencies, and other involved associations in the state. In making nominations, the commissioner shall attempt to achieve equal geographical representation, as closely as possible.

(a) A teacher member, in order to be qualified for appointment:

1. Must be certified to teach in the state.
2. Must be a resident of the state.
3. Must have practiced the profession in this state for at least 5 years immediately preceding the appointment.

(b) A school administrator member, in order to be qualified for appointment:

1. Must have an endorsement on the educator certificate in the area of school administration or supervision.
2. Must be a resident of the state.
3. Must have practiced the profession as an administrator for at least 5 years immediately preceding the appointment.

(c) The lay members must be residents of the state.

(d) The law enforcement official members must have served in the profession for at least 5 years immediately preceding appointment and have background expertise in child safety.

(2) Members of the commission shall serve for 4-year staggered terms. No commission member may serve more than 8 years.

(3) The State Board of Education may remove any member from the commission for misconduct or malfeasance in office, incapacity, or neglect of duty.

(4) From among its members, the commission shall elect a chair who shall preside over meetings of the commission and perform other duties directed by the commission or required by its duly adopted rules or operating procedures. School districts shall be reimbursed for substitute teachers required to replace commission members, when they are carrying out their official duties, at a rate established by the school district for substitute teachers. The department may reimburse local school districts for substitutes.

(5) The commission, by a vote of three-fourths of the membership, shall employ an executive director, who shall be exempt from career service. The executive director may be dismissed by a majority vote of the membership.

(6)(a) The commission shall be assigned to the Department of Education for administrative purposes. The commission, in the performance of its powers and duties, shall not be subject to control, supervision, or direction by the Department of Education.

(b) The property, personnel, and appropriations related to the specified authority, powers, duties, and responsibilities of the commission shall be provided to the commission by the Department of Education.

(7) The duties and responsibilities of the commission are to:

(a) Interpret and apply the standards of professional practice established by the State Board of Education.

(b) Revoke or suspend a certificate or take other appropriate action as provided in ss. 1012.795 and 1012.796.

(c) Report to and meet with the State Board of Education at least once each year.

(d) Adopt rules pursuant to ss. 120.536(1) and 120.54 to implement provisions of law conferring duties upon it.

(8)(a) The commission shall, from time to time, designate members of the commission to serve on panels for the purpose of reviewing and issuing final orders upon cases presented to the commission. A case concerning a complaint against a teacher shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be teachers. A case concerning a complaint against an administrator shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be administrators.

(b) A majority of a quorum of a panel of the commission shall have final agency authority in all cases involving the revocation, suspension, or other disciplining of certificates of teachers and school administrators. A majority of the membership of the panel shall constitute a quorum. The district school board shall retain the authority to discipline teachers and administrators pursuant to law.

(9) The commission shall make such expenditures as may be necessary in exercising its authority and powers and carrying out its duties and responsibilities, including expenditures for personal services, general counsel or access to counsel, and rent at the seat of government and elsewhere; for books of reference, periodicals, furniture, equipment, and supplies; and for printing and binding. The expenditures of the commission shall be subject to the powers and duties of the Department of Financial Services as provided in s. 17.03.

(10) The commission shall be financed from the following: certification fees; fines, penalties, and costs collected pursuant to s. 1012.796(9); and general revenue.