Year: 2024-25

Data Element Number:	**197259**
Data Element Name:	**Employment Status**

Indicate, using the codes below, the employment status of the participant. For participants enrolled in adult general education (NRS eligible) programs.

Code	Definition/Example
E	Employed - If the participant (a) did any work at all as a paid employee, (b) did any work at all in his or her own business, profession, or farm, (c) worked as an unpaid worker in an enterprise operated by a member of the family, or (d) is one who was not working, but has a job or business from which he or she was temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job.
N	Not in Labor Force -– Learners who do not meet the conditions stated in values E, S, U or those who are incarcerated
S	Employed - but received Notice of Termination of Employment or Military Separation or the employer has issued a Worker Adjustment and Retraining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member, (i.e., within 12 months of separation or 24 months of retirement)
U	Not employed – Learners who are not employed but are seeking employment, are making specific efforts to find a job, and are available to work
Z	Not Applicable – Learners who are not enrolled in an NRS eligible program

Notes: Status should be collected at the beginning of each term/semester. If student is enrolled in two or more terms in a reporting period, the code reported should be for the first term/semester.

Length:	1
Data Type:	Alphanumeric
Year Implemented:	1415
State Standard:	No

Use Types:

State Reporting:	Yes
Local Accountability:	No
FASTER:	No
Migrant Tracking:	No

Required Grades:	Adult
Programs Required:	Workforce Development
Formats Required:	WDIS Student Demographic Information DB9 46x
Surveys Required:	Survey F Survey W

Year: 2024-25

Data Element Number:	**197259**
Data Element Name:	**Employment Status**

Survey S
Survey G
Survey X

Appendixes: None

Description of Changes:

7/1/2016	Added clarifying note.
7/1/2016	Revised definition
7/1/2016	Added code S, modified the definitions of codes E and N, in compliance with the federal Workforce Innovation and Opportunity (WIOA) Act of 2014, HR 803, Chapter 4, Performance Accountability, Section 116.
8/6/2015	Remove code "X" as a valid code and modify code "Z" definition to clarify reporting requirement for NRS eligible programs
7/1/2014	New Element