

FLORIDA DEPARTMENT OF EDUCATION  
 DOE INFORMATION DATABASE REQUIREMENTS VOLUME I:  
 AUTOMATED STAFF INFORMATION SYSTEM  
 AUTOMATED STAFF DATA ELEMENTS

Year: 2024-25

Data Element Number: **221824**

Data Element Name: **Grandfathered Salary Schedule Pay Type Indicator**

Grandfathered Salary Schedule Pay Type Indicator denotes whether the instructional staff member or school administrator, that was hired prior to 07/01/2014, was appointed for the first time on or after 07/01/2014 to a position in the capacity of instructional personnel or school administrator and was placed on the performance salary schedule. (S. 1012.22 (1) ( c)5.a. (II), F.S.)

| Code | Definition/Example  |
|------|---|
| N    | Instructional staff member or school administrator was not appointed to a position that changed in capacity |
| Y    | Instructional staff member or school administrator was appointed to a position that changed in capacity.    |
| Z    | Not applicable  |

Notes:

- A change in capacity during the reporting year where employee's Job Code changed from lines 09-19 to 21-43, inclusive, of the Public Schools Staff Survey - EEO-05; or changed from lines 21-43 to 09-19, inclusive.
- "Instructional personnel" means instructional personnel as defined in s. 1012.01(2)(a)-(d), F.S.
- "School administrator" means a school administrator as defined in s. 1012.01(3)( c), F.S.

**Length:** 1  
**Data Type:** Alphabetic  
**Year Implemented:** 1617  
**State Standard:** No

**Use Types:**  
 State Reporting: Yes  
 Local Accountability: Yes  
 FASTER:  
 Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:** Staff Payroll Information DB9 30x

**Surveys Required:**  
 Survey 2 Yes  
 Survey 3 Yes

**Appendixes:**

**Description of Changes:**

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|          |   |
|----------|---|
| 7/1/2017 | Provided clarifying language in note for when 'change in capacity' applies.           |
| 7/1/2017 | Revised definition to change the date requirement according to F.S. 1012.22(1)(c)4.a. |
| 7/1/2016 | New Element   |