

FLORIDA DEPARTMENT OF EDUCATION  
 DOE INFORMATION DATABASE REQUIREMENTS VOLUME I:  
 AUTOMATED STAFF INFORMATION SYSTEM  
 AUTOMATED STAFF DATA ELEMENTS

Year: 2024-25

Data Element Number: **217415**

Data Element Name: **Additional Compensation Type/Value**

A code to identify up to eleven types of annual compensation and their corresponding monetary values paid to an employee during the fiscal year being reported.

Report the Additional Compensation Type in positions 1, 9, 17, etc. followed by the corresponding Additional Compensation Value in the next seven positions. Use the following codes for Additional Supplement Type:

The monetary value of the salary supplement should be reported using two decimal places as follows.

Example: 0045000 = \$450.00

| Code | Definition/Example  |
|------|---|
| 0    | No additional compensation  |
| 1    | Supplement for assignment to a school in the bottom two categories of the school improvement system under s. 1012.22(1)(c)(5)(c)(II)F.S. such that the supplement remains in force for at least 1 year following improved performance in that school.   |
| 2    | Supplement for certification and teaching in critical teacher shortage areas per s. 1012.22(1)(c)(5)(c)(III)F.S. Statewide critical teacher shortage areas are identified by the State Board of Education under s.1012.07, F.S. However, the district school board may identify other areas of critical shortage within the school district for district purposes and may remove areas identified by the State Board which do not apply within the school district. |
| 3    | Supplement for assignment of additional academic responsibilities per s. 1012.22(1)(c)(5)(c)(IV)F.S   |
| 4    | Bonus for instruction in a course that led to a CAPE Industry Certification per s. 1011.62(1)(o), F.S.  |
| 6    | Bonus for Computer Science Instruction for a classroom teacher that holds an educator certificate in computer science or has passed the computer science subject area examination and holds an adjunct certificate per s. 1007.2616, F.S.   |
| 7    | Bonus for Computer Science Instruction for a classroom teacher that holds an industry certificate associated with a computer science course per s. 1007.2616, F.S.  |
| A    | Supplement for Athletic - includes additional compensation to athletic directors, trainers, head coaches, assistant coaches, etc.   |
| B    | Supplement for Academic - includes additional compensation to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.  |
| E    | Supplement for Inservice Stipends -additional compensation paid to an employee who has completed certain inservice hours, coursework, or other training.  |
| F    | Supplement for Extended Day - additional compensation to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period or after-school tutoring   |

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|   |   |
|---|---|
| G | Other   |
| H | Bonus for Florida Excellent Teaching Program - includes salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S. |
| I | Florida School Recognition Program as defined in s. 1008.36, F.S.   |
| J | Bonus for Performance   |
| K | Bonus for Advanced Placement Instruction as defined in s. 1011.62(1)(n), F.S.   |
| N | Bonus for Teacher Retention in an area of critical state concern.   |
| O | Bonus for Teacher Recruitment in an area of critical state concern.   |
| P | Bonus for teacher (instructional personnel) retention.  |
| Q | Bonus for International Baccalaureate instruction as defined in s. 1011.62(1)(l), F.S.  |
| R | Bonus for teacher (instructional personnel) recruitment.  |
| S | Sick Leave Buy Back – payment for unused sick leave   |
| T | Terminal Pay – Payment for unused annual leave.   |
| U | In-Kind Compensation – Examples: uniforms, car, etc.  |
| V | Sabbatical Leave Pay  |
| W | Bonus for Advance International Certificate of Education as defined in s. 1011.62(1)(m), F.S.                                 |
| Y | Supplement for Advanced Degree (in area of certification) as defined in s. 1012.22(1)(c)3 F.S.                                |
| Z | Supplement for assignment to a Title 1 eligible school per s. 1012.22(1)(c)(5)(c)(l)F.S.                                      |

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**Length:** 88  
**Data Type:** Alphanumeric  
**Year Implemented:** 9798  
**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:** Staff Fiscal Year Salaries DB9 43x

**Surveys Required:** Survey 5 Yes

**Appendixes:** None

**Description of Changes:**

|            |  |
|------------|--|
| 10/15/2020 | Deleted code 5 for Best & Brightest per its repeal in HB 641 (1011.62, F.S.).  |
| 7/1/2018   | Added two new codes – 6 and 7 per s. 1007.2616, F.S.   |
| 7/23/2015  | Added a code for Florida Best and Brightest Teacher Scholarship Program  |
| 7/1/2015   | Added a code for CAPE bonus per s. 1011.62(1)(o),F.S.  |
| 7/1/2013   | Revised the language to most of the codes to classify as supplement or bonus. Deleted codes C and X.   |
| 7/1/2013   | Revised the definition to align with the new data element name.  |
| 7/1/2013   | Renamed the data element to properly define the selections available.  |
| 12/5/2012  | Added four new codes (Z, 1, 2, 3) as per section 1012.22(1)(c)(5)(c), Florida Statutes   |
| 11/2/2011  | Revised definitions of codes K, Q & W to update statutory reference. Revised definition of code X by deleting statutory reference which was repealed; code remains for district follow-up reporting. |
| 6/1/2011   | Revised definition of code J to delete statute reference that is no longer applicable.<br>Added new code Y to align with SB 736.   |