

BACCALAUREATE PROPOSAL APPLICATION
Form No. BAAC-02

Section 1007.33(5)(d), Florida Statutes (F.S.), and Rule 6A-14.095, Florida Administrative Code (F.A.C.), outline the requirements for Florida College System baccalaureate program proposals. The completed proposal form, incorporated in Rule 6A-14.095, F.A.C., Site Determined Baccalaureate Access, shall be submitted by the college president to the chancellor of the Florida College System at ChancellorFCS@fldoe.org.

CHECKLIST

The proposal requires completion of the following components:

- Institution Information
- Program summary
- Program description
- Workforce demand, supply, and unmet need
- Student costs: tuition and fees
- Enrollment projections and funding requirements
- Planning process
- Program implementation timeline
- Facilities and equipment specific to program area
- Library and media specific to program area
- Academic content
- Program termination
- Supplemental materials

FLORIDA COLLEGE SYSTEM INSTITUTION INFORMATION

Institution Name.	Hillsborough Community College
Institution President.	Dr. Ken Atwater

PROGRAM SUMMARY

1.1	Program name.	Bachelor of Science, Nursing
1.2	Degree type.	<input checked="" type="checkbox"/> Bachelor of Science <input type="checkbox"/> Bachelor of Applied Science
1.3	How will the proposed degree program be delivered? (check all that apply).	<input type="checkbox"/> Face-to-face (F2F) (Entire degree program delivered via F2F courses only) <input type="checkbox"/> Completely online (Entire degree program delivered via online courses only) <input checked="" type="checkbox"/> Combination of face-to-face/online (Entire degree program delivered via a combination of F2F and online courses)
1.4	Degree Classification of Instructional Program (CIP) code (6-Digit).	51.3801
1.5	Anticipated program implementation date.	Fall 2022
1.6	What are the primary pathways for admission to the program? Check all that apply.	<input type="checkbox"/> Associate in Arts (AA) <input checked="" type="checkbox"/> Associate in Science (AS) <input type="checkbox"/> Associate in Applied Science (AAS) If you selected AS/AAS, please specify the program: Associate in Science, Nursing
1.7	Is the degree program a STEM focus area?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
1.8	List program concentration(s) or track(s) (if applicable).	Track 2

PROGRAM DESCRIPTION

2.1 This section will serve as an **executive summary of this proposal**. We recommend providing an abbreviated program description including but not limited to: the program demand current supply, and unmet need in the college's service district; primary pathways to program admission; overview of program curriculum; career path and potential employment opportunities; and average starting salary. Throughout the proposal, please include in-text references to the supplemental materials for reviewers to reference. We encourage approximately 500 words for a sufficient description.

The program of intent is the Bachelor of Science in Nursing (BSN). Program development is in response to local labor market demand expressed explicitly by major health care providers in Hillsborough County for nurses possessing the baccalaureate degree as evidenced by letters of support (see "Supplemental Materials" in the Appendices) as well as employment projections from the Bureau of Labor Statistics. These employers include BayCare Health Systems, Tampa General Hospital, Advent Health System, and others.

Labor market forecasts from the Florida Department of Economic Opportunity for Hillsborough County project average annual job openings of 1,271 through 2028. Although three SACS accredited institutions within the service area offer the BSN degree, unmet need averages 576 per annum. The median salary in Hillsborough County is \$66,914 per the Department of Economic Opportunity and \$68,827 per the EMSI labor market data.

As a college completion program, the BSN will require completion of the Associate of Science Degree in Nursing (ASN) as its primary pathway to admission as well as passage of the NCLEX examination before start of the 2nd term of upper level instruction. Upper level instructional delivery will be online with the exception of course NUR 4636C Community & Public Health Nursing which includes both didactic and clinical components. The BSN curriculum will total 120 credit hours consisting of 72 credits from the ASN, 30 credits of upper level nursing courses, and 18 additional credits of general education.

Employment opportunities include nursing along with expanded career pathways as nursing supervisors and in nursing specialties. It is expected 100% of graduates will be employed in the field. In fact most, if not all students, will already be employed as licensed nurses upon entry to upper level instruction given the curricular structure of the BSN completion program.

WORKFORCE DEMAND, SUPPLY, AND UNMET NEED

3.1 Describe the workforce demand, supply, and unmet need for graduates of the program that incorporates, at a minimum, the shaded information from Sections 3.1.1 to 3.1.4. For proposed programs without a listed Standard Occupational Classification (SOC) linkage, provide a rationale

for the identified SOC code(s). If using a SOC that is not on the CIP to SOC crosswalk, please justify why the SOC aligns with the baccalaureate program.

Nurses of many occupational types and levels are in high demand by the extensive health care network within Hillsborough County among its hospitals, health care providers, and other employers. Occupational projections hosted by the Florida Department of Economic Opportunity indicate nursing jobs will increase from 18,255 in 2020 to 20,206 in 2028 with a total number of job openings during that time of 10,166. Annual job need is forecast at 1,271. IPEDS completion data (supply) for nurses among three accredited institutions within the county collectively average 695 graduates. This renders an annual deficit in meeting job demand of 576 per annum. Hillsborough Community College seeks to redress the deficit in meeting local labor market need. The median starting salary in Hillsborough County is \$66,914 per the Florida Department of Economic Opportunity and \$68,827 per EMSI.