

EDUCATION:

- Ph.D., University of South Florida, **Curriculum and Instruction/Vocational Education**. **Dissertation:** *Determining the Quality and Impact of an E-Mentoring Program on At-Risk Youth*.
- M.Ed., **Vocational Education**, University of Central Florida.
- B.S. Business Administration, **Major: Marketing**, University of Central Florida.
- **Florida Teaching Certificate**, type: professional; number: 592959; valid through June 30, 2023. Certified in Educational Leadership, Local Director of Vocational Education, Business Education, and Vocational Education.

PROFESSIONAL EXPERIENCE:

Administrative – Institution and Central Office Responsibilities Included:

- Providing visionary leadership for and **managing operation of post-secondary technical college;** \$8+ million budget; 175 full- and part-time employees, and 8 off-campus community school sites. Oversight for 32 career programs including program planning, curriculum development, staff development, operations, and facilities.
- **Manage** Institute of Public Safety which includes the **Law Enforcement Academy, Fire Academy, Public Safety Telecommunicator programs.**
- **Secured** \$4.6 million from Florida Legislature to build the **Center for Advanced Manufacturing** – a facility which will include training for welding, fabrication, CNC Production Specialist as well as a manufacturing incubator.
- **Conduct** research, surveys, and focus groups to determine trends and labor market needs in order to make decisions regarding adding, expanding, or closing career and technical education programs.
- **Secure business and industry** partnerships to strategically position the college to impact the economic growth and development of the community.
- **Develop strategic plans** for both the institution and the district career and technical education department.
- **Direct the** institution's accreditation – Council on Occupational Education (COE) and AdvancEd along with numerous program accreditations to include CAAHEP, CoAEMPS, ASE, NATEF, AWS, ACF, Florida Department of Law Enforcement, and NCCER.
- **Write and manage** federal, state, and local grants (Perkins and Adult General); provide technology, staff development, and implementation of state and local mandates previously for career and technical education K-Postsecondary at Central Office and at the institution level.
- **Coordinated** work-based learning programs, Executive Internship program, Teacher-in-the-Workplace activities, and Back-to-Industry programs for large school district.
- **Developed** program review tool to assist technical colleges with program assessment.
- **Plan and facilitate** national and local educational conferences.

National/State/Regional Responsibilities (past and present) Included:

- Current president of Florida Leaders of Career and Technical Education.
- Former **Commissioner** for the Council on Occupational Education (2012-2018).
- Former member of Department of Education's **Workforce Education Funding Advisory** Committee.
- Former member of Florida's Chancellor of Career and Adult Education's Leadership Team.
- Former member of Florida's **Articulation Coordinating Committee** representing school district postsecondary institutions in matters related to articulation K-20.
- **Florida Center for Advising and Academic Support** (FCAAS and FACTS.org) Board of Directors.
- Statewide **articulation** workgroup team (PSAV to A.A.S or A.S. degree).
- Grant **grant reviewer** for Department of Education.
- Served as an **executive board member** of the National Council for Local Administrators.
- Served as **president** of Orange County Career and Technical Educators (OCCTE).
- Served as curriculum leader in **Florida's curriculum restructuring** for Business Technology Education.
- Association of Career and Technical Education (ACTE), active member.
- Florida Association of Career and Technical Education (FACTE), active member.
- Orange County Career and Technical Educators Association, past president.
- National Council for Local Administrators, past board member and officer.

Teaching/Training:

- **Classroom teacher** at secondary level; taught career and technical education classes including digital publishing, computer applications, and on-the-job training programs.
- 21 years **adjunct instructor** at university and community college level (University of South Florida, Nova University, Valencia College and Seminole State College).
- **Staff developer** for instructors throughout Florida. Workshops topics include software applications, curriculum development, and effective teaching strategies.
- **Consultant/Workshop presenter** for the Florida Department of Corrections.
- **Presenter** at variety of national, state and local conferences.
- Certified **trainer for the Kepner-Troege** Problem Solving Decision Making (PSDM) program.

Publications/Writing Experience:

- *International Journal of Adult Vocational Education and Technology*, v6 n2 Article 2, pages 13-26, April, 2015. Culpepper, Hernandez, & Blank. "Determining the Quality and Impact of an E-Mentoring Program on At-Risk Youth."
- *An Overview of Workforce Education Programs in the United States*, a monograph prepared through the University of South Florida, Department of Leadership Development.
- **Educational consultant** and contributing writer to *Introduction to Business, Understanding Business and Personal Law, Business and Personal Finance, Entrepreneurship and Small Business Management, Marketing Essentials, Mathematics and Business Applications, Technology Education, Engineering Essentials, Carpentry and Construction and E-Commerce* secondary textbooks, Glencoe/McGraw Hill.

EMPLOYMENT HISTORY:

- Executive Director, Lake Technical College, Inc., July 2010 to present.
- University of South Florida, Tampa, FL Adjunct instructor, 2012-present.
- Director, Winter Park Tech, July 2002 to 2010.
- Director, Vocational Curriculum, Instruction and Assessment, Workforce Education, Orange County Public Schools, December 2000 to 2002.
- Senior Administrator, Workforce Education, Orange County Public Schools, 1998 to 2000.
- Program Specialist, Business, Marketing and DCT, Orange County Public Schools, 1994 to 1998.
- Valencia Community College and Nova University, Orlando, FL, Adjunct instructor, 1997-1999.
- Cypress Creek High School, Orlando, FL, Technology Coordinator, 1992 to 1994.
- Seminole Community College, Sanford, FL, Adjunct Instructor, 1988 to 1999.
- William R. Boone High School, Orlando, FL, Instructor, 1988-1992.
- Seminole High School, Sanford, FL, Instructor, 1987-1988.
- Sandic Supply, Inc., Longwood, FL, Accountant/Office Manager, 1985-1987.
- Harley Davidson of Altamonte, Altamonte Springs, FL, Owner/Operator, 1977-1983.

PROFESSIONAL ORGANIZATIONS/COMMUNITY INVOLVEMENT/HONORS:

- Ex-officio board member of the **Manufacturers Association of Central Florida's** Education Committee.
- Board member of **CareerSource Central Florida**.
- Member, **Lake 100**, various Chambers of Commerces throughout Lake County, Leadership Lake.
- Previous **United Way of Lake and Sumter Counties** board member and past chair.
- Former board member of **Hand-in-Hand** (non-profit association serving men with addiction problems).
- 2019, Florida Association of Career and Technical Education Hall of Fame Award.
- 2019, Leadership Award, Lake County Chamber Alliance.
- 2006, Orange County Career and Technical Education Association's Administrator of the Year.
- 2004, Association of Workforce Educators' Administrator of the Year.
- 1993 Teacher of the Year, Cypress Creek High School.
- 1992 Orange County Vocational Teacher of the Year.
- 1991 Orange County Business Education Association Teacher of the Year.
- Walt Disney World Creative Teacher Award, 1991.