

# Sgt. Michael Butcher

Collier County Sheriff's Office (CCSO)

Youth Relations Bureau (YRB)



## PROFILE

I would like to apply for the open position with the Education Practices Commission. I am motivated, energetic, and dedicated. I have worked in various capacities throughout my 26 plus year career, including over 17 years of supervisory experience and 15 years of teaching experience with the CCSO. I have worked in a diverse variety of functions including youth relations, patrol, internal affairs investigations, special operations, corrections, and training. I believe my law enforcement experience and my teaching experience in the public and private schools would aid me in supporting the mission of the Commission and the standards of the Department of Education.

## Education

### Masters of Arts in Administration

Barry University

2017

### Bachelor of Science in Business

Hodges University

2008

### Assoc. of Science in Criminal Justice

Florida Southwestern State College

1996

## Strengths

- Team Building & Leadership •
- Public Speaking & Instruction •
- Public Relations •
- Incident Management •
- Tactical Response Leadership & Management •
- Project Management •

## Additional Duties

CCSO High-Liabilities Instructor

CCSO SWAT Team/ Sniper

CCSO Dive Team

Hunger & Homeless Coalition of Collier  
County, Board Member

## EXPERIENCE

2010 - Present

### Youth Relations Bureau Sergeant

Collier County Sheriff's Office, Youth Relations Bureau

I have worked diligently over the past 10 school years to build a great team of deputies who are dedicated and hard-working, who strive each day to keep the schools safe and who make a positive impact on the lives of the students in our community. I have dedicated a great deal of time to reinvigorate and expand the CCSO Explorers Program, culminating in nearly 2,200 volunteer hours severed each year in the community by 53 students. Additionally, I have had the great opportunity to teach our DARE, LEAD and Junior Deputies programs to hundreds of students in the public and private schools. I remain active teaching our Agency Active Shooter Response classes, driving classes, CPR/ First Aid, gun safety and tactics to law enforcement and civilians.

2005 - 2010

### Professional Responsibility Bureau Sergeant/ Investigator

Collier County Sheriff's Office, Professional Responsibility Bureau

I served for approximately five years conducting numerous, complex investigations. Through gathering evidence, witness and subject statements and conducting interviews, I worked toward ensuring efficient, expedient, and impartial accountability and promoting professional conduct for the Agency and its members.

2003 - 2005

### Patrol Division Sergeant/ Shift Supervisor

Collier County Sheriff's Office, Patrol Division, East Naples District

During my service as a Patrol Sergeant in the East Naples Substation, I built a professional, hard-working, motivated shift of deputies. Our goal was to provide the highest level of professional law enforcement service to the community, while exerting lawful pressure on known and suspected criminals to reduce opportunities for crimes and reduce victimization. My goal was to lead by example.

# Butcher

Youth Relations Bureau

## Instructor Certificates

ALICE/ Active Shooter/ Threat Response

Stop the Bleed/ Active Shooter/ Threat Response

Prevention of and Response to Suicide Bombing Incidents

FDLE Vehicle Operations Instructor

FDLE Range Master

FDLE Firearms Instructor

FDLE General Subjects

OC/ Use of Force Instructor

NRA Patrol Rifle Instructor

MRA Pistol Instructor

DARE & LEAD Instructor

CPR/ First Aid Instructor

## Awards

Distinguished Service Medal, Life Saving Medal, Command Recognition medals, Unit Citation awards, numerous other CCSO awards, letters of recognition and letters of appreciation

## Advanced Leadership Training

Florida Department of Law Enforcement, Florida Leadership Academy, Class 34 •

CCSO Leadership Academy •

FDLE Middle Management •

FDLE Line Supervision •

USMC Sergeant's Course, Class R1-98 •

USMC NCO Basic Non-resident Course •

IPTM Developing Law Enforcement Managers •

## EXPERIENCE

1999 - 2003

### **Patrol Division, Corporal, FTO**

Collier County Sheriff's Office, Patrol Division, Golden Gate Substation

Throughout my service in the Patrol Division as a Corporal and FTO, I strived to work hard, conduct myself in a professional manner, and to instill the same work ethic and professionalism into all of the recruits that I trained. While maintaining the highest level of professionalism and work ethic, I was awarded many CCSO awards, as well as Deputy of the Year and several Deputy of the Month awards on my shift.

1994 - 1999

### **Corrections Division, Corporal, FTO**

Collier County Sheriff's Office, Corrections Division

Beginning my law enforcement career in the Corrections Division provided me with numerous experiences that would greatly assist me with the transition into the Patrol Division. I remained flexible to various shifts and assignments, taking each move as an opportunity to learn and mature.

1992 - 1999

### **Marine Sergeant**

United States Marine Corps, AT Tow Company, 8<sup>th</sup> Tank Btn

I served with the United States Marine Corps for 7 ½ years as an Infantry Sergeant; leading a 14-man TOW Anti-Tank squad. While serving in the Marine Corps Reserve in Miami, FL, I was an instructor for the Company Non-Commissioned Officers (NCO) School. While ascending through the ranks, I strived to lead by example, treat each Marine fairly and equally, and motivate my Marines to always set the standard for our company.

## REFERENCES



### **Judge Rob Crown**

County Court Judge, 20<sup>th</sup> Judicial Circuit



### **Ron Dichio**

General Manager, GGB Industries|