

# FLORIDA COLLEGE SYSTEM

## Salaries of Selected Positions 2022-23 Reporting Year

COLLEGE	President	Executive Vice President	Provost/Campus Vice President	Chief Academic Affairs Officer	Chief Business Affairs Officer	Chief Student Affairs Officer	Chief Librarian/Learning Resources	Registrar	Director of Admissions	Chief Information Officer/D.P. Director	Comptroller	Human Resources Director	Institutional Advancement Officer	Facilities Director	Maintenance Supervisor	Security, Health and Safety Officer	Building Official/Facilities Planner	Assistant Facilities Director	Assistant Maintenance Supervisor	
1	EASTERN FLORIDA	\$356,670		\$121,378	\$201,147	\$201,147	\$143,222	\$103,000		\$145,750	\$92,700	\$152,239	\$97,850	\$90,000	\$83,485	\$95,149	\$77,250	\$50,422	\$41,574	
2	BROWARD	\$287,004		\$207,500	\$152,250	\$205,000	\$160,000	\$111,650	\$111,593	\$114,970	\$156,024	\$121,800	\$167,500	\$146,008	\$113,120	\$113,660	\$119,263	\$65,946	\$62,811	
3	CENTRAL FLORIDA	\$292,320		\$115,591	\$146,841	\$149,932	\$144,451	\$71,112	\$72,463	\$78,716		\$53,863	\$83,530	\$148,486	\$83,530	\$57,644	\$60,906	\$56,812	\$57,644	\$56,812
4	CHIPOLA	\$225,000			\$132,420	\$159,176	\$98,882	\$79,040		\$73,203	\$117,126	\$88,519	\$96,436	\$104,550	\$79,251					
5	DAYTONA	\$326,842	\$199,900	\$166,260		\$145,000	\$139,332	\$115,306	\$73,759	\$99,660	\$184,642	\$115,000	\$139,230	\$153,979	\$130,736	\$38,300	\$80,000	\$79,736	\$61,500	
6	FL SOUTHWESTERN	\$336,307			\$185,000	\$192,400	\$171,600	\$85,280	\$93,600	\$90,000	\$176,800	\$113,890	\$150,800	\$175,000	\$102,336	\$57,265	\$42,737	\$88,400	\$63,024	
7	FL SC AT JAX	\$337,000		\$172,929	\$117,743	\$171,250	\$171,200	\$69,446	\$93,250	\$74,293	\$155,750	\$103,250	\$124,850	\$151,250	\$68,486	\$36,890	\$63,050	\$54,750	\$45,935	\$26,703
8	FLORIDA KEYS	\$216,672			\$105,277	\$132,500		\$72,017	\$75,979			\$83,027	\$86,394	\$127,000	\$85,400	\$60,556				
9	GULF COAST	\$248,000			\$157,273	\$157,273		\$89,827	\$81,733		\$114,660	\$77,987	\$99,667	\$157,273	\$77,987		\$86,120	\$77,987		
10	HILLSBOROUGH	\$324,926			\$142,105	\$152,763	\$175,855		\$106,301	\$86,977	\$172,303	\$131,817	\$141,463	\$96,110	\$88,167	\$47,800	\$97,424	\$136,749	\$57,483	
11	INDIAN RIVER	\$395,000	\$200,000		\$190,000	\$190,000	\$153,600	\$108,000	\$60,610	\$108,000	\$190,000	\$127,900		\$108,000		\$105,000	\$127,900			\$60,610
12	FLORIDA GATEWAY	\$251,000			\$126,000	\$131,062	\$120,600		\$52,870		\$98,240	\$57,500	\$81,000	\$83,610	\$63,000					
13	LAKE-SUMTER	\$230,000			\$120,000	\$135,000	\$135,000	\$103,480	\$68,775	\$59,000	\$135,000		\$94,500	\$150,000	\$135,000		\$95,550	\$80,850	\$58,902	
14	SC FL MNTEE-SRST	\$269,956		\$198,135		\$173,250	\$147,000	\$83,442	\$109,745	\$67,965	\$112,444	\$110,250	\$110,000	\$133,907	\$126,205	\$54,267	\$92,431	\$77,280	\$77,313	
15	MIAMI DADE	\$399,753	\$267,341	\$195,135	\$157,590	\$214,005	\$165,470	\$113,500	\$109,159	\$109,159	\$180,817	\$157,312	\$195,478	\$226,600	\$187,853	\$116,882	\$71,336	\$111,294		\$69,963
16	NORTH FLORIDA	\$175,736			\$118,647	\$97,847		\$82,940	\$69,519			\$55,369	\$92,300		\$64,877		\$66,734			
17	NORTHWEST FL SC	\$280,000	\$160,000		\$142,000	\$145,000		\$99,265	\$79,463	\$72,800	\$135,000	\$90,168	\$82,775	\$125,000	\$81,120	\$52,000	\$81,151		\$53,961	
18	PALM BEACH SC	\$349,440		\$135,720	\$178,880	\$185,640	\$176,198	\$96,063	\$94,640			\$130,881	\$175,240	\$189,353	\$125,580	\$80,726	\$101,556	\$112,775	\$92,820	
19	PASCO-HERNANDO CC	\$284,341	\$182,700	\$109,023		\$208,950	\$173,250	\$87,362		\$95,445	\$147,000	\$108,155	\$126,000	\$92,250	\$108,684	\$79,470	\$73,195	\$74,960		
20	PENSACOLA SC	\$259,734			\$167,606	\$149,700	\$98,880	\$67,429	\$65,000	\$65,000	\$94,554	\$90,595	\$89,868	\$129,892	\$101,324	\$41,566	\$64,602		\$54,631	
21	POLK SC	\$283,611			\$150,000	\$137,000	\$154,800	\$73,343	\$93,000		\$117,380	\$95,827	\$81,731	\$101,373	\$94,196	\$41,205	\$33	\$60,594	\$55,851	\$43,222
22	ST. JOHNS RIVER SC	\$322,094		\$116,700	\$181,500	\$181,500	\$139,000	\$91,000	\$70,492		\$114,074	\$114,595	\$84,500		\$106,076	\$49,870	\$73,385	\$68,534	\$66,093	
23	ST. PETERSBURG	\$327,600		\$133,458	\$212,180	\$166,885	\$168,429	\$116,372	\$121,674	\$86,620	\$163,865	\$133,143	\$143,294	\$165,422		\$62,676	\$97,878	\$95,371		
24	SANTA FE	\$318,500			\$210,387	\$167,480	\$158,183		\$102,083		\$164,252	\$91,540	\$119,629	\$192,097	\$130,490	\$87,779		\$88,176		
25	SEMINOLE SC OF FL	\$297,670	\$104,465		\$194,042		\$175,100	\$92,515	\$89,052	\$101,847	\$217,441	\$110,809	\$130,009	\$156,502	\$87,822	\$48,629	\$92,213	\$67,887		
26	SOUTH FLORIDA SC	\$251,879			\$135,000	\$149,200	\$119,200	\$84,312	\$84,200		\$89,256	\$108,200	\$83,256	\$120,000		\$62,012	\$72,637			
27	TALLAHASSEE CC	\$306,745		\$188,472		\$163,863	\$159,448		\$63,000		\$175,452	\$96,600	\$100,647	\$161,935	\$94,248	\$52,381	\$51,437	\$76,047		
28	VALENCIA	\$332,800		\$178,750	\$231,920	\$229,060	\$200,000	\$111,763	\$131,118	\$77,507		\$157,419	\$176,800	\$135,405	\$121,284	\$48,681	\$107,476	\$97,883	\$73,056	\$44,987
SYSTEM AVERAGE		\$295,950	\$185,734	\$156,850	\$160,659	\$166,366	\$152,029	\$91,498	\$87,541	\$85,951	\$145,993	\$104,375	\$118,857	\$140,192	\$103,186	\$64,270	\$79,523	\$85,130	\$62,305	\$50,835

**NOTE:**

*If a college reported more than one person for a type of position, the average salary is shown. The varying organizational structures and enrollments across the FCS institutions may make it difficult to compare colleges within this report.*

# FLORIDA COLLEGE SYSTEM

Salaries of Selected Positions  
2022-23 Reporting Year

COLLEGE	Assistant Security, Health and Safety Officer	Veterans Affairs Coordinator	Director of Financial Aid	Student Disabilities Coordinator	Counselor Average Salary	Professional Librarian Average Salary	Library Paraprofessional Staff Average Salary	Other Library Support Staff Average Salary	Part-time Faculty Salary per Credit Hour	ADA F/T Coordinator Salary	ADA Assistant Coordinator Salary	Grounds Position Average Salary	Custodian Average Salary	Tradesman Average Salary	Related Trades Staff Average Salary	
1	EASTERN FLORIDA	\$53,045	\$64,715	\$95,693	\$90,000	\$37,776	\$59,549	\$30,568	\$28,981	\$614	\$42,436		\$28,057		\$36,370	\$29,640
2	BROWARD	\$77,838	\$44,660	\$123,220	\$105,053	\$56,263	\$76,567	\$37,221	\$33,171	\$687	\$80,000	\$52,900	\$39,660		\$43,857	\$36,576
3	CENTRAL FLORIDA	\$33,861	\$33,861	\$75,725	\$33,861	\$40,285	\$43,020		\$35,569	\$700	\$33,861		\$30,750		\$37,837	\$32,249
4	CHIPOLA			\$74,779			\$62,982		\$34,905	\$550			\$28,470	\$24,583	\$40,209	\$35,783
5	DAYTONA	\$52,000	\$40,000	\$101,803	\$80,000	\$40,000	\$51,000		\$30,500	\$675			\$29,200	\$29,200	\$36,000	\$33,667
6	FL SOUTHWESTERN		\$42,957	\$93,600	\$67,600	\$49,378	\$72,430		\$27,954	\$775	\$50,923					
7	FL SC AT JAX		\$68,200	\$98,585	\$46,052	\$58,095	\$55,619	\$27,001	\$48,272	\$690	\$52,202		\$24,847	\$25,302	\$43,631	\$25,809
8	FLORIDA KEYS		\$42,970	\$73,216	\$53,973	\$61,433	\$54,091	\$36,251		\$584						\$36,251
9	GULF COAST		\$45,379	\$77,987	\$47,276	\$54,952	\$57,426	\$46,515	\$38,801	\$700			\$28,119	\$30,473	\$42,300	\$39,282
10	HILLSBOROUGH		\$136,749	\$136,749	\$49,048	\$70,068	\$58,144	\$47,985	\$34,142	\$750	\$46,427		\$31,199	\$33,527	\$35,731	
11	INDIAN RIVER	\$60,530		\$90,680	\$93,247	\$84,518	\$82,057	\$42,046					\$39,860	\$30,813	\$49,353	\$42,830
12	FLORIDA GATEWAY			\$49,875	\$52,870	\$40,400		\$39,106		\$536					\$30,176	
13	LAKE-SUMTER	\$42,900	\$44,298		\$48,000	\$42,239	\$55,973		\$38,200	\$650					\$49,019	\$47,324
14	SC FL MNTEE-SRST			\$101,745	\$67,541		\$57,600	\$43,151	\$25,078	\$667			\$35,298		\$52,270	\$37,489
15	MIAMI DADE	\$43,858	\$93,989	\$93,004	\$75,100	\$49,126	\$80,967	\$49,163	\$39,945	\$853	\$133,792	\$101,886	\$36,926	\$30,898	\$49,872	\$43,405
16	NORTH FLORIDA			\$49,462	\$35,039	\$43,560			\$41,317	\$633			\$40,298	\$31,667		\$34,483
17	NORTHWEST FL SC		\$52,000	\$80,016		\$42,939			\$26,550	\$660	\$28,837				\$31,864	\$27,337
18	PALM BEACH SC		\$64,428	\$101,248			\$68,794	\$45,871	\$32,275	\$693			\$39,745	\$37,627	\$64,928	\$41,513
19	PASCO-HERNANDO CC		\$51,660	\$109,367	\$71,379		\$46,624		\$32,757	\$45					\$34,557	
20	PENSACOLA SC	\$35,633	\$51,922	\$76,198	\$54,106	\$66,217	\$53,820	\$53,712	\$30,781	\$501	\$54,106	\$37,825			\$30,412	\$26,021
21	POLK SC		\$46,750	\$67,520	\$71,799	\$59,575	\$52,208	\$26	\$29,203	\$598						
22	ST. JOHNS RIVER SC	\$54,032		\$76,072		\$59,961	\$60,682		\$32,662	\$675			\$43,654	\$29,552	\$52,141	\$33,456
23	ST. PETERSBURG		\$62,388	\$139,694	\$63,675	\$49,157	\$51,899	\$40,977	\$36,861	\$753			\$38,115	\$35,535	\$44,234	\$36,587
24	SANTA FE		\$57,972	\$89,096	\$60,173	\$57,455	\$91,250		\$40,491	\$800			\$35,346	\$32,130	\$44,097	\$34,108
25	SEMINOLE SC OF FL		\$37,419	\$104,000	\$40,750	\$66,802	\$74,524	\$35,407	\$35,805	\$686	\$75,824	\$56,757	\$32,062	\$27,149	\$39,890	\$28,546
26	SOUTH FLORIDA SC	\$40,258		\$66,756		\$71,472	\$52,624		\$30,065	\$573			\$32,341	\$27,566	\$34,593	\$30,295
27	TALLAHASSEE CC		\$46,292	\$126,483	\$58,690	\$56,047	\$51,239	\$50,062	\$36,554	\$821			\$32,282	\$32,745	\$38,719	
28	VALENCIA	\$76,064			\$70,720	\$83,225	\$80,412	\$41,175	\$41,740	\$712	\$60,320	\$49,151	\$33,984	\$32,156	\$35,696	\$31,262
<b>SYSTEM AVERAGE</b>		\$51,820	\$56,430	\$91,253	\$62,433	\$55,873	\$62,060	\$39,190	\$34,503	\$651	\$59,884	\$59,704	\$34,159	\$30,537	\$41,481	\$34,767

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