

# FLORIDA COLLEGE SYSTEM

## Salaries of Selected Positions 2017-18 Reporting Year

COLLEGE	President	Executive Vice President	Provost/Campus Vice President	Chief Academic Affairs Officer	Chief Business Affairs Officer	Chief Student Affairs Officer	Chief Librarian/Learning Resources	Registrar	Director of Admissions	Chief Information Officer/D.P. Director	Comptroller	Human Resources Director	Institutional Advancement Officer	Facilities Director	Maintenance Supervisor	Security, Health and Safety Officer	Building Official/Facilities Planner	Assistant Facilities Director	Assistant Maintenance Supervisor	
1	EASTERN FLORIDA	\$313,845		\$138,316	\$185,600	\$185,600		\$56,375	\$66,305	\$137,383	\$87,416	\$143,500	\$112,750	\$150,000	\$78,692	\$185,600	\$53,808	\$56,383	\$41,521	
2	BROWARD	\$380,900	\$199,817	\$154,488	\$161,372	\$150,429	\$161,372	\$109,101	\$108,000	\$123,314	\$161,791	\$158,283	\$149,285	\$159,290	\$126,370	\$99,346	\$113,175	\$101,074	\$96,672	\$56,342
3	CENTRAL FLORIDA	\$252,354	\$139,256	\$113,127	\$132,208	\$101,807	\$121,540	\$59,429		\$70,650		\$46,829	\$62,172		\$100,986	\$48,887	\$48,410	\$51,200		
4	CHIPOLA	\$165,000			\$110,000	\$138,679	\$128,884	\$68,862	\$54,106	\$61,126	\$105,525	\$77,120	\$104,768	\$91,087						
5	DAYTONA	\$270,300	\$195,300	\$153,000		\$153,000	\$129,600	\$107,600	\$67,500	\$93,000	\$170,400	\$104,900	\$129,000	\$145,000	\$120,000	\$35,700	\$100,700	\$70,000	\$75,100	
6	FL SOUTHWESTERN	\$300,000		\$184,939	\$195,000	\$164,848	\$155,000	\$74,835	\$87,576	\$67,327		\$65,650	\$101,960	\$164,848	\$85,850	\$58,580	\$33,205	\$64,314		
7	FL SC AT JAX	\$330,000		\$166,679		\$173,400	\$170,081	\$102,510	\$65,500	\$91,800			\$107,000	\$165,000	\$118,000	\$36,286	\$83,669	\$55,080		\$42,045
8	FLORIDA KEYS	\$190,944		\$103,376		\$114,604		\$73,216	\$69,072		\$73,138	\$69,072	\$69,072	\$95,294	\$75,979	\$57,661				
9	GULF COAST	\$219,555			\$134,275	\$134,275	\$134,275	\$75,645		\$88,663	\$108,093	\$80,699	\$85,000	\$134,275	\$64,780		\$56,991		\$61,138	
10	HILLSBOROUGH	\$324,926		\$142,554	\$150,000	\$153,368	\$136,332		\$74,801		\$146,686	\$127,629	\$115,360	\$115,360	\$92,500	\$38,542	\$66,190	\$50,998		
11	INDIAN RIVER	\$270,000		\$134,000	\$152,100	\$152,100	\$152,100	\$106,900		\$60,010	\$152,100	\$126,600	\$121,400	\$106,980	\$121,400	\$69,000	\$82,090			
12	FLORIDA GATEWAY	\$208,060			\$126,324	\$110,250	\$121,380		\$70,696		\$109,424		\$83,831	\$73,440		\$50,645				
13	LAKE-SUMTER	\$210,000			\$108,300	\$130,300	\$108,000	\$74,000	\$51,000	\$67,300	\$109,471	\$99,361	\$84,143		\$82,500	\$35,100	\$66,300		\$55,000	
14	SC FL MNTEE-SRST	\$240,000			\$146,450	\$142,814	\$139,000		\$85,063	\$63,067	\$139,000	\$105,000	\$94,869	\$108,131	\$107,111	\$67,386	\$71,084			\$51,712
15	MIAMI DADE	\$426,425	\$244,700	\$180,718	\$139,547	\$205,409	\$139,547	\$101,802	\$99,824	\$99,824	\$191,039	\$131,487	\$175,350	\$159,181	\$151,768	\$104,836	\$63,712	\$99,824	\$147,747	\$66,163
16	NORTH FLORIDA CC	\$153,875			\$85,000	\$85,000	\$85,000	\$53,613	\$40,125	\$53,613			\$85,000	\$48,946	\$52,343		\$49,458			
17	NORTHWEST FL SC	\$214,200			\$130,000	\$123,624	\$125,000	\$89,941	\$48,426	\$48,426	\$110,000	\$64,101	\$75,000	\$90,000	\$70,637	\$53,000	\$61,297		\$48,426	
18	PALM BEACH SC	\$341,000		\$150,867	\$150,000	\$177,074	\$147,153	\$80,962	\$91,000		\$125,000	\$119,245	\$102,082		\$133,241	\$94,597		\$112,490		
19	PASCO-HERNANCO C	\$220,500		\$100,712	\$130,000	\$172,278	\$125,000	\$92,636		\$63,546	\$113,136	\$123,761	\$102,000	\$95,317	\$97,550	\$49,730	\$53,467	\$71,348		\$28,380
20	PENSACOLA SC	\$217,328			\$145,596	\$142,223	\$145,596	\$61,689	\$54,101		\$97,631	\$80,000	\$80,527		\$84,048	\$40,800	\$51,775			
21	POLK SC	\$250,000		\$122,070		\$154,292	\$122,070			\$78,056	\$115,843	\$95,688	\$96,927	\$122,070	\$88,273	\$54,161	\$61,509			
22	ST. JOHNS RIVER	\$308,744	\$165,342	\$142,581	\$146,635	\$146,635	\$146,635	\$78,030	\$66,617	\$39,000	\$117,637	\$103,530	\$91,800		\$92,900	\$47,136	\$66,300	\$60,657	\$58,357	
23	ST. PETERSBURG	\$300,000		\$124,466	\$170,453	\$145,837	\$129,944	\$98,763		\$72,885	\$126,344	\$110,843	\$89,256	\$131,771	\$85,570	\$67,375	\$68,048	\$75,476		
24	SANTA FE	\$350,845		\$193,349	\$187,890	\$187,890	\$148,101		\$95,236		\$153,820	\$85,048	\$103,870	\$180,060	\$93,277	\$55,594	\$51,987	\$79,833	\$66,655	
25	SEMINOLE SC OF F	\$303,916	\$214,442	\$105,948	\$165,609			\$86,000	\$88,910	\$115,578	\$186,946	\$110,809	\$110,809	\$134,000	\$86,520	\$47,136	\$90,678	\$54,970		
26	SOUTH FLORIDA SC	\$235,750			\$137,250	\$137,701	\$115,075	\$76,035	\$84,801		\$97,305	\$90,000	\$75,000	\$92,250	\$84,435	\$46,643	\$59,687			
27	TALLAHASSEE CC	\$286,410		\$178,500	\$178,500	\$153,000	\$147,900		\$70,000	\$73,000	\$162,843	\$114,791	\$94,000	\$151,200	\$77,000	\$45,929	\$89,000	\$43,758		
28	VALENCIA	\$337,889		\$186,708	\$186,708	\$185,400	\$172,010	\$98,027	\$112,476	\$67,980	\$185,400	\$138,070	\$186,708	\$118,762	\$120,000	\$43,528	\$94,266	\$85,851	\$65,445	\$43,528
<b>SYSTEM AVERAGE</b>		\$272,242	\$193,143	\$146,126	\$148,117	\$148,957	\$136,264	\$84,267	\$74,600	\$74,499	\$133,165	\$100,637	\$104,275	\$121,522	\$98,578	\$57,052	\$73,692	\$70,668	\$73,092	\$47,099

**NOTE:**

If a college reported more than one person for a type of position, the average salary is shown. The varying organizational structures and enrollments across the FCS institutions may make it difficult to compare colleges within this report.

# FLORIDA COLLEGE SYSTEM

## Salaries of Selected Positions 2017-18 Reporting Year

COLLEGE	Assistant Security, Health and Safety Officer	Veterans Affairs Coordinator	Director of Financial Aid	Student Disabilities Coordinator	Counselor Average Salary	Professional Librarian Average Salary	Library Paraprofessional Staff Average Salary	Other Library Support Staff Average Salary	Part-time Faculty Salary per Credit Hour	ADA F/T Coordinator Salary	ADA Assistant Coordinator Salary	Grounds Position Average Salary	Custodian Average Salary	Tradesman Average Salary	Related Trades Staff Average Salary	
1	EASTERN FLORIDA	\$89,688	\$61,000	\$90,200	\$81,625	\$37,082	\$62,708	\$29,006	\$27,318	\$568	\$27,214		\$29,731		\$33,989	\$27,773
2	BROWARD	\$64,673	\$61,686	\$119,728	\$85,000	\$81,546	\$75,517	\$36,820	\$30,659	\$675		\$40,934	\$36,326	\$29,226	\$40,358	\$34,484
3	CENTRAL FLORIDA	\$24,685			\$45,056	\$33,304	\$74,142		\$30,436	\$640	\$28,621		\$21,354		\$31,189	\$26,018
4	CHIPOLA			\$59,999			\$52,259		\$31,044	\$550			\$25,090	\$21,309	\$44,087	\$31,274
5	DAYTONA	\$53,900	\$36,700	\$83,400	\$61,500	\$44,700	\$50,000		\$26,500	\$675			\$24,500	\$20,800	\$25,200	\$27,200
6	FL SOUTHWESTERN			\$97,000			\$67,747		\$28,402	\$750	\$61,206					
7	FL SC AT JAX	\$43,656		\$105,000	\$63,770	\$53,570	\$58,393	\$30,516	\$51,541	\$690			\$25,423	\$23,408	\$32,217	\$25,113
8	FLORIDA KEYS		\$27,000	\$65,328	\$51,066	\$58,946	\$49,066	\$31,375		\$535						\$32,182
9	GULF COAST		\$50,478	\$75,645	\$32,524	\$44,832	\$42,319	\$34,700	\$26,785	\$663			\$24,345	\$27,370	\$31,903	
10	HILLSBOROUGH			\$90,404	\$42,764	\$67,337	\$52,771	\$44,289	\$29,104	\$647					\$30,823	
11	INDIAN RIVER	\$59,930	\$43,530	\$89,780	\$70,136	\$56,209	\$72,086	\$40,308		\$591	\$106,900		\$43,792	\$35,038	\$44,417	
12	FLORIDA GATEWAY			\$55,050	\$57,690	\$42,852		\$33,624		\$517			\$27,216		\$35,160	
13	LAKE-SUMTER			\$70,000	\$48,500	\$39,500	\$51,500		\$29,500	\$568					\$30,000	\$25,000
14	SC FL MNTEE-SRST		\$40,326	\$99,940	\$61,812		\$47,045	\$39,706	\$17,764	\$617			\$29,400		\$37,895	\$30,443
15	MIAMI DADE	\$41,720	\$82,751	\$89,742	\$76,897	\$44,653	\$73,403	\$44,811	\$38,967	\$800	\$120,003	\$91,384	\$32,524	\$27,781	\$47,450	\$41,013
16	NORTH FLORIDA CC			\$42,699	\$26,953		\$37,914	\$26,400		\$561					\$32,000	\$32,000
17	NORTHWEST FL SC		\$30,000	\$72,500	\$40,800	\$33,287	\$57,261	\$29,947		\$660			\$21,691	\$22,162	\$28,056	\$25,985
18	PALM BEACH SC		\$52,000	\$90,900		\$84,832	\$74,994	\$40,737	\$18,961	\$678			\$37,716	\$40,750	\$56,339	\$41,986
19	PASCO-HERNANCO C		\$58,611	\$98,189			\$62,624	\$38,955	\$29,399	\$570	\$47,731		\$25,141		\$26,161	
20	PENSACOLA SC	\$31,000	\$37,142	\$65,000	\$33,293	\$61,794	\$50,220	\$51,926	\$25,772	\$435	\$49,614				\$26,659	\$25,555
21	POLK SC		\$42,588	\$60,000		\$34,933	\$52,529		\$27,328	\$533					\$42,401	\$34,006
22	ST. JOHNS RIVER	\$48,450		\$60,000		\$55,815	\$57,439	\$30,385	\$28,615	\$580			\$35,359	\$27,526	\$60,161	\$33,032
23	ST. PETERSBURG		\$64,968	\$89,746	\$82,685	\$72,997	\$69,573	\$36,165	\$52,327	\$753			\$26,573	\$25,823	\$38,315	\$29,877
24	SANTA FE		\$51,897	\$75,472	\$71,184	\$52,058	\$65,591	\$35,462	\$38,265	\$744			\$28,111	\$26,898	\$38,673	\$26,647
25	SEMINOLE SC OF F	\$65,199	\$36,075	\$90,697		\$73,917	\$72,384	\$32,542	\$33,097	\$635	\$69,474	\$50,704	\$29,304	\$27,066	\$39,764	\$22,466
26	SOUTH FLORIDA SC		\$35,875	\$70,213		\$65,742	\$46,542	\$22,581	\$22,745	\$546			\$26,329	\$20,873	\$25,678	\$17,886
27	TALLAHASSEE CC	\$58,497	\$45,384	\$107,463	\$52,479	\$89,167	\$50,871	\$39,866		\$714			\$27,568	\$25,271	\$33,728	
28	VALENCIA	\$69,628		\$123,000	\$76,602	\$80,347	\$70,679	\$38,252	\$40,376	\$650	\$76,602	\$63,495	\$26,870	\$26,330	\$32,449	\$24,600
<b>SYSTEM AVERAGE</b>		\$54,252	\$47,667	\$82,855	\$58,117	\$56,931	\$59,170	\$35,835	\$31,132	\$627	\$65,263	\$61,629	\$28,779	\$26,727	\$36,349	\$29,264

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