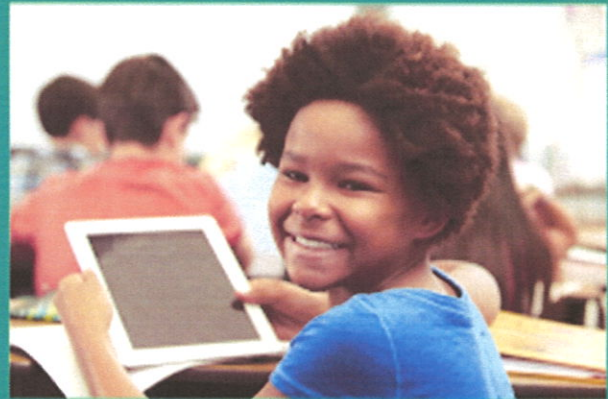




FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org



TOP-2



Turnaround Option Plan—Step 2(TOP-2)
Reassignment/Closure (RC)

[Union County]
[Outpost]

Due: October 1 for Cycle 1 or January 31 for Cycle 2-4

Form Number TOP-2, RC, incorporated in Rule 6A-1.099811, F.A.C., effective August 2018

Turnaround Option Plan—Step 2 (TOP-2) Reassignment/Closure

Purpose

The purpose of this document is to guide districts to develop a plan for implementation of the turnaround option Reassignment/Closure (RC). The district shall provide the Department with this plan for approval by the State Board of Education (SBE).

Directions

Districts shall complete this Step 2 form for each school for which the district is selecting RC. This completed form must be signed by the superintendent or authorized representative and emailed to BSI@fldoe.org no later than October 1 if this is Cycle 1 or January 31 if Cycle 2-4. The subject line of the email must include district name, school name and TOP-2(RC).

School

In the box below, identify the name and MSID number of the school that will be supported through RC.

School Name/ MSID Number
Union County Outpost/2021

RC Assurances

The district must agree to ALL of the following assurances by checking the boxes below.

Assurance 1: Close and Reassign Students

- The district shall close the school and reassign students to higher-performing schools with a “C” or higher in the district. *A new school does not qualify since it does not have a record of performance.*
- The district shall ensure that students are not assigned to instructional personnel rated as Unsatisfactory or Needs Improvement based on both the three-year aggregated state Value-added Model (VAM) rating, if applicable, and the district evaluation system.

Description of how the district will address Assurance 1: Close and Reassign Students

The Union County Outpost is an alternative school campus where students are assigned because of serious behavior or safety issues that occur at their home campus. It is a temporary placement until the student serves their time assigned by the elementary, middle and/or high school. The school provides small group assistance to support troubled students that are not successful in the regular school environment.

The district has decided to close the Union County Outpost (2021) because the 2019 school grade was an F and we feel that the students can be better served at their regular school.

The school district addresses both parts of Assurance 1:

Turnaround Option Plan—Step 2 (TOP-2) Reassignment/Closure

- 1) The Union County School District is a very small, rural district with one elementary, middle and high school. The district received a grade of a 61/B with the schools' breakdown: Union County High School – 59/B, Lake Butler Middle School- 59/B and Lake Butler Elementary – 78/A. As you can see, all of the students will be returning to high performing schools and will receive all services provided at their regular school.
- 2) There were zero teachers that received a rating of Unsatisfactory or Needs Improvement at any of the schools in the district.

Assurance 2: Monitoring Reassigned Students

The district shall monitor the reassigned students and report their progress to the department for three years on a quarterly basis. Reports shall include attendance, grades and progress monitoring data aligned to Florida's Standards, record of instructional personnel assignment and three-year aggregated state VAM rating. The district shall provide quarterly reports to the Regional Executive Director (RED).

Description of how the district will address Assurance 2: Monitoring Reassigned Students

Each school has a list of students that returned from the Outpost. Those students will be tracked for the next three years using the following guidelines:

- 1) Attendance- Pulled quarterly from the SIS and reviewed
- 2) Grades - Pulled quarterly from the SIS and reviewed
- 3) Progress Monitoring Data – Tier 2 and Tier 3 Reading data is pulled 3 times quarterly and reviewed. Tier 1 student data is pulled quarterly and reviewed. Math data is pulled a minimum of quarterly and reviewed.
- 4) Record of Instructional Personnel Assignment – Personnel evaluation data is maintained in the district personnel department. Teacher ratings are shared at staff meetings. Principals are made aware of any teachers that received a Needs Improvement or Unsatisfactory rating. Student schedules are maintained in the SIS. We will ensure that none of the former Outpost students will be assigned to a teacher with a Needs Improvement or Unsatisfactory rating.
- 5) VAM Ratings – VAM Ratings are discussed by all administrators when the ratings are received from the state. Since the VAM is optional, most of our teachers do not include it in their teacher evaluation. Therefore, we will use the district evaluation system rating to ensure that former Outpost students are assigned to a high-performing teacher.

Assurance 3: Reassignment of Instructional Personnel and Administrators

The district shall ensure that instructional personnel rated as Unsatisfactory or Needs Improvement based on the three-year aggregated state VAM rating are not reassigned to other Differentiated Accountability (DA) schools within the district.

**Turnaround Option Plan—Step 2 (TOP-2)
Reassignment/Closure**

The district shall ensure that administrators from a school closed through selection of this turnaround option are not reassigned to other DA schools within the district.

Description of how the district will address Assurance 3: Reassignment of Unsatisfactory Instructional Personnel and Administrators.

- 1) There are zero instructional staff receiving a rating during the 2018-2019 school year of Needs Improvement or Unsatisfactory in the Union County School District. In addition, there are no DA schools located in the district. All school received a school grade of an A or B.
- 2) All principals and assistant principals assigned to schools that the former Outpost students will return to were rated either Effective or higher during the 18-19 school year. We will monitor the ratings of all school-level administrators to ensure that they maintain an Effective or higher rating.

Acknowledgement

Check the box that applies to the district selection of RC.

- For Cycle 1, the district acknowledges that the plan is due to the Department by October 1.
- For Cycle 2-4, the district acknowledges that the plan is due to the Department by January 31.

Name and title of person responsible for completing and submission of the TOP-2
Stacey Rimes, Director of Curriculum and Accountability
Contact information: email, phone number
Rimess@union.k12.fl.us , 352 448-5052
Date submitted to the Bureau of School Improvement
September 25, 2019
Superintendent Signature (or authorized representative)
