



2020-2025 Strategic Plan

November 15, 2019

Timeline

- ❑ August 21, 2019 – State Board reviewed updated results for the 2015-2020 Strategic Plan
- ❑ September 20, 2019 – State Board reviewed proposed revisions for what would become the 2020-2025 Strategic Plan
- ❑ [November 15, 2019 – State Board considers the 2020-2025 Strategic Plan for adoption](#)

Goals of the Florida Education System

Section 1008.31, Florida Statutes

- Highest student achievement, as indicated by evidence of student learning gains at all levels.
- Seamless articulation and maximum access, as measured by evidence of progression, readiness, and access by targeted groups of students identified by the Commissioner of Education.
- Skilled workforce and economic development, as measured by evidence of employment and earnings.
- Quality efficient services, as measured by evidence of return on investment.

Current Metrics 2015-2020

Goal 1 – Highest Student Achievement

- Student Achievement on Florida Assessments
- Continued Growth on Florida Assessments
- Closing the Achievement Gap
- High School Graduation Rate
- High School Graduation Rate Plus (Acceleration)
- Reducing the Percent of Low-Performing Schools
- Postsecondary Completion Rate

Goal 2 – Seamless Articulation and Maximum Access

- Postsecondary Continuation Rate
- Associate Degree Articulation Rate
- Access to High-Quality K-12 Educational Outcomes

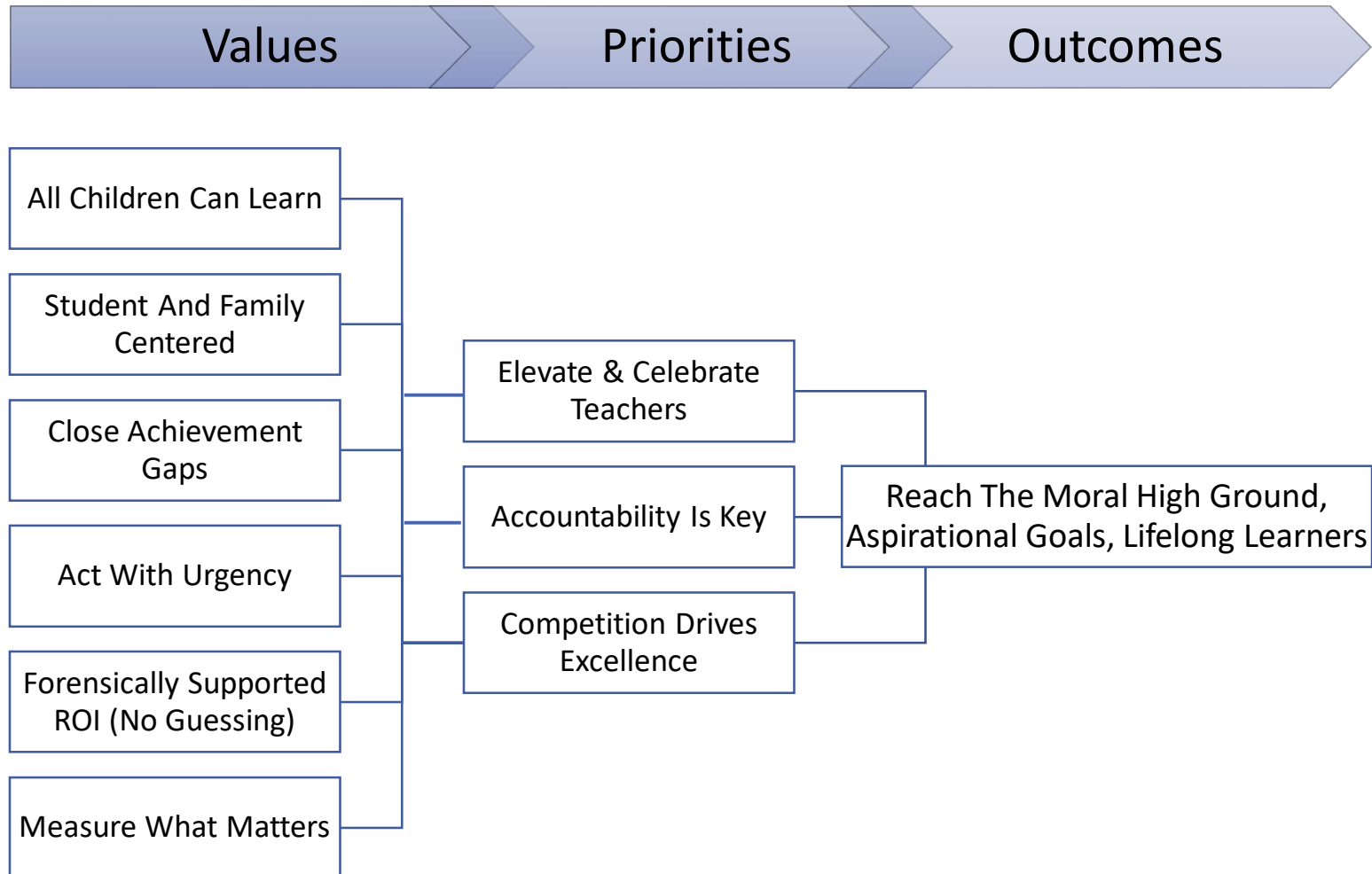
Goal 3 – Skilled Workforce and Economic Development

- Postsecondary Employment Rate
- Initial Wages

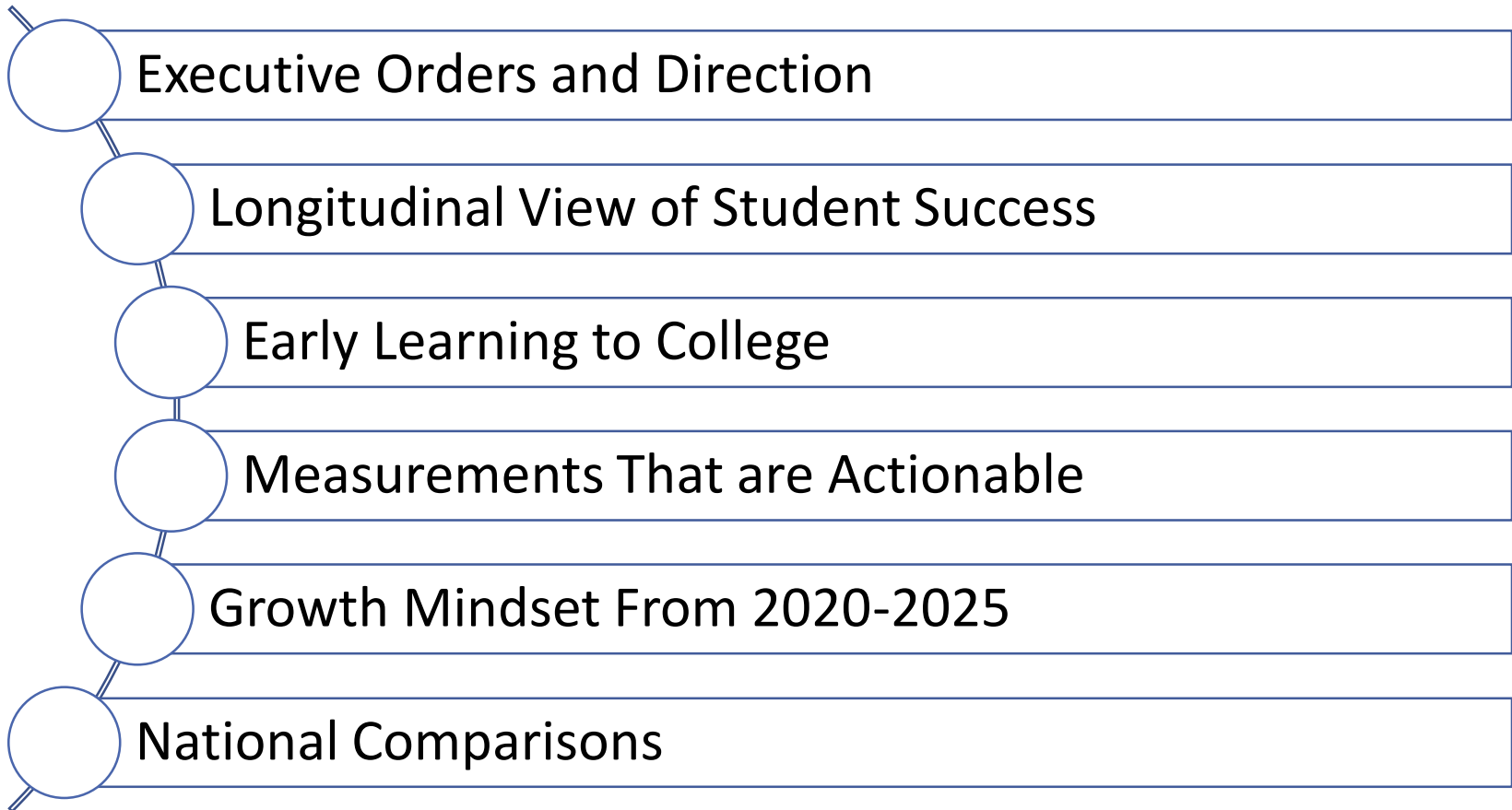
Goal 4 – Quality Efficient Services

- Return on Investment
- Agency Efficiency

Transition to 2020-2025: Values Alignment



Transition to 2020-2025: Operational Alignment



Proposed Measures 2020-2025

❑ Goal 1 – Highest Student Achievement

❑ 25 metrics (7 former + 18 new)

❑ Goal 2 – Seamless Articulation and Maximum Access

❑ 6 metrics (3 former + 3 new)

❑ Goal 3 – Skilled Workforce and Economic Development

❑ 4 metrics (2 former + 2 new)

❑ Goal 4 – Quality Efficient Services

❑ National Rankings (retired former, replaced with 12 sources for rankings)

2015-2020

• 14 Measures

2020-2025

• 35 Measures
+ National
Rankings

Goal 1: Highest Student Achievement

1. Kindergarten Readiness
2. Reducing the Percent of Low-Performing VPK Providers
3. Student Achievement on Florida Assessments
4. Focused Measure on Student Achievement in Particular Grades and/or Subjects (Grade 3 ELA; Civics EOC)
5. Continued Achievement Growth on Florida Assessments
6. Closing the Achievement Gap
7. High School Graduation Rate
8. High School Graduation Rate Plus
9. Successful Transition of English Language Learners
10. Student Achievement on the NAEP

*Underlined metrics were in the
2015-2020 strategic plan.*

Goal 1: Highest Student Achievement

11. Closing the Achievement Gap on NAEP
12. Student Achievement on NAEP, Students Attending Charter Schools Compared to Students Attending Traditional Schools
13. Reducing the Percent of Low-Performing Schools
14. Increasing the Percent of Schools that Earned a D or F for Multiple Years Improving to a C or Higher
15. Continual Improvement in School Performance
16. Improving the Performance of the Lowest-Performing Title I Schools
17. Reducing the Number of Schools Identified for Targeted Support and Improvement (TS&I) Due to Low-Performing Subgroups
18. Ensure Students Who Are Retained in Third Grade Due to Low Reading Scores Receive the Support Needed to Succeed in Subsequent Years

*Underlined metrics were in the
2015-2020 strategic plan.*

Goal 1: Highest Student Achievement

19. Reading Scholarships 2018-19 Eligibility vs Participation by District
20. Postsecondary Completion Rate
21. Improving the Mental Health Personnel to Student Ratio
22. Improving the Engagement of Students
23. Improving the Retention of High-Quality Teachers
24. Teacher Compensation
25. Developing Successful School Leaders

*Underlined metrics were in the
2015-2020 strategic plan.*

Goal 2: Seamless Articulation and Maximum Access

1. Access to High Quality VPK Providers
2. Access to High-Quality K-12 Educational Outcomes
3. Access to High Quality Charter Schools
4. Access to Choice
5. Florida Postsecondary Continuation Rate
6. Associate Degree Articulation Rate in Florida

*Underlined metrics were in the
2015-2020 strategic plan.*

Goal 3: Skilled Workforce and Economic Development

1. Postsecondary Employment Rate
2. Initial Wages
3. Increasing Participation and Performance in Meaningful Accelerated Pathways
4. Access in Computer Science

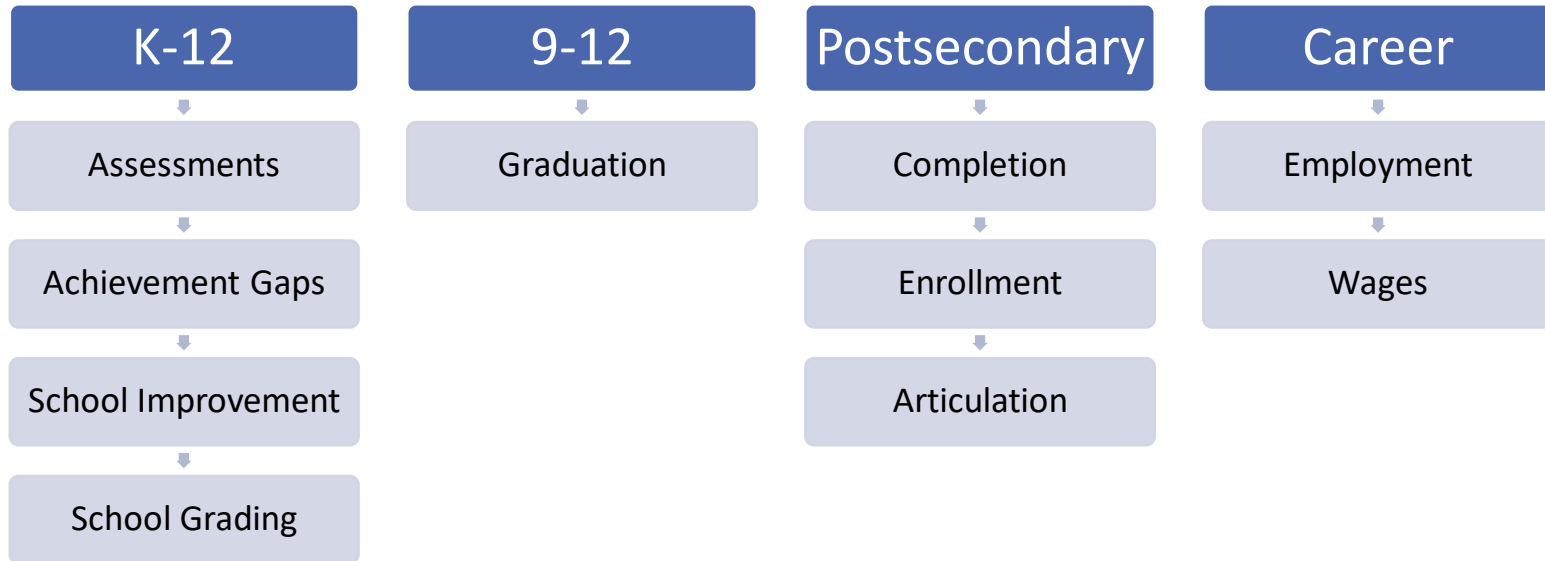
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Goal 4: Quality Efficient Services (ROI)

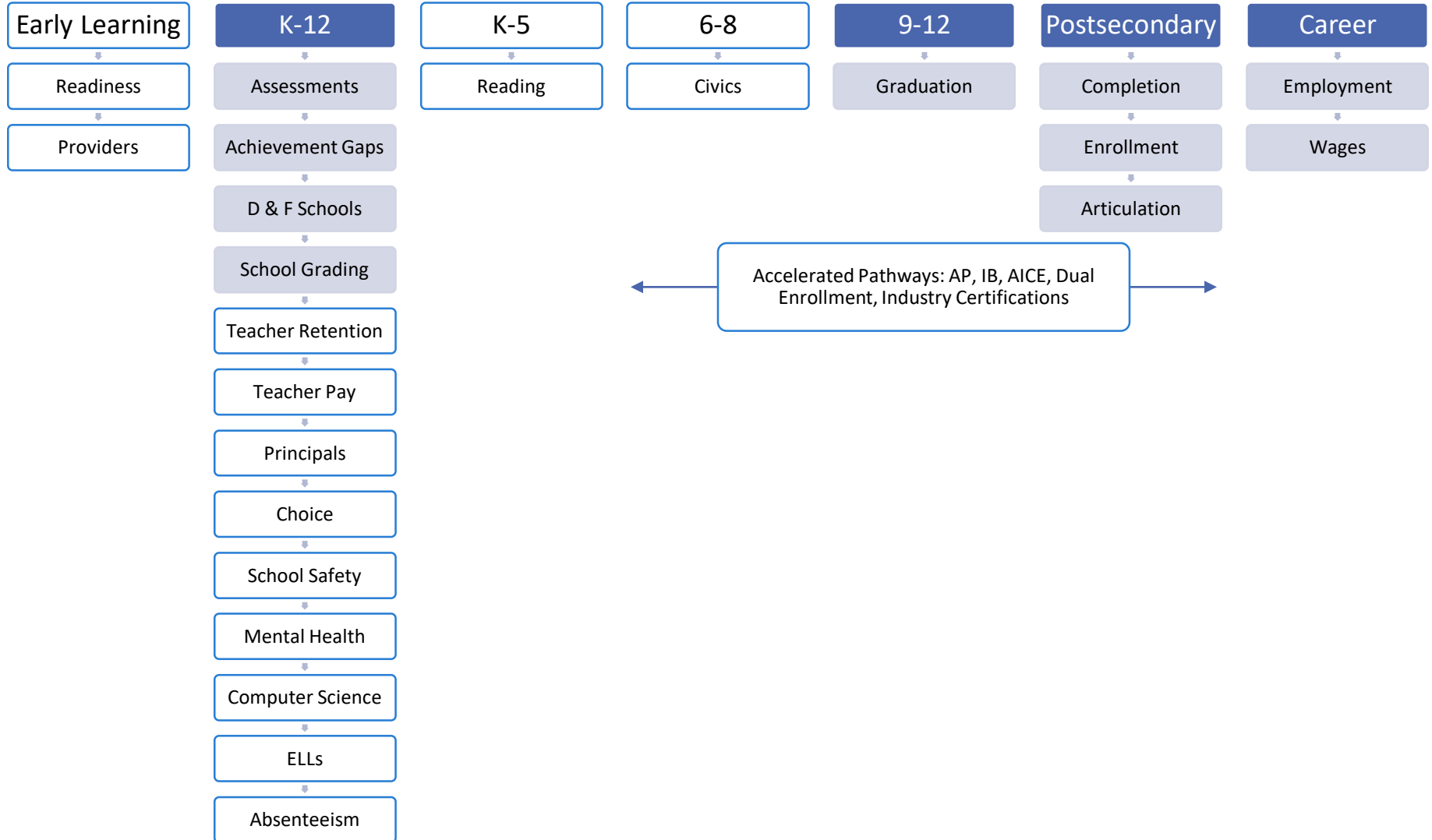
☐ Track Florida's National Rankings

1. National Institute for Early Education Research
2. Education Week Quality Counts (K-12 Achievement)
3. NAEP – 4th and 8th Grade Reading and Math, ROI, Large Urban Districts
4. AP – Performance, Participation, and Improvement
5. Lumina Foundation – Workforce Education
6. U.S. DOL Data – Registered Apprentices and Graduates
7. Center for Education Reform Parent Power! Index
8. EdChoice – Educational Choice Share, Spending on School Choice
9. U.S. DOE Cost/Affordability Report – College Affordability
10. U.S. News and World Report – Higher Education
11. SREB – Three-year College Graduation Rate
12. Aspen Prize for College Excellence

Comparing 2015-2020, Longitudinally, ...



.... Proposed Metrics for 2020-2025



General Framework for Setting Targets

- Red Target: Time Trend Goal – Growth/improvement follows historical trend
- Yellow Target: Ambitious, yet Achievable Goal – Growth/improvement beyond historical trend
- Green Target: Aspirational Goal – Growth/improvement significantly beyond historical trend

Example: Percent of Students Achieving Grade-Level or Above Performance on Grade 3 ELA and Middle School Civics

Percent of Students Achieving Grade-Level or Above Performance						New Plan – Using 2018-19 as Baseline		
Subject	2014-15	2015-16	2016-17	2017-18	2018-19	2024 Target	2024 Target	2024 Target
Grade 3 English Language Arts (ELA)	53%	54%	58%	57%	58%	64%	73%	90%
Civics	65%	67%	69%	71%	71%	79%	86%	90%

Always Strive for Aspirational *Goals Beyond our Comfort Zone*

Don't be Afraid to be Aspirational

- True Victory for a Student Occurs When All Doors are Open, All Achievement Gaps are Zero and All Possibilities are Endless



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