

STATE APPRENTICESHIP ADVISORY COUNCIL
July 25, 2011 - Clearwater Beach, Florida

Meeting Minutes

Members Present:

Acting Chairperson Kathleen Taylor, Chief, Bureau of Standards, Benchmarks and Frameworks
Ken Olsen, Program Director of Apprenticeship
Billy Campbell, Director of Education, Central North Florida Carpenters & Millwrights
Ruth Tirado, Vice President of Apprenticeship Training, Florida Association of Builders and Contractors, Inc.
John Spinella, National Coordinator, National Elevator Industry Educational Program
Arnold Pruitt, Owner, Florida Construction Apprenticeship Corporation Training Program
Al Herndon, Apprenticeship Coordinator, Florida Masonry Apprenticeship & Educational Foundation
William James Nolan, Training Director, Jacksonville Electrical JATC

In addition, present from the Department of Education was Apprenticeship and Training Representative (ATR) Bill Lauver.

Call to Order: The meeting of the State Apprenticeship Advisory Council (SAAC) was called to order at 1:00 p.m. at Hilton Clearwater Resort, in Clearwater Beach, Florida.

Welcome, Pledge of Allegiance and Introductions: Acting Chairperson Ms. Taylor welcomed the Council members and all other attendees. She expressed to the SAAC the nature of Chancellor Costin's absence. The roll was called and a quorum was present. Council members and audience members introduced themselves.

Approval of Minutes: The minutes of the March 9, 2011 meeting were unanimously approved as read in a motion by Mr. Spinella and seconded by Mr. Campbell.

DOE Updates: Acting Chairperson Ms. Taylor gave some Department updates:

- Mr. Gerard Robinson was appointed Florida's new Education Commissioner. Mr. Robinson is the current Secretary of Education for the Commonwealth of Virginia. His expected start date will be early August.
- The next legislative session will start January 10, 2012 due to reappointment.
 - Committee work for the next legislative session will be from September - December, 2011.
- Next State Board of Education Meeting: August 2, 2011, in Tampa, Florida.
- General revenue expenditures for Apprenticeship and identification of funds for apprenticeship program reviews will happen earlier on in the year.
- New Florida Department of Corrections Secretary, Edwin G. Buss who was previously the Indiana Department of Corrections Commissioner has an initiative with the Florida Apprenticeship Section to establish inmate registered apprenticeship training programs.

Follow-up Items from Last Meeting: Acting Chairperson Ms. Taylor advised the SAAC that a communication has been sent to the Governor's Appointments Office regarding membership and appointments to the SAAC by Chancellor Costin on April 12, 2011. The communication was to have the vacant seats appointed for the employee (union/joint) organizations, the employer (non-union/non-joint) organizations and the public representatives recommended by the non-union/non-joint and the union/joint organizations.

Highlights of New 6A-23 and 6A-24: ATR Bill Lauver presented the highlights of changes in the New Chapter 6A-23 and Chapter 6A-24 of the Florida Administrative Code via a PowerPoint presentation consisting of twelve (12) slides to the SAAC members and the audience.

Greening of Apprenticeship Technology Workshops Final Report: Mr. Patrick McLaughlin, Owner, McLaughlin Management, Inc., made a presentation via a PowerPoint presentation to the SAAC on the Final Report and latest information from the Green Technology Workshops held around the State. Mr. McLaughlin reported on the Greening of Registered Apprenticeship in Florida and the impact of Green Jobs on Registered Apprenticeship. Mr. McLaughlin shared some Best Practices from the Trades and Apprenticeship Programs as well as some national grant opportunities available. The Greening of Apprenticeship Report should be available soon on the FLDOE Apprenticeship website.

Collaboration for Success Clinic Final Report: Mr. McLaughlin also gave a PowerPoint presentation on the Collaboration for Success Clinics and Final Report. He noted Registered Apprenticeship is a partnership that works with four (4) partners and they are (1) Employers, (2) Employees, (3) Local Workforce Boards/Systems and (4) Educational Partners (i.e., State Colleges, Vocational Centers, Technical Centers, etc.). He reported there have been six (6) sessions held statewide to date and that Florida's initial meeting, called the Action Clinic was held in Gainesville in April 2010. The emphasis behind these meetings is the expansion of Registered Apprenticeship programs and the system in Florida and diversifying it into other industries. He also reported the goals were to understand Workforce Florida, to understand Registered Apprenticeship, and to understand the interactions between Workforce Florida and Registered Apprenticeship. It was noted by Mr. McLaughlin that Workforce Florida has a Strategic Plan, but that Registered Apprenticeship is not at the same point at this time. He stated the ATRs are building relationships with the Workforce Boards and some pilot programs are being developed, but not as fast as would be liked. It was also noted that the Final Report was available on the FLDOE Apprenticeship website.

Mr. McLaughlin asked if there were any questions from the audience. Mr. Peter Buczynsky, who represents Pasco County's Manufacturing program, stated their organization was trying to get an apprenticeship program going in manufacturing with the Manufacturing Association of Florida and would like to participate in contributing to apprenticeship and the community; and there was a discussion and comments made about the report by the Harvard Graduate School of Education, titled "Pathways to Prosperity: Meeting the Challenge of Preparing Young Americans for the 21st Century", which promotes increased vocational education and career preparation opportunities for young people in the U.S. to better prepare them for the demands of today's competitive labor market. A booklet was also given to Mr. Buczynsky by Mr. McLaughlin for review that highlights the concerns and needs for the Pasco County area.

Apprenticeship Office Update: Mr. Ken Olsen, Program Director, presented a PowerPoint presentation that included apprenticeship updates information for New Apprenticeship Programs Registered, New Preapprenticeship Programs Registered, New On-the-Job Training Programs Registered, Total Active Programs, Total Active Apprentices, Total New Apprentices and Total Completions. He reported that staffing remains the same as it was in his last report to the SAAC on March 9, 2011. In his slide presentation he showed the Apprenticeship Section's Budget Breakdown for FY 2010-2011. He also reported on the National Average Completion Rates Statistical Information available from the Office of Apprenticeship for FY 2005 to FY 2010. Registration Agencies must include completion rates when they evaluate the performance of registered apprenticeship programs according to Florida State Board Rule 6A-23.011, Program Performance Standards, and Title 29 CFR, Part 29. He informed the SAAC that the Apprenticeship Section Regions are aligned with the Workforce Board Regions, and showed slides for each. He reported on ongoing activities and completed activities. He too brought up the Harvard Graduate School of Education report, titled "Pathways to Prosperity: Meeting the Challenge of Preparing Young Americans for the 21st Century" and a statement from the report that "The Nation's registered

apprenticeship programs are a well-kept secret that provides an extremely effective pathway to jobs ranging from construction to healthcare”.

Mr. Olsen reported the Final Report “The Greening of Registered Apprenticeship in Florida June 2011” has been completed, published and will be posted on the Apprenticeship website under Greening Apprenticeship. The SAAC members will receive a copy of this final report.

Mr. Olsen reported the Final “Report on the Collaboration for Success Progress Report June 2011” has been completed, published and will be posted on our website under Collaboration for Success. This follows meetings in which Pilot programs are being designed and suggested in two of the workforce regions. The SAAC members will receive a copy of this Progress Report.

Mr. Olsen reported all Apprenticeship Training Representatives (ATRs) have completed their Collaboration Pilot Project Reports, and these reports have been updated quarterly to reflect the actions, which are planned and being implemented.

Mr. Olsen also reported that we will now be working on the Grant Closeout System (GCS) using the End User's Manual in working on the closeout reporting in the GCS system.

Mr. Olsen reported the US Department of Labor’s Office of Apprenticeship is working on updating Title 29 CFR, Part 30 that has not been updated for a number of years, which will be a similar procedure of that which was performed on Title 29 CFR, Part 29 recently.

New Business: Mr. Olsen reported on the pilot program that was being worked on by the Florida Department of Corrections for trades in landscaping, janitorial, auto-body, welding and cosmetology. Mr. John Spinella commented on the structure of registered apprenticeship and that he didn’t think cosmetology was an apprenticeable occupation. Mr. Olsen commented that with USDOL the cosmetology program is a 2000 hour program; in Florida it is a 1200 hour program and falls under the jurisdiction of the Board of Cosmetology (Department of Business and Professional Regulations) and it may not be an apprenticeable occupation. Mr. Lauver stated later that cosmetology is recognized as an apprenticeable occupation, but due to the structure of the apprenticeship program and the licensing board and what is required, is the reason why Florida is unable to register this occupation.

Committee Reports:

- **Rules and Regulations**

Chair Jerry Thomas was not present at the SAAC meeting and is the only remaining member of the Rules and Regulations sub-committee and as such there was no report.

- **Workforce Awareness & Marketing Committee**

Chair William James Nolan reported on some promotional brochures that are available from the United State Department of Labor (USDOL) Office of Apprenticeship website for promoting apprenticeship. He also brought up that the State’s Apprenticeship website had a portion dedicated to Apprenticeship Openings and that there were none listed there. He commented that the programs should be listing something there – even if it was information of when they were accepting applications and even if they did not know how many apprentices that would actually be accepted; or that maybe this section on the website should be renamed or done away with, but not left there with nothing showing as being available. A brief discussion ensued on this matter with some of the SAAC members and the Apprenticeship Section Administration. Mr. Nolan also commented on

the dissemination of programs availability of apprenticeship applications as required in their affirmative action plans and by Title 29, CFR Part 30. He reported that there was a Workforce Florida Board of Directors meeting scheduled in Jacksonville at the Hyatt Regency Jacksonville Riverfront with a New Board Governance Orientation on August 17th and the Board of Directors meeting on August 18th.

- **Apprenticeship and Preapprenticeship Expansion & Development Committee**

Chair John Spinella reported on some Bulletins from the USDOL Office of Apprenticeship regarding some new apprenticeship programs in the nation and questioned if any of them were registered in Florida.

Council Round Table:

Mr. Nolan commented that the sub-committee members on all of the sub-committees is something that needs to be looked at; and he would like to serve on the Rules and Regulations committee and would see about getting something on this in a couple of weeks or so. Mr. Spinella commented that they needed active members to be on the sub-committees, and Mr. Olsen commented that if the membership of a SAAC member is expired they are still active and can continue to serve on the Council until their membership is changed by the Governor's Appointment Office.

Public Input:

Mr. McLaughlin made a couple recommendations to the SAAC after making a comment that the Workforce Boards have a strong cohesion and a strategic plan. His recommendations were that Apprenticeship look at creating a strategic plan, and that the Workforce Board members should be on the SAAC and vice-versa. This is one way to strengthen the Council in presenting the benefits of participating with apprenticeship.

Ms. Ruth Tirado commented that Ms. Costin was going to meet with the State Board for the Local Workforce Boards.

Ms. Christina Rodriguez, Director of the Tri-County Apprenticeship Academy stated she attends the local Workforce Board meetings in her area on a regular basis, yet it is important to know that those promoting apprenticeship must continue to encourage the Workforce Board to invite them in to address apprenticeship. She says that it is very difficult to become a member of the Workforce Board due to the bylaws that they must follow in regards to people outside the Board interested in becoming members.

Ms. Reina Mora-Blackwelder of the Independent Electrical Contractors of Florida West Coast Chapter GNJ made some comments regarding program funding and funds from the local education agency in regards to apprenticeship completions and AAS and AS degrees. Ms. Taylor commented on the current/future review of AAS and AS degree structure and explanation.

An unknown woman spoke from the audience regarding the previous commentary on funding and Ms. Taylor commented regarding lump sum funds to local education agencies for appropriation back to the programs.

Future Meeting Date:

Acting Chairperson Taylor suggested the next meeting of the SAAC be in conjunction with Apprenticeship Day on the Hill, which is scheduled for January 19, 2012. The SAAC agreed to hold the next meeting on January 18, 2012, in Tallahassee, Florida.

The meeting adjourned at 2:50 P.M.