

## APPENDIX B

### OPTIONAL OBJECT CODES

The optional third-digit object account shown below is compatible with the current automated state database. School districts may elect to use this third digit in order to provide information requested in the automated state database system.

#### SALARIES (100)

1. Regular Pay
2. Overtime Pay
3. Supplements
4. Terminal Pay (payment for unused annual leave)
5. Sick Leave Buyback (payment for unused sick leave)
6. Sabbatical Leave
7. Merit Pay
8. (Not assigned)
9. Other (e.g., uniform allowance)

#### BENEFITS (210 Retirement)

3. Teachers' Retirement System
4. Defined Benefit Plan
5. Defined Contribution Plan
9. Other

#### BENEFITS (230 Group Insurance)

1. Health and Hospitalizations
2. Life Insurance
3. Commercial or Merit and Insurance Annuity Plan
4. Cafeteria Plan
9. Other

#### LIBRARY BOOKS (Object 610 Only)

1. New Libraries
2. Existing Libraries