

District Personnel Evaluation System Initial Status Report Q&A – December 2012

- Q** What happened?
- A** Duplicate personnel data was submitted to the Department of Education by some districts. This inflated personnel numbers for multiple districts, causing the District Personnel Evaluation Report released on December 5, 2012, to be incorrect. Though it inflated the numbers, the impact on the percent of teachers in each category is minimal. For example, the original data showed 96.7 percent of teachers earned a highly effective or effective rating. The new data shows 96.5 percent of teachers are in the highly effective or effective rating category.
- Q** How many districts provided data to the department that did not include duplicated classroom teacher personnel?
- A** 12
- Q** Which school districts provided data without classroom teacher duplicates?
- A** Charlotte, Duval, Escambia, Glades, Hardee, Hendry, Polk, St. Johns, Seminole, FAU lab, FAMU lab, and UF lab
- Q** How does this affect individual teacher evaluations?
- A** Individual teachers are in no way affected by the data duplication in the summary report.
- Q** Does the change in the report reflect a problem with teacher evaluations?
- A** No. This is simply an adjustment to the summary report to eliminate duplicate data reported by districts.
- Q** How will the department make sure teacher evaluation data is reported accurately in the future?
- A** This is the first time this report is being produced and we will be working with the districts to be certain that the process for providing data to the department is consistent across districts. We are implementing specific steps including
- Independent replication of calculation
 - Reconciliation of reports against similar data when available
 - Additional verification of data with districts. Prior to official release, districts will be asked to review and concur.