

FCDP & DEO Annual Conference 2016

Call for Proposals

Farmworker Career Development Program & Department of Economic Opportunity

Annual Staff Development Conference

August 03-05, 2016

Orlando, Florida

The FCDP/DEO annual staff development conference committee is very interested in receiving proposals for their 2016 Annual Conference that address the current WIOA-based priority areas as detailed below while demonstrating innovative and effective uses of technology, introducing the field to new approaches, bringing together diverse perspectives from within Florida and the Nation, and speaking to the needs of workforce sector professionals at all stages in their careers in the broadest range of professional development or organizational contexts:

The conference theme is:

**Strategies Linking Florida Farmworkers to Education, Training and Employment:
“Becoming Self-Sufficient”**

Session and workshop proposals are due **Friday, May 13, 2016** using the attached **Proposal Form**.

The committee invites proposals that:

- Reflect innovation and cutting edge content;
- Stimulate and provoke discussion and audience engagement ;
- Deliver best practices using approaches for different types of learners ;
- Present evidence based, or supported by research, problem-resolution strategies ;
- Target new, mid-career, and seasoned professionals ;
- Use multimedia approaches, including video, audio, etc.

The overall program is intended to present a diverse array of presenters and perspectives, with different levels of experience, to educate, inform, and enlighten workforce sector professionals from various organizational types on a variety of career and technical pathway issues, career service development and monitoring protocols, best practices for overcoming educational barriers, and innovative strategies for linking education and training to meaningful employment.

In particular, the best proposals will focus on:

Career Case Management Professionals

- Systems and structures for management and supervision of FCDP/DEO staff;
- Strategies and tactics for effective FCDP/DEO recruiting strategies in target areas and beyond;
- Models for enhancing Career Planning, Career Pathway Development, Career Services, and Related Assistance Services and their integration in FCDP direct service provider programs;
- Methods for integrating individual assessments supporting comprehensive initiatives, and driving positive skill development leading to high wage, high growth careers.

Diversity and Under-Representation

- Tools, tips, and best practices for outreach and advising under-represented participants;
- Promising practices for increasing diversity through program design and case management;
- Leading vision and strategy for influencing community cultures related to diversity and inclusion;
- Building career service models that work in a diverse community.

Relationships between Assessments, Training, and Career Development

- Applying new recruitment strategies that work;
- Receiving training in assessments such as Kuder, TABE, Florida Ready to Work Program, and data collection and reporting systems such as Employ Florida Marketplace;
- Effective models for integrating, assessing, or improving professional experiences in FCDP/DEO programs;
- Approaches to collaboration with career service professionals and agencies to increase professional impacts of career development.

Session Information:

- Typical sessions are 45 minutes in length but double sessions are available upon request.;
- Presenters may be asked to do repeat sessions;
- Technology needs should be specified in proposal;
- All sessions will be evaluated by conference staff;
- Copies of session evaluations will be available to presenters upon request.;
- Once proposals are accepted, presenters will be provided instructions on how and when to submit PPT presentations and handouts.

Vendor Information:

Vendors are encouraged to submit presentation proposals but must be able to orient their presentations to some element of the conference theme. Vendor display tables will be available upon request.