The Agriculture, Food and Natural Resources programs prepare students for careers in a highly technical and ever changing sector of the global economy. These programs provide a career pathway to a wide variety of careers in agritechnology, animal science, plant science, food products & processing and environmental science.

**44,920** enrollments in High School programs

**30,546** enrollments in Middle School programs

**= 75,466**

**Top High School Programs**

- Agritechnology (13,548)
- Veterinary Assisting (8,544)
- Animal Science & Services (5,161)
- Horticulture Science & Services (3,653)
- Agricultural Communications (3,653)

**Top Certifications Earned by K-12 Students**

- Agriculture Associate Certification
- Agritechnology Specialist Certification
- Certified Veterinary Assistant (CVA)
- Animal Science Specialist Certification
- Certified Horticulture Professional

**Articulation Pathway to College**

- Agritechnology Specialist Certification (FLFBR001)
- Articulates 2 credits
- Agricultural Production Technology A.S. Degree
- **$213.68** in State College Tuition Savings
Postsecondary & Employment

444 Postsecondary Enrollments

100% Certificate
10 Districts

Top Programs

Veterinary Assisting (391)
Waste/Wastewater Treatment Technologies (34)

Top Certifications Earned by District Postsecondary Students

1st
Certified Veterinary Assistant (CVA)

2nd
Water Treatment Plant Operator Level C

Employment Outlook

High Wage
$23.07 per hour
Mean Wage
First Line Supervisors, Landscaping and Groundskeeping

Annual Openings
2,641 Annual Openings
Sales Representatives, Wholesale & Manufacturing, Tech. & Science Production

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
The Architecture and Construction Career Cluster prepares students for careers in designing, planning, managing, building and maintaining the built environment. Examples of careers include drafters, electricians, construction managers and plumbers.

- **19,335** enrollments in High School programs
- **1,599** enrollments in Middle School programs

**Total: 20,934**

**Top High School Programs**
- Building Trades/Construction (11,765)
- Drafting (2,312)
- Carpentry (1,819)
- Architectural Drafting Secondary (1,020)
- Electricity (649)

**Top Certifications Earned by K-12 Students**
- Autodesk Certified User - AutoCAD
- Autodesk Certified User - Inventor
- NCCER Electrical Level 1
- NCCER Carpentry Level 1
- Autodesk Certified User - Revit Architecture

**Articulation Pathway to College**
- Autodesk Certified User - Revit Architecture (ADESK008)
- Articulates 3 credits
- Building Construction Technology A.S. Degree

**College Tuition Savings**
- $320.52 in State College Tuition Savings
Postsecondary & Employment

12,072 District Postsecondary Enrollments

41% Certificate
59% Apprenticeship

31 Districts

Top Programs

Top Certifications Earned by District Postsecondary Students

1st
HVAC Excellence Employment Ready - AC

2nd
HVAC Excellence Employment Ready - Heat Pump

3rd
HVAC Excellence - Electric Heat

4th
HVAC Excellence - Electric Heat

5th
HVAC Excellence - Light Commercial Refrigeration

6th
Autodesk Certified Prof. - AutoCAD

7th
HVAC Excellence - Light Commercial AC

Employment Outlook

High Growth

1.8% Growth Rate

HVAC Mechanics

High Wage

$21.86 per hour Mean Wage

Electricians

Annual Openings

7,553 Annual Openings

Carpenters

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students. Enrollment outlook is based on the 2018-19 Statewide Demand Occupations List.
The Arts, A/V Technology and Communications Career Cluster encompasses audio/video technology and film, journalism and broadcasting, performing arts, printing technology, telecommunications, and visual arts. Students prepare for these careers by designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design.

134,010 enrollments in High School programs
+ 20,371 enrollments in Middle School programs
= 154,381

Top High School Programs

- Digital Design (72,618)
- Television Production Technology (19,852)
- Digital Media/Multimedia Design (12,546)
- Digital Video Technology (11,288)
- Journalism (4,559)

Top Certifications Earned by K-12 Students

- Adobe Certified Associate (ACA) Photoshop
- Microsoft Office Specialist (MOS) Bundle
- Adobe Certified Associate (ACA) Premiere Pro
- Adobe Certified Associate (ACA) Illustrator
- Adobe Certified Associate (ACA) InDesign

Articulation Pathway to College

- Apple Certified Pro (ACP) - Final Cut Pro X (APPLE020)
  - Articulates 3 credits

- Digital Television and Media Production

- $320.52 in State College Tuition Savings
Postsecondary & Employment

**2,985** District Postsecondary Enrollments

**16** Districts

### Top Postsecondary Programs
- **Digital Video Technology (894)**
- **Digital Photography Technology (622)**
- **Digital Media/Multimedia Design (394)**
- **3D Animation Technology (322)**
- **Commercial Art Technology (201)**

### Employment Outlook
- **High Wage**
  - $22.56 per hour
  - Mean Wage

- **Annual Openings**
  - **1,859** Annual Openings

**Notes**: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
The Business Management and Administration Career Cluster programs prepare students for careers in planning, organizing, directing and evaluating business functions essential to efficient and productive business operations. Career opportunities in this cluster are available in every sector of the economy and require specific skills in organization, time management, customer service and communication.

51,475 enrollments in High School programs

+ 95,565 enrollments in Middle School programs

= 147,040

Top High School Programs

- Administrative Office Specialist (17,013)
- Accounting Applications (6,438)
- Emerging Technology in Business (5,075)
- Customer Assistance Technology (3,885)
- Business Management and Analysis (3,528)

Top Certifications Earned by K-12 Students

- Microsoft Office Specialist (MOS) Bundle
- CIW Internet Business Associate
- Quickbooks Certified User
  - Adobe Certified Associate (ACA) Dreamweaver
  - Adobe Certified Associate (ACA) InDesign

Articulation Pathway to College

- Professional Legal Secretary (PLS) (TAFLP002)
  - Articulates 9 credits
- Office Administration A.S. Degree
  - $961.56 in State College Tuition Savings
Postsecondary & Employment

2,165
District Postsecondary Enrollments

21 Districts

Top Postsecondary Programs

Medical Admin. Specialist (684)
Accounting Operations (607)
Admin. Office Specialist (365)
Business Management and Analysis (203)
Legal Admin. Specialist (194)

Employment Outlook

High Growth
2.31% Growth Rate
Medical Secretaries

High Wage
$30.60 per hour Mean Wage
Web Developers

Annual Openings
7,981 Annual Openings
General and Operations Managers

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
The Health Science Career Cluster is divided into five pathways: Therapeutic Services, Diagnostic Services, Health Informatics, Support Services, and Biotechnology Research & Development. Hundreds of Health Science educational opportunities in a variety of professions are offered throughout the state at the secondary and postsecondary level.

60,345 enrollments in High School programs

+ 

11,202 enrollments in Middle School programs

= 71,547

Top High School Programs

Allied Health Assisting (17,729)
Medical Skills and Services (8,182)
Nursing Assistant (Acute & Long-Term Care) (7,699)
Exercise Science (6,803)
Biomedical Sciences (6,438)

Top Certifications Earned by K-12 Students

- Certified Medical Administrative Assistant (CMAA)
- Certified EKG Technician (CET)
- Certified Nursing Assistant (CNA)
- Emergency Medical Responder
- Certified Patient Care Tech (CPCT)

Articulation Pathway to College

- Licensed Practical Nurse or Licensed Practical Nurse (NCSBN002)
- Articulates 10 credits
- Nursing R.N. (Associate Degree)
- $1,068.40 in State College Tuition Savings
Postsecondary & Employment

12,266 District Postsecondary Enrollments

- 35 Districts

Top Programs

- 1st: Medical Assisting
- 2nd: Pharmacy Technician
- 3rd: Phlebotomy
- 4th: Certified Phlebotomy Tech (CPT)
- 5th: Certified Nursing Assistant (CNA)
- 6th: Patient Care Technician
- 7th: Certified EKG Technician (CET)

Top Certifications Earned by District Postsecondary Students

- 1st: National Licensed Practical Nurse (NCLEX-PN)
- 2nd: Emergency Medical Technician (EMT)
- 3rd: Registered Phlebotomy Technician (RPT)
- 4th: Pharmacy Technician

Employment Outlook

- High Growth: Medical Secretaries, 2.31% Growth Rate
- High Wage: Radiologic Technologist, Mean Wage $26.00 per hour
- Annual Openings: Licensed Practical Nurse (LPN), 4,075 Annual Openings

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students. Enrollment outlook is based on the 2018-19 Statewide Demand Occupations List.
Hospitality & Tourism

The Hospitality & Tourism Career Cluster programs offer students educational opportunities, training services, and related learning support with an emphasis on improving education services. The pathways in this cluster include restaurant and food/beverage services; lodging; travel, tourism & recreation; and amusements & attraction.

77,159 enrollments in High School programs

+ 27,328 enrollments in Middle School programs

= 104,487

Top Certifications Earned by K-12 Students

Certified Food Protection Manager (ServSafe)

Certified Food Safety Manager

National ProStart Certificate of Achievement

Certified Front Desk Supervisor

Adobe Certified Associate (ACA) - Dreamweaver

Top High School Programs

Culinary Arts (51,600)

Hospitality and Tourism (6,407)

Articulation Pathway to College

Certified Culinarian (ACFED002)

Articulates 3 credits

Culinary Management A.S. Degree

$320.52 in State College Tuition Savings
Postsecondary & Employment

2,928
District Postsecondary Enrollments

23
Districts

Top Postsecondary Programs

Commercial Foods & Culinary Arts (2,298)
Environmental Services (338)
Baking & Pastry Arts (112)

Employment Outlook

High Growth

1.69% Growth Rate
Chefs/Head Cooks

High Wage

$36.15 per hour Mean Wage
Food Service Managers

Annual Openings

1,776 Annual Openings
First-Line Supervisor

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
Information Technology

Information technology (IT) is the study of design, development, implementation, support or management of computer-based information systems, particularly software applications and computer hardware. Information technology deals with the use of computers and computer software to convert, store, protect, process, transmit and securely retrieve information.

68,661 enrollments in High School programs

+ 38,597 enrollments in Middle School programs

= 107,258

68,661 + 38,597 = 107,258

= 10,000

Top High School Programs

Web Development (15,128)

Applied Information Technology (13,146)

Digital Media Technology (8,036)

Game/Simulation/Animation Visual Design (6,883)

Game/Simulation/Animation Programming (3,112)

Top Certifications Earned by K-12 Students

Microsoft Office Specialist (MOS) Bundle

Adobe Certified Associate (ACA) Dreamweaver

Certified Internet Web (CIW) Site Development Associate

Adobe Certified Associate (ACA) Illustrator

Certified Internet Web (CIW) Internet Business Associate

Articulation Pathway to College

Certified Internet Web (CIW) Advanced HTML5 & CSS3 Specialist (PROSO027)

Articulates 3 credits

Computer Information Technology (A.S. Degree)

$320.52 in State College Tuition Savings
Postsecondary & Employment

District Postsecondary Enrollments

3,882
24 Districts

Top Programs

Applied Cybersecurity
Game/Simulation/Animation/Visual Design
Enterprise Desktop/Mobile Support Technology
Network Support Services
Computer Systems & Information Technology

Top Certifications Earned by District Postsecondary Students

1st
CompTIA A+

2nd
CompTIA Network+

3rd
Certified Internet Web (CIW) JavaScript Specialist

4th
CompTIA Security+

Employment Outlook

High Growth
2.70% Growth Rate
Computer Systems Analysts

High Wage
$39.74 per hour Mean Wage
Network & Computer Systems Administrators

Annual Openings
3,383 Annual Openings
Computer User Support Specialists

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students. Enrollment outlook is based on the 2019 Statewide Demand Occupations List.
The Law, Public Safety and Security Career Cluster is divided into five pathways: corrections; emergency and fire management; law enforcement; legal; and security protection. Students in these programs are preparing to plan, manage and provide legal, public safety, protective services and homeland security, including professional and technical support services.

17,339 enrollments in High School programs + 1,665 enrollments in Middle School programs = 19,004

Top High School Programs
- Criminal Justice Operations (15,746)
- Introduction to Fire Fighting (1,068)
- Public Safety Telecommunication (255)

Top Certifications Earned by K-12 Students
- 911 Public Safety Telecommunicator
- Accredited Legal Professional (ALP)
- Fire Fighter I
- Emergency Medical Responder

Sample of Local Articulation Pathway to College
- Criminal Justice Operations High School Program
- Articulates 3 credits
- Criminal Justice Technology A.S. Degree
- $320.52 in State College Tuition Savings

Articulation in this career cluster varies per local institution.
Postsecondary & Employment

2,651 District Postsecondary Enrollments

- 86% Certificate
- 14% Apprenticeship

Top Programs

- 228 Correctional Officer
- 359 Fire Fighter Apprentice-ship
- 399 Fire Fighter/ Emergency Medical Technician
- 644 Fire Fighter II/I
- 677 Florida Law Enforcement Academy

Top Certifications Earned by District Postsecondary Students

- 1st Law Enforcement Officer
- 2nd Fire Fighter II
- 3rd Correctional Officer
- 4th 911 Public Safety Telecomunciator

Employment Outlook

- High Growth
  - 1.11% Growth Rate
  - Fire Fighter

- High Wage
  - $28.38 per hour Mean Wage
  - Police & Sheriff’s Patrol Officers

- Annual Openings
  - 2,751 Annual Openings
  - Correctional Officer

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students. Enrollment outlook is based on the 2018-19 Statewide Demand Occupations List.
Manufacturing

The Manufacturing Career Cluster incorporates six pathways: production; manufacturing production process development; maintenance, installation & repair; quality assurance; logistics & inventory control, and health, safety & environmental assurance. Students prepare for careers that require planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities.

5,680 enrollments in High School programs

+ 989 enrollments in Middle School programs

= 6,669

Top High School Programs

- Welding Technology Fundamentals (2,105)
- Industry Biotechnology (1,554)
- Advanced Manufacturing Technology (843)
- Automation and Production Technology (559)
- Machining Technology (223)

Articulation Pathway to College

- MSSC Certified Production Technician (CPT) (MSSCN001)
- Manufacturing Technology A.S. Degree

$961.56 in State College Tuition Savings

Top Certifications Earned by K-12 Students

- Certified Welder
- Certified Solidworks Associate - Academics (CSWA - Academics)
- Biotechnology Assistant
- NCCER Welding I
- NIMS Machining Level I - CNC Milling: Programming Setup & Operations
Postsecondary & Employment

3,258 District Postsecondary Enrollments

- **82%** Certificate
- **18%** Apprenticeship

Top Programs

- **1,193** Welding
- **153** Sheet Metal Fabrication Technology Apprenticeship
- **167** Machining Apprenticeship
- **176** Machining Technologies
- **196** Electronic Technology

Top Certifications Earned by District Postsecondary Students

1st: Certified Welder
2nd: Associate Certified Electronics Technician (CETa)
3rd: Electronics System Associate (ESA)
4th: NIMS Machining Level II - Manual Milling Skills II
5th: NIMS Machining Level II - Grinding Skills II

Employment Outlook

- **High Growth: Industrial Machinery Mechanics**
  - 2.61% Growth Rate
- **High Wage: Machinists**
  - $19.67 per hour Mean Wage
- **Annual Openings: Welders, Cutters, Solderers, and Brazers**
  - 1,706 Annual Openings

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students. Enrollment outlook is based on the 2018-19 Statewide Demand Occupations List.
The Transportation, Distribution and Logistics Career Cluster consists of planning, management, and movement of people, materials and goods by road, pipeline, air, rail and water. These programs also contain related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.

21,483 enrollments in High School programs + 36 enrollments in Middle School programs = 21,519

Top High School Programs

Global Logistics & Supply Chain Technology (8,736)
Automotive Maintenance & Light Repair (8,279)
Automotive Collision Technology (1,635)
Outboard Marine Service Technology (567)
Power Equipment Technology (433)

Top Certifications Earned by K-12 Students

Microsoft Office Specialist (MOS) Bundle Certification

Articulation Pathway to College

ASE Auto Maintenance and Light Repair (G1) (NIASE076)
Articulates 3 credits

Automotive Service Management Technology A.S. Degree

$320.52 in State College Tuition Savings
**Postsecondary & Employment**

**District Postsecondary Enrollments**

- 7,898 Total Enrollments
- 4% Certificate
- 96% Apprenticeship
- 29 Districts

**Top Programs**

- Aircraft Powerplant Mechanics
- Commercial Vehicle Driving
- Aviation-Powerplant Mechanics
- Aviation Airframe Mechanics
- Automotive Service Technology
- 511
- 644
- 699
- 701
- 2,755

**Top Certifications Earned by District Postsecondary Students**

- 1st: FAA Aviation Maintenance Technician - General
- 2nd: ASE - Electrical/Electronic Systems
- 3rd: FAA Aviation Mechanic Tech Airframe
- 4th: ASE - Suspension and Steering (A4)
- 5th: ASE - Brakes (A5)
- 6th: FAA Aviation Maintenance Technician Powerplant (A6)
- 7th: ASE - Heating and Air Conditioning (A7)

**Employment Outlook**

- **High Growth**
  - Operating Engineers/Construction Equipment Operators
  - 1.75%

- **High Wage**
  - Aircraft Mechanics and Service Technicians
  - $27.09 per hour Mean Wage

- **Annual Openings**
  - Operating Engineers/Construction Equipment Operators
  - 2,201 Annual Openings

**Notes:** Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students. Enrollment outlook is based on the 2018-19 Statewide Demand Occupations List.
Education and Training

The Education and Training Career Cluster programs offer students educational opportunities, training services, and related learning support with an emphasis on improving public education services. The three pathways include Administration and Administrative Support; Professional Support Services and Teaching/Training.

30,022 enrollments in High School programs

+ 1,837 enrollments in Middle School programs

= 31,859

30,022 enrollments in High School programs

+ 1,837 enrollments in Middle School programs

= 31,859

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Top High School Programs

Early Childhood Education (18,939)
Principles of Teaching (6,608)

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Top Certifications Earned by K-12 Students

Child Development Associate (CDA)
Certified Food Protection Manager (ServSafe®)

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Sample of Local Articulation Pathway to College

Child Development Associate (CDA) (CPREC001)
Articulates 9 credits
Early Childhood Education A.S. Degree
$961.56 in State College Tuition Savings

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
The Energy Career Cluster programs prepare students for careers in planning, managing and providing technical support services related to generation, transmission and distribution of various types of energy. Examples of careers include technicians, lineworkers, pipelayers and welders.

490 enrollments in High School programs + 664 enrollments in Middle School programs = 1,154

358 District Postsecondary Enrollments

29% Certificate
71% Apprenticeship

5 Districts

Top High School Programs
- Energy Technician (368)
- Energy Generation Technician (63)
- Solar Energy Technology (51)

Top Certification Earned by K-12 Students
- NCCER Electrical Level 1

Sample of Local Articulation Pathway to College
- Energy Technician Program
- Articulates 3 credits
- Electrical Distribution Technology A.A.S. Degree
- $320.52 in State College Tuition Savings

*Articulation in this career cluster varies per local institution.

Notes: Based on 2016-17 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
The Engineering & Technology Education Career Cluster prepares students for careers as engineers and technologists through the introduction of certain processes in mathematics, science and technology. Students learn how to apply mathematics, science and technology concepts to solve problems quantitatively in engineering projects involving design, development or production in various technologies.

- **48,546** enrollments in High School programs
- **53,857** enrollments in Middle School programs
  
  **Total:** **102,403**

### Top High School Programs

- **Engineering Pathways** (17,237)
- **Applied Engineering Technology** (6,916)
- **Communications Technology** (6,317)
- **Applied Robotics** (4,225)
- **Technical Design** (4,181)

### Top Certifications Earned by K-12 Students

- Autodesk Certified Inventor
- Autodesk Certified User - AutoCAD
- Autodesk Certified User - Illustrator
- Adobe Certified Associate (ACA) - Illustrator
- Adobe Certified Associate (ACA) - Photoshop
- Adobe Certified Associate (ACA) - Photoshop
- Certified Solidworks Associate - Academic (CSWA-Academic)

### Articulation Pathway to College

- **Associate Level Certified Electronic Technician (ISCET001)**
  - Articulates 6 credits
  - Electronics Engineering Technology (A.S. Degree)
  - **$641.04 in State College Tuition Savings**

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Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
Finance

The Finance Career Cluster programs prepare students for careers in financial and investment planning, banking, insurance and business financial management. Finance career opportunities are available in every sector of the economy and require organizational, time management, customer service and communication skills.

14,598 enrollments in High School programs
+ 847 enrollments in Middle School programs
= 15,445

Top Programs

Finance (9,020)
Personal & Family Finance (5,184)
Intro to Finance/Career Planning (429)
Global Finance (305)
Fundamentals of Finance (221)

Top Certifications Earned by K-12 Students

Microsoft Office Specialist (MOS) Bundle
Quickbooks Certified User
Adobe Certified Associate Dreamweaver
Adobe Certified Associate Photoshop
Adobe Certified Associate InDesign

Sample of Local Articulation Pathway to College

Finance & Business Technology Program
Articulates 6 credits
Select A.S. Degrees

$641.04 in State College Tuition Savings

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
The Human Services career cluster is divided into three pathways: counseling and mental health services, family and community services, and consumer services. Hundreds of human services programs prepare high school and postsecondary students for rewarding careers in this diverse cluster.

17,154 enrollments in High School programs
+
8,584 enrollments in Middle School programs
= 25,738

Top High School Programs
- Cosmetology (3,294)
- Barbering (795)
- Nails Specialty (459)
- Dry Cleaning & Laundering (138)
- Facials Specialty (100)

Top Postsecondary Programs
- Cosmetology (1,997)
- Barbering (314)
- Facials Specialty (322)
- Nails Specialty (409)

Sample of Local Articulation Pathway to College
- Facials Specialty + Nails Specialty
- 225 Hours in Postsecondary Credits
- Cosmetology Career Certificate
- $524.25 in State Clock Hour Tuition Savings

Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students.
The Marketing, Sales and Service Career Cluster consists of five pathways: marketing management; professional sales; merchandising; marketing communications and marketing research. Students in high school and postsecondary programs are preparing for careers in planning, managing and performing marketing activities to reach organizational objectives. Some examples of careers include customer service representatives, store managers and public relations managers.

**2017-18**

21,558 enrollments in High School programs

+ 659 enrollments in Middle School programs

= 22,217

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**Top High School Programs**

- Marketing, Management and Entrepreneurial Principles (6,198)
- Entrepreneurship (5,010)
- Sport, Recreation, and Entertainment Marketing (4,346)
- Customer Service Representative (2,448)
- Fashion Marketing (1,007)

**Top Certifications Earned by K-12 Students**

- Microsoft Office Specialist (MOS) Bundle
- Adobe Certified Associate (ACA) - Illustrator
- Adobe Certified Associate (ACA) - Photoshop
- Certified Internet Web (CIW) Internet Business Associate

**Sample of Local Articulation Pathway to College**

- **Entrepreneurship Program**
  - Articulates 3 credits
- **Marketing Management A.S. Degree**
  - $320.52 in State College Tuition Savings

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Notes: Based on 2017-18 data. Postsecondary enrollment is limited to district programs and includes dual enrollment students. Enrollment outlook is based on the 2018-19 Statewide Demand Occupations List.