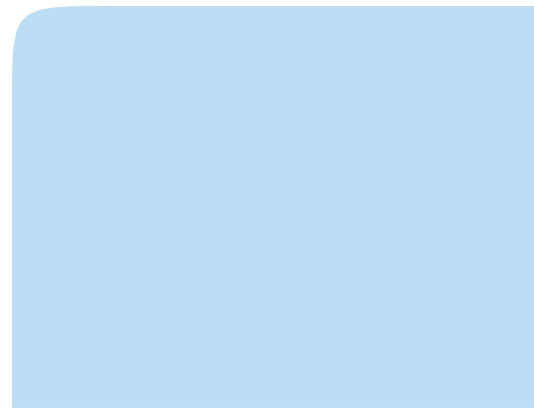
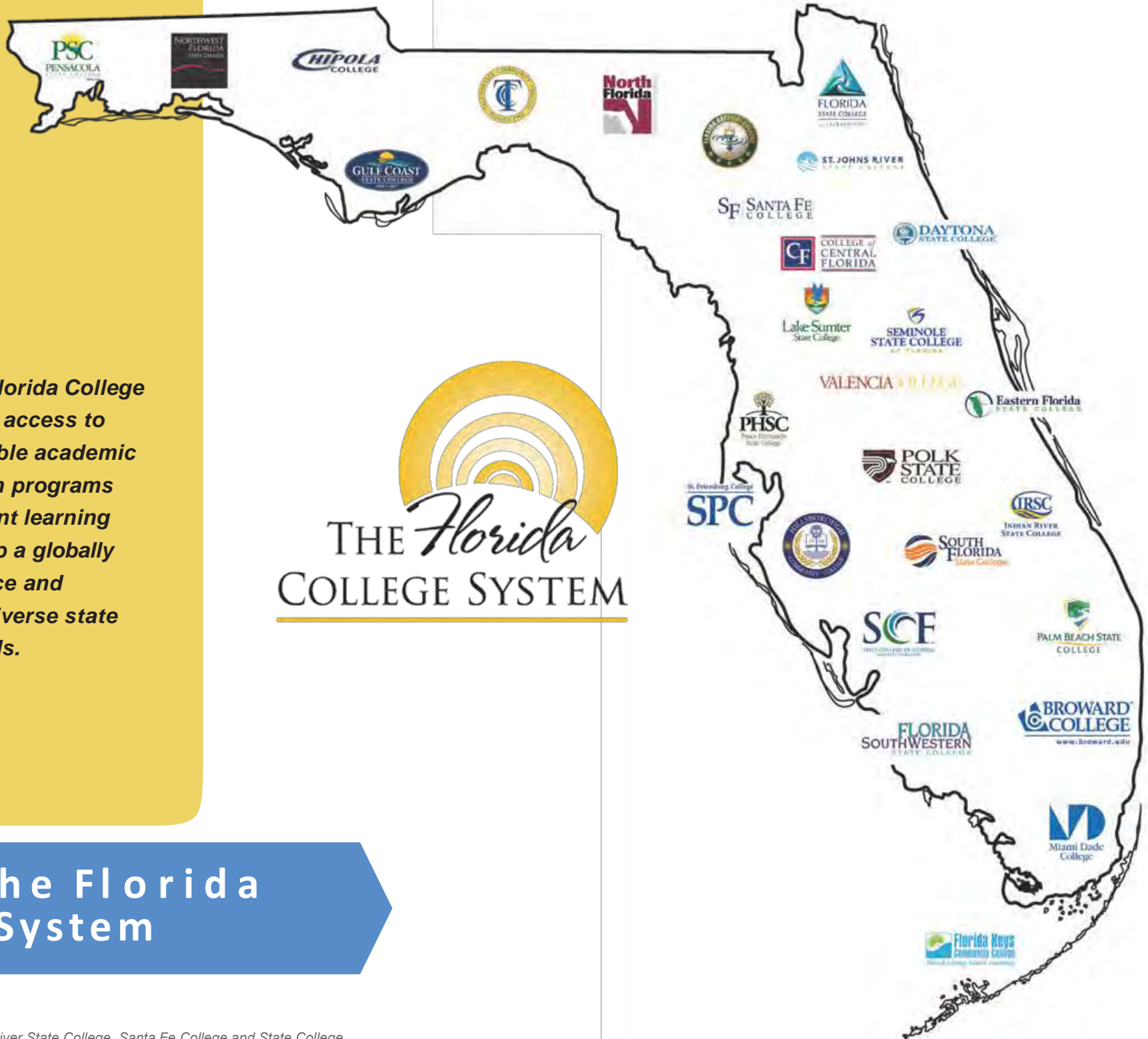




The Florida College System  
**2015 Annual Report**



*The Mission of the Florida College System is to provide access to high-quality, affordable academic and career education programs that maximize student learning and success, develop a globally competitive workforce and respond rapidly to diverse state and community needs.*



## Map Of The Florida College System



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*Photos Courtesy of Eastern Florida  
State College, Hillsborough Community College,  
Florida Gateway College and  
Santa Fe College*



# Message From The Chancellor



**Madeline  
Pumariega**  
Chancellor

The Florida College System provides gateways of opportunities for the students across the great state of Florida.

The FCS is committed to maintaining the highest quality programs to meet Florida's growing workforce needs and to make sure college is accessible and affordable. This commitment to excellence means that everyone in Florida with the desire to make something great of their life has access to our college system and future job opportunities.

I am proud that our 28 Florida colleges offer flexible programs and schedules that enable residents to pursue higher education regardless of whether they have recently graduated from high school or have returned to re-tool for another career path. My goal is to provide all students a pathway to complete their degree or professional credentials. Over the next five years, our colleges plan to take innovative approaches to meet the growing demand for postsecondary education and to build on our successful programs.

I enjoy visiting our great state colleges and seeing first-hand the amazing work they do with our students. Our talented faculty members are responding to their local workforce needs. It is inspiring to witness the positive impact our colleges have on their communities. I truly believe the Florida College System helps build a workforce that makes Florida a great choice for new businesses and industries.

Our colleges serve one out of every 20 Floridians age 16 and over. Each student enrolling in one of our colleges is provided educational programs leading to life-changing opportunities. This report details substantial evidence of the impact the Florida College System had last year.

A handwritten signature in blue ink that reads "M. Pumariega".

Madeline Pumariega  
Chancellor, Florida College System

*Photos Courtesy of Tallahassee Community College, College of Central Florida, Chipola College and St. Johns River State College*







**Rick Scott**  
Governor

## Message From The Governor

To make Florida first in job creation, our state must have the most skilled workforce in the world. That is why making Florida first for education is a top priority. Historic investments in Florida’s K-12 system, state colleges and state universities, and the institutions’ commitment to performance funding, ensures every student has the opportunity to succeed and gain the skills needed for a great job.

In order for every student to achieve their goals, higher education must be affordable and accessible. The 26 baccalaureate-approved colleges accepted my \$10,000 degree challenge, which lets students receive a quality education that provides a direct path to a competitive career with little to no debt. Most recently, all 28 state colleges have signed on to my “Ready, Set, Work” Challenge and committed to the goal of graduating 100 percent of Florida’s full-time students, so they can find a good paying job or move on to a university.

Our colleges have had a long tradition of student success in meeting workforce needs and in preparing students to further their education. Over 65 percent of high school graduates in Florida begin their higher education studies at a Florida College System institution and over 54 percent of upper division students in the State University System started at a state college.

Both Ann and I attended community college, which prepared us to attend a university and gave us a foundation to build great careers. I look forward to seeing the continued success of the Florida College System, as the 28 institutions are a great pathway for students to get jobs in high-demand, high-wage careers or to continue on their academic journey.

## Message from the Commissioner

In 2015, Florida celebrated reaching a number of exciting milestones. Having just been named the third largest state in the nation, we were off to a great start, and the positive momentum continued as the unemployment rate dropped, and we rejoiced in the fact that more than 1 million jobs were created since December 2010.

The Florida College System contributes to and benefits from these successes as its institutions are a critical component of our state’s public education system and our state’s overall economy. By offering Floridians affordable and flexible options to pursue higher education, Florida colleges enable residents of all ages and backgrounds to achieve their academic goals while helping to ensure our college graduates are able to meet workforce demands.

This report is an accumulation of the progress we have made over the last year and will hopefully inspire our state’s students, educators and education leaders to continue the hard work that has made Florida one of the best places in the world to live, work and get an education.



**Pam Stewart**  
Commissioner



**Marva Johnson**  
State Board of Education  
Chair

## The Economic Impact of the Florida College System

- 4 out of 5 graduates with workforce bachelor's degrees, Associate in Science degrees and advanced technical certificates are working.
- 6,766 workforce bachelor's degrees awarded by FCS institutions in 2014-15.
- 32,462 advanced certificates earned.
- 14,943 associate degrees awarded in Science/Applied Science
- 77% Associate in Science graduates with jobs (2012-2013)



The Florida College System is a network of 28 public colleges serving nearly a million Floridians. Our system is the primary point of access to higher education in Florida, enrolling returning adult students and approximately 65 percent of recent high school graduates. As part of the FCS, the Division of Florida Colleges (division) serves as a key component of the K-20 system within the Department of Education governed by the State Board of Education. The division supports the mission of all 28 institutions through coordination, oversight and advocacy.

The history of the FCS can be traced back to the founding of St. Petersburg Junior college as a private, two-year college in 1927. In 1933, Palm Beach Junior College was founded as the first public college in Florida. By 1939, the Florida Legislature

passed a law allowing counties to petition for the establishment of public colleges. In 1947-48, the legislature created the FCS and began establishing colleges across the state to meet local workforce needs.

In 1972, the system was complete with the establishment of Pasco-Hernando Community College. Over the next three decades, enrollment in the system steadily increased as FCS institutions strived to meet the needs of local communities. In response to a shortage of bachelor's degrees in the state, FCS institutions received statutory approval to offer bachelor's degrees in 2001. In the beginning of the 21st century, the FCS solidified its place as the primary access point to higher education for Floridians.

### » State Board of Education

- » Marva Johnson, Chair
- » John R. Padget, Vice Chair
- » Tom Grady
- » Rebecca Fishman-Lipsev
- » Gary Chartrand
- » Andy Tuck
- » Michael Olenick
- » Pam Stewart, Commissioner

*Photo Courtesy of Broward College*





## Facilities


*\*Note: Public Education Capital Outlay*

## Funding


*\*Note: Student Fees include tuition, out-of-state fees and technology fees*

# STUDENTS

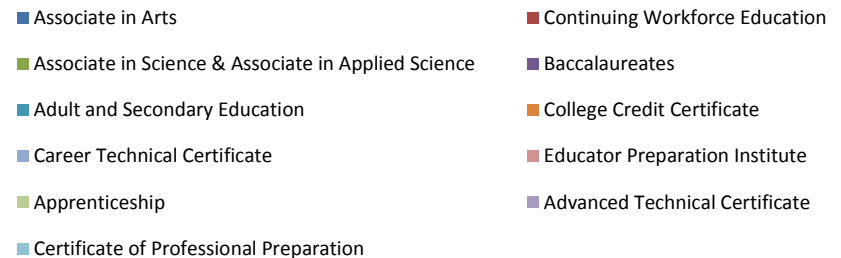
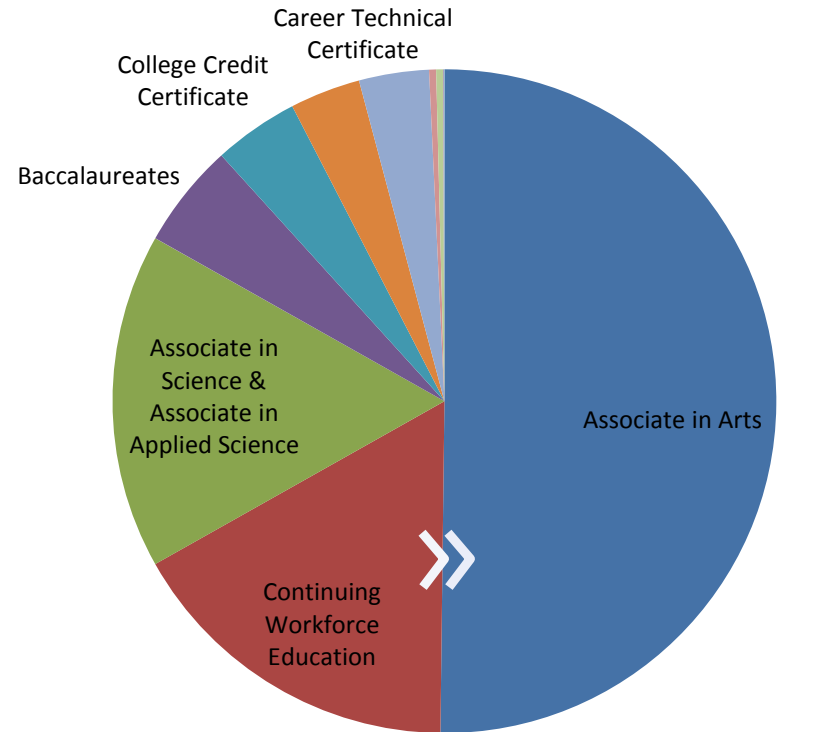
## Student Characteristics 2014-15


## Student Enrollments 2014-15

Associate in Arts	339,727
Continuing Workforce Education	112,667
Associate in Science & Associate in Applied Science	110,542
Baccalaureates	34,528
Adult and Secondary Education	28,081
College Credit Certificate	23,046
Career Technical Certificate	2,304
Educator Preparation Institute	2,304
Apprenticeship	2,262
Advanced Technical Certificate	300
Certificate of Professional Preparation	146

Note: Students may enroll in more than one program

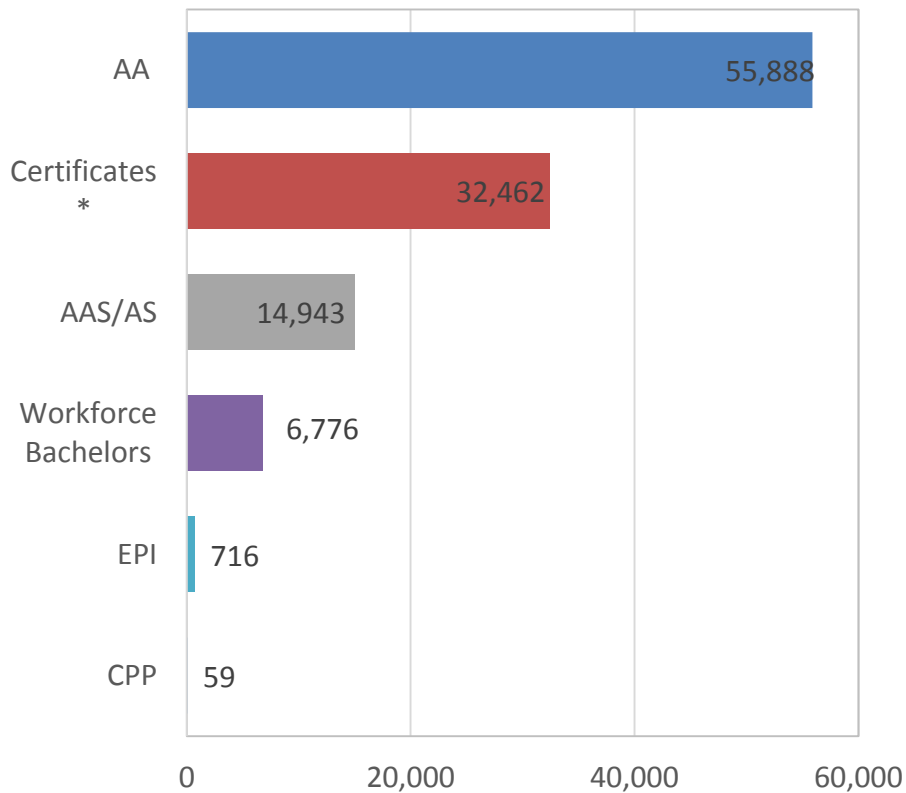
## Recent High School Graduates 2014-15





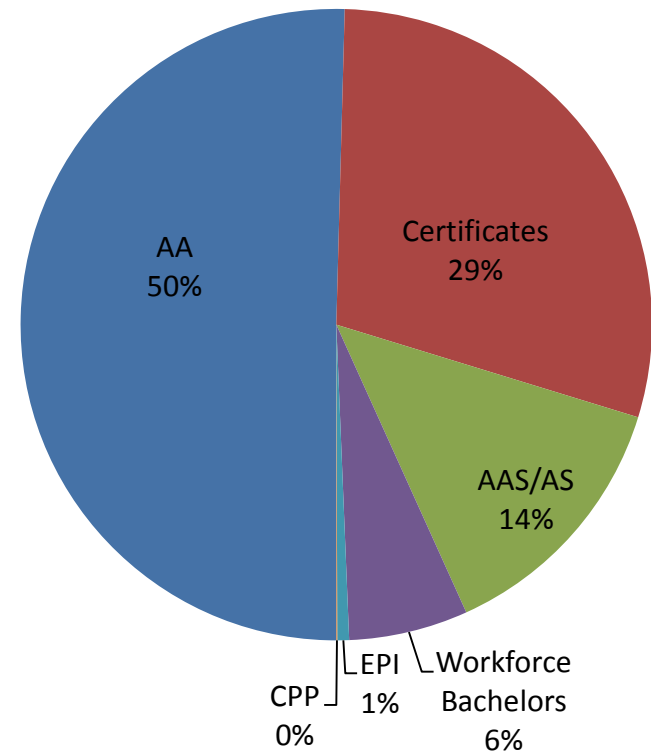
# Record Number of Graduates: Over 110,000 Awards Earned in 2014-15

## Completions by Award Type



\*Certificates include Career Technical Certificate, College Credit Certificate, Applied Technology Diploma, Advanced Technical Certificate, and Apprenticeship.

## Percent of Total Awards



Source: PK-20 Education Reporting & Accessibility (PERA) and FCS Research & Analytics



# FACTS AT-A-GLANCE

## Degrees & Certificates Awarded 2014-15

	341,675
	118,165
	112,409
	20,191
	37,022
	2,064
	352
	2,741
	142
	29,948

## Certificate Rankings

Florida is the number one certificate and associate degree producer among southern states affiliated with the Southern Regional Education Board (SREB State Database Exchange, February 2015)

FCS Institutions ranked as  
**top associate degree producers**  
by "Community College Week"

- » Miami Dade College (2)
- » Valencia College (4)
- » Broward College (5)
- » Florida State College at Jacksonville (8)
- » Palm Beach State College (11)
- » St. Petersburg College (12)
- » Hillsborough Community College (18)
- » Eastern Florida State College (31)
- » Seminole State College of Florida (29)
- » Santa Fe College (33)
- » Tallahassee Community College (31)
- » Indian River State College (44)
- » Daytona State College (52)
- » Pensacola State College (96)

## Project Win-Win

Thanks to a national effort to increase associate degree completion, three FCS institutions—Broward College, Indian River State College and St. Johns River State College – graduated an additional 1,500 students and re-enrolled nearly 850 former students through Project Win-Win, a project primarily funded by the Lumina Foundation for Education.

## Student Outcomes

For the 13th year in a row, the FCS ranked among the top associate degree producers in the nation according to Community College Week. In 2015 the Community College Week's Top 100 Associate Degree Producers report identifies Florida as a leader in a range of categories, including total associate degrees awarded; associate in arts degrees; associate degrees awarded to African-American students; associate degrees awarded to Hispanic students; associate degrees awarded in the area of nursing; associate degrees awarded in the area of health professions and related clinical sciences; and one-year certificate production in all disciplines.

Photos Courtesy of Florida Gateway College and Miami Dade College



## Statewide Partnerships

In 2015, five FCS institutions partnered with the University of Central Florida to offer DirectConnect to UCF, a nationally recognized program that provides guaranteed entry to UCF. All students from these institutions and alumni who obtain, or have previously obtained, an Associate in Arts or Association in Science qualify for DirectConnect to UCF.

In 2013, the Florida State University (FSU) College of Criminology and Criminal Justice and the FCS entered into a statewide agreement that will assist FCS bachelor's degree students transition smoothly into FSU's online Master of Science degree in Criminal Justice Studies. Any student enrolled in an FCS bachelor's program in criminal justice or public safety administration and meets FSU's admissions requirements will be guaranteed admission into FSU's online Master in Criminal Justice Studies program, thus providing a groundbreaking opportunity for FCS students to continue their higher education at a top university.

*Did You Know?*

» **54%**

*of junior and senior students at state universities transferred from FCS institutions*

## Student Transfer Scholarships

### Jack Kent Cooke Scholarship Recipients

The Jack Kent Cooke Foundation Undergraduate Transfer Scholarship is awarded to outstanding community college students around the country planning to continue their education. This scholarship is the largest of its kind in the nation and assists students with financial need with transfer and bachelor's degree completion. Annually, the Foundation offers approximately 75 students up to \$30,000.

In addition to the scholarship programs, the Foundation provides grants for innovative, high-impact initiatives that benefit such students. By doing so, the Cooke Foundation seeks to use its resources to end the Excellence Gap, the disparity between the number of low and high income students who reach the top levels of academic performance. Founded in 2000, the Foundation has awarded \$130 million in scholarships to 1,900 students and over \$80 million in grants. For more information visit [www.jkcf.org](http://www.jkcf.org).

### 2015 Jack Kent Cooke Scholars

#### **Broward College**

Malak Benkhadra  
David Millar  
Jarredd Simpson

#### **Miami Dade College**

Pierre Carrion Garcia  
Eleana Parajon  
Brittany Robbins  
Juan Valdes

#### **Seminole State College of Florida**

Melissa Cunningham  
Juliana Rodriguez  
Sebastian Roubert  
Shannon Conner

#### **Palm Beach State College**

Ana Guevara  
Patricia Medina

#### **Gulf Coast State College**

Brittany Garwood

#### **Valencia College**

Faith Culhane

#### **Daytona State College**

Melissa Diaz



*Sebastian Roubert*  
**Seminole State College of Florida**

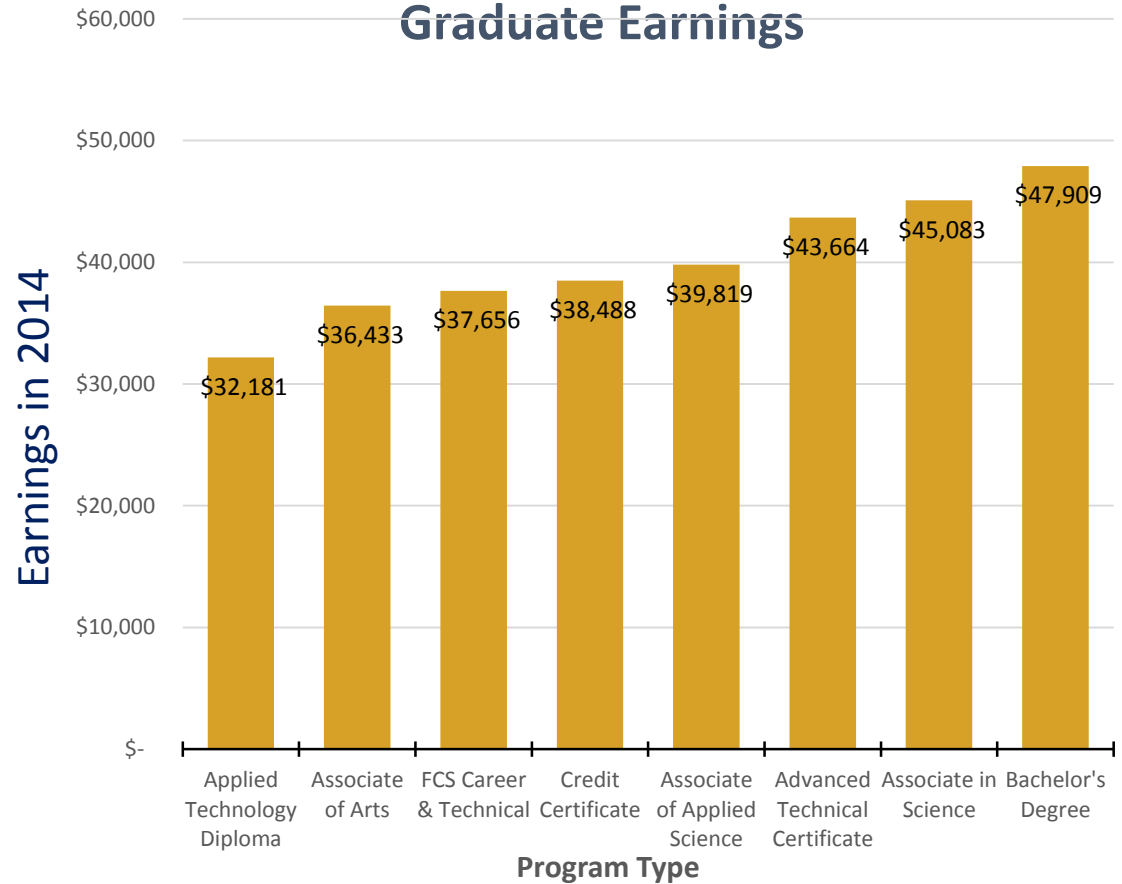
# FACTS AT-A-GLANCE

## Job Placement and Earnings

### Graduates Found Employed


Note: Figures represent full-time, full-quarter employed  
 Source: Annual Outcomes Report, Fall 2012 Data, October 2013

## 2013-14 Florida College System Graduate Earnings



The Florida College System (FCS) Smart College Choices web portal allows prospective and current students to view graduation rates, employment statistics and earnings data for graduates of the 28 FCS institutions and Florida public school district career centers.

Visit <http://smart-college-choices.com> for more information.

# Smart College Choices





### **TECO Energy encourages its Employees to Complete Degrees**

Since 2007, TECO Energy in Tampa has provided tuition assistance for employees beyond professional development. TECO has brought in professors from Hillsborough Community College, St. Leo University and the University of South Florida to teach credit-bearing classes at the TECO headquarters so employees can pursue degrees without having to leave their workplace. This program has seen 140 individuals earn associate degrees and has had 560 participants. TECO reimburses full tuition and fifty percent of books and required class fees. Employees are also encouraged to apply for grants and scholarships.



### **Vistakon**

Vistakon's Academy of Advanced Manufacturing, and Engineering is a partnership among Englewood High School, Florida State College of Jacksonville and Vistakon.

Provides nearly 50 high school students with skills to get a high school diploma in three years and an associate's degree after four years.

Equips students with STEM knowledge they need to land any skilled manufacturing job.



### **Rex Lumber**

Engineering Technology is an industrial track focused on plant maintenance and advanced manufacturing to include hydraulics, pneumatics, motors and Programmable Logic Controllers

Rex Lumber has established scholarships at Chipola College for Engineering Technology students, specializing in Advanced Manufacturing: Pneumatics, Hydraulics and Motor Certification.

## College Excellence



The Aspen Institute identifies the top 150 community colleges in the nation based on exceptional levels of student success by publically reviewing available data to determine which community colleges demonstrate student success.

In each year the prestigious Aspen Prize has been awarded, 14 of the 28 FCS institutions have been eligible for the award – ranking them in the top 15 percent of community colleges nationwide. Valencia College won the inaugural prize in 2011, with Miami Dade College a finalist with distinction.

In 2015, Santa Fe College was named the nation's top college when it was awarded the Aspen Pride for Community College Excellence. Indian River State College was named a finalist for the Aspen Prize in 2015. Florida was one of only three states with multiple finalists. This award indicates that the FCS is committed to providing affordable, high-quality education and spotlights the vital economic role of the system.

## Recognitions & National Rankings

Florida College System (FCS) institutions are consistently recognized nationally and continually lead national rankings. Last year was no different, and the accolades awarded tell us something we already know: the FCS is delivering on our promise for Florida's future.

Miami Dade College awarded more associate degrees to minority and Hispanic students than any other college in the nation according to Community College Week 2015 Top 100.

Florida is the number one producer of certificates and associate degrees in the Southwest Region.

According to Washington Monthly, North Florida Community College ranked second among national community colleges. Chipola College, Miami Dade College, Valencia College and South Florida State College also made Washington Monthly's list.

In 2014, U.S. News and World Report ranked Indian River State College as the 9th top public regional college in the Southern United States in its 2015 rankings of Best Colleges, moving up from the 12th last year. Over 1,300 colleges and universities were ranked by U.S. News and World Report based on 16 measures of quality, including student/faculty ratio, class size, faculty credentials, and retention and graduation rates.

*Photo Courtesy of the Aspen Institute*

### »» **2015 Aspen Award** *Eligible Institutions in the FCS*

- » Broward College
- » Chipola College
- » College of Central Florida
- » Daytona State College
- » Eastern Florida State College
- » Florida SouthWestern State College
- » Florida State College at Jacksonville
- » Indian River State College
- » Lake-Sumter State College
- » Northwest Florida State College
- » Palm Beach State College
- » Saint Johns River State College
- » South Florida State College
- » Tallahassee Community College



## AACC Awards for Excellence

The American Association of Community Colleges (AACC) has brought national visibility to several FCS institutions through the AACC Awards of Excellence. This program is designed to distinguish innovation and promising practices among two-year colleges and is tied to key recommendations from the 21st-Century Commission on the Future of Community Colleges. Awards finalists have put those recommendations into action and have made differences on their campuses and their communities.

In 2014, Miami Dade College and Tallahassee Community College were named finalists along with 22 other colleges from around the country. For a second year in a row, Miami Dade College attained an AACC Award by winning the “Student Success Award” for the advancement of student success through the implementation of bold strategic plans, innovative programs and evaluation of data. Tallahassee Community College was distinguished as a finalist this year for the Emerging Leadership Award – an honor recognizing AACC member CEOs who have created a campus culture that supports employee leadership advancement at all levels.

The FCS also had four colleges chosen as finalists for the inaugural AACC Awards in 2013. In addition to Miami Dade College, St. Johns River State College won the Exemplary CEO/Board Award for its recognition of effective collaboration between the board of trustees and the college CEO thereby advancing the college and impacting student success.

## » AACC Award Finalists & Winners

- 2014** Miami Dade College, Student Success Award\*
- 2014** Tallahassee Community College, Emerging Leadership Award
- 2013** Indian River State College, Outstanding College/Corporate Partnership Award
- 2013** Miami Dade College, Advancing Diversity Award\*
- 2013** Seminole State College of Florida, Advancing Diversity Award
- 2013** St. Johns River State College, Exemplary CEO/Board Award\*

\*Winner



Photo Courtesy of Miami Dade College

## Other National Rankings

15 FCS institutions landed on Victory Media’s 2014 Military Friendly Schools list. Victory Media recognizes the top 20 percent of colleges, universities and trade schools doing the most to recruit and retain military students and their families.

Fire Science Online ranked nine FCS institutions in its Top 90 programs in the U.S. for providing the best return on investment to fire science graduates. In addition, twenty colleges were named to the Top 80 out of more than 1,100 colleges for providing the best return on investment to emergency medical technician graduates.

The Manufacturing Institute announced 11 FCS institutions as charter members of the “M-list,” a list recognizing excellence in high schools, community colleges, technical centers and universities that organize coursework around industry standards.



### Bright Futures

Over 17,000 scholarships totaling more than \$19 million in Bright Futures scholarships dispersed to FCS students.

All 28 colleges had at least one student receiving this aid on their campus in 2015-16.



## 2015 All-Florida Academic Team

An All-Florida Academic Team is named annually to recognize the most outstanding students in the FCS based on academic achievement, leadership and service to the community. Students are nominated by their colleges to the All-USA Academic Team competition sponsored by USA Today and Phi Theta Kappa (PTK) International Honor Society. This year, 125 students were selected to the team.

Each year, the FCS hosts an annual awards ceremony to recognize the All-Florida Academic Team. The 2015 All-Florida Academic Team Awards Ceremony was held at the Walt Disney World Swan and Dolphin Resort during the PTK national convention on April 24, 2015.

## 2015 Coca-Cola Award Scholars

The Coca-Cola Scholars Foundation annually sponsors the Coca-Cola Community College Academic Team to recognize high achieving college students who demonstrate academic excellence combined with leadership and service that extends beyond the classroom. In 2015, seven FCS students were awarded scholarships:

- » Wendi Jennings - *Florida Gateway College*
- » Donald Rimel - *State College of Florida, Manatee-Sarasota*
- » Melisa Seda - *Miami Dade College*
- » Olivia Sims - *Indian River State College*
- » Valerie Hurtado - *Broward College*
- » Olga Klippert Blue - *State College of Florida, Manatee-Sarasota*
- » Dylan Wolfgram - *South Florida State College*

## 2015 New Century Scholar



*Zeinab Nouredine Vazquez*  
*Miami Dade College*

The Coca-Cola Scholars Foundation distinguishes one student from each state who possesses the highest application score in his or her class and awards them with a scholarship as a New Century Scholar. The 2015 Coca-Cola New Century Scholar representing Florida is Zeinab Nouredine Vazquez from Miami Dade College.

Visit [http://www.fldoe.org/fcs/Students/PTK\\_team/](http://www.fldoe.org/fcs/Students/PTK_team/) for more information about the All-Florida Academic team.



# STUDENT RECOGNITIONS

## All-USA Community College Academic Team

The All-USA Community College Academic Team, sponsored by Follett Higher Education Group and presented by USA TODAY, recognizes



*Christian Keen*

high achieving two-year college students who demonstrate academic excellence and intellectual rigor combined with leadership and service. Twenty students are named annually, each receiving a scholarship and featured in USA TODAY and recognized at the AACCC Annual Convention. This year, two Florida students were selected to the All-USA Community College Academic Team: Kayla Duchaine (Eastern Florida State College) and Christian Keen (Santa Fe College).

*Photos of 2015 Students of the Month:  
David Lewkowicz – Broward College  
Galyna Tuz – Gulf Coast State College  
Salwa Shamsi – St. Petersburg College  
James Arnold – Polk State College*

## Florida College Student Engagement

During the Summer of 2014, the Division of Florida Colleges launched a brand new student-friendly website designed to assist current students and attract prospective students to the Florida College System. The website provides instant access to information about all 28 FCS institutions and answers questions about admissions, financial aid, residency and transfer options, among others.

Prospective students, current students and alumni can stay up to date with all that is going on in the FCS through the website's Publications and News & Events sections.

[www.floridacollegesystem.com](http://www.floridacollegesystem.com)

## Chancellor's Clark Maxell Scholar Students of the Month

The "Students of the Month" initiative was designed to recognize FCS students who have achieved success in both the classroom and in the community. Students are nominated by their respective institutions and selected by the Chancellor. Since its inception, the Chancellor has recognized over 60 students.



# Key Legislation

*The 2015 Legislative session did not have as many bills passed as usual due to a disagreement between the houses regarding budgetary issues. Of the bills that did make it to the Governor's desk, not many dealt with the Florida College System. Many bills that were considered but not passed during the 2015 session are likely to be seen again during the 2016 session (January 12- March 11, 2016). The following are a few bills of interest to the FCS that were passed this year.*

## Educational Opportunities for Veterans

The Congressman C.W. "Bill" Young Veteran Tuition Waiver Program provides for out-of-state fee waivers for honorably discharged veterans who physically reside in Florida and attend a state university, state college, career center, or charter technical career center. Under this program, veterans who relocate to Florida from another state and enroll in a public postsecondary institution are exempt from the out-of-state fees normally assessed to non-resident students.

Legislation passed in during the 2015 legislative session amends the Congressman C.W. "Bill" Young Veteran Tuition Waiver Program to expand fee waiver eligibility to any individual using United States Department of Veterans Affairs education benefits, commonly referred to as G.I. Bill benefits. As a result, veterans' dependents and veterans of the commissioned corps of the Public Health Service and the National Oceanic and Atmospheric Administration are entitled to the out-of-state fee waiver while using any federal G.I. Bill benefit.

The legislation also repealed the statutory provision that restricts the out-of-state fee waiver to 110 percent of the required credit hours of a degree or certificate program. Also, the legislation brought Florida law into compliance with recent federal legislation (Veterans Access, Choice, and Accountability Act of 2014) that requires public postsecondary institutions to provide in-state tuition rates to veterans and eligible dependents as a condition of continuing to receive G.I. Bill education benefits.

## In the News

All 28 FCS institutions have signed on to a national initiative to promote veteran-friendly policies at colleges and universities.

In May 2014, Northwest Florida State College became the first college in Florida to be designated as a Purple Heart College by the Military Order of the Purple Heart.



*Photo courtesy of South Florida State College*



## The Path to the Performance Funding Model

- May 2014: Proviso language
- July 1, 2014: Gathering at Valencia College with representatives from all 28 Florida College System institutions
- July 2014 – January 2015: Working with stakeholders to identify model components
- January 23, 2015: Commissioner's recommendation
- Spring 2015: Measure refinement & model simulation
- June 19, 2015: Legislation passed
- July 23, 2015: State Board of Education adopts model
- July 28, 2015: Results provided to colleges
- August 2015: Working with colleges in Bronze category on the development of improvement plans
- September 2015: State Board of Education approves improvement plans

## FCS Board of Trustees

This legislation requires the St. Johns River State College board of trustees to have seven trustees from the three-county area that the college serves and clarifies that all trustees of Florida College System institutions are appointed by the Governor to staggered four-year terms, subject to confirmation by the Senate. Previously, the statute allowed Florida College System institutions with service areas that contain two or more school districts to have up to nine members on the board of trustees and authorized the State Board of Education to adopt rules regarding the membership of the boards. This legislation effectively provides St. Johns River State College an exemption from the requirements of the State Board of Education rule. The legislation became effective on May 14, 2015.





## Continuing Developments

### ***Baccalaureates***

In 2001, the Florida Legislature authorized FCS institutions to seek approval from the State Board of Education (SBE) to grant baccalaureate degrees in limited, high-demand areas. Since the initial legislation, the SBE has approved over 170 programs at 26 colleges. An amendment to s. 1001.03 F.S., during the 2014 legislative session prohibited the SBE from approving any new FCS baccalaureate degree proposals from March 31, 2014 through May 31, 2015.

During this moratorium on new program approval, the FCS examined the status of existing baccalaureate programs through a program review coordinated by the Division of Florida Colleges.



*Photo courtesy of Valencia College*

## In the News

The State Board of Education approved 18 new FCS baccalaureate programs in 2013. Pasco-Hernando State College became the 24th college authorized to offer baccalaureate degrees.

Daytona State was ranked #7 among the Top 10 Best Online Bachelor's Programs in the nation by U.S. News & World Report in 2014, for the second year running.

Last year, 19 FCS institutions landed at the top of a list of public, four-year colleges with the lowest tuition rates according to the U.S. Department of Education's College Affordability and Transparency Center. The average net price in the FCS for public, four-year institutions is \$6,757, below the national average of \$10,863.

### **\$10,000 Degree Update**

*FCS institutions have accepted Governor Scott's challenge to develop and offer \$10,000 degree programs.*

# Implementation Update

## Developmental Education

In 2013, the Florida Legislature passed Senate Bill 1720 which reformed developmental education by allowing students to directly access college-level coursework. In response, Florida College System (FCS) institutions undertook developmental education reform, from developing implementation plans in 2014 to changing the way students are advised to the delivery strategies employed in the classroom starting in the 2014-15 academic year. This is all in an effort to help a larger number of students be successful in college, graduate and enter the workforce.

In 2015, each FCS institution submitted a developmental education accountability report allowing for a better understanding of student outcomes in the program.

## Progress

The Florida College System institutions have redesigned advising, implemented a multiple measures approach to guide student choice and reduced costs to students and improve student success in developmental education courses. The future may include career interest tools at enrollment, the restructuring of courses to embed boot camps, and in-course diagnostic assessments to accelerate student success. As these next generation approaches emerge and evolve, the Division of Florida Colleges will continue to provide support to all FCS institutions.

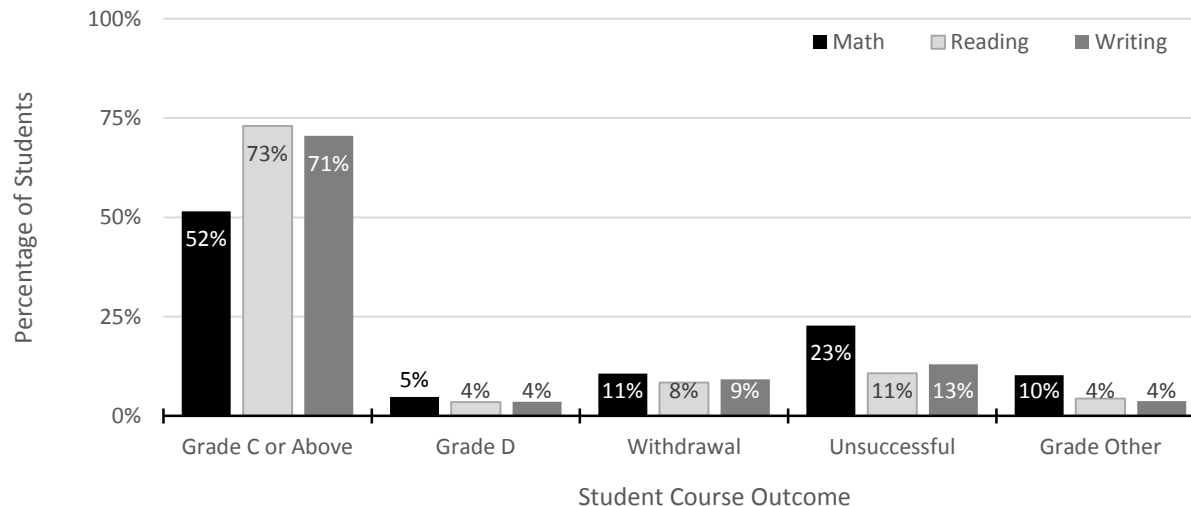


Figure 1. Student Course Outcomes for Students in Developmental Education Courses at Florida College System Institutions: 2014-2015 Academic Year

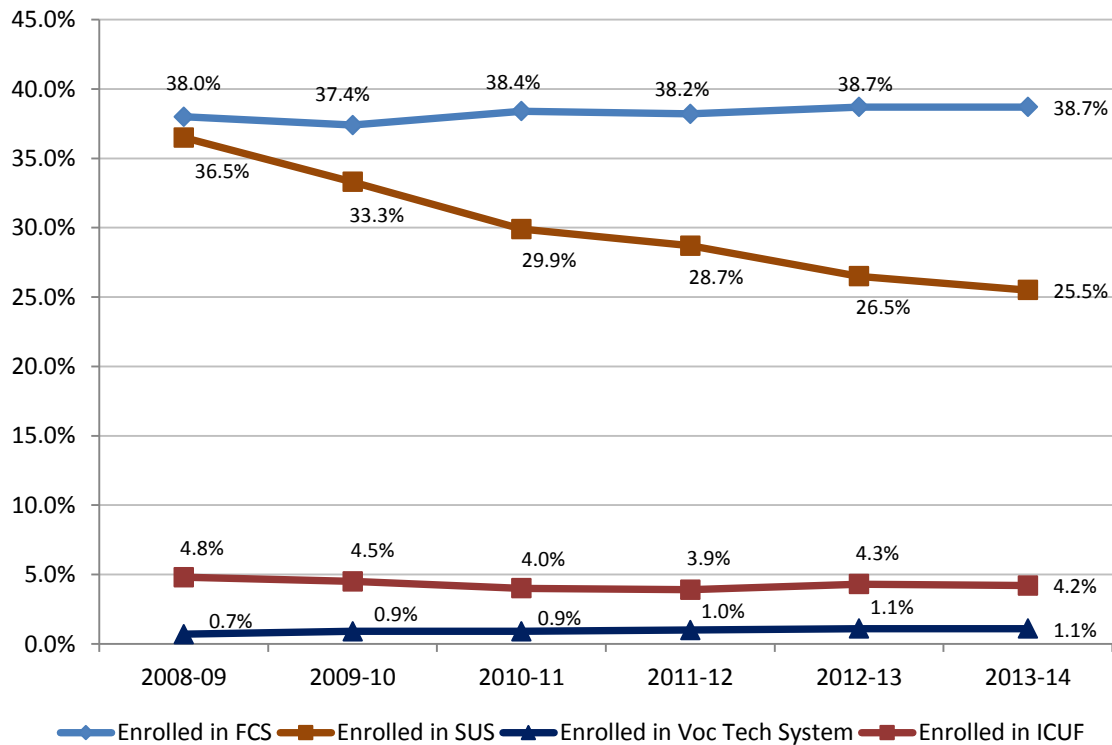
## Connections

The Connections Conference is held each spring and provides meaningful coverage on current trends in bridging the gap between K-12 and postsecondary educators.

Connections is an important forum for Florida policymakers, educators, and administrators to gather and exchange ideas about programs and services that address academic preparedness, learning strategies, diagnostic assessment and placement and overcoming barriers to learning.



# Accelerated Mechanisms



Source: PK-20 Education Reporting & Accessibility. Note: Accelerated mechanisms include Advanced Placement, International Baccalaureate, Advanced International Certificate of Education, Dual Enrollment, took Industry Certification exam.

Nearly 39 percent of 105,770 high school students who took an accelerated mechanism course enrolled in the Florida College System one year after graduation (2013-14).



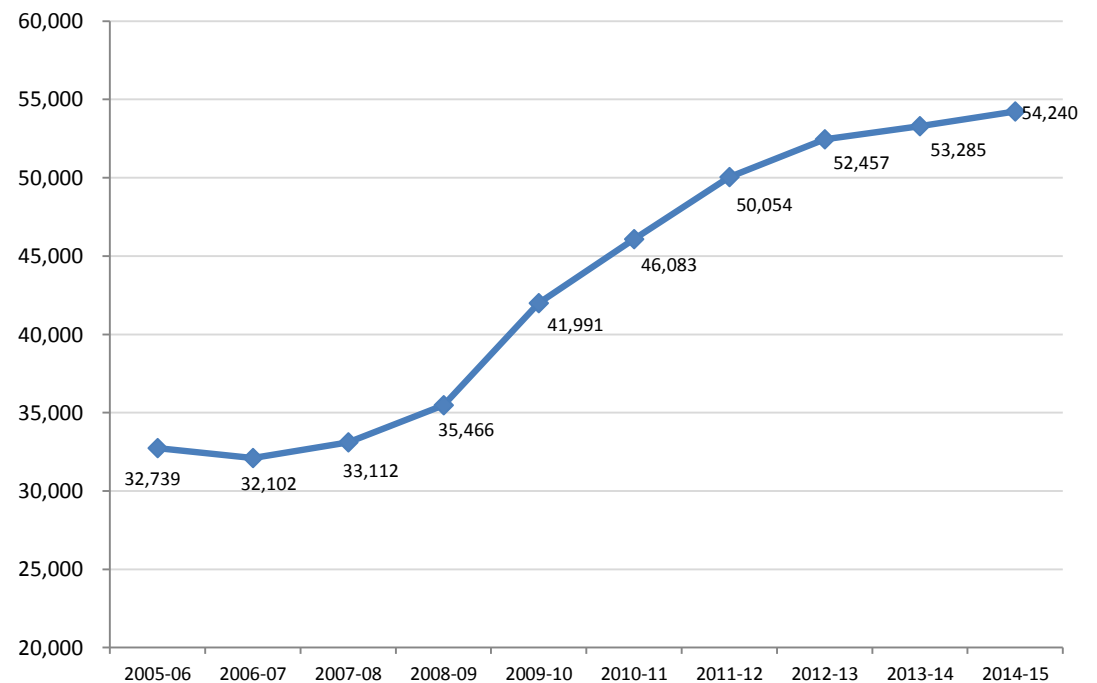
# Florida College System Dual Enrollment Trends (2005-06 to 2014-15)

In 2014-15:

- 1,893 dual enrollment courses were offered.
- 720 had enrollments equal to or greater than 10 students in each course.
- 1,173 courses had less than 10 students.
- 42 types of courses (statewide) had 1,000 or more enrolled.

## Top 10 Dual Enrollment Courses 2014-15

	Number Enrolled
	20,721
	16,231
	15,037
	6,126
	5,500
	5,481
	5,399
	5,284
	5,223
	5,111



Source: PK-20 Education Reporting & Accessibility.

The Florida College System's **Meta-Major Pathway** matches student interests with broad career categories that lead to degrees.

## Tying Passions to Professions

**Developing Technology**

### Science, Technology, Engineering & Mathematics

Environmental science protection technician: \$22.07/hr  
Network & computer systems administrator: \$38.35/hr



**Healing People or Animals**

### Health Sciences

Dental assistant: \$17.43/hr  
Registered nurse: \$33.55/hr



**Building or Fixing Things**

### Industry/Manufacturing & Construction

Aircraft mechanic: \$28.29/hr  
Automotive service technician: \$19.22/hr



**Running a Company**

### Business

First-line supervisor: \$20.28/hr  
Accounting assistant: \$18.30/hr



**Teaching Kids and Teens**

### Education

Early childhood educator: \$15.40/hr  
Special-education teacher: \$18.35/hr



**Observing and Analyzing**

### Social & Behavioral Sciences & Human Services

Marriage & family therapist: \$24.87/hr  
Social worker: \$28.08/hr



**Serving Communities**

### Public Safety

Fire inspector: \$28.36/hr  
Police officer: \$28.64/hr



**Writing and Creating**

### Arts, Humanities, Communication & Design

Graphic designer: \$24.36/hr  
Music director: \$26.55/hr



## In the News

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Equity, civil rights compliance, disability services and campus safety and security are reflected in each institution in the Florida College System. These topics were incorporated into the 2015 Florida College System Equity Conference held at Pasco-Hernando State College where over 100 college professionals attended. Due to federal legislation related to violence against women, national issues that highlighted Title IX prohibiting discrimination based on sex, and an awareness of increased enrollments of students with disabilities; Florida College System institutions have recognized the need to collaborate and address issues that protect our mission of open access to all students.

## Equity

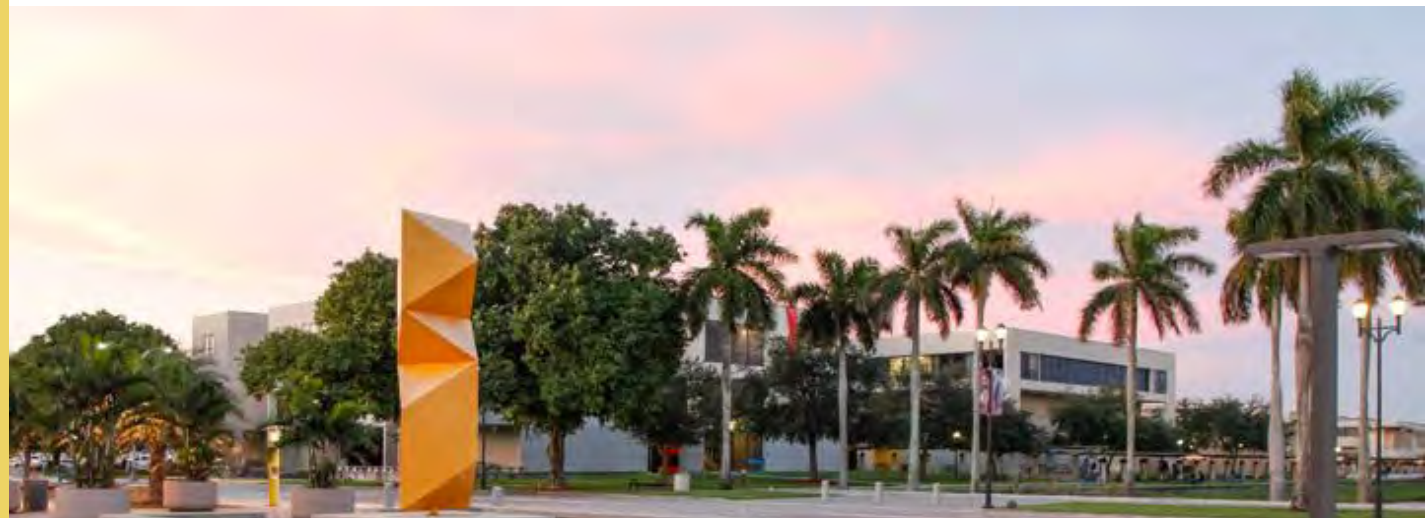
The Florida College System's (FCS) commitment to open access continues to be a strong reason that students of all races, ethnicities and national origins choose FCS institutions to pursue academics and training for successful careers. All students, including minorities, students with disabilities, veterans and students with limited English proficiency can be assured that each college is staffed with dedicated faculty and personnel to provide specialized assistance that each student needs to reach academic goals. Annual equity reports continue to document increased enrollments and completions of traditionally under-represented students and employees. Additionally, colleges continue to develop and implement programs and initiatives to help these students stay in college and complete programs with job-ready skills or advanced degrees.

FCS institutions continue implementing and offering new initiatives with goals to increase enrollments, program and degree completions and employment of minorities. Successful initiatives include, but are not limited to the following.

- » Utilizing Academic Centers of Excellence for tutoring and academic counseling
- » Early registration activities targeting minorities in high schools
- » Brother to Brother Student Advocate Program
- » Utilizing minorities as college ambassadors for recruiting other minorities
- » Utilizing Student Support Services Programs to target specific student needs
- » Ensure adaptive equipment is available for all student with disabilities
- » Enhance awareness of the needs of students with disabilities among advisors and instructors

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Miami Dade College was one of eight national institutions honored in 2013 by the Institute of Higher Education Policy as an "Exemplar Institution" for enhancing student access and success gains for underserved student populations. Miami Dade College was also named among the nation's Great Colleges to Work For by the Chronicle of High Education in 2014 for the sixth consecutive year.





# Equity

## Equity Conference

Equity, civil rights compliance, disability services and campus safety and security are reflected in each institution in the Florida College System. These topics were incorporated into the 2015 Florida College System Equity Conference held at Pasco-Hernando State College where over 100 college professionals attended. Due to federal legislation related to violence against women, national issues that highlighted Title IX prohibiting discrimination based on sex, and an awareness of increased enrollments of students with disabilities; Florida College System institutions have recognized the need to collaborate and address issues that protect our mission of open access to all students.



## Equity Presentations

In addition to the annual conference, the Division of Florida Colleges provided technical assistance this year to colleges through six statewide presentations and three college onsite reviews. Colleges annually strive to increase diversity, not only among students, but by hiring more minorities who serve as role models. Colleges also report on recruitment and retention efforts targeting the most underrepresented students in Florida. The Florida College System continues to be the point of entry into higher education for high school graduates, especially for minorities and adults returning to college to complete degrees.



Attracting and assisting underrepresented minorities within the Florida College System has not gone unnoticed. Several FCS institutions received recognition for efforts dedicated to diversity. Seminole State College tied the U.S. record as four students earned Jack Kent Cooke Scholarships. Each student brings their own story reflecting such challenges as a single mother of three; a 36 year-old mother who dropped out of school at age 16 and now aspires to become a physician and help mentor underprivileged children, a minority from Colombia planning to study biomedical sciences and become a cardiovascular surgeon; and a young minority from Puerto Rico who overcame homelessness and is now weighing scholarship offers from several top universities to pursue mechanical engineering.

Seminole State College was also the recipient of the 2015 Higher Education Excellence in Diversity Award by INSIGHT into Diversity.

Two Florida College System institutions were recognized by *Diverse* as one of the “Most Promising Places to Work” among America’s community and technical colleges: South Florida State College and Tallahassee Community College. Variables to select these top colleges include employee demographics and hiring strategies.



*Photos Courtesy of Tallahassee Community College, Pasco-Hernando State College and Polk State College*

# FLORIDA COLLEGE SYSTEM FOUNDATION

The Florida College System Foundation was established in 1994 and has been providing student scholarships to Florida's 28 colleges since 1999. The Foundation is a 501(c)(3) non-profit organization and the official direct support organization for the Florida College System. The Foundation is organized and operated exclusively to receive, hold, invest and administer property and to make expenditures to, or for the benefit of, the Florida College System institutions in the state of Florida. The Foundation controls net assets of \$21,870,939 (as of June 30, 2015).

The Florida College System Foundation supports the comprehensive mission of the Florida College System and its students to be the nation's leading advocate for postsecondary educational opportunity, access and student success while respecting and protecting the autonomy and local support of Florida's 28 colleges. The Foundation awarded \$900,168 in scholarships for the 2014-15 academic year. Students who are enrolled in one of Florida's 28 colleges can apply for these scholarships at their local college.

*The mission of the Florida College System Foundation is to secure and manage public and private resources to provide optimal benefit to Florida's 28 colleges, thereby supporting students who are seeking a higher education that will positively impact their lives and the future of their communities.*

## Endowed scholarships include:

» **Helios Education Foundation Scholarship:** awarded to first-generation students who are preparing to become teachers in Florida.

» **Florida Blue Scholarship:** supports students in the area of nursing and allied health

» **Bank of America "Dream Makers" Scholars:** awarded to first-generation students to cover tuition, books, fees and childcare.

Helios Education  
Foundation  
Endowment awarded

**\$463,872**

to **585** first  
generation students

Florida Blue  
Endowment  
awarded

**\$315,454**

to **690** nursing  
and allied health students

Dream Makers  
Bank of America  
Endowment awarded

**\$121,141**

in first generation  
student scholarships



**\$978,291**

*The Florida College System Foundation awarded \$900,000 in scholarships to students in 2013-14 through generous contributions from our partners.*

# Florida College System Foundation Board of Directors

## Student Testimonials



*Delmy, a 2016 Helios Education Foundation First Generation Scholarship recipient, said, "The Helios Education Foundation First Generation Scholarship has helped to alleviate the burden associated with paying for college. My family and I moved to the United States 10 years ago, and one of the first things that my parents did was enroll my siblings and I in schools. I am thankful they have always placed an emphasis on education and I feel fortunate to be able to attend Tallahassee Community College, where I have the opportunity to gain the skills and knowledge necessary to succeed after graduation."*

— Delmy, Helios Education Foundation First Generation Scholarship Recipient



*"My greatest passions are math, science, and architecture, and I am incredibly grateful that the Bank of America Dream Makers Scholarship has enabled me to pursue my dream of being a civil engineer. I appreciate the education that I receive in Tallahassee Community College and I am committed to continuing to work hard in all of my classes to keep my straight A's and show my respect to Bank of America and the Tallahassee Community College."*

—Angelina, Dream Makers First Generation Scholarship Recipient



*Ashley Singletary, a 2016 Florida Blue Scholarship recipient, said, "As a wife and mother of two children, my focus is always on what is best for family and they motivate me every day to achieve goal of becoming a dental hygienist. Pursuing my degree required a financial investment, as well as a significant amount of time, so the Florida Blue Scholarship made a tremendous difference for my family. I am proud to be a role model for my children and I can't wait to join the workforce as a dental hygienist after I graduate in the spring."*

— Ashley, Florida Blue Scholarship Recipient

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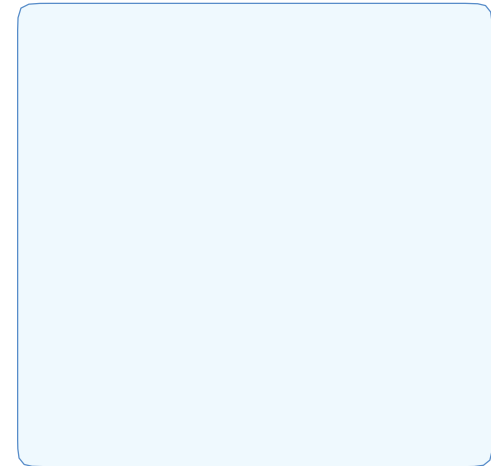
*Left to right:* Lieutenant Governor Carlos Lopez-Cantera; Chair Mike Hightower; Judy Green; E. Ann McGee; Stacey Webb; Teresa Borcheck; First Lady Ann Scott; Governor Rick Scott; Violeta Salud; Tom Furlong



## Chancellor's Best Practice Awards

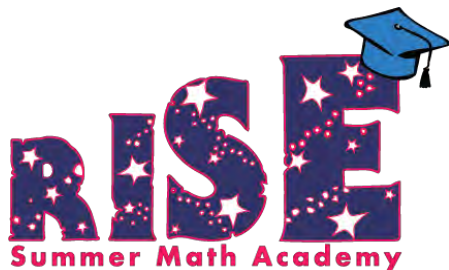
The Chancellor's Best Practice Awards offer an outstanding opportunity to promote exemplary initiatives to statewide and national audiences by sharing pioneering programs found in FCS institutions. The FCS, which is regarded as a model for the nation, recognizes programs that strive to be the most innovative in the system.

The Division of Florida Colleges annually recognizes FCS institutions that have established innovative practices or have enhanced existing programs. The 2015 Chancellor's Best Practice Awards were announced at the 65th Annual Association of Florida Colleges Convention.



## 2015 Best Practice Award Winners

**Lake-Sumter State  
College** RISE Summer Math  
Academy



**Chipola College**  
Academic Center  
for Excellence  
(ACE)



**Seminole State  
College of Florida**  
Business and  
Information  
Management (BIM)  
Capstone Project



**Florida State College at  
Jacksonville**  
iNoVATE – Network Virtualization  
Project

Visit [http://www.floridacollegesystem.com/about/chancellors\\_initiatives.aspx](http://www.floridacollegesystem.com/about/chancellors_initiatives.aspx) to learn more about Chancellor Initiatives.

## The Chancellor's Student Service Award

The Division of Florida Colleges hosted a civic engagement video contest for FCS students in order to recognize civic engagement initiatives. Phi Theta Kappa (PTK) chapters across the state submitted short videos highlighting their involvement in the local community. The winning PTK chapter video was submitted by the Omicron Tau chapter at Miami Dade College's Kendall campus and announced at the 2015 All-Florida Academic Team Awards Ceremony in Orlando on April 24, 2015.

Each Florida College System (FCS) institution maintains a close connection with its community, providing students with many opportunities for engagement. Research shows there is a link between academic performance and civic engagement. As such, leaders including former Florida Governor and Senator Bob Graham, have encouraged the FCS to do more to foster civic participation. Beginning in 2013, key stakeholders began to identify strategies for implementing a Civics Education initiative to emphasize the achievement of social and educational equity to prepare Floridians for full participation in society.

The Institute for Strategic Policy Solutions at St. Petersburg College is one of the key facilitators of this initiative. Partners include the Florida Department of Education, the Graham Center for Public Service at the University of Florida; the Lou Frey Institute of Politics and Government at the University of Central Florida; the Education Commission of the States and the Florida College System Council of Presidents.

## In the News

### Palm Beach State College Student United Way wins national award for service

After just a year and a half of operation, the Palm Beach State College Student United Way received a national award for logging more than 3,000 community service hours through local volunteer activities in 2013-2014. United Way Worldwide presented the Student United Way, based at the Lake Worth campus, with the VOLUNTEER Promising Practice Award. It was among only nine Student United Way clubs on college campuses across the United States to receive awards for their "innovative approaches to giving, advocating and volunteering to improve lives and communities."



*Palm Beach State College Student United Way*





## Division of Florida Colleges

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[floridacollegesystem.com](http://floridacollegesystem.com)



*Photos Courtesy of Santa Fe College, Eastern Florida State College,  
Miami Dade College, Pasco-Hernando State College, South Florida  
State College and Lake-Sumter State College*



