

**STATE BOARD OF EDUCATION**  
**Consent Item**  
July 18, 2018

**SUBJECT:** Repeal of Rule 6D-6.020, Discrimination Complaint Procedures for Employment

**PROPOSED BOARD ACTION**

For Approval

**AUTHORITY FOR STATE BOARD ACTION**

Section 1002.36(4)(c), Florida Statutes

**EXECUTIVE SUMMARY**

Section 1002.36(4)(c), Florida Statutes, provides the Board of Trustees of the Florida School for the Deaf and the Blind, rulemaking authority contingent upon approval by the State Board of Education. The Florida School for the Deaf and the Blind analyzed and found that Rule 6D-6.020, Discrimination Complaint Procedures for Employment, needed to be repealed to better serve the School’s duties to provide educational opportunities for Deaf and Hard-of-Hearing, Dual-Sensory Impaired and Visually Impaired Students. The Board of Trustees of the Florida School for the Deaf and the Blind voted to approve the attached amendments.

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**Supporting Documentation Included:** Proposed Rule 6D-6.020, F.A.C.

**Facilitator/Presenter:** Sidney F. Ansbacher, Esquire, Upchurch, Bailey and Upchurch, P.A., Counsel for Florida School for the Deaf and the Blind



**6D-6.020 Discrimination Complaint Procedures for Employment.**

*Rulemaking Authority 1002.36(4)(c) FS. Law Implemented 1002.36(4)(d) FS. History—New 6-2-81, Formerly 6D-6.20, Amended 4-9-92, 1-19-04, Repealed \_\_\_\_\_.*

**6D-6.020 Discrimination Complaint Procedures for Employment.**

(1) The following procedures shall be followed by individuals wishing to file complaints regarding issues related to race, sex, national origin, disability, marital status, age, religion, or political affiliation, and shall serve as complaint procedures for Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, as amended, and The Americans with Disabilities Act of 1990.

(2) The Human Resources Director shall be responsible for the coordination of investigations and management of complaint procedures initiated by employees or applicants for employment regarding issues related to race, sex, national origin, disabilities, marital status, age, religion or political affiliation.

(3) The procedure is as follows:

(a) Employees or applicants are responsible for filing a written complaint of an alleged incident within sixty (60) calendar days of occurrence.

(b) The Human Resources Director shall conduct an appropriate investigation and in consultation with the President, make a final decision within thirty (30) days of the receipt of the filing.

*Rulemaking Authority 1002.36(4)(c) FS. Law Implemented 1002.36(4)(d) FS. History—New 6-2-81, Formerly 6D-6.20, Amended 4-9-92, 1-19-04.*

