

**Lake Forest 4th and 5th Grade Teachers
Roster w/ Evaluation Rating and VAM
2015-2016 Evaluation**

Teacher	Grade	Instructional Practice Rating	VAM Rating	Overall Evaluation Rating
[REDACTED]	[REDACTED]	Highly Effective	None*	N/A
[REDACTED]	[REDACTED]	New Hire	New Hire**	New Hire
[REDACTED]	[REDACTED]	Highly Effective	3/Effective	Highly Effective
[REDACTED]	[REDACTED]	Effective	3/Effective	Effective
[REDACTED]	[REDACTED]	Highly Effective	3/Effective	Highly Effective

* [REDACTED] was a transfer from Williams Elementary, where [REDACTED] taught 1st grade. Therefore, there is no VAM rating available. An overall rating has not yet been calculated for Colson.

** [REDACTED] is a newly hired teacher. No VAM data is available