



**WILLIAM V. HUSFELT, III**  
**SUPERINTENDENT**

1311 Balboa Avenue  
Panama City, Florida  
32401

(850) 767-4100  
Hearing Impaired Access  
(800) 955-8770 Voice  
(800) 955-8771 TDD

[www.bay.k12.fl.us](http://www.bay.k12.fl.us)

Board Members:

Jerry Register  
District 1

Ginger Littleton  
District 2

Joe Wayne Walker  
District 3

Ryan Neves  
District 4

Steve Moss  
District 5

July 14, 2016

TO: Chancellor Hershel Lyons  
FROM: Bill Husfelt, Superintendent of Bay District Schools  
SUBJECT: Request for Turnaround Option from DMT to Hybrid

Please accept this Memorandum as notification that the Turnaround Option Plan previously submitted by Bay District Schools has been altered. The plan has been changed from a district managed turnaround to a hybrid model.

Bay District Schools has partnered with TNTP (The New Teacher Project) to develop strategic goals centering on integrating their expertise across three areas of current work: human capital, academics, and supportive environments at Cedar Grove Elementary and Oakland Terrace Elementary School for the Visual and Performing Arts.

The approach with TNTP developed for Cedar Grove and Oakland Terrace is as follows:

- Clear academic priorities will be identified and strong curricular resources, and relevant, aligned coaching will be in place for teachers.
- TNTP will partner to identify the root causes of these challenges and generate solutions that can be implemented efficiently and systematically.
- TNTP will look across multiple systems, diagnose challenges, and recommend effective support.
- A three-pronged approach will be embraced centering on leadership, academics, and culture, primarily focused on identifying the gaps in instruction and other systems, providing a baseline of training on essential knowledge of the Florida Standards, and recommending improvements for the future.
- Baseline essential training will be delivered on the Florida Standards and instructional shifts, directing school leaders, coaches and district staff to essential information and materials.

We will continue to implement our systemic approach of supporting schools and are excited about this partnership to ensure continued student growth.

Your approval of this amended plan is respectfully requested. If you have any questions, please feel free to contact me.