



Florida College System Performance Based Funding

State Board of Education

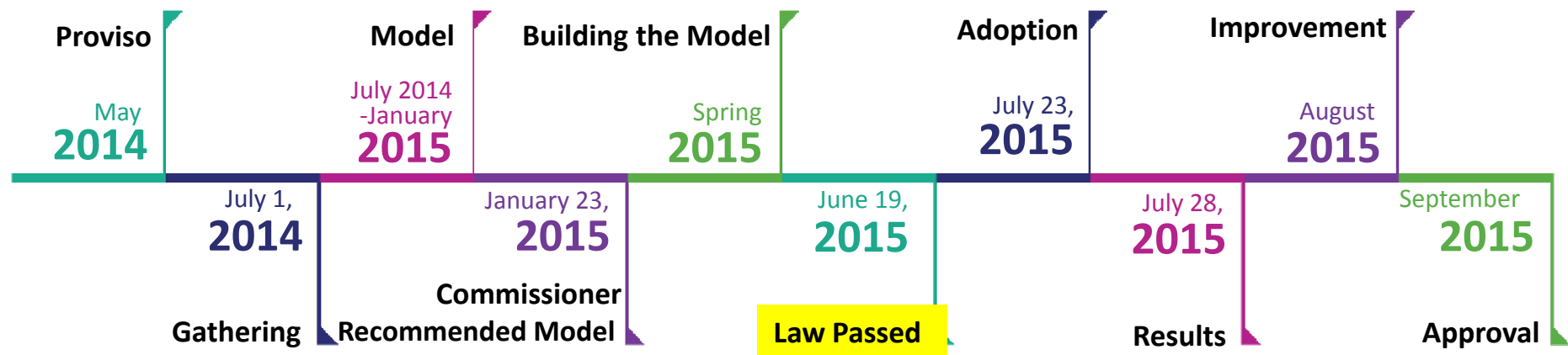
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FLORIDA DEPARTMENT OF
EDUCATION
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Path to the 2015-16 Performance Funding Model



Meetings with college and legislative stakeholders occurred throughout the process.

2015-16 Performance Funding Model

Four measures specified in proviso and statute

-  Job Placement/Continuing Education
-  Retention Rate
-  Completion Rate
-  Earnings

Measures scored for excellence and improvement

- **Excellence:** compares college data to prior year(s) system average
- **Improvement:** compares college data to college's own prior year(s)
- **College:** receives the score of highest value

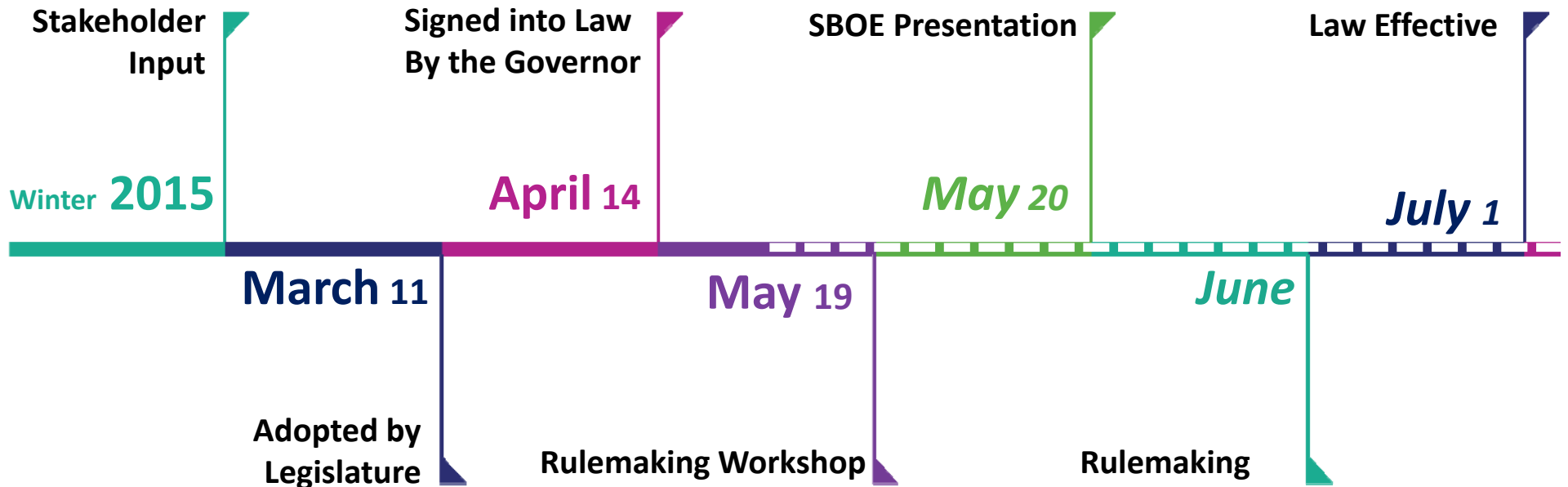
Threshold

- **Gold:** Base funds; new funds; portion of bronze new funds
- **Silver:** Base funds; new funds
- **Bronze:** Base funds restored based on Performance Improvement Plan progress

MEASURES WEIGHTED:

- Completion Rate and Retention Rate: **100%**
- Job Placement and/or Continuing Education: **75%**
- Completer Entry-Level Wages compared to college service area entry-level wages: **30%**

Path to the 2016-17 Performance Funding Model



Codified in Law: Section 1001.66, F.S.

Awards a Performance-Based Incentive to Florida College System institutions using performance-based metrics adopted by the State Board of Education.

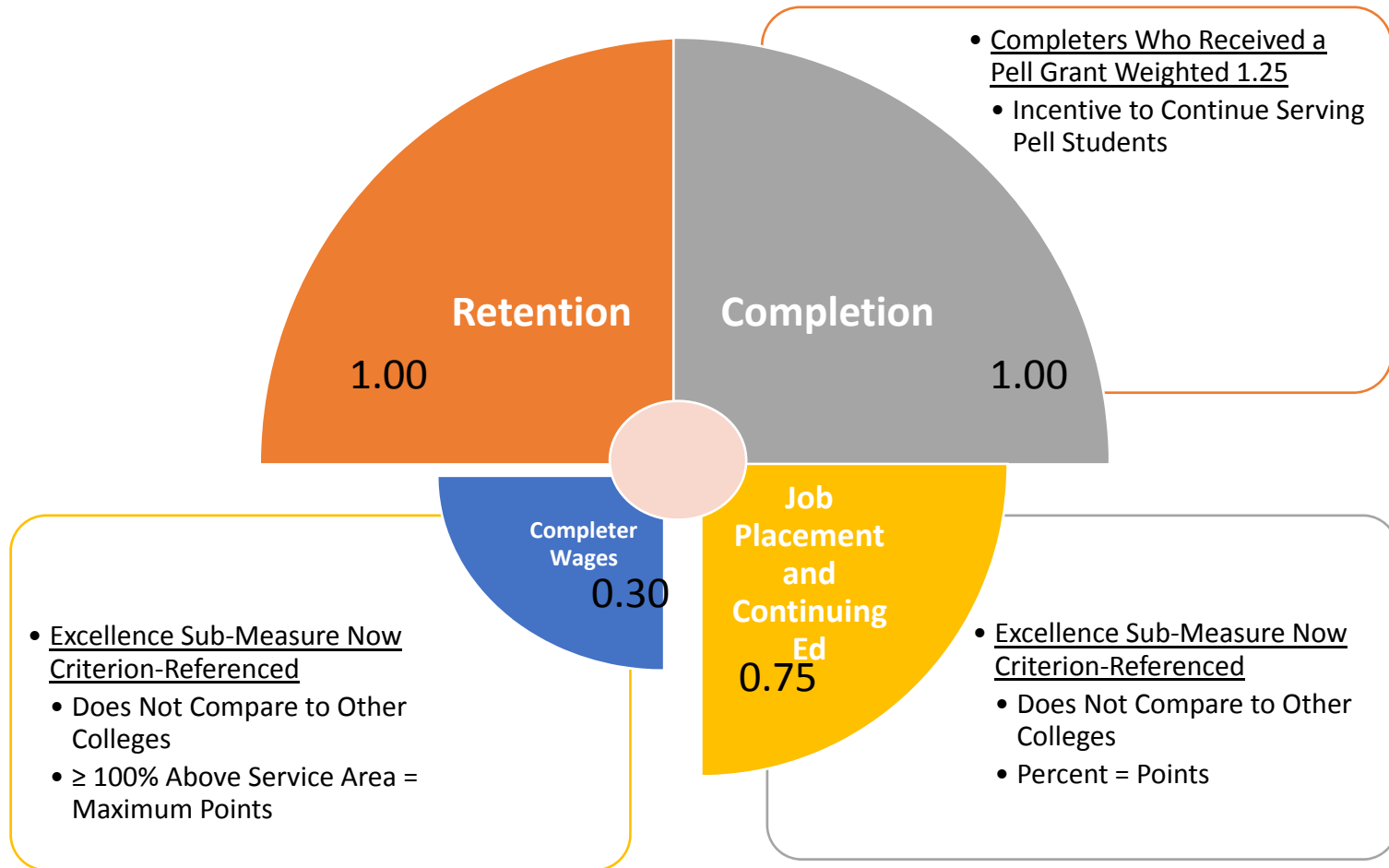
Metrics must include:

1. Retention Rates
2. Completion Rates
3. Entry-level Wages
4. Job Placement/Continuing Ed (Outcome measures for AA degree recipients)

Requires SBOE to:

- Adopt rules to administer the program
- Adopt Benchmarks for evaluation of institutions' performance
- Establish minimum requirements to receive state investment funding
- Monitor colleges with performance improvement plans

2016-17 *Proposed* Performance Funding Model



2016-17 Proposed Thresholds

	Purple	Bronze	Silver	Gold
Base Funding (Institutional Investment)	✓ Implement Plan for Restoration	✓ Auto-Restore Institutional Investment	✓ Auto-Restore Institutional Investment	✓ Auto-Restore Institutional Investment ✓ Potential Redistribution from Purple
New Funding (State Investment)	None	None	✓ Prorated Share of State Investment	✓ Prorated Share of State Investment ✓ Redistribution from Bronze

2 standard deviations below mean threshold

1 standard deviation below mean threshold

Within 1 standard deviation of Mean

1 standard deviation above mean threshold



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