21st Century Library Media Programs in Florida's K-12 Schools

ExC³EL – Expectations for Collaboration, Collections, and Connections to Enhance Learning: <u>A Program Evaluation Rubric</u>

Mission: The ExC³EL Rubric provides a continuum for developing outstanding school library media programs that enhance and support the school's educational agenda. Quality library media programs provide a welcoming, resource-rich environment that supports multiple literacies cultivates a culture of inquiry and literary appreciation, and encourages the independent, ethical exploration of information and ideas.

Instruction	The library media program enhances student achievement through a systematically, collaboratively planned instructional program.			
Components	Entering	Developing	Advancing	Outstanding
Information literacy and inquiry-based instruction *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1/2.b.2 ISTE NETS-T	□ Standards-based information literacy skills instruction is not integrated into the LM instructional program. Student achievement and automated systems data is not used to plan and modify LM instructional program. □ Instruction focused on student development of digital citizenship skills (e.g., locate, evaluate, and use information ethically and responsibly) is not included in the LM instructional program.	 Standards-based information literacy skills are taught in the LM instructional program. Automated systems data is used to plan library media instructional program. Instruction focused on student development of digital citizenship skills (e.g., locate, evaluate, and use information ethically and responsibly) is included in the LM instructional program. 	 □ Standards-based information literacy skills instruction using inquiry-based approach (e.g., FINDS) is embedded into schoolwide instructional program. □ Student achievement and automated systems data are used to plan LM instructional program. □ Instruction focused on student development of digital citizenship skills (e.g., locate, evaluate, and use information ethically and responsibly) is embedded into the instructional program. 	 Standards-based Information literacy skills instruction using inquiry-based approach (e.g. FINDS) is embedded systematically into schoolwide instructional program. Student achievement and automated systems data are used to plan and modify LM instructional program. Instruction focused on student development of digital citizenship skil (e.g., locate, evaluate, and use information ethically and responsibly) is embedded systematically into the instructional program.
Transliteracy skills instruction *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1/2.b.2 ISTE NETS-T	 □ Instruction including communication and collaboration skills across multiple platforms (e.g. traditional communications and social networking) is not included in the LM instructional program. □ Instruction including copyright laws and intellectual property rights (e.g. Creative Commons) is not included in the LM instructional program. □ Instruction covering digital footprints and Internet safety (e.g. cyberbullying) is not taught within the LM instructional program. □ Instruction with increased emphasis and awareness of digital communication (e.g. privacy, security, audience) is not included in the LM instructional program. 	 □ Instruction covering communication and collaboration skills across multiple platforms (e.g. traditional communications and social networking) is included in the LM instructional program. □ Instruction covering copyright laws and intellectual property rights (e.g. Creative Commons) is included in the LM instructional program. □ Instruction covering digital footprints and Internet safety (e.g. cyberbullying) is taught within the LM instructional program. □ Instruction with increased emphasis and awareness of digital communication (e.g. privacy, security, audience) is included in the LM instructional program. 	 □ Instruction including communication and collaboration skills across multiple platforms (e.g. traditional communications and social networking) is embedded into the schoolwide instructional program. □ Instruction including copyright laws and intellectual property rights (e.g. Creative Commons) is embedded into the schoolwide instructional program. □ Instruction covering digital footprints and Internet safety (e.g. cyberbullying) is embedded into the schoolwide instructional program. □ Instruction with increased emphasis and awareness of digital communication (e.g. privacy, security, audience) is embedded into the schoolwide instructional program. 	□ Instruction including communication and collaboration skills across multiple platforms (e.g. traditional communications and social networking) is embedded systematically into the schoolwide instructional program. □ Instruction including copyright laws and intellectual property rights (e.g. Creative Commons) is embedded systematically into the schoolwide instructional program. □ Instruction covering digital footprints and Internet safety (e.g. cyberbullying is embedded systematically into the schoolwide instructional program. □ Instruction with increased emphasis and awareness of digital communication (e.g. privacy, security audience) is embedded systematically into the schoolwide instructional program.

Literature appreciation and Literature-based instruction *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1	 □ Literature appreciation instruction/activities are not integrated into instructional program. □ There is no evidence of literature-based programs in the library. 	 Literature appreciation instruction/activities are integrated into instructional program. The literature-based program is planned and executed and includes reading strategies and skills (e.g. READS). 	□ Literature appreciation instruction/activities are embedded into instructional program. □ The literature-based program is planned and executed, providing a unified approach to literacy and reinforcing reading strategies and skills (e.g. READS).	 □ Literature appreciation instruction/activities are embedded systematically into instructional program. □ The literature-based program is collaboratively planned and executed, providing a unified approach to literacy and reinforcing reading strategies and skills (e.g. READS).
Instructional partnership *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1	 Instructional planning partnership does not exist between classroom and LM program. LM instructional program does not include student/teacher production. Collaboration does not exist between LM program and grade levels/subject areas. 	 Instructional planning partnership is developing (i.e., limited evidence) between classroom and LM program. LM instructional program includes student production through the application of reading and research skills. Collaboration exists between LM program and some grade levels/subject areas through the development, implementation and assessment of instructional lessons, units, and projects. 	 Instructional planning partnership exists between some classrooms and LM program. LM instructional program includes student/teacher production through the application of reading, writing, research, and communication skills (e.g., FINDS and READS). Collaboration exists between LM program and grade levels/subject areas through the development, implementation and assessment of instructional lessons, units, and projects. 	□ Instructional planning partnership exists between most classrooms and LM program. □ LM instructional program promotes creative expression and student/teacher production through the application of reading, writing, research, and communication skills (e.g., FINDS and READS). □ Systematic collaboration exists between LM program and grade levels/subject areas through the development, implementation and assessment of instructional lessons, units, and projects.
				armo, arra projector
Curriculum/ Assessment Support	The library media program en	hances student achievement b	y supporting all facets of the in	nstructional program.
Assessment	The library media program en	hances student achievement b	by supporting all facets of the in	nstructional program. Outstanding
Assessment Support				

School Improvement Plan *FEAP	□ LM program is not mentioned in the School Improvement Plan.	□ LM program is mentioned in the School Improvement Plan.	 □ Professional development is offered through face-to-face sessions using technology presentation tools. □ LM program is mentioned in the School Improvement Plan and is aligned with the school's mission and 	Professional development is offered through blended learning opportunities (e.g., webinars, podcasts). LM program is integrated into the School Improvement Plan and is aligned with the school's mission and
2.a.1/2.b.1/2.b.2 Resource Management	The library media program pi learning community.	rovides appropriate, accurate a	learning goals. nd current resources in all forn	learning goals. nats to meet the needs of the
Components	Entering	Developing	Advancing	Outstanding
Collection http://www.sacs.org/ *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1/2.b.2	 Quantity of resources is sufficient to meet district specifications/guidelines for library programming and collection size meet the curricular and recreational needs of the school community (e.g., print and digital). LM resources do not reflect school's social and cultural diversity. Materials in other languages are not provided. LM program does not direct attention to access to local, district, community, and state resources. Age of collection is below district average. 	 □ Resources that meet district specifications/ guidelines for library programming and collection size are provided in adequate quantity for meeting the curricular and recreational needs of the school community need to be updated (e.g., print and digital). □ LM resources reflect school's social and cultural diversity. □ Limited materials in other languages are provided, as appropriate. □ LM program announces access to local, district, community, and state resources. □ Age of collection is at district average. 	 □ A sufficient quantity of resources that meet district specifications/guidelines for library programming and collection size are provided for meeting the curricular and recreational needs of the school community (e.g., print and digital). □ LM resources adequately reflect school's social and cultural diversity. □ Materials in other languages are provided, as appropriate. □ LM program facilitates access to local, district, community, and state resources. □ Age of collection is slightly newer than district average. 	 □ A sufficient quantity of current resources that meet district specifications/guidelines for library programming and collection size are provided for meeting the curricular and recreational needs of the school community (e.g., print and digital). □ LM resources are sufficient to satisfactorily reflect school's social and cultural diversity. □ Materials in other languages are provided in sufficient quantity and quality, as appropriate. □ LM program focuses attention on access to local, district, community, and state resources. □ Age of collection is newer than district average.
Organization *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1	 Resources are not processed and shelved using Dewey Decimal Classification System or several classification systems are in use. Directional signage is not provided to facilitate independent use of resources. 	 Most print resources are processed and shelved using Dewey Decimal Classification System. Some directional signage guides independent use of resources. 	 All print resources are processed and shelved using Dewey Decimal Classification System. Adequate attractive directional signage allows for independent use of resources. 	All resources (print and audiovisual) processed and shelved using Dewey Decimal Classification System. Attractive directional signage allows for independent use of resources.
Acquisition *FEAP 2.a.1/2.a.2/2.a.3/ 2.b.1/2.b.2	 □ No written collection development plan is provided. □ A consideration file of reviewed and recommended print and digital materials is not maintained. 	 □ A written collection development plan is provided. □ An ongoing consideration file of reviewed and recommended print and digital materials is maintained. 	 □ Written collection development plan is reviewed/revised every five years with approval of administration and Library Advisory Board. □ An ongoing consideration file of reviewed and recommended print and digital materials is developed with some input from students and educators. 	 □ Written collection development plan is reviewed/revised every two years with approval of administration and Library Advisory Board. □ An ongoing consideration file of reviewed and recommended print and digital materials is developed collaboratively with students and educators.

Maintenance *FEAP 2.a.1/2.a.2/2.a.3/ 2.b.1/2.b.2	☐ Sporadic, unplanned weeding of the collection occurs.	☐ Continuous and/or intermittent weeding of the collection occurs.	☐ Planned, deliberate weeding program is implemented.	A deliberate and ongoing weeding program is implemented using a systematic analysis.
Program Administration	Technological processes and staffed and well funded librar	l resources enhance learning a ry media program.	nd serve as an infrastructure fo	or administering a properly
Components	Entering	Developing	Advancing	Outstanding
Staff *FEAP 2.a.1/2.a.2/2.a.3/ 2.b.1/2.b.2	 LM program has a part time or no certified LMS. No clerical personnel are included in the LM program or clerical person spends the majority of time on other duties. 	 □ LM program has a full time certified LMS. □ A full time or part time clerical person is included in the LM program but may be assigned part time to other duties outside the library. 	 LM program has a full time certified LMS. A full time clerical person is included in the LM program. 	□ Full time certified LMS with additional certified LMSs according to district allocation □ Full time clerical person with additional staff according to district allocation
Budgeting *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1/2.b.2	 Budget supplied by administration with no LM input. Budget is not sufficient to meet most curricular and recreational needs. LMC staff does not meet with administration to explain budget requests. Additional monies are not raised to supplement the LMC budget. 	 □ LMC annual budget is based on LMC mission with annual goals and objectives. □ Budget is based on collection evaluation. □ LMC staff request a meeting with administration to explain budget requests. □ Budget is not sufficient to meet all of the curricular and recreational needs. □ Monies from fund-raisers including book fairs are not always directed to the LMC budget. 	 □ LMC annual budget is based on LMC mission, as well as short and long-term goals. □ Budget is based on collection evaluation and developed with teacher/student input. □ LMC staff request at least one meeting with administration to explain budget requests based on available data. □ Budget is sufficient to meet most curricular and recreational needs. □ Monies from fund-raisers (book fairs, bake sales, etc.) supplement the LMC budget. Other school funding such as PTO funds, grant monies or title funds are occasionally directed to the LM program. 	 □ LMC annual budget is based on school and LMC missions, as well as short and long-term goals developed collaboratively with staff. □ Complete budget is based on program and collection evaluation and developed with teacher/student input. □ LMC staff proactively requests meetings with administration to explain and justify requests based on available data. □ Budget is sufficient to meet curricular and recreational needs. □ Monies from fund-raisers (book fairs, bake sales, etc.) are used to supplement (not supplant) the LMC budget. Other school funding such as PTO funds, grant monies or title funds are also directed to the LM program.
Access *FEAP 2.a.2/2.a.3/ 2.a.4 2.b.1/2.b.2	 LM program is on a fixed schedule. Before/after school hours are very limited. LM program not available during summer. Internet-delivered online resources are not provided. 	□ Flexible scheduling and fixed schedules alternate throughout the day limiting the times that students are able to access the resources. Before/after school and summer hours are available some days during the week. □ Internet-delivered online resources are maintained but link locations are challenging.	□ Flexible scheduling is implemented for maximum access throughout day (including before/after school and summer hours) but may be combined with limited fixed scheduling. □ Internet-delivered online resources are maintained and delivered from a single web page location providing 365/24/7 access.	□ Flexible scheduling is implemented for maximum access throughout day (including before/after school and summer hours). □ Internet-delivered online resources are maintained and delivered through an easy-access portal providing 365/24/7 access.
LMC Internet site *FEAP 2.a.2/2.a.3/ 2.a.4 ISTE NETS-T	☐ LMC website is not provided.	☐ LMC website is under development.	□ LMC website is provided. □ LMC website arranges links and information to provide access to	 LMC website is evident, easy-to-access, and linked from school homepage. LMC website organized to provide

Components Technology (information retrieval – production activities – television distribution) *FEAP 2.a.2/2.a.3/ 2.a.4/ 2.b.1 ISTE NETS-T	Entering Student-to-workstation ratio for information retrieval (high-speed Internet access) is not implemented. Existing hardware exceeds the recommended age or hardware is not available. Computer peripherals (e.g., printers, scanners) are available for on-site use by teachers and students. Multimedia stations are not available for production activities. Special needs workstations are not provided. Television and/or digital distribution system is not operational An analog media production (TV) studio is operational. No current LMC technology plan is provided.	Developing Student-to-workstation ratio for information retrieval (high-speed Internet access) does not meet district library media specifications. Technology hardware, peripherals and hand-held devices are available for on-site use by teachers and students (e.g. printers, cameras, eReaders) At least one multimedia station is available for production activities. One special needs workstation is provided. Television and/or digital distribution system (1 or more channels) is operational A blended analog/digital media production (TV) studio is operational. LMC technology plan is underdevelopment.	information to meet student and faculty needs. LMC website reflects mission of the program. LMC website provides access to online resources (school, district, state) from school and home. Advancing Student-to-workstation ratio for information retrieval (high-speed Internet access) meets district library media specifications. Technology hardware peripherals, and hand-held devices are available on a limited basis for checkout and on-site use by teachers and students (e.g. laptop carts, printers, mobile devices, cameras, eReaders). Some multimedia stations are available for production activities. Special needs workstations are provided as per district specifications. Television and/or digital distribution system (2 or more channels) is operational Complete digital media production (TV) studio is operational and used
			used at least once a week. □ LMC technology plan aligns with the district's refresh cycle. □ LMC technology plan integrated into school's plan and aligned with the district's refresh cycle.
Technology (management) *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1 ISTE NETS-T	 Automated circulation system is operational. Data reports are not used. Online catalog (OPAC) is operational and available on the Intranet. Digital communication methods are not used on a regular basis. 	 Automated circulation system is operational; version of software does not meet district standard. Data reports are generated occasionally for reference. Online catalog (OPAC) is operational and available on the Intranet; version of software meets district standard. E-mail is used to communicate with school community. 	 □ Automated circulation system is operational; version of software meets district standard. Data reports are generated to develop LM program goals. □ Online catalog (OPAC) is operational and available 24/7 on Intranet and Internet; version of software meets district standard. □ E-mail, digital, and web-based tools are used to regularly communicate with colleagues and school community, respectively. □ Automated circulation system is operational; version of software meets district standard. Data reports are generated regularly to collaboratively develop LM program goals. □ Online catalog (OPAC) is operational and available and easily accessible 24/7 on Intranet and Internet; version of software meets district standard. □ E-mail, digital, and web-based tools are used to collaboratively plan and communicate with colleagues and school community, respectively.
Program evaluation *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1	 No data is used to make modifications in the LM program. Input from stakeholders is not collected. 	 Data from the automated system is generated annually to make LM programming decisions. Input is informally collected from 	Data from automated systems and test scores is generated quarterly to make strategic LM programming decisions. Data from a variety of sources (e.g., automated systems, district data warehouse, test scores) is generated monthly to make strategic LM programming decisions.

ISTE NETS-T		students and teachers to evaluate and modify LM programming.	☐ Input is collected from students and teachers (e.g., surveys, interviews) to evaluate and modify LM programming.	Input is collected from students, teachers, and parents (e.g., surveys, interviews, and focus groups) to evaluate and modify LM programming.
Environment	Effective library media progra use that share resources acro		ible and stimulating environme	nt for individual and group
Components	Entering	Developing	Advancing	Outstanding
Facility *FEAP 2.a.2	 Facility accommodates instructional activities. Facility does not meet ADA compliancy regulations and District media facility specifications. 	 Facility supports and accommodates instructional presentations and independent activities. LM facility meets ADA compliancy regulations and District media facility specifications. 	 Flexibly designed facility supports and accommodates reading, research, instructional presentations, as well as production and independent activities. LM facility meets ADA compliancy regulations and District media facility specifications. 	□ Flexibly designed facility supports and accommodates reading, research and production activities and instructional presentations (teaching, learning, group work, collaboration, communication, professional development, and teacher/student production.) □ LM facility meets ADA compliancy regulations and District media facility specifications.
Furniture *FEAP 2.a.2	☐ Library-appropriate furniture is not provided, is not mobile and/or not in good condition.	□ Large group library-appropriate furniture allows for individual and instructional activities and couches/ chairs/ cushions provide leisure seating.	 Small and large group library- appropriate mobile furniture allows for instructional and recreational activities. 	☐ Small and large group library- appropriate mobile furniture is flexible to allow for instructional and recreational activities (teaching, learning, group work, collaboration, communication, professional development, and teacher/student production.)
Climate *FEAP 2.a.2/2.a.3/ 2.a.4/ 2.b.1	 LM program does not foster a culture of inquiry, independent reading and lifelong learning. LMC is not aesthetically and visually appealing. LMC is not an area in which teachers and students read, research, and produce projects. LMC climate is not inviting or welcoming. 	 LM program provides activities that focus on developing a culture of inquiry, independent reading and lifelong learning. LMC is visually appealing (e.g., displays, artwork). LMC provides an area in which teachers and students read, research, and produce projects. LMC climate provides an inviting teaching and learning environment. 	 □ LM program fosters a culture of inquiry, independent reading and lifelong learning. □ LMC is aesthetically and visually appealing (e.g., displays, student work, artwork) and includes instructional artifacts and student interests. □ LMC serves as an important support to the classroom where teachers and students read, research, and produce projects. □ LMC climate generates an inviting teaching and learning environment. 	 □ LM program fosters a schoolwide culture of inquiry, independent reading and lifelong learning. □ LMC is aesthetically and visually appealing (e.g., displays, student work, artwork) and is coordinated with curricular agenda and student interests. □ LMC serves as an extension to the classroom where teachers and students regularly read, research, and produce projects. □ LMC climate generates an inviting and dynamic teaching and learning environment.

Advocacy	The library media program ar	nd its initiatives are promoted th	hroughout the learning commu	nity.
Components	Entering	Developing	Advancing	Outstanding
In-school *FEAP 2.a.2/2.a.3/2.a.4/ 2.b.1	 Statistical reports are not provided to the administrators and school community. At least one meeting per year is conducted with the administration. A LM handbook is not provided to administration and school community. The LM program does not provide a website that promotes the library media program. Communiqués from LM program are not distributed in various formats. 	 Statistical reports are provided to administrators at the beginning and end of the school year. At least two meetings per year are held with administration. LM handbook containing LMC program information (e.g., mission, policies/procedures, services, etc.) is distributed within the school. LM website provides library media program information. Communiqués (e.g., newsletters, Tweets, blogs, etc.) from LM program are distributed in print format. 	 □ Statistical reports are provided to administrators and school community several times per school year. □ Several meetings per year are held with administration. □ LM handbook containing LMC program information (e.g., mission, policies/procedures, services, etc.) are provided to administration, faculty, and students. □ LM website is accessible and promotes the library media program and facilitates 365/24/7 access to resources. □ Communiqués (e.g., newsletters, email, etc.) from LM program are distributed in various formats. 	□ Statistical reports are regularly provided to and shared with administrators and school community. □ Regular meetings are held with administration. □ LM handbook containing LMC program information (e.g., mission, policies/procedures, services, etc.) are provided to administration and school community. □ LM website is easily accessible and promotes the library media program and facilitates 365/24/7 access to resources. □ Communiqués (e.g., newsletters, Tweets, blogs, etc.) from LM program are distributed in various formats and provided on a regular basis.
Components Parents/ Community/ Professional Organizations (local, state, national) *FEAP 2.a.1/2.a.2/2.a.3/ 2.a.4/2.b.1/2.b.2	No communications to parents and other agencies originate through the school library media program. LM programming does not include research-based best practices as identified by local, state and/or national professional organizations.	Developing ☐ LM program distributes appropriate communications to parents. ☐ LM program activities include communication with local public librarians to provide resources and services to students, teachers, and parents, beyond the school library program. ☐ LM programming uses research-based best practices as identified by local, state and/or national professional organizations.	Advancing LM parent involvement activities occur (e.g., parent workshops and reading motivation activities and Internet resources for parents). LM program activities include collaboration with local public librarians to provide resources and services to students, teachers, and parents, beyond the school library program. LM programming includes current trends and research-based best practices as identified by local, state and/or national professional organizations.	Outstanding □ LM parent involvement activities are collaboratively planned with teachers, administrators, and SIP initiatives (e.g., parent workshops and reading motivation activities and Internet resources for parents). □ LM program activities include regular/ongoing collaboration with local public librarians to provide resources and services to students, teachers, and parents, beyond the school library program. □ LM programming is reflective of current trends and research-based best practices as identified by local, state and/or national professional organizations.

^{*} Educator Accomplished Practices http://www.fldoe.org/profdev/FEAPs/